

Board of Trustees

Presiding:
Chair
Richard W. Pogue
June 11, 2014

1	Call to Order
2	Report of the Chair
3	Report of the President
4	Report of the Student Trustees
5	Approval of Minutes Report of the Nominating Committee
6	Report of the Finance & Administration Committee
7	Report of the Academic Issues & Student Success Committee
8	Report of the Rules Committee
9	Consent Agenda Vote
10	New Business
11	Next Regular Meeting: July 30, 2014 Student Union, Room 339 Executive Session, 7:30 or 8 a.m.; Board Meeting, 9 a.m.
12	Adjournment

THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES
Meeting Minutes
Wednesday, April 23, 2014
Student Union, Room 339

Board Members Present:

Richard W. Pogue, Chair	Roland H. Bauer	Olivia P. Demas
Jonathan T. Pavloff, Vice Chair	Jennifer E. Blickle	Ralph J. Palmisano
Nicholas C. York, Vice Chair	Alfred V. Ciraldo, M.D.	Warren L. Woolford

Student Trustees Present:

Ryan J. Thompson	Garrett E. Dowd
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Advisory Trustees Present:

Anthony J. Alexander

Staff Officers of the Board Present:

Ted A. Mallo, Secretary; Vice President and General Counsel
Paul A. Herold, Assistant Secretary; Special Assistant to the President

Administrative Officers Present:

Dr. Luis M. Proenza, President
Dr. William M. (Mike) Sherman, Senior Vice President, Provost and COO
Candace Campbell Jackson, Vice President and Chief of Staff
David J. Cummins, Vice President, Finance and Administration/CFO
Ted Curtis, Vice President, Capital Planning and Facilities Management
John A. LaGuardia, Vice President of Public Affairs and Development
Dr. George R. Newkome, Vice President for Research and Dean, Graduate School
James P. Tressel, Vice President, Student Success

Others Present: (See Appendix A.)

REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Pogue called the meeting to order at 7:34 a.m., and the Board adjourned into executive session on a 9-0 vote for the stated purposes of—considering employment matters pursuant to 121.22(G)(1), considering real estate matters pursuant to 121.22(G)(2), meeting with legal counsel pursuant to 121.22(G)(3) and reviewing for collective bargaining pursuant to 121.22(G)(4). The meeting returned to public session at 10:20 a.m. on a 9-0 vote after a recess that began at 10:05 a.m.

Mr. Pogue then introduced guest presenter, Chancellor John Carey of the Ohio Board of Regents. He said that Mr. Carey had a lot of experience as a legislator, 17 years, and he had a track record there in fields such as education, job creation and finance. Mr. Pogue added that Mr. Carey is ably assisted by Matt Whatley, a graduate of The University of Akron, who also was in attendance at the Board meeting.

Chancellor Carey gave a brief status report on the University System of Ohio and its goals. He gave examples of current priorities including increased access to dual enrollment between

universities and high schools, globalization, education of military veterans, links between higher education and employment opportunities, and the Quality and Value Initiative.

REPORT OF THE CHAIR

Mr. Pogue commended Mr. Pavloff and the Presidential Advisory and Screening Committee for their terrific work. He said the search process is not easy; there are a lot of complications that cause it to stretch out longer than desired. Mr. Pogue said the screening committee had done a super job and identified three very well-qualified candidates who have very, very different backgrounds to visit the campus in the coming week. Mr. Pogue called on Mr. Pavloff who made the following comments:

There are a couple of reasons I'm particularly pleased to be at this point in the process. As you mentioned, the Presidential Advisory and Screening Committee has, in fact, completed its task so we've identified three individuals as finalists to succeed Dr. Proenza, each of whom we believe is qualified to sit in the chair, so we're excited about that. As you recall, we began the process by meeting with members of the University community, with our constituency groups, to identify the issues that the next president will have to address and qualities that the next president will need to possess to address those issues. I'm happy at this point that we're now going to re-engage those constituency groups and bring them back in the process so that they each have the opportunity to meet individually with our candidates, and I'm looking forward to the reports that their representatives will give to the search committee as we complete the process. Finally, I am happy that at this point that the Presidential Advisory and Screening Committee will pass the baton to the search committee and have you carry us across the finish line. Again, I would like to thank the committee members—Trustees Demas, Bauer and Palmisano—for their efforts and their work. It could not have been done without their support.

Mr. Pogue then gave a brief report on the Association of Governing Boards meeting. He said that a number of Trustees attended the annual meeting in the past but, to save on expenses, a limited group attended this April—Mrs. Demas, Mr. Thompson, Mr. Dowd and himself. Mr. Pogue said each of the participants would make summary comments.

Mr. Pogue said he noted that, across the country, trustees and others from public universities are unanimously concerned about the public support of higher education, which is declining in many states. "It's really a subject of great concern, as our costs are all rising. Every school knows that," Mr. Pogue said. "We're all trying to limit the tuition as best we can, but with the declining public support, it's really putting pressure on trustees all across the country."

Mrs. Demas said there was a lot of concern about a 50-year low in dollars for research and development at universities, which do the majority of the nation's basic research. She said the plenary session speaker, Austan Goolsbee, a former chair of the Council of Economic Advisors of President Obama's cabinet, discussed the economy and its impact on institutions of higher learning, including importance of innovative solutions that will keep businesses competitive.

Mr. Thompson discussed a session called High Stakes Public Policy: Cost, Completion, and Accountability. He said Dr. Terry Hartle discussed modeling that the federal

government has commanded the Department of Education to undertake, noting the lack of any good, overarching metrics to measure the breadth of universities. Mr. Thompson said Akron is going to get a rating based on metrics that may not represent the University as a whole. He gave an example of the shortcomings of the current six-year graduation rate. Mr. Thompson said the session also discussed the lack of reliable data. The only good data out there right now is student loan defaults, he said. He concluded, “We need as a board to make sure that we are talking to our legislators at the state level and the federal level to get on this issue and talk about how the metrics and the models are going to be bad and how it’s going to hurt institutions’ public profiles.”

Mr. Dowd discussed Dr. Freeman Hrabowski’s comments on STEM degree completion. He said that, while there will be an increased demand for STEM degrees in the coming years, on a national scale, students who start in STEM degrees do not complete them at a surprisingly high rate. Mr. Dowd said Dr. Hrabowski noted a cultural idiosyncrasy in STEM fields that prepares students to fail even before they begin, an expectation that the majority of students won’t make it through the classes. To start correcting the problem, there needs to be strong communication between university faculty and K-12, as well as strong interdisciplinary communication, Mr. Dowd said, adding that the University’s strengths in the STEM fields position it to lead such an effort.

Mr. Pogue then mentioned that he is a member of the Chief Justice Thomas J. Moyer Legacy Committee of the Ohio State Bar Association, which is set up to carry on some of the goals and aspirations of the long-serving Chief Justice, including civility in politics. He said the committee raised about \$1.5 million a couple of years ago to fund a chair at Ohio State and then some money to fund fellowships for law students at the nine law schools in Ohio. He said that there were 17 applications for competitive grants from the committee this year; three were awarded, and one of the three was to Prad Georges from The University of Akron School of Law. He is working on a very ambitious project to compile land use laws and regulations in Haiti, Mr. Pogue said.

Mr. Pogue noted that Dr. Proenza had received his 15-year service award the previous week, and on March 31 there was a reception at the stadium where 40 current and former Trustees of the University gathered to honor Luis and his wife Theresa. Mr. Pogue said he is delighted that it was such a good turnout from our former Trustees showing their continuing support of the University.

Mr. Pogue concluded his report and said that, toward the end of the morning session, the Board would go back into executive session for a brief consideration of one matter.

REPORT OF THE PRESIDENT (See Appendix C.)

Mr. Pogue said that the Board uses a consent agenda for its proceedings and would hear a summary of each agenda item by the various committee chairs and then hold one vote on the items listed in the consent agenda. He said the Board would vote on any items that are not on the consent agenda right after the matters are presented.

REPORT OF THE STUDENT TRUSTEES

Mr. Thompson said he and Mr. Dowd were involved in the Student Trustees Summit about three weeks ago in Columbus, where student trustees from NEOMED, Youngstown State, Kent State, Ohio University, Cincinnati and Akron got together and talked about issues related to being a student trustee on the board, issues in the legislature, as well as several other topics.

Mr. Thompson said the student leaders have completed their search and recommended names for his replacement early so that Governor Kasich could make that decision before he goes on the campaign trail. He said those names were sent to Dr. Proenza, and hopefully there will be a decision on that soon. Mr. Dowd added that the pool for the student trustee is “amazing” and included two graduate students in law and polymer science and three undergraduate students.

Mr. Thompson said that, in terms of time and the content regarding House Bill 111 with regard to student trustee voting rights, he and Mr. Dowd have a resolution that would be presented to committee in June.

Mr. Pogue offered to intervene with the Governor to try to avoid a lag in naming a new Student Trustee.

CONSIDERATION OF MINUTES (“Board of Trustees” Tab) presented by Chair Pogue

By consensus, the minutes of the February 5, 2014 Board meeting were approved. The action was placed on the consent agenda.

RESOLUTION 4-1-14 (See Appendix B.)

REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE presented by Committee Chair Palmisano

Trustee Palmisano presented the personnel actions for consideration as a separate item.

- Personnel Actions recommended by Dr. Proenza as amended (Tab 1)

RESOLUTION 4-2-14 (See Appendix B.)

ACTION: Palmisano motion, Pavloff second, passed 9-0

- Holiday Schedule FY 2014-2015 and Summer Hours 2014 (Tab 2)

The Board approved the following holiday schedule for the Fiscal Year 2015:

Friday, July 4, 2014, Independence Day

Monday, September 1, 2014, Labor Day

Tuesday, November 11, 2014, Veterans’ Day (Staff holiday – classes held)

Thursday, November 27, 2014, Thanksgiving Day

Friday, November 28, 2014, In honor and in lieu of Columbus Day (October 13, 2014)

Thursday, December 25, 2014, Christmas Day

Friday, December 26, 2014, In honor and in lieu of Presidents’ Day (February 16, 2015)

Thursday, January 1, 2015, New Year’s Day

Monday, January 19, 2015, Martin Luther King, Jr. Day

Monday, May 25, 2015, Memorial Day

Summer hours have been scheduled for May 12-August 22, 2014. The schedule includes an 8 a.m.-4:30 p.m. work day with a 30-minute lunch.

RESOLUTION 4-3-14 (See Appendix B.)

- FY 2014-2015 Tuition and General Service Fees (Tab 3)

Undergraduate and graduate tuition and general service fee rates at the Akron campus, including baccalaureate programs at Summit College, would increase by 2 percent, effective fall semester 2014. Tuition would remain unchanged from FY2014 at Wayne College, Medina County University Center and the School of Law and for associate-degree programs at Summit College. The transportation fee would increase by 6 percent.

RESOLUTION 4-4-14 (See Appendix B.)

- FY2014-2015 Course and Miscellaneous Fees (Tab 4)

Changes in course fees included addition of 26 fees, elimination of 18, increases in 445 and reductions in 8.

RESOLUTION 4-5-14 (See Appendix B.)

- FY2014-2015 Room and Board Rates (Tab 5)

The administration proposed raising room rates by 6 percent and raising board rates by an average of 3 percent.

RESOLUTION 4-6-14 (See Appendix B.)

Mr. Thompson suggested that students be involved in the budget process to offer ideas on revenue enhancement and on keeping tuition and fees from rising. Dr. Proenza asked Mr. Cummins to find appropriate ways to do so. Mr. Palmisano said it is important to involve students in the process.

- Cumulative Gift and Grant Income Report (Tab 6)

The University of Akron recorded total giving of \$38,060,588 for July 2013-February 2014. That total compares to \$38,596,136 for July 2012-February 2013 (a decrease of 1 percent) and a year-to-date average of \$30,074,164 for the previous five years (an increase of 27 percent). During July 2013-February 2014, 16,655 gifts were received, as compared with 15,751 for the same period in the last fiscal year (an increase of 6 percent).

RESOLUTION 4-7-14 (See Appendix B.)

- Financial Report for February 2014 (Tab 7) INFORMATION ONLY

For the main campus, the FY2014 year-to-date activity was ahead of estimates by \$9.1 million as of February 28, excluding transfers. This variance is the result of total revenues exceeding the revised budget estimate by \$2.4 million (0.7 percent) and total year-to-date expenditures being below the budget estimate by \$6.7 million (2.8 percent). In addition, there was a slight favorable net variance in transfers of \$0.9 million.

The year-to-date tuition and fees revenue was \$1.5 million (0.6 percent) above the revised budget estimate; however, it was \$8 million below February 2013 due to the enrollment decline experienced this year. Other sources were nearly \$1 million above estimate (6.8 percent).

Overall, total expenditures were trailing the revised budget projections. To date, total compensation expenditures were \$2 million (1.5 percent) above budget, but 2.7 percent lower than last year. Scholarships, including graduate assistant fee remissions, were \$2.6 million (5.3 percent) below budget. Supplies and Services spending continued to lag the budget projection by a significant amount, \$9.9 million (27.3 percent). At this point it appears that total expenditures will remain below budget even though some specific items may be above estimates for the year. With the inclusion of transfers in and transfers out, the net change in the current fund balance was \$10 million more than the year-to-date budget projection.

The Wayne College FY 2014 year-to-date activity also was ahead of estimates by \$0.8 million as of February 28, excluding transfers. That variance was the result of total revenues trailing the budget estimate by \$0.7 million (5.6 percent) and total year-to-date expenditures being below the budget estimate by \$1.5 million (14.9 percent).

- Purchases of \$25,000 to \$500,000 (Tab 8) INFORMATION ONLY

For January 2014, there were 7 purchases in this category totaling \$451,153.20. For February 2014, there were 18 purchases in this category totaling \$1,847,289.82.

- Alumni Relations Report (Tab 9) INFORMATION ONLY
- Status Report on Capital Projects (Tab 10) INFORMATION ONLY

The report reflected the status of state-funded projects, University-funded projects and planning-related projects and issues.

REPORT OF THE ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE

presented by Committee Chair Woolford

- Report of the Provost (See Appendix D.)

Following the provost's report, Mr. Woolford noted that Dr. Sherman was present at most of the Black Male Summit event on and near campus. Both Mr. Woolford and Dr. Sherman commented on the success of the event. Dr. Sherman said it is having a significant domino effect, including bringing the Latino Summit to the University in 2015.

- Proposed Honorary Doctorate (Tab 1)

On February 20, 2014, the faculty of the School of Law unanimously voted to recommend awarding an honorary Doctor of Laws degree to 2014 law commencement speaker Dr. Luis Proenza.

RESOLUTION 4-8-14 (See Appendix B.)

- Proposed Degree Recipients for Spring 2014 (Tab 2)

A tentative total of 3,047 degrees were proposed to be conferred in spring 2014 commencement ceremonies. The total included 38 doctoral, 100 Juris Doctor, 706 master's, 16 Master of Law, 1,802 baccalaureate and 385 associate degrees.

RESOLUTION 4-9-14 (See Appendix B.)

- Proposed Course Calendar (Tab 3)

The course calendar for 2015-16 (Appendix E) aligns closely with those of Kent State and is fairly similar to the calendars approved at Cleveland State and Youngstown State.

RESOLUTION 4-10-14 (See Appendix B.)

- Proposed Curricular Changes (Tab 4)

The following two new certificates and one new undergraduate program were proposed as approved by Faculty Senate:

College of Business Administration, Proposal 13-7740

The Certificate in Real Estate Studies is created from four existing real estate classes for a total of 15 credit hours. There is need for a real estate certificate program that would qualify individuals earning the certificate to sit for the Ohio real estate license examination. Currently there is no program in Northeast Ohio meeting this need.

College of Health Professions, Proposal 13-7920

The Resilient Child Certificate will be a unique certificate in the state, created from five existing core credits and six existing elective credits for a total of 11 credit hours. The certificate is intended for students interested in working with children with health-related issues in a variety of settings.

College of Business Administration, Proposal 13-7725

The Accelerated B.S. Accounting/Master of Taxation offers students who wish to pursue a professional career in taxation the opportunity to complete both the B.S. in accounting degree and the Master of Taxation in 150 semester credit hours. Students who complete the program will be eligible to sit for the CPA examination in Ohio and many other states. This program is the only one of its kind in Ohio.

RESOLUTION 4-11-14 (See Appendix B.)

- Proposed Modification of the ZipStart Enrollment Initiative (Tab 5)

The administration proposed modifying the conditions of that initiative effective for the summer 2014 academic terms, as follows:

- qualified, eligible students in summer 2014 will be able to select from any of the University's general education and developmental courses to complete through on-campus or asynchronous online courses, rather than choosing from the six courses specified for summer 2013;
- the eligibility to participate in a combined student success and career planning seminar will no longer be offered;
- the initiative will apply to first-time transfer and transient students, in addition to new freshmen; and

- the flat-rate tuition charge for one course under ZipStart will be lowered from \$750 to \$500, while the flat-rate tuition charge for two courses will remain at \$1,000 total, with one exception—a small, select group of high-achieving ZipStart students, those earning a minimum ACT composite score of 25 and a minimum high-school cumulative-grade-point average of 3.0, will be eligible to take three courses for a total flat-rate tuition of \$1,000.

RESOLUTION 4-12-14 (See Appendix B.)

- Research Grants and Sponsored Programs Report, July 2013-February 2014 (Tab 6)

For July 2013-February 2014, funding for externally funded research and other sponsored programs totaled \$20,808,100 for 358 awards as compared with \$31,496,654 for 385 awards for the previous year. For July 2013-February 2014, 24 new patents were issued, 53 patent applications were filed, and 53 disclosures were submitted—compared to 15, 23 and 48, respectively, for the previous year.

RESOLUTION 4-13-14 (See Appendix B.)

- Information Technology Report (Tab 7) INFORMATION ONLY
- Student Affairs Report (Tab 8) INFORMATION ONLY

REPORT OF THE RULES COMMITTEE

presented by Committee Chair Demas

- Revisions to Rule 3359-11-01, Sick Leave for School of Law Faculty, Contract Professionals, Classified and Unclassified Exempt Staff (Tab 1)

The proposed revisions to this rule included adding “other non-bargaining unit faculty” to the rule title and adding same-sex domestic partner to the definition of immediate family in paragraph (A)(3). In addition, it was suggested to remove language from paragraph (C)(8) on page 3, as that language was abolished in 2000. Also, the amount of sick leave specified in paragraph (E) has been changed from days to hours, as this time has been calculated using hours since the implementation of PeopleSoft software in 1997. All of these proposed changes were being made to conform to our current practices.

RESOLUTION 4-14-14 (See Appendix B.)

ACTION: Demas motion, Palmisano second, passed 8-1, with Pogue opposed

- Revisions to University Rule 3359-26-04, Absence from Campus (Tab 7)

Revisions to this Rule consisted of adding same-sex domestic partner to the definition of immediate family in paragraph (G)(1) on page 6 to conform to our current practices, as well as a few grammatical changes throughout the Rule.

RESOLUTION 4-15-14 (See Appendix B.)

ACTION: Demas motion, Bauer second, passed 8-1, with Pogue opposed

- Revisions to University Rule 3359-11-02, Family and Medical Leave, Leave of Absence, Paid Maternity Leave, Paid Paternity Leave, Paid Adoptive and Foster Parent Leave and Vacations for Employees Other Than Bargaining Unit Faculty (Tab 2)

The revisions to this Rule appear in paragraph (G) and included changing days to hours, along with a few grammatical corrections.

RESOLUTION 4-16-14 (See Appendix B.)

- Revisions to University Rule 3359-11-03, Vacation Policy for Full-Time Twelve-Month Faculty, Other Than Bargaining Unit Faculty, Contract Professionals, and Unclassified Exempt Staff (Tab 3)

The revisions to this Rule included striking the reference to days in paragraph (A), as well as changing days to hours in paragraph (C). It was also proposed to strike paragraph (C)(2) since the University does not reference how payoffs will be calculated in any other rule and has not calculated payoffs in that way since 1997.

RESOLUTION 4-17-14 (See Appendix B.)

- Revisions to University Rule 3359-20-03.4, Concluding University Employment (Tab 4)

It was proposed that this Rule be rescinded, as each paragraph of this Rule is addressed in Rule 3359-26-05.

RESOLUTION 4-18-14 (See Appendix B.)

- Revisions to University Rule 3359-20-05.1, Grading System, Discipline, Academic Probation and Dismissal (Tab 5)

The proposed revisions to this Rule appear in paragraph (M) and raise the minimum GPA required for the Dean's List from 3.25 to 3.50 and create a President's List for full-time students who earn a GPA of 4.00. These revisions were approved by Faculty Senate at its meeting on March 6, 2014. In addition, the language in paragraph (P) on page 11 with regard to dishonesty has been updated to conform to the procedures contained in our Code of Student Conduct. A few other grammatical corrections have been made throughout this Rule as well.

RESOLUTION 4-19-14 (See Appendix B.)

- Revisions to University Rule 3359-22-01, Contract Professional Information (Tab 6)

The language in this Rule was updated to include the President's designee in paragraph (C)(2) on page 2 with regard to a hearing requested by a contract professional if a contract professional believes that his or her separation from employment without cause constitutes a deprivation of a "property interest." In addition, days have been changed to hours in paragraph (F) regarding the amount of vacation leave to which a contract professional is entitled, and a couple of minor grammatical changes were made throughout the Rule as well.

RESOLUTION 4-20-14 (See Appendix B.)

- Revisions to University Rule 3359-26-05, Separation From the University (Tab 8)

The language in this Rule was updated to reflect current practice. In addition, a new paragraph (H) was added with regard to the payment of compensatory time and unused vacation accrual at the time of separation.

RESOLUTION 4-21-14 (See Appendix B.)

- Revisions to University Rule 3359-60-06.2, Graduate Standards (Tab 9)

The revisions to this Rule consisted of amending the rule title, eliminating grades and point values that do not pertain to graduate courses, and removing language in paragraph (I) since no extra fees are assessed to a graduate student who graduates “in absentia.”

RESOLUTION 4-22-14 (See Appendix B.)

CONSENT AGENDA VOTE

Mr. Pogue said all of the items on the consent agenda had been discussed thoroughly during committee meetings on April 7, 2014 and summarized during this meeting.

ACTION: Bauer motion, Pavloff second for approval of resolutions 4-1-14, 4-3-14 through 4-12-14 and 4-17-14 through 4-22-14, passed 9-0. Mr. Bauer abstained on resolution 4-13-14, which passed 8-0-1.

NEW BUSINESS

- Hower House Report INFORMATION ONLY

Mrs. Blicke presented a brief report on Hower House. She said the house needs repair. She invited Trustees, individually or collectively, to tour the facility and see the conditions.

- Ground Leasing for Fraternity Housing

Ground leases in the area of Spicer and Carroll streets with two fraternity groups were approved.

RESOLUTION 4-23-14 (See Appendix B.)

ACTION: Pavloff motion, Palmisano second, passed 9-0.

- Collective Bargaining Agreement with Fraternal Order of Police
- 2013-2014 and 2014-2015 Wage Reopeners Pursuant to the Collective Bargaining Agreement with the Communications Workers of America

Two collective bargaining agreements were presented to the Board for ratification. One was with the Fraternal Order of Police and the other was with the Communications Workers of America.

RESOLUTION 4-24-14 and 4-25-14 (See Appendix B.)

ACTION: Bauer motion, Palmisano second, passed 9-0.

- Academic Program Review

Dr. Proenza said, “As summarized by Provost Sherman, we very carefully worked diligently over several years and brought this with the input of the Faculty Senate to what we believe is a very appropriate conclusion, and I am recommending that you accept the recommendations as put forward by the Faculty Senate. They added some things, which were very appropriate, and we recommend that to you.”

Mr. Pogue commended the administration for the “very thoughtful and deliberative process,” which rendered a very good result.

RESOLUTION 4-26-14 (See Appendix B.)
ACTION: Pavloff motion, York second, passed 9-0.

At 11:48 a.m. the Board voted 9-0 to go into executive session. The Board returned to public session at 12:41 p.m. on a 9-0 vote.

- Acceptance of Purchase for More Than \$500,000

After the February 5, 2014 Board of Trustees meeting, the University administration determined that the expanded services from Royall & Company would need to be undertaken prior to the next regular Board meeting in April 2014 to achieve optimal effectiveness, and details would be presented to the full Board for ratification at the April 2014 meeting. The Board was asked to ratify the University's expenditure of \$519,383 under contract with Royall & Company for services related to the recruitment of the entering classes of 2015 and 2016.

RESOLUTION 4-27-14 (See Appendix B.)
ACTION: Bauer motion, York second, passed 9-0.

- Joint Project with City of Akron and Summit County

Mr. Bauer said the project would involve “the University providing several parcels of real estate that it holds downtown to a community project.” He said:

Our working group has been meeting with representatives with the City of Akron, Summit County, and the Development Finance Authority over a period of several months talking about the possibility of a downtown Akron arena. It has been a very good process, very cooperative, open exchange of positions and a real effort to work together to do something for the good of the community. It is win-win for all the parties. It will involve us providing some real estate to this project as the City will also do. If all goes according to plan, we will have a new arena in downtown Akron that will become the home of our men's basketball team upon completion of that facility. What we have in front of us came after a lot of discussion, very positive discussions and a lot of hard work by a lot of people from all the parties, including a feasibility study done by the Gateway Consulting Group about this arena. We have an Outline for Establishment of an Arena in Downtown Akron, which we have reviewed in detail in executive session, and at this time I'll answer any questions that any Board member has, but at this time I would recommend that we approve this Outline for Establishment of an Arena in Downtown Akron, which will be the framework for establishing definitive agreements with the other parties for this transaction and moving forward.

RESOLUTION 4-28-14 (See Appendix B.)
ACTION: Bauer motion, Pavloff second, passed 9-0.

ADJOURNMENT

ACTION: Meeting adjourned at 12:47 p.m.

Richard W. Pogue
Chair, Board of Trustees

Ted A. Mallo
Secretary, Board of Trustees

June 11, 2014

APPENDIX A: OTHERS PRESENT

Carol Biliczky, Akron Beacon Journal

Julie Burdick, Associate Vice President, Academic Affairs

John Carey, Chancellor, Ohio Board of Regents

Scott M. Campbell, Associate General Counsel and Records Compliance Officer

Thomas V. Chema, The Gateway Group

M. Celeste Cook, Associate Vice President and Deputy General Counsel

Lisa H. Dodge, Sean P. Dunn & Associates

Timothy R. DuFore, Associate Vice President, Development

Karen Farkas, Cleveland Plain Dealer

Sidney C. Foster, Jr., Associate General Counsel

Wayne R. Hill, Associate Vice President and Chief Marketing Officer

Maureen G. Katanic, Assistant Vice President, Development

Shelly M. Keller, SEAC

Eileen Korey, Associate Vice President and Chief Communication Officer

John Kramanak, Assistant Director-Maintenance Technology, Student Union

Dr. Chand Midha, Executive Dean, Buchtel College of Arts and Sciences

Nathan J. Mortimer, Associate Vice President, Institutional Operational Effectiveness; Interim Chief Technology Officer

Paula Neugebauer, Coordinator, Office of the Board of Trustees

Kevin Niedermier, WKSU

Margo E. Ohlson, SEAC

Dr. Rex D. Ramsier, Vice Provost, Academic Programs and Operations; Interim Dean, Summit College

William D. Rich, Faculty Senate

Mary E. Rossett, CPAC

James S. Simon, Buckingham, Doolittle & Burroughs

Michael A. Spayd, CPAC

Suzanne Testerman

Lauri S. Thorpe, Associate Vice President, Enrollment Management

William H. Viau, Associate Vice President, Talent Development and Human Resources

Matt Whatley, Ohio Board of Regents

Thomas Wistrill, Director, Athletics

APPENDIX B: RESOLUTIONS

RESOLUTION 4-1-14: Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meetings of February 5, 2014, be approved as amended.

RESOLUTION 4-2-14: Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Luis M. Proenza, dated April 23, 2014, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

RESOLUTION 4-3-14: Pertaining to Approval of the Holiday Schedule 2014-2015 and Summer Hours 2014

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on April 23, 2014, to accept the Holiday Schedule 2014-2015 and Summer Hours 2014, be approved.

RESOLUTION 4-4-14: Pertaining to the FY 2014-15 Tuition and General Service Fees

WHEREAS, the State of Ohio budget bill, Am. Sub. HB 59, for the FY 2014-15 biennium includes a provision allowing for a maximum undergraduate tuition and general fees increase of 2 percent for FY 2014-15; now, therefore

BE IT RESOLVED, that the recommendation of the Finance & Administration Committee on April 23, 2014, to increase undergraduate and graduate tuition and general service fee rates at the Akron Campus, including baccalaureate programs at Summit College, by 2 percent, effective fall semester 2014 and as reflected in the attached schedules, be approved; and

BE IT FURTHER RESOLVED, that the recommendation of the Finance & Administration Committee on April 23, 2014, to increase the transportation fee \$10 per term, or 6.3 percent, be approved.

RESOLUTION 4-5-14: Pertaining to Approval of the FY2014-2015 Course and Miscellaneous Fees

BE IT RESOLVED, that the recommendation of the Finance & Administration Committee on April 23, 2014, pertaining to the FY2014-2015 Course Fees be approved; and

BE IT FURTHER RESOLVED, that the recommendation of the Finance & Administration Committee on April 23, 2014, pertaining to the FY2014-2015 Miscellaneous Fees, be approved.

RESOLUTION 4-6-14: Pertaining to Approval of the FY 2014-15 Room and Board Rates

BE IT RESOLVED, that the recommendation of the Finance & Administration Committee on April 23, 2014, pertaining to the FY 2014-15 Room and Board Rates, be approved.

APPENDIX B: RESOLUTIONS, Page 2

RESOLUTION 4-7-14: Pertaining to Gift Income Report July 2013-February 2014

BE IT RESOLVED that the recommendation of the Finance & Administration Committee on April 23, 2014, pertaining to the Gift Income Report for July 2013-February 2014, be approved.

RESOLUTION 4-8-14: Awarding of an Honorary Degree for Dr. Luis M. Proenza

BE IT RESOLVED, that the recommendation presented by The University of Akron School of Law faculty on April 23, 2014, pertaining to the awarding of an Honorary Degree for Dr. Luis M. Proenza, be approved.

RESOLUTION 4-9-14: Proposed Degree Recipients for Spring 2014

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on April 23, 2014, pertaining to the Proposed List of Degree Recipients for The University of Akron Spring Commencement 2014, contingent upon candidates' fulfillment of requirements, be approved.

RESOLUTION 4-10-14: Proposed 2015-2016 Course Calendar

BE IT RESOLVED, that the recommendation for the proposed 2015-2016 Course Calendar presented by the Academic Issues & Student Success Committee on April 23, 2014, after consultation with the Faculty Senate Executive Committee and the Executive Committee of the Akron-AAUP, be approved.

RESOLUTION 4-11-14: Curricular Changes

BE IT RESOLVED, that the recommendations presented by the Academic Issues & Student Success Committee on April 23, 2014, for the following curricular changes, as approved by the Faculty Senate, be approved.

- A new undergraduate certificate from the College of Business Administration: Real Estate Studies
- A new undergraduate certificate from the College of Health Professions: The Resilient Child
- A new program from the College of Business Administration: Accelerated B.S. Accounting/Master of Taxation

RESOLUTION 4-12-14: Proposed Modification of the ZipStart Enrollment Initiative

WHEREAS, The University of Akron's Board of Trustees approved the ZipStart Enrollment Initiative by passing Resolution 5-19-13 on May 8, 2013; and

WHEREAS, the administration proposes modifying the conditions of that initiative effective for the summer 2014 academic terms, as follows:

- qualified, eligible students in summer 2014 will be able to select from any of the University's general education and developmental courses to complete through on-campus or asynchronous online courses, rather than choosing from the six courses specified for summer 2013;

APPENDIX B: RESOLUTIONS, Page 3

- the eligibility to participate in a combined student success and career planning seminar will no longer be offered;
- the initiative will apply to first-time transfer and transient students, in addition to new freshmen; and
- the flat-rate tuition charge for one course under ZipStart will be lowered from \$750 to \$500, while the flat-rate tuition charge for two courses will remain at \$1,000 total, with one exception—
- a small, select group of high-achieving ZipStart students, those earning a minimum ACT composite score of 25 and a minimum high-school cumulative-grade-point average of 3.0, will be eligible to take three courses for a total flat-rate tuition of \$1,000; and

WHEREAS, ZipStart will include a discounted tuition plan for students who enroll in the initiative, and §375.30.30 of Am. Sub. H.B. 119 of the 127th General Assembly requires any waiver of tuition for a student or class of student not otherwise permitted by law at a state-assisted institution of higher education to be approved by the Chancellor of the Ohio Board of Regents; Now, therefore,

BE IT RESOLVED that the modified ZipStart Enrollment Initiative will be implemented starting with the summer 2014 academic terms and continue to be offered to eligible students during their first academic term; and

BE IT FURTHER RESOLVED that, as required by law, the administration will seek prior approval from the Chancellor of the Ohio Board of Regents for the associated tuition discounts; and

BE IT FURTHER RESOLVED that, after two years, ZipStart will be evaluated as to its effectiveness and economic feasibility, and a subsequent recommendation regarding its future implementation will be submitted to the Board of Trustees.

RESOLUTION 4-13-14: Acceptance of the Office of Research Summary of Activity Report for July 2013-February 2014

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on April 23, 2014, pertaining to the acceptance of the Office of Research Summary of Activity Report for July 2013-February 2014, be approved.

RESOLUTION 4-14-14: Revisions to University Rule 3359-11-01, Sick Leave for School of Law Faculty, Contract Professionals, Classified, Unclassified Exempt Staff and Other Non-Bargaining Unit Faculty

BE IT RESOLVED, that the recommendation presented by the Rules Committee on April 23, 2014, to revise Rule 3359-11-01 to (1) update the title to include “other non-bargaining unit faculty,” (2) add same sex domestic partner to the definition of immediate family, (3) remove language pertaining to the prior practice of charging accumulated sick leave, and (4) change the amount of sick leave from days to hours, be approved.

APPENDIX B: RESOLUTIONS, Page 4

RESOLUTION 4-15-14: Revisions to University Rule 3359-26-04, Absence From Campus

BE IT RESOLVED, that the recommendation presented by the Rules Committee on April 23, 2014, to revise Rule 3359-26-04 to add same sex domestic partner to the definition of immediate family, be approved.

RESOLUTION 4-16-14: Revisions to University Rule 3359-11-02, Family and Medical Leave, Leave of Absence, Paid Maternity Leave, Paid Paternity Leave, Paid Adoptive and Foster Parent Leave and Vacations for Employees Other Than Bargaining Unit Faculty

BE IT RESOLVED, that the recommendation presented by the Rules Committee on April 23, 2014, to revise Rule 3359-11-02 to a change the amount of vacation leave from days to hours, be approved.

RESOLUTION 4-17-14: Revisions to University Rule 3359-11-03, Vacation Policy for Full-Time, Twelve-Month Faculty, Other Than Bargaining Unit Faculty, Contract Professionals, and Unclassified Exempt Staff

BE IT RESOLVED, that the recommendation presented by the Rules Committee on April 23, 2014, to revise Rule 3359-11-03 to change the amount of vacation leave upon separation of employment from days to hours and strike the language pertaining to calculating payoffs, be approved.

RESOLUTION 4-18-14: Revisions to University Rule 3359-20-03.4, Concluding University Employment

BE IT RESOLVED, that the recommendation presented by the Rules Committee on April 23, 2014, to rescind Rule 3359-20-03.4, as each paragraph in this Rule is addressed in Rule 3359-26-05, be approved.

RESOLUTION 4-19-14: Revisions to University Rule 3359-20-05.1, Grading System, Discipline, Academic Probation and Dismissal

BE IT RESOLVED, that the recommendation presented by the Rules Committee on April 23, 2014, to revise Rule 3359-20-05.1 to (1) raise the minimum GPA required for the Dean's List from 3.25 to 3.50, (2) create a President's List for full-time students who earn a GPA of 4.00, and (3) update the language pertaining to dishonesty to conform to the procedures contained in the Code of Student Conduct, be approved.

RESOLUTION 4-20-14: Revisions to University Rule 3359-22-01, Contract Professional Information

BE IT RESOLVED, that the recommendation presented by the Rules Committee on April 23, 2014, to revise Rule 3359-22-01 to (1) include the President's designee with regard to a hearing requested by a contract professional if a contract professional believes that his or her separation from employment without cause constitutes a deprivation of a "property interest," and (2) change the amount of vacation leave from days to hours, be approved.

APPENDIX B: RESOLUTIONS, Page 5

RESOLUTION 4-21-14: Revisions to University Rule 3359-26-05, Separation From the University

BE IT RESOLVED, that the recommendation presented by the Rules Committee on April 23, 2014, to revise Rule 3359-26-05 to reflect current practice and add new language pertaining to the payment of compensatory and unused vacation accrual at the time of separation, be approved.

RESOLUTION 4-22-14: Revisions to University Rule 3359-60-06.2, Graduate Student Standards

BE IT RESOLVED, that the recommendation presented by the Rules Committee on April 23, 2014, to revise Rule 3359-60-06.2 to amend the rule title, eliminate grades and point values that do not pertain to graduate courses, and remove language in paragraph (I) since no extra fees are assessed to a graduate student who graduates “in absentia,” be approved.

RESOLUTION 4-23-14: Ground Leasing for Fraternity Housing in Greek Village

WHEREAS, the University proposed ground leasing two parcels of real estate which are located in Greek Village. The first Ground Lease was presented to the Akron Ohio IOTA Corporation (“Akron IOTA”) for 229 and 233 Spicer Street, and the second Ground Lease was proposed to Beta Rho Chapter TKE Holding Co. (“TKE”) for 464 Carroll Street.

WHEREAS, the general parameters for the structure of the Ground Leases were that the University wanted to attract organizations to this area of campus and accordingly wanted to provide an economic incentive for the Lessees to enter into the Leases and to invest in the properties. Thus, the annual rent is \$1 in return for the Lessees paying for all construction and renovation costs.

WHEREAS, the University does not want any ongoing financial obligation with respect to the property and furthermore does not want to have any “special” arrangements with one Greek organization over another.

WHEREAS, the University’s administration now seeks authority to execute the negotiated Ground Leases.

NOW, THEREFORE, BE IT RESOLVED that the University’s administration is authorized to execute the Ground Leases with both Akron IOTA and TKE.

RESOLUTION 4-24-14: Approval of the Collective Bargaining Agreement Between The University of Akron and The Fraternal Order of Police, Ohio Labor Council, Inc.

BE IT RESOLVED, that the draft of the Collective Bargaining Agreement presented by The University of Akron’s negotiating committee and containing all of the tentative agreements and memoranda of understanding reached between the respective negotiating committees of The University of Akron and The Fraternal Order of Police, Ohio Labor Council, Inc. be and hereby is approved by the Board of Trustees of The University of Akron for a three- (3) year term ending on June 30, 2016.

APPENDIX B: RESOLUTIONS, Page 6

RESOLUTION 4-25-14: Pertaining to the Approval of the 2013-2014 and the 2014-2015 Wage Reopeners Pursuant to the Collective Bargaining Agreement Between The University of Akron and Local 4302, Communications Workers of America

BE IT RESOLVED, that the tentative agreement for the 2014-2015 wage reopener, which provides for a two-percent, across-the-board increase to the wage rates set forth in the 2013-2015 Collective Bargaining Agreement for the period of July 1, 2014 through June 30, 2015, as presented by The University of Akron’s negotiating committee and containing all of the tentative agreements and memoranda of understanding reached between the respective negotiating committees of The University of Akron and Local 4302, Communications Workers of America, be and hereby is approved by the Board of Trustees of The University of Akron.

RESOLUTION 4-26-14: Recommendations from Academic Program Review

WHEREAS, Academic program review is a continuous improvement process, expected by the State of Ohio and the Higher Learning Commission, that improves alignment of academic programs with institutional mission and vision, utilizes resources effectively and efficiently, and is responsive to existing and emerging social, cultural, scientific and economic needs of the region, state and nation; and

WHEREAS, Based on Board of Trustees resolution 2-13-14, President Proenza requested and has received input from the Faculty Senate regarding the proposed suspension of 55 academic programs (Attachment A)¹; and

WHEREAS, The president is appreciative of the diligence of the Academic Policies Committee, Curriculum Review Committee and Faculty Senate in consulting with campus in developing their input; and

WHEREAS, In the process of developing input, the Faculty Senate identified an additional seven academic programs to be considered for suspension; and

WHEREAS, The Faculty Senate’s input has been received by and considered by the president (Attachment B)¹; and

WHEREAS, The president has considered the Academic Program Review process in its entirety, including the recommendations of the Academic Program Review Committee, those of the Dean of the Graduate School/Vice President for Research and of the Senior Vice President and Provost/COO; and

WHEREAS, The president has recommended actions to be taken by the Board of Trustees, accepting in its entirety the recommendations of the Faculty Senate (Attachment C)¹ on this matter; Now, Therefore

BE IT RESOLVED That the Board of Trustees accepts the President’s recommendation; and

BE IT FURTHER RESOLVED That, for the programs recommended for suspension and eventual elimination, the administration should follow appropriate processes to assure that students currently enrolled in such programs are provided an opportunity to complete the degree; and that any students currently seeking admissions to such programs will be advised that the

¹ Attachments A, B and C of Resolution 4-26-14 are included in these minutes as Appendix F.

APPENDIX B: RESOLUTIONS, Page 7

particular program of study is being phased out, and advisors will work with them to identify suitable alternatives at The University of Akron; and

BE IT FURTHER RESOLVED that, for those programs needing significant revisions in order to become viable, the faculty members should work diligently and act expeditiously to revise their curriculum so that the Board of Trustees can expect such revisions to be complete before June 2015.

RESOLUTION 4-27-14: Acceptance of Purchase for More Than \$500,000

WHEREAS, on August 7, 2013, The University of Akron’s Board of Trustees, approved funding for the development, deployment, management and analysis of a comprehensive communication campaign to recruit the fall 2014 entering class, and the University administration hired Royall & Company to provide the services for the aforementioned campaign; and

WHEREAS, Royall & Company provided an opportunity to expand its services to the University, engaging more students earlier to affect new-student enrollment in fall 2015 and 2016, at a total annual cost of \$519,383; and

WHEREAS, University Rule 3359-3-01(E)(2)(h) states, “Any purchase of goods or services in excess of five hundred thousand dollars, except for subcontracts issued through externally funded research grants and contracts for which the university is the grantee, shall be submitted to the board for prior approval...”; and

WHEREAS, after the February 5, 2014 Board of Trustees meeting, the University administration determined that the expanded services from Royall & Company would need to be undertaken prior to the next regular Board meeting in April 2014 to achieve optimal effectiveness, and details would be presented to the full Board for ratification at the April 2014 meeting; NOW, THEREFORE,

BE IT RESOLVED that The University of Akron’s Board of Trustees ratifies the University’s expenditure of \$519,383 under contract with Royall & Company for services related to the recruitment of the entering classes of 2015 and 2016.

RESOLUTION 4-28-14: Development and Operation of an Arena in Downtown Akron

WHEREAS, the County of Summit, the City of Akron, the Development Finance Authority of Summit County, and The University of Akron have engaged in discussions in connection with the development and operation of an arena and related infrastructure in downtown Akron, Ohio;

NOW, THEREFORE, BE IT RESOLVED that the attached Outline for Establishment of an Arena in Downtown Akron dated April 23, 2014, marked as Exhibit 1², be approved.

² Exhibit 1 of Resolution 4-28-14 is included in these minutes as Appendix G.

APPENDIX C: REPORT OF THE PRESIDENT

Dr. Proenza mentioned the Justice Moyer item and noted that, “in his usual modesty, Mr. Pogue neglected to mention that he also participated very actively in the program, as did John Green. We thank you for your leadership and that of John, who also are participating in a civility project among several universities in Northeast Ohio.”

Dr. Proenza said he was very pleased that the Chancellor was well informed of the many exciting things going on at The University of Akron and the level of leadership that Dr. Sherman, Dr. Newkome, Chief Financial Officer Cummins, the faculty through the Ohio Faculty Senate and others have been taking at the state level.

Dr. Proenza noted that more than 1,000 Akron Public Schools students were on campus that day. He said they were K-12 students who are being oriented to the possibility of joining the University and learning more about STEM degrees and the opportunities that they have through engineering school or science and chemistry and other disciplines. He said this was part of a continuing effort of the University’s partnership with the Akron Public Schools.

Two University of Akron student teams won national and international competitions during the previous two weeks, Dr. Proenza said. The School of Law Mock Trial Team won the national, and UA engineering students won the SAE Aero Design East competition, he said. “They built and operated the B50 Roo, a drone aircraft that set records for accurately dropping sandbags 100 feet onto targets so you could say that not only do we have great lawyers but we can float a pretty good air power group here as well,” Dr. Proenza said.

Dr. Proenza discussed the success of the Black Male Summit, which has gotten so large that it had to be moved to the Knight Convention Center to accommodate over 1,300 students and other attendees. He said the Ohio Latino Commission has chosen UA as the site for next year’s Latino Summit. Dr. Proenza congratulated Lee Gill and said, “He continues to drive great excitement.”

Dr. Proenza said that commencement season was beginning, and there would be five ceremonies held between May 9, 10 and 11. He said the University would confer a little over 3,000 degrees and an honorary degree to Ms. Kathy Coleman. He said the School of Law Commencement would take place on May 18.

APPENDIX D: REPORT OF THE PROVOST

Dr. Sherman said Associate Dean Don Visco and Dean Dale Mugler have been working very closely with the colleges and the students to submit nominations for Goldwater Scholarships, he said. The University submitted four and received three, which is an institutional record, two full-Goldwater Scholarships and one honorable mention for students from Biomedical Engineering, he said.

Dr. Sherman said the University's Nursing Center for Community Health has received the National Health Service Corps designation. He said the designation means the center is identified as a location to bring health care to communities with limited access to health care, clearly an advance in creating healthy communities in our country, given there are about 3,000 of these locations across the country that have been in existence since 1972.

Dr. Sherman said, "the best universities are exemplars of shared governance, and we have more work to do, but we are working very hard to improve that...with strong leadership." He said Chair Bill Rich and previous chair Harvey Sterns have provided great leadership in helping move the agenda forward at the Faculty Senate level. He said Tim Lillie and now Stacey Moore have provided significant leadership for the University Council. Dr. Sherman said the administration was working very hard to engage the University Council Budget Committee in bringing recommendations to the University Council on the Fiscal Year 2015 budget. He said CFO David Cummins is leading that charge. Dr. Sherman said an indication of this success was demonstrated when an open forum was co-hosted by that budget committee with introductory remarks from the chairman and involvement in that presentation by a member of the committee. He said that Ali Hajjafar is the chair and Matt Lee is a member of the committee.

Dr. Sherman said the Board would be considering recommendations related to Academic Program Review. He said the Faculty Senate, through its deliberative process, has provided "great guidance with regard to those recommendations, and we clearly need to work with them as we design the next academic program review process."

He also reported that Faculty Senate soon would be discussing the implementation of general education reform, so the result of that deliberation would be forthcoming. He said Dean Midha was working with leadership of the Buchtel College of Arts and Sciences to gain effectiveness and efficiencies with the potential to reduce the number of departments and increase the number of faculty teaching in the classroom.

Dr. Sherman said the Board would be asked to approve the tentative graduation list that had 300 more students this spring semester than a year ago this spring. He said, "That's a testament to the outstanding work of our faculty and our staff in guiding and advising and producing outstanding teaching and learning to degree completion."

APPENDIX E: 2015-2016 COURSE CALENDAR

University of Akron Course Calendar Draft

	2013-2014	2014-2015	2015-2016 Proposed
FALL SEMESTER	2013	2014	2015
Day and Evening Classes Begin	Mon., August 26	Mon., August 25	Mon., August 31
Labor Day *	Mon., September 2	Mon., September 1	Mon., September 7
Thanksgiving Break **	Thurs.-Sun., Nov. 28-Dec. 1	Thurs.-Sun., November 27-30	Thurs.-Sun., November 26-29
Classes Resume	Mon., December 2	Mon., December 1	Mon., September 3
Final Instructional Day	Sun., December 8	Sun., December 7	Sun., December 13
Final Examination Period	Mon.-Sun., December 9-15	Mon.-Sun., December 8-14	Mon.-Sun., December 14-20
Commencement	Fri.-Sat., December 13-14	Fri.-Sat., December 12-13	Fri.-Sat., December 18-19
Fall Semester Grades Due	Tues., December 17	Tues., December 16	Tues., December 22
SPRING SEMESTER	2014	2015	2016
Day and Evening Classes Begin	Mon., January 13	Mon., January 12	Tues., January 19
Martin Luther King Jr. Day*	Mon., January 20	Mon., January 19	Mon., January 18
President's Day Observance * (Law School classes held)	Tues., February 18	Tues., February 17	Tues., February 16
Spring Recess *	Mon.-Sun., March 24-30	Mon.-Sun., March 23-29	Mon.-Sun., March 21-27
Final Instructional Day	Sun., May 4	Sun., May 3	Sun., May 8
Final Examination Period	Mon.-Sun., May 5-11	Mon.-Sun., May 4-10	Mon.-Sun., May 9-15
Commencement	Fri.-Sun., May 9-11	Fri.-Sun., May 8-10	Fri.-Sun., May 13-15
Spring Semester Grades Due	Tues., May 13	Tues., May 12	Tues., May 17
Law School Commencement	Sun., May 18	Sun., May 17	Sun., May 22
SUMMER SESSION	2014	2015	2016
Classes Begin for Summer Intercession - 3-week	Mon., May 19	Mon., May 18	Mon., May 23
Memorial Day *	Mon., May 26	Mon., May 25	Mon., May 30
Final Instructional Day for 3-week Intercession	Sun., June 8	Sun., June 7	Sun., June 12
Classes Begin for Summer I (5-week) & II (8-week)	Mon., June 9	Mon., June 8	Mon., June 13
Independence Day Observance *	Fri., July 4	Fri., July 3	Mon., July 4
Final Instructional Day for Summer I First 5-week	Sun., July 13	Sun., July 12	Sun., July 17
Day and Evening Classes Begin for Summer III - 5-week	Mon., July 14	Mon., July 13	Mon., July 18
Final Instructional Day for Summer II - 8-week	Sun., August 3	Sun., August 2	Sun., August 7
Commencement	Sat., August 16	Sat., August 15	Sat., August 20
Final Instructional Day for Summer III - 5-week	Sun., August 17	Sun., August 16	Sun., August 21
Summer Grades Due	Tues., August 19	Tues., August 18	Tues., August 23

* Holiday

**UA closes at 5pm on Wednesday prior to Thanksgiving

DRAFT 2-21-14

APPENDIX F: Attachment A of RESOLUTION 4-26-14

ATTACHMENT A

Page 1

THE UNIVERSITY OF AKRON



LUIS M. PROENZA
PRESIDENT

February 4, 2014

I am forwarding, Colleagues . . .

. . . a communication from Provost Sherman and the Office of Academic Affairs presenting proposals that have emerged from the process of Academic Program Review (APR).

As you know, APR has engaged faculty and academic leadership across the campus for more than a decade and already has resulted in many innovative program developments as well as the suspension of admissions to some undergraduate and graduate degree programs. Remaining proposals for change, be it the development of a brand new program, enhancing a current strategic program to make it even stronger, maintaining status quo in some areas, or program suspension, continue to be vetted and discussed and the input from Faculty Senate is hereby requested.

The attached document reflects the current thinking of the academic leadership and the next steps will continue the process that aligns resources with our shared vision for student success. I will be sharing this document with the Board of Trustees at its meeting on Wednesday, February 5. Further, I will inform the Board that I will deliver the same report to the full Faculty Senate on February 6 and request that feedback to this report be forthcoming at the Senate meeting on April 3. Upon consideration of feedback received, I will be asking the Board to consider final recommendations on academic program review at its April 23rd meeting.

Most importantly, in consideration of students who have applied for or have been admitted into the programs under consideration for suspension in this report, I will recommend to the Board that the administration immediately notify those students potentially impacted that there is a process currently underway that may affect the degree program in which they've expressed interest, with a commitment to further communicate with those students after the Board decision is made. This definitive communication must occur prior to May 1, 2014, the national date for college confirmation. Similar communication with currently enrolled students indicating our commitment to providing them the opportunity to finish their degree program must also occur.

I look forward to your feedback at your April 3rd meeting to ensure full consideration before final recommendations are presented to the Board of Trustees.

Sincerely,

Cc: Mike Sherman
Senior VP & Provost/COO

APPENDIX F: Attachment A of RESOLUTION 4-26-14

ATTACHMENT A

Page 2



Office of the Senior Vice President and Provost
Chief Operating Officer
Akron, OH 44325-4703

February 4, 2014

Dear President Proenza,

For more than a decade, the thoughtful and challenging process of academic program review (APR) has engaged faculty and academic leadership across the campus. Faculty has been engaged in the APR process in its commitment to continuous improvement and worked collaboratively to change academic programs and offerings in response to student demand and market forces.

The progress we can report from the APR process is also responsive to the vision stated first in *Charting the Course* and again in *Vision 2020* in which you called upon the entire campus to “bring together our collective wisdom and resolve” to:

- Ensure that academic units provide the necessary resources to achieve excellence in teaching and research
- Ensure that our actions are rational and responsive in removing organizational impediments at all levels
- Offer improvements and alternatives in designing the optimal mix of academic programs
- Construct relevant learning environments that support faculty and student efforts to more productively connect scholarly inquiry with real-world problem solving

The attached document reflects the efforts, commitment, consensus and current thinking of those individuals involved in the many steps of APR—individuals who have helped us to think creatively about the future, to acknowledge the barriers of the past and be willing to “course-correct,” to propose innovative options for investing in human capital and redirecting resources to align with our shared mission and vision as detailed in *Vision 2020*.

As we have moved along the course of APR, many changes have already been made—programs suspended because they were no longer relevant or sustainable, programs combined to offer students greater options, investments in interdisciplinary programs that are forward-thinking and responsive to evolutionary trends in academia. For example, Geography and Geology collaborated to form a new Department of Geosciences; Sport Science and Wellness Education has moved to the College of Health Professions; the Graduate School has suspended the processing of applications to MA and PhD programs in some areas; and the College of Education faculty has taken initial steps to adjust and thereby enhance some academic programs, creating a new program in Early Childhood Intervention Specialist, a dual licensing degree program. In other words, the faculty has

APPENDIX F: Attachment A of RESOLUTION 4-26-14

ATTACHMENT A

Page 3

President Proenza
February 4, 2014
Page 2

worked continuously to modify academic programs to better serve our students and to the benefit of the institution.

I ask that you transmit this letter and the attached narrative to the Faculty Senate for their reactions to the *proposed* adjustments to some academic programs. As noted above, many of the proposed actions have already been proactively implemented consistent with the faculty's continuous improvement of our academic programs. Your request for feedback from Faculty Senate by their April 3, 2014 meeting will assure recommendations can be made to the Board of Trustees at their April 23, 2014 meeting. This is important because May 1, 2014 is the national college confirmation date.

Sincerely,



W. Michael (Mike) Sherman, Ph.D.

APPENDIX F: Attachment A of RESOLUTION 4-26-14

ATTACHMENT A

Page 4

**Academic Program Adjustments and Proposed Actions
The University of Akron
February, 2014**

Preamble. Every research university continuously assesses, analyzes, and modifies its academic programs to assure excellence. As the academic program review (APR) process was underway over two cycles (2005-2010 and 2010-2015), the faculty of many programs, in collaboration with their chair/director and dean, made adjustments to academic programs.

Academic organizational adjustments led to the College of Creative and Professional Arts joining an expanded Buchtel College of Arts and Sciences, and a College of Health Professions being created by converging the College of Nursing and the College of Health Sciences and Human Services. An example at the departmental level is that Geography and Geology collaborated to create a new Department of Geosciences.

In addition, BCAS created an applied math master's program linked to the bachelor's degree in Finance in the College of Business Administration that itself created a 2-year 2-weekend per month MBA program. The College of Engineering created a first in the country bachelor's program in corrosion engineering. The School of Law expanded its intellectual property program and the College of Education has itself proactively voted to allow Sports Science and Wellness Education to join the College of Health Professions.

While important academic programs have been added or adjusted, the faculty has initiated actions through the Curriculum Proposal System that since 2005 have inactivated academic degrees/specializations/tracks as follows: 21 at the associate level; 42 at the bachelor's level; 21 at the master's level; and two at the doctoral level.

APR-informed strategic reallocation of tenure-track faculty positions has also been occurring. For example, between the fall of 2009 and the fall of 2013, we added more than twenty new faculty to Engineering and Polymer Science - both of which are strong and productive areas at UA. Other units have seen slight declines in faculty due to retirements and resignations of faculty that were not replaced, whereas other units such as Theatre and Arts Administration have seen significant net reductions in full time faculty. These changes are consistent with our emphasis on strategic decision making for the future focus of our academic offerings.

The ongoing adjustments to academic programs and the proposed outcomes of APR noted below will both improve the quality and ensure the excellence of academic programs at The University of Akron.

Introduction. Academic program review (APR) is a continuous improvement and quality enhancement process that creates the opportunity to assess the alignment of academic programs

APPENDIX F: Attachment A of RESOLUTION 4-26-14

ATTACHMENT A

Page 5

with the overall mission and vision of the University. APR outcomes help facilitate the alignment of fiscal and human resources for improved long-term goals and standards of the University. APR is also an on-going and expected institutional practice of continuous pedagogic alignment and improvement, typically linked to learning outcomes assessment. At The University of Akron, one component of implementing our strategic plan, *Vision 2020: The New Gold Standard for University Performance* (<http://www.uakron.edu/vision2020>) is APR, while another important component is strategic investment *via* the Achieving Distinction Initiative (<http://www.uakron.edu/provost/achieving-distinction/>).

A description of the APR process and the involvement of the Office of Institutional Research are illustrated at the following website: <http://www.uakron.edu/ir/assessment-and-benchmarking/program-review.dot>. The APR timeline and committee membership are illustrated at the following website: https://www.uakron.edu/provost/priorities-and-initiatives/academic-program-review.dot?host_id=5cc88b4e-45bc-4870-bd1e-3cb8399a11a1. The timeline is also illustrated at the end of this document.

Recognition. The APR Committee is to be acknowledged for their diligence, conscientiousness, and hard work associated with APR. The membership of the APR Committee is: Chand Midha, chair; Sabrina Andrews-institutional research; Bill Hauser-business administration; Marlene Huff-health professions; Susan Olson-education; Rex Ramsier-academic affairs; Shiva Sastry-engineering; Mark Tausig-graduate school; Joe Wilder-arts & sciences; Sheldon Wrice-Summit College.

Context. APR is an expectation of institutions related to their regional and national accreditation. It is also a mandatory component of the University System of Ohio's Regents' Advisory Committee on Graduate Study (RACGS) Graduate Program Review process, which states that "By September 1 of each year, each RACGS member will provide the Chancellor and RACGS with an annual report of their existing graduate programs that were reviewed in the previous academic year. An 'Annual Report' form must be completed and circulated to Regents staff and RACGS *via* the RACGS listserve." –RACGS Guidelines. Reviews of programs occur on five to seven-year cycles as per these guidelines.

Process. Between 2005 and 2010, APR was undertaken; the results of that review were largely formative (*e.g.*, in what manner might the programs make adjustments to be improved over time or to what extent should consideration be given to additional data collection and analysis). Such a cycle sets the stage for a review of program adjustments in the next cycle of APR.

For the 2010 to 2015 APR cycle, it was decided to undertake a summative review- a review that is data-informed and leads to decisions about the status of academic programs.

APPENDIX F: Attachment A of RESOLUTION 4-26-14

ATTACHMENT A

Page 6

Importantly, the current summative APR process was in part based on the previous 2005-2010 formative process.

The first step in the current summative process involved updating all academic program-related data and information. The faculty, chairs, and deans of the academic programs then provided comments about changes in their programs that might have resulted from the previous formative review or as a result of self-initiated academic program adjustments. Given this new information, the APR Committee evaluated each academic program. In addition, the APR Committee met with the chair/director of each academic unit to develop and ensure their understanding of the program. Following these interactions, the APR Committee finalized their recommendations and transmitted them to the Office of Academic Affairs (OAA) in April, 2013.

During the fall of 2013, the chairs/directors consulted with their faculty and provided a response to the APR Committee recommendations to their dean, who then met with OAA to further clarify perspectives regarding the academic programs and/or the APR Committee recommendations. In addition, the vice president for research and dean of the graduate school (VPR/DGS) conducted an independent analysis. In consideration of these recommendations that occurred outside of the formal APR process but linked to the RACGS mandated processes noted above, OAA reconciled its conclusions regarding academic programs. Consequently, the actions proposed below are the compilation and integration of the input from the APR committee, deans, VPR/DGS, and OAA.

The faculty was consulted numerous times during this process *via* their chair/director, and the entirety of the materials and documents were always available on a secure university web site. Further, the chairs/directors directly interacted with the APR Committee and the deans interacted directly with the provost during this process.

Criteria. Some of the criteria associated with recommendations related to "enhance," "maintain," or "suspend" are the following:

- Demand for the program(s)
- Completion rates
- Placement rates
- Level of research and scholarship
- Established or potential partnerships and collaborations
- Service unit for the campus

In addition, strategic criteria were considered, such as: centrality to core mission of the university, alignment with institutional goals and objectives, and contributions to the growth and viability of the department/school and the college.

Proposed Actions. Eventually there will be decisions associated with APR as follows: (1) **enhance** (previously invest)-replace/increase faculty and grow the program; (2) **maintain-**

APPENDIX F: Attachment A of RESOLUTION 4-26-14

ATTACHMENT A

Page 7

assure availability of faculty and support for program delivery; and lastly, (3) **suspend** (previously sunset)-cease admitting new students, permit in-place students to complete the program, and leading to program closure.

The word *suspension* has replaced the word “sunset” or “disinvest” because the first step in the process associated with the actions proposed below is to suspend admissions into a program. Importantly, should a program be suspended, those students in the program will have the opportunity to complete their program of study. The word “*invest*” was previously used; however, the more appropriate action resulting from APR is described by the word “*enhance*.” Enhancement will occur via the reallocation of resources made available as the result of APR.

APR's future. Even though the current process is completed in advance of the end of the 2010-2015 cycle, the University should reaffirm the timeline of and sequence of program assessments that initiate the next cycle of APR. The institution will move to a rolling-cycle of APR and a new APR committee will be constituted. All future APR will be summative/evaluative with proposed actions.

Proposed Academic Program Adjustments

APR describes a formal institutional process. Of course independently, the faculty continuously assesses the academic programs. The intersection of these two processes has already resulted in the action to suspend admissions by the faculty (*) and by the Graduate School (@) across the various levels of degrees. In these cases, the faculty has recognized that change is necessary considering the viability of programs as well as in consideration of gaining effectiveness and efficiency in the delivery of academic programs. There are several programs with Lorain County Community College that will require coordinated suspension as appropriate.

Importantly, should academic programs be suspended, students currently accepted into those programs will have the opportunity to complete their degree within a reasonable period of time. When the list of suspended programs is finalized, special efforts must be taken to inform students of the actions taken and of the options that exist to either complete their degree or to adjust their major and program of study. In addition, plans are being developed to contact prospective students who have indicated an interest in one of the potentially affected programs and discuss their options.

Because proposed program suspensions are to be submitted to Faculty Senate for its consideration, we are attaching the list of programs under consideration for suspension:

APPENDIX F: Attachment A of RESOLUTION 4-26-14

ATTACHMENT A

Page 8

Associate Level	
Technical Studies	230000ATS
Technical Studies	230000ATSW
Hospitality Management / Marketing & Sales	228007AAB
Marketing & Sales Technology - Fashion	252001AAB
Marketing & Sales Technology - Retailing	252003AAB
Marketing & Sales Technology - Advertising	252007AAB
Marketing & Sales Technology - Sales	252008AAB
Drafting & Computer Drafting Technology	294001AAS
Surveying & Construction Engineering Technology - LCCC	298005AAS
Surveying Engineering Technology	298106AAS
Surveying Engineering Technology - LCCC	298108AAS
Bachelor's Level	
Classical Studies	320001BA
Theatre Arts	C80002BA
Family and Consumer Sciences - Teacher Education	H40401BA
Geography	335000BA
Geography - Planning	335003BA
Music - History and Literature	C50004BM
Music - Guitar Performance	C50106BM
Child Life Specialist	H40109BAT
PK-12 Foreign Language French*(2013)	530603BS
PK-12 Foreign Language Spanish*(2013)	530606BS
Teaching and Training Technical Professionals*(2014)	540000BS
Teaching and Training Technical Professionals – LCCC*(2014)	540010BS
Interdisciplinary Studies	200102BAT
Master's Level	
Theatre Arts	C80002MA
Elementary Education	520000MA
Secondary Education - Literacy	530001MA
Secondary Education	530000MA
Secondary Education	530000MS
Educational Foundations - Assessment and Evaluation	510004MA
Education-Vocational Family and Consumer Science	530104MS
Multi-Age Foreign Language – Spanish*(2013)	530606MSED
Multi-Age Foreign Language – French*(2013)	530603MSED
Educational Foundations - Social/Philosophical Foundations of Education*(2013)	510003MA
Educational Foundations - Social/Philosophical Foundations of Education – Thesis*(2013)	510003MAT
Clothing, Textiles and Interiors	H40104MA
Clothing, Textiles and Interiors - Thesis	H40104MAT

APPENDIX F: Attachment A of RESOLUTION 4-26-14

ATTACHMENT A

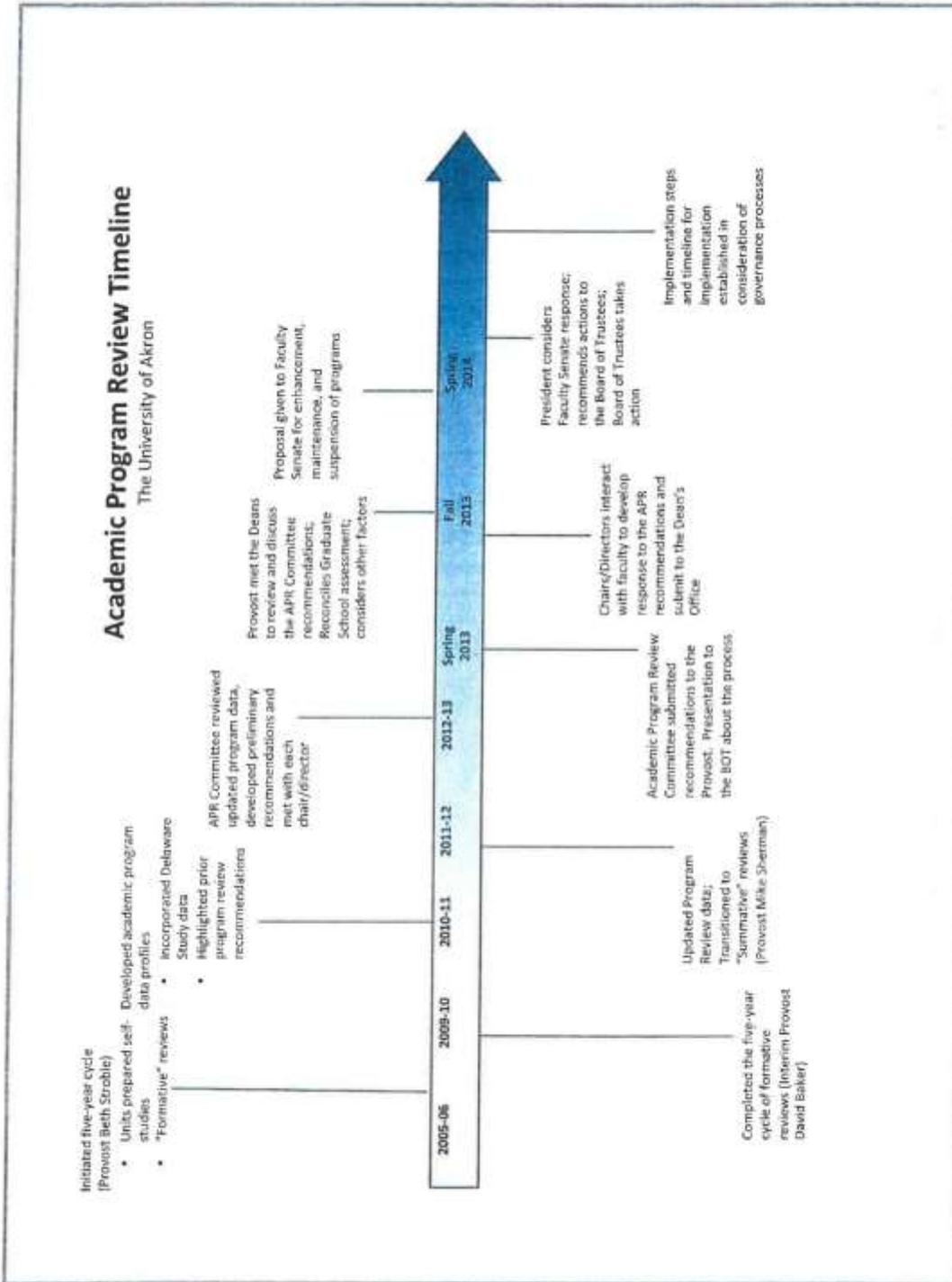
Page 9

Child and Family Development	H40110MA
Child and Family Development - Thesis	H40110MAT
Geography	335000MA
Geography - Thesis	335010MA
Geography - Urban Planning	335003MA
Geography - Urban Planning - Thesis	335011MA
Music - History and Literature	C50004MM
Physics	365000MS
Physics - Thesis	365000MST
Urban Studies	398000MA
Urban Studies - Thesis	398000MAT
Teaching and Training Technical Professionals*(2014)	540000MSTE
Teaching and Training Technical Professionals – Thesis*(2014)	540000MSTT
Teaching and Training Technical Professionals - non-BSTE*(2014)	540020MSTE
Doctoral Level	
Urban Studies and Public Affairs@(2012)	398006PHD
Elementary Education*(2013)	520000PHD
Secondary Education*(2013)	530000PHD
Educational Leadership*(2010)	570000EDD

The timeline for the Academic Program Review process is on the next page.

APPENDIX F: Attachment A of RESOLUTION 4-26-14

ATTACHMENT A



APPENDIX F: Attachment A of RESOLUTION 4-26-14

ATTACHMENT A

Page 11

Quick Facts: Academic Program Review (APR)

What is APR?

APR is a continuous improvement process designed to enhance the quality of academic programs and align those programs with the overall mission and vision of the University. It engages faculty in an ongoing process of program evaluation to make certain that program offerings are relevant and prepare students for academic and career success.

Why is APR necessary?

APR is expected as part of the regional and national accreditation process. It is typical for universities to review academic programs every five to seven years as part of a quality enhancement process.

What is expected from APR?

It is expected that some academic programs will be enhanced, perhaps with increased investment in faculty. Other academic programs will be suspended--no new students will be admitted and those students already in the programs will be provided opportunities for successful completion of their program degree. Most academic programs will be maintained, ensuring the availability of faculty and support for program delivery.

Who had a voice in these decisions?

The process of APR invited and included broad involvement across campus—from faculty to chairs, directors and deans, to the Vice President for Research and Dean of the Graduate School, to the Office of Academic Affairs, the Provost and the President. There was a special APR Committee appointed to focus on the process, and all documents with data-informed recommendations were readily available on a password protected website.

What criteria were used to formulate recommendations for academic programs?

Criteria included student demand for programs, completion rates, post-graduate job or career placement rates, level of research and scholarship, established partnerships and collaborations, centrality to mission of the university, alignment with organizational goals and objectives, and long-term sustainability of the program.

What has already happened?

Over time, many programs have already started actions or have taken actions to make academic program adjustments including suspending admissions. These adjustments are steps naturally taken by faculty in the course of their work. In fact, since 2005, about 90 academic degrees/specializations/tracks have been inactivated through a process of continuous quality improvement, along with academic program review. During that same period, about 105 programs or program tracks have been added.

What happens next?

The President submits to the Faculty Senate a list of current programs and program tracks proposed for suspension, representing about 10% of the total programmatic offerings. The Faculty Senate will be asked to provide a response to that proposal. Thereafter, the President will make recommendations to the Board regarding program suspensions and the Board will take the action it deems appropriate. Board action is expected at its April 23, 2014 meeting.

APPENDIX F: Attachment A of RESOLUTION 4-26-14

ATTACHMENT A

Page 12

Quick Facts: Academic Program Review (APR)

February 4, 2014

Page 2

What are we telling students who are in the programs under consideration for suspension?

Currently active students in those programs can be assured they will be given the opportunity to complete their degrees. Courses in their program of study will continue to be available, and faculty and advisors will work with them to make sure their academic requirements are being met.

How many students are currently in the programs under consideration for suspension?

Approximately 600 students may be impacted, as they pursue an associate, bachelor's, master's or doctoral degree. That number represents about 2% of our total student population.

What are we telling potential students who have applied for programs under consideration for suspension?

We are notifying students who have applied for or been admitted to these programs that they are currently under review and being considered for suspension. We are also providing an advisor for these students to determine whether they can achieve their academic goals through a similar course of study in another program or college.

How many students have applied for admission into the programs under consideration for suspension?

About 115 students have applied for admission to the programs in question, less than 1% of our total applicant pool. About 30 students have been admitted to these programs, again less than 1% of our admitted students.

If a decision is made to suspend a program, what happens next?

Right now, programs or program tracks are under consideration for suspension. If the decision is made to suspend a program, the responsible dean will develop an action plan and tactical timeline to ensure that students currently in the program are provided every opportunity to complete their degrees. No new students will be admitted to the program. The plan will also address faculty roles going forward and strategic reallocation of resources.

What are some of the benefits of these proposals?

This process leading to the latest proposals and the ultimate outcome will help the University focus its resources more strategically and serve the needs of students and the region in more relevant ways.

APPENDIX F: Attachment A of RESOLUTION 4-26-14

ATTACHMENT A

Plan Title from PeopleSoft	Active with last yr CR community enrolled	5-yr Average Degrees Awarded	Academic Program Review Observations and Recommendations	Office of Academic Affairs Primary Rationals
Associate's Level				
Technical Studies	6	0.8	July 2008: Clarification of the mission and purpose of the Associate Studies degree needs to be developed. However, the department should still determine. Is there other value added? What do these program completers do with this degree? How many continue on to a Bachelor's degree? In what areas? What kind of employment do program completers enter?	Low degree production; job placement unknown
Technical Studies	2	0.0		
Hospitality Management / Marketing & Sales	10	1.0		
Marketing & Sales Technology - Fashion	6	1.8		
Marketing & Sales Technology - Retailing	6	1.9		
Marketing & Sales Technology - Advertising	13	2.8	April 2013: Evaluate the viability of the Marketing and Sales Technology program; if this program is no longer needed or viable, sunset the program and phase it out.	Low degree production; job placement unknown
Marketing & Sales Technology - Sales	12	1.8		
Drafting & Computer Drafting Technology	23	6.4		
Surveying & Construction Engineering Technology	0	0.0	...more synergistic efforts on campus between this unit and related programs in BCAS to eliminate redundancy in offering physics, chemistry, and biology	Outdated, no full-time faculty
Surveying Engineering Technology	5	5.8		
Surveying Engineering Technology - LCCC	1	0.9		ABET related cheque; new program; in place; low number of graduates
Associate's Level Total	90	2.0		
Bachelor's Level				
Classical Studies	0	0.2	April 2013: Serious consideration should be given to terminating the Classical Studies program...	Same reason as Academic Program Review Committee recommendation
Theatre Arts	15	1.2	August 2011: The School should work with the dean's office to bring in an external consultant to facilitate a review of the unit and identify the future direction of the School to support Vision 2020....	Low number of graduates; Low number of faculty; duplication of other universities
Family and Consumer Sciences - Teacher Education	4	3.2	April 2013: Immediately suspend admission to the bachelor program in Family and Consumer Sciences Education, and related licensure programs. Work with existing students so that they can complete their program. Phase out this program.	Academic Program Review Committee recommended suspension of the ENTIRE degree program; Proposed only one component of Family & Consumer Sciences be suspended
Geography - Planning	11	1.8	A formal APR report was not prepared as this unit was in the process of internal reorganization	Proposed to suspend admissions aligns with faculty's realignment towards geosciences
Geography - Planning	4	3.4	April 2013: Right size programs to meet the job market demands	Same reasons as Academic Program Review Committee recommendation
Music - History and Literature	2	0.4	Oct 2010: In addition, the committee questions the need for academic majors in areas where enrollments have been light.	
Music - Guitar Performance	6	1.0		
Child Life Specialist	43	2.0	April 2013: Terminate Child Life program.	Same reason as Academic Program Review Committee recommendation

APPENDIX F: Attachment A of RESOLUTION 4-26-14

ATTACHMENT A

Plan Title from PeopleSoft	Active with last yr OR currently enrolled	5-yr Average Degrees Awarded	Academic Program Review Observations and Recommendations	Office of Academic Affairs Primary Rationale
PK-12 Foreign Language French	1	0.8	March 2008: The Department needs to develop a strategic enrollment plan to align enrollments with trends and demands for licensure and employment. This should include a close examination of early childhood, special education, and literacy, and plans to re-direct students into high demand areas by targeting enrollment in low demand areas.	Faculty has voted to suspend admissions
PK-12 Foreign Language Spanish	22	3.0	April 2013: 4. Enrollment should be matched to FT/TT faculty resources.	Faculty has voted to suspend admissions
Teaching and Training Technical Professionals	45	10.4	May 2011: The entire P-12 program (and all online degree programs) should be monitored carefully. At present growth in credit hours is not related to degree-seeking students as was intended.	Low degree production, job placement unknown
LOCC	1	0.0	Program offered out of Summit College Dept's Office - no specific APR report	
Interdisciplinary Studies	1	1.8		
Bachelor's Level Total	155	2.3		
Master's Level				
Therapeutic Arts	10	2.2	August 2011: The District should work with the dean's office to bring in an external consultant to facilitate a review of the unit and identify the future direction of the school. The following questions are posed for an external consultant to consider: *The number of academic programs offered. Given the small number of graduate degrees awarded, is it appropriate to offer graduate programs? April 2013: Since the MA program is no longer in demand, the MA and MS programs should either be reorganized as a single program with optional pathways - or the MA program should be sunset and terminated.	Grad School proposes suspension. Low number of graduates; low number of faculty; duplicative of other universities
Elementary Education	21	6.0	March 2008: The Department needs to develop a strategic enrollment plan to align enrollments with trends and demands for licensure and employment. This should include a close examination of early childhood, special education, and literacy, and plans to re-direct students into high demand areas by targeting enrollment in low demand areas.	Low number of graduates; job prospects are low; duplicative of other universities
Secondary Education - Literacy	12	2.4		Low number of graduates; job prospects are low; duplicative of other universities
Secondary Education	49	13.8		Low number of graduates; job prospects are low; duplicative of other universities
Secondary Education	0	1.8		Low number of graduates; job prospects are virtually non-existent
Education - Vocational Family and Consumer Sci	2	0.6		Faculty has voted to suspend admissions
Multi-Age Foreign Language - Spanish	8	1.9		
Multi-Age Foreign Language - French	1	0.2		
Educational Foundations - Assessment and Evaluation	24	0.4	April 2013: Enrollment in the Assessment and Evaluation degree program could be observed carefully to evaluate its viability. If the enrollment growth is not consistent with expectations or is not cost-effective, this program must be reexamined. May 2013: 3. Monitor the Social and Philosophical Foundations master's degree and the Assessment and Evaluation degree to see sufficient enrollment. The department needs to determine if these programs should be continued, and if so, how they can be made viable.	Same reason as Academic Program Review Committee recommendation: Consultant with 2011 review and aligned with 2013 review, low enrollment and degree production
Educational Foundations - Social/Philosophical Foundations of Education	18	1.2	April 2013: The Department must carefully examine the need to continue the Social and Philosophical Foundations Master's degree. In the absence of adequate market justification, this program should be sunset and resources realigned to strengthen productive areas of research, if any.	Faculty has voted to suspend admissions; Grad School proposes suspension
Educational Foundations - Social/Philosophical Foundations of Education - Thesis	1	0.4		

APPENDIX F: Attachment A of RESOLUTION 4-26-14

ATTACHMENT A

Plan Title from PeopleSoft	Active with last yr OR currently enrolled	5-yr Average Degrees Awarded	Academic Program Review Observations and Recommendations	Office of Academic Affairs Primary Rationale
Clothing, Textiles and Interiors	6	0.4	April 2013: Interior Design is expected a retirement and this program has strong enrollments and is unique in Ohio. Nationally there is an expected 15% increase in demand for interior designers and in Ohio a 7% increase with an average of 70 openings per year. Some of these are fewer than 40 program completions in 2010-11. Perhaps this program might be better aligned to the School of Art. (see design)	Academic Program Review Committee recommended suspension of the EMTRC degree program; only recommending suspension of one 3rd-area where there is a low number of faculty and discipline of other universities. Grad School recommends suspension
Clothing, Textiles and Interiors - Thesis	1	0.2	April 2013: Job for Child Development and Family Development need to be defined and follow-up is needed to determine what jobs these graduates get and to see if a bachelor's degree is required for entry into these jobs master's programs and focusing the available resources on programs with the greatest potential for creating a growth graduate or undergraduate.	Same reason as Academic Program Review Committee recommendation
Child and Family Development	7	1.8	July 2009: low master's course enrollments and graduation rates must be resolved. This might be done by eliminating some or all master's programs and focusing the available resources on programs with the greatest potential for creating a growth graduate or undergraduate.	Same reason as Academic Program Review Committee recommendation
Child and Family Development - Thesis	1	0.0		
Geography	2	1.0	A formal APR report was not prepared at this unit was in the process of internal reorganization	Same reason as Academic Program Review Committee recommendation; Grad School proposes suspension; proposal to suspend admissions aligns with faculty's realignment towards geosciences
Geography - Thesis	1	0.4		
Geography - Urban Planning	1	5.4		
Geography - Urban Planning - Thesis	0	0.2		
Music - History and Literature	7	0.8	April 2013: Again use programs to meet the job market demands Oct 2010: in addition, the committee questions the need for academic majors in areas where enrollments have been high.	Same reason as Academic Program Review Committee recommendation
Physics	18	3.2	April 2013: department course sales are being by 10%...department is a service teaching department...could be made into an undergraduate only department...physics involved in research could advise students from other disciplines. BSW/MSW...the department is expected to be graduate 35MMW...major of the University even though it is only a master's-level program with an unusually low number of physics graduate students. Several graduate programs rely on graduate-level physics courses for their own students. To maintain this component of the Department mission, we require transition to research faculty or reduction of Physics faculty in other departments. Suspension...The status of the MS in Physics needs to be resolved.	Academic Program Review Committee indicated maintain or disinvest. Grad School proposes suspend; the program is unsustainable with low number of graduates; physics research occurs in Engineering and PSEP; faculty can advise students from other disciplines
Physics - Thesis	6	0.4		
Urban Studies	8	3.0	April 2013: The Master's degree in Urban Studies is not viable at this time but might be redesigned as an urban planning degree (requires BACS approval). This will require faculty resources not currently available.	Same reason as Academic Program Review Committee recommendation; Grad School proposes suspension
Urban Studies - Thesis	0	0.0		
Teaching and Training Technical Professionals	5	2.4		
Teaching and Training Technical Professionals - Thesis	0	0.0	April 2013: 4. Enrollment should be matched to FT/TT faculty resources. May 2011: The online PSTE program (and all online degree programs) should be monitored carefully. At present growth in credit hours is not related to degree-seeking students as was intended.	Faculty has voted to suspend admissions
Teaching and Training Technical Professionals - non-BSTE	36	0.8		

APPENDIX F: Attachment A of RESOLUTION 4-26-14

ATTACHMENT A

Plan Title from PeopleSoft	Active with last yr OR currently enrolled	5-yr Average Degree Awarded	Academic Program Review Observations and Recommendations	Office of Academic Affairs Primary Rationale
Master's Level Total	244	1.8		
Doctoral Level				
Urban Studies and Public Affairs	22	4.0	April 2013: The doctoral degree (that is actually a joint program with CSU) should be terminated. Under no circumstances can we currently support this program as it is currently designed. Remaining students in the program should be permitted to complete degree requirements as has been planned.	Same reason as Academic Program Review Committee; Grad School proposes suspension
Elementary Education	29	1.8	April 2013: The department should evaluate and publish the market demand for the doctoral program and the employment opportunities for graduates of the program. The department must restructure their program and curriculum to respond to this market demand assessment.	Faculty has voted to suspend admissions; Grad School proposes suspension
Secondary Education	52	4.0	April 2013: The department should not be investing resources into the Ed.D. program that was previously put on hold or the newly proposed Ed.D. without first providing compelling evidence that the degree will draw the number of students needed to justify such an investment of already-short resources.	Faculty has voted to suspend admissions; Grad School proposes suspension
Doctoral Level Total	113	3.2		
Total all degree levels	602	2.1		

APPENDIX F: Attachment B of RESOLUTION 4-26-14

ATTACHMENT B

Page 1

REPORT OF THE ACADEMIC POLICIES COMMITTEE TO THE FACULTY SENATE

April 1, 2014

On February 6, 2014, the President of the University, at the direction of the University's Board of Trustees, requested the advice of the Faculty Senate about the Senior Vice President and Provost's proposal to suspend and eventually eliminate 55 academic programs. At the Board's direction, the President asked for the Senate to respond by its April 3, 2014 meeting. The Senate referred the matter to the Academic Policies Committee (APC). It also instructed the Curriculum Review Committee (CRC) to advise APC about any effects the suspension and eventual elimination of the 55 programs might have on other, continuing academic programs.

APC requested and eventually received from the Provost brief statements of his reasons for proposing to suspend and eventually eliminate each of the 55 programs. APC also invited faculty who would be affected by the proposed program suspensions to submit in writing their reasons for opposing or supporting the proposals. Departmental or school faculties were also invited to propose the suspension of their own programs that are not among the 55 proposed for suspension by the Provost. APC reviewed the Provost's stated reasons, all of the statements submitted by faculty, the reports of the Academic Program Review Committee, and the data that had been collected in connection with the academic program review process. CRC has not advised APC of any problems that the 55 proposed program suspensions would pose for other, continuing academic programs.

Vice Provost Rex Ramsier, who is the elected chair of APC, abstained from voting on any motion concerning APC's recommendations to the Faculty Senate. Each of the recommendations stated below were adopted by unanimous vote of the committee, Dr. Ramsier's abstention aside.

APC concurs with the Provost's proposed suspension and eventual elimination of the following programs:

1. **Drafting and Computer Drafting Technology (Associate Degree – 294001AAS).** The lack of full-time faculty to teach in the program and the lack of a strong rationale for continuing the program warrant its suspension and eventual elimination.
2. **Hospitality Management – Marketing and Sales (Associate Degree – 228007AAB).** Suspension and eventual elimination are consistent with departmental faculty opinion.
3. **Marketing and Sales Technology – Retailing (Associate Degree – 252003AAB).** Suspension and eventual elimination are consistent with departmental faculty opinion.
4. **Marketing and Sales Technology – Sales (Associate Degree – 252008AAB).** The Suspension and eventual elimination are consistent with departmental faculty opinion.
5. **Surveying & Construction Engineering Technology – LCCC (Associate Degree – 298005AAS).** Suspension and eventual elimination are consistent with departmental faculty opinion.
6. **Surveying Engineering Technology (Associate Degree – 298106AAS).** Suspension and eventual elimination are consistent with departmental faculty opinion.
7. **Surveying Engineering Technology – LCCC (Associate Degree – 298108AAS).** Suspension and eventual elimination are consistent with departmental faculty opinion.
8. **Classical Studies (Bachelor's Degree – 320001BA).** This program has already been suspended. The lack of full-time faculty make its resumption unfeasible. No objection was received from faculty.

APPENDIX F: Attachment B of RESOLUTION 4-26-14

ATTACHMENT B

Page 2

9. **Geography (Bachelor's Degree – 335000BA).** Suspension and eventual elimination are consistent with departmental faculty opinion.
10. **Geography – Planning (Bachelor's Degree – 335003BA).** Suspension and eventual elimination are consistent with departmental faculty opinion.
11. **Interdisciplinary Studies (Bachelor's Degree – 200102BAT).** No students are enrolled. No objections were received from faculty.
12. **Music – History and Literature (Bachelor's Degree – C50004BM).** Suspension and eventual elimination are consistent with school faculty opinion.
13. **Elementary Education (Master's Degree – 520000MA).** Suspension and eventual elimination are consistent with departmental faculty opinion.
14. **Education – Vocational Family and Consumer Science (Master's Degree – 530104MSED).** Few students (approximately one every two years) graduate from this program. No faculty objected to suspension and eventual elimination of this program.
15. **Geography (Master's Degree 335000MA).** Suspension and eventual elimination are consistent with departmental faculty opinion.
16. **Geography – Thesis (Master's Degree – 335010MA).** Suspension and eventual elimination are consistent with departmental faculty opinion.
17. **Geography – Urban Planning (Master's Degree – 335003MA).** Suspension and eventual elimination are consistent with departmental faculty opinion.
18. **Geography – Urban Planning – Thesis (Master's Degree – 335011MA).** Suspension and eventual elimination are consistent with departmental faculty opinion.
19. **Music – History and Literature (Master's Degree – C50004MM).** Suspension and eventual elimination are consistent with departmental faculty opinion.
20. **Urban Studies (Master's Degree – 398000MA).** Few students (approximately three annually) graduate from this program. There are significant concerns about its quality and consistency. The departmental faculty need to focus on strengthening the Master's in Public Administration program so that it can regain its accreditation, and on developing an undergraduate program.
21. **Urban Studies – Thesis (Master's Degree – 398000MAT).** No students have graduated from this program in the last five years. There are significant concerns about its quality and consistency. The departmental faculty need to focus on strengthening the Master's in Public Administration program so that it can regain its accreditation, and on developing an undergraduate program.
22. **Urban Studies and Public Affairs – (Doctoral Degree 398006PHD).** There are significant concerns about the quality and consistency of this program. The departmental faculty need to focus on strengthening the Master's in Public Administration program so that it can regain its accreditation, and on developing an undergraduate program.

APPENDIX F: Attachment B of RESOLUTION 4-26-14

ATTACHMENT B

Page 3

APC recommends suspension of admissions to the following programs, in the expectation that they will be revised to make them viable and, in that event, admissions will be resumed²:

23. **Child Life Specialist (Bachelor's Degree – H40109BAT)**. Relatively few students graduate from this program annually. Its graduates do, however, provide a needed and valuable service to the region. There are no similar programs in the region. A change in accreditation standards that will take effect in 2022 necessitates changes in the program. Suspension of admissions will allow the faculty time to revise the program to make it consistent with the new accreditation standards.
24. **Teaching and Training Technical Professionals (Bachelor's Degree – 540000BS)**. Suspension of admissions with the expectation that the curriculum will be revised in a timely manner to make the program viable is consistent with departmental faculty opinion.
25. **Teaching and Training Technical Professionals – LCCC (Bachelor's Degree – 540010BS)**. Suspension of admissions with the expectation that the curriculum will be revised in a timely manner to make the program viable is consistent with departmental faculty opinion.
26. **Theatre Arts (Bachelor's Degree – C80002BA)**. Few students (approximately one annually) graduate from this program. The program has suffered from conflict within the faculty. The program does, however, have potential value to the University, the community, and the region. The departmental faculty has submitted a plan to strengthen the program. Insofar as the plan can be implemented without significant additional resources, the faculty should be given the opportunity to implement it and demonstrate that the resumption of admissions is warranted.
27. **Theatre Arts (Master's Degree – C80002MA)**. Few students graduate from this program. The program has suffered from conflict within the faculty. The program does, however, have potential value to the University, the community, and the region. The departmental faculty has submitted a plan to strengthen the program. Insofar as the plan can be implemented without significant additional resources, the faculty should be given the opportunity to implement it and demonstrate that the resumption of admissions is warranted.
28. **Secondary Education – Literacy (Master's Degree – 530001MA)**. Suspension of admissions with the expectation that the curriculum will be revised in a timely manner to make the program viable is consistent with departmental faculty opinion.
29. **Secondary Education (Master's Degree – 530000MA)**. Suspension of admissions with the expectation that the curriculum will be revised in a timely manner to make the program viable is consistent with departmental faculty opinion.
30. **Secondary Education (Master's Degree – 530000MS)**. Suspension of admissions with the expectation that the curriculum will be revised in a timely manner to make the program viable is consistent with departmental faculty opinion.
31. **Educational Foundations – Social Philosophical Foundations of Education (Master's Degree – 510003MA)**. Suspension of admissions with the expectation that the curriculum will be revised in a timely manner to make the program viable is consistent with departmental faculty opinion.

² With regard to the College of Education programs listed below, the Provost's proposal mischaracterizes the action taken by the faculty when he indicates that the faculty voted to eliminate these programs. Rather, the faculty voted to suspend admissions to these programs with the intention to revise them to make them viable and then to resume admissions.

Admission to some of these programs has already been suspended.

APPENDIX F: Attachment B of RESOLUTION 4-26-14

ATTACHMENT B

Page 4

- 32. Educational Foundations – Social Philosophical Foundations of Education – Thesis (Master’s Degree – 510003MAT).** Suspension of admissions with the expectation that the curriculum will be revised in a timely manner to make the program viable is consistent with departmental faculty opinion.
- 33. Teaching and Training Technical Professionals (Master’s Degree – 540000MSTE).** Suspension of admissions with the expectation that the curriculum will be revised in a timely manner to make the program viable is consistent with departmental faculty opinion.
- 34. Teaching and Training Technical Professionals (Master’s Degree – 540000MSTT).** Suspension of admissions with the expectation that the curriculum will be revised in a timely manner to make the program viable is consistent with departmental faculty opinion.
- 35. Teaching and Training Technical Professionals – non-BSTE (Master’s Degree – 540020MSTE).** Suspension of admissions with the expectation that the curriculum will be revised in a timely manner to make the program viable is consistent with departmental faculty opinion.
- 36. Elementary Education (Doctoral Degree – 520000PHD).** Suspension of admissions with the expectation that the curriculum will be revised in a timely manner to make the program viable is consistent with departmental faculty opinion.
- 37. Secondary Education (Doctoral Degree – 530000PHD).** Suspension of admissions with the expectation that the curriculum will be revised in a timely manner to make the program viable is consistent with departmental faculty opinion.
- 38. Educational Leadership (Doctoral Degree – 570000EDD).** Suspension of admissions with the expectation that the curriculum will be revised in a timely manner to make the program viable is consistent with departmental faculty opinion.

APC recommends that admissions to the following programs be suspended pending the availability of the resources needed to resume admissions:

- 39. PK-12 Foreign Language – French (Bachelor’s Degree – 530603BS).** This is a small program, but it is nationally recognized for its excellent quality. It fills a need in Ohio and beyond for foreign language educators. All of the courses in the curriculum must be offered in connection with other programs. The program does, however, require significant resources from the College of Education in order to administer student teaching and to fulfill licensing and accreditation requirements. These resources are currently unavailable. It is hoped that the resources required to resume admissions to this valuable program will soon be made available. The recommendation to suspend admissions to this program pending the availability of resources is consistent with the opinion of the departmental faculty, although the Department of Modern Languages, which offers the foreign language courses in the curriculum, objects.
- 40. PK-12 Foreign Language – Spanish (Bachelor’s Degree – 530606BS).** This is a small program, but it is nationally recognized for its excellent quality. It fills a need in Ohio and beyond for foreign language educators. All of the courses in the curriculum must be offered in connection with other programs. The program does, however, require significant resources from the College of Education in order to administer student teaching and to fulfill licensing and accreditation requirements. These resources are currently unavailable. It is hoped that the resources required to resume admissions to this valuable program will soon be made available. The recommendation to suspend admissions to this program pending the availability of resources is consistent with the opinion of the departmental faculty,

APPENDIX F: Attachment B of RESOLUTION 4-26-14

ATTACHMENT B

Page 5

although the Department of Modern Languages, which offers the foreign language courses in the curriculum, objects.

- 41. Multi-age Foreign Language – Spanish (Master's Degree – 530606MSED).** This is a small program, but it is nationally recognized for its excellent quality. It fills a need in Ohio and beyond for foreign language educators. All of the courses in the curriculum must be offered in connection with other programs. The program does, however, require significant resources from the College of Education in order to administer student teaching and to fulfill licensing and accreditation requirements. These resources are currently unavailable. It is hoped that the resources required to resume admissions to this valuable program will be made available. The recommendation to suspend admissions to this program pending the availability of resources is consistent with the opinion of the departmental faculty, although the Department of Modern Languages, which offers the foreign language courses in the curriculum, objects.
- 42. Multi-Age Foreign Language – French (Master's Degree – 530603MSED).** This is a small program, but it is nationally recognized for its excellent quality. It fills a need in Ohio and beyond for foreign language educators. All of the courses in the curriculum must be offered in connection with other programs. The program does, however, require significant resources from the College of Education in order to administer student teaching and to fulfill licensing and accreditation requirements. These resources are currently unavailable. It is hoped that the resources required to resume admissions to this valuable program will be made available. The recommendation to suspend admissions to this program pending the availability of resources is consistent with the opinion of the departmental faculty, although the Department of Modern Languages, which offers the foreign language courses in the curriculum, objects.

APC recommends that the following programs, which the Provost has not proposed to suspend, be suspended and eventually eliminated²:

- 43. Community Services Technology – Gerontology (Associate Degree – 226002AAS).** The departmental faculty has recommended that admissions to this program be suspended and that the program eventually be eliminated.
- 44. Community Services Technology – General (Associate Degree – 226000AAS).** The departmental faculty has recommended that admissions to this program be suspended and that the program eventually be eliminated.
- 45. Community Services Technology – AAS Social Work +2 (Associate Degree – 226007AAS).** The departmental faculty has recommended that admissions to this program be suspended and that the program eventually be eliminated.
- 46. Community Services Technology – Certificate – Aging (Certificate – 226102C).** The departmental faculty has recommended that admissions to this program be suspended and that the program eventually be eliminated.
- 47. Community Services Technology – Minor (Minor – 226000M).** The departmental faculty has recommended that admissions to this program be suspended and that the program eventually be eliminated.
- 48. Music – Piano Harpsichord (Bachelor's Degree – C50101BM).** The departmental faculty has recommended that admissions to this program be suspended and that the program eventually be eliminated.

² Admission to some of these programs has already been suspended.

APPENDIX F: Attachment B of RESOLUTION 4-26-14

ATTACHMENT B

Page 6

- 49. Music – Organ (Bachelor's Degree – C50104BM).** The departmental faculty has recommended that admissions to this program be suspended and that the program eventually be eliminated. This recommendation is necessitated by the unavailability of funds to repair the necessary equipment.

APC recommends that admission to the following programs *not* be suspended:

- 50. Associate of Technical Studies (Associate Degree – 230000ATS).** Legislation expected to be enacted by the Ohio General Assembly this year is likely to substantially increase demand for this program.
- 51. Associate of Technical Studies (Associate Degree – 230000ATSW).** Legislation expected to be enacted by the Ohio General Assembly this year is likely to substantially increase demand for this program.
- 52. Marketing and Sales Technology – Fashion (Associate Degree – 252001AAB).** Consistent with departmental faculty opinion, APC recommends that the Marketing and Sales Technology – Retail program (recommended for suspension and eventual elimination – see above) be merged with this program, with the expectation that curricular modifications will be forthcoming in a timely manner to enable the program to become viable.
- 53. Marketing and Sales Technology – Advertising (Associate Degree – 252007AAB).** Consistent with departmental faculty opinion, APC recommends that the Marketing and Sales Technology – Sales program (recommended for suspension and eventual elimination – see above) be merged with this program, with the expectation that curricular modifications will be forthcoming in a timely manner to enable the program to become viable.
- 54. Family and Consumer Sciences – Teacher Education (Bachelor's Degree – H40401BA).** Although relatively small, this program serves an important need in the public schools for teachers of family and consumer sciences, both in and beyond Ohio. This need is likely to grow as baby-boomer-generation teachers retire. Moreover, there is renewed recognition of the need for high school students to be taught family and consumer science. Students in this program have a high completion rate. They also have a high rate of placement in good jobs as teachers of family and consumer sciences. The marginal cost to the University of continuing this program is negligible because all but two of the courses in the curriculum must be taught for other, continuing programs; the other two are taught in alternating years by a well-qualified adjunct professor at minimal cost to the University. The elimination of this program would cost the University substantially more in lost revenue than it would save in expenditures.
- 55. Music – Guitar Performance (Bachelor's Degree – C50106BM).** Although small, this program has achieved national recognition for its excellent quality, thanks to the acclaimed work of Professor Stephen Aron. He is the only guitarist on the faculty of the School of Music. If this program were eliminated, there would continue to be a need for a guitarist on the faculty to teach courses taken by students in other music programs, as well as by non-music majors. Thus, the marginal cost of offering this program is negligible, and is exceeded by the marginal revenue it generates and vastly exceeded by the reputational benefit it confers on the University.
- 56. Clothing, Textiles and Interiors (Master's Degree – H40104MA).** This program has suffered from mismanagement at the decanal level in the college to which it previously belonged, and from severe disruption as a result of its movement from college to college to college as the University has re-organized itself. The current low enrollment in the program does not reflect

APPENDIX F: Attachment B of RESOLUTION 4-26-14

ATTACHMENT B

Page 7

either its past or its potential future. Moreover, the faculty recently has developed an almost completely on-line curriculum for this program. This program should be given time to recover from the hardships and dislocations it has suffered, and to determine whether the offering of an on-line curriculum will increase enrollment in and completion of the program.

- 57. Clothing, Textiles and Interiors – Thesis (Master’s Degree – H40104MAT).** This program has suffered from mismanagement at the decanal level in the college to which it previously belonged, and from severe disruption as a result of its movement from college to college to college as the University has re-organized itself. The current low enrollment in the program does not reflect either its past or its potential future. Moreover, the faculty recently has developed an almost completely on-line curriculum for this program. This program should be given time to recover from the hardships and dislocations it has suffered, and to determine whether the offering of an on-line curriculum will increase enrollment in and completion of the program.
- 58. Child and Family Development (Master’s Degree – H40110MA).** This program has suffered from mismanagement at the decanal level in the college to which it previously belonged, and from severe disruption as a result of its movement from college to college to college as the University has re-organized itself. The current low enrollment in the program does not reflect either its past or its potential future. Moreover, the faculty recently has developed an almost completely on-line curriculum for this program. This program should be given time to recover from the hardships and dislocations it has suffered, and to determine whether the offering of an on-line curriculum will increase enrollment in and completion of the program.
- 59. Child and Family Development – Thesis (Master’s Degree – H40110MAT).** This program has suffered from mismanagement at the decanal level in the college to which it previously belonged, and from severe disruption as a result of its movement from college to college to college as the University has re-organized itself. The current low enrollment in the program does not reflect either its past or its potential future. Moreover, the faculty recently has developed an almost completely on-line curriculum for this program. This program should be given time to recover from the hardships and dislocations it has suffered, and to determine whether the offering of an on-line curriculum will increase enrollment in and completion of the program.
- 60. Educational Foundations – Assessment/Evaluation (Master’s Degree – 510004MA).** This program is in but its third year of existence. This is the first year it has been offered fully on-line. It responds to a rapidly increasing need for expertise in assessment and evaluation as a result of the adoption of the Common Core standards, value-added measures, requirements of data-informed decisions, and new standardized testing methods and teacher accountability systems being implemented nationwide. It is much too early to draw conclusions about demand for this program based on current enrollment.
- 61. Physics (Master’s Degree – 365000MS).** The elimination of the graduate program in physics would be inimical to the University’s focus on science, technology, and engineering. Instead, what is needed is the development of a viable, specialized master’s degree program in materials physics, a subject in which the faculty of the Physics Department has notable strength, and which fits well with the University’s other strengths and aspirations. The physics faculty has made a commitment to propose such a program and approve it at the departmental level by October 2014. If this commitment is fulfilled and if the proposal is eventually approved by the University’s Board of Trustees and by the Ohio Board of Regents, the Physics Department should be given the opportunity to implement it and assess its impact on the existing graduate programs before any decision is made to eliminate them. If, on the other hand, the physics faculty’s commitment to develop a new master’s degree

APPENDIX F: Attachment B of RESOLUTION 4-26-14

ATTACHMENT B

Page 8

program in materials physics is not fulfilled, or if the program is not eventually approved by the University's Board of Trustees and the Ohio Board of Regents, APC will revisit the question of suspending the existing graduate programs in physics.

- 62. Physics – Thesis (Master's Degree – 36500MST).** The elimination of the graduate program in physics would be inimical to the University's focus on science, technology, and engineering. Instead, what is needed is the development of a viable, specialized master's degree program in materials physics, a subject in which the faculty of the Physics Department has notable strength, and which fits well with the University's other strengths and aspirations. The physics faculty has made a commitment to propose such a program and approve it at the departmental level by October 2014. If this commitment is fulfilled and if the proposal is eventually approved by the University's Board of Trustees and by the Ohio Board of Regents, the Physics Department should be given the opportunity to implement it and assess its impact on the existing graduate programs before any decision is made to eliminate them. If, on the other hand, the physics faculty's commitment to develop a new master's degree program in materials physics is not fulfilled, or if the program is not eventually approved by the University's Board of Trustees and the Ohio Board of Regents, APC will revisit the question of suspending the existing graduate programs in physics.

APPENDIX F: Attachment C of RESOLUTION 4-26-14

ATTACHMENT C
THE UNIVERSITY OF AKRON

Page 1

LUIS M. PROENZA
PRESIDENT



April 21, 2014

Mr. Richard W. Pogue
Chair
Board of Trustees
The University of Akron
Akron, OH 44325-4705

I am pleased, Chairman Pogue . . .

. . . to inform you that, per Board of Trustees Resolution 2-13-14, I have received Faculty Senate input regarding the proposed suspension of 55 academic programs.

In their due diligence, the Faculty Senate acted on a motion from the Academic Policies Committee, which had received input from the campus, chairs/directors and deans, faculty members associated with effected programs, and the Curriculum Review Committee. Based on this input, the Faculty Senate has identified seven additional programs recommended for suspension.

I have discussed the Faculty Senate's recommendations with its Chairperson, William Rich, and with Senior Vice President and Provost/COO Mike Sherman, and do now recommend that the Board of Trustees accept the Faculty Senate's recommendations.

Appropriate processes will be followed to ensure that students currently enrolled in programs recommended for suspension and eventual elimination are provided an opportunity to complete the degree. In addition, any students seeking admission to such programs will be advised of the phase out, and advisors will help them identify suitable alternatives at The University of Akron.

Finally, faculty members understand that they should work diligently and act expeditiously to revise curricula for programs identified as needing significant revisions in order to become viable. The Board of Trustees may anticipate completion of such revisions prior to May 2015.

Thank you for your consideration of my recommendation.

With every good wish,

Sincerely,

APPENDIX G: Exhibit 1 of RESOLUTION 4-28-14

FINAL VERSION
APRIL 23, 2014

EXHIBIT 1

Outline for Establishment of an Arena in Downtown Akron

April 23, 2014

The County of Summit, Ohio (the "County"), the City of Akron, Ohio (the "City"), the Development Finance Authority of Summit County (the "DFA"), and the University of Akron ("UA") have engaged in preliminary discussions regarding the development and operation of an arena and related infrastructure in downtown Akron. It is the parties' anticipation that the development of such arena would be a potential benefit for the entire region. Based on the DFA's initial investigation of various structures for the development of an arena (including the identification of a potential financing source to pay for the cost of constructing the arena) and the general framework provided by Ohio Revised Code Section 307.695(G), the Parties (defined below) have prepared this initial outline to embody the Parties' current conceptualization of the project and likely next steps.

Background:

- depending on the outcome of a feasibility study and further engineering, the arena will have a fixed seating capacity of approximately 8,500 seats with additional seating capacity of a minimum of 500 portable seats;
- the arena will not contain or provide infrastructure for permanent ice capabilities;
- the arena will be a community resource to host a variety of entertainment events and will be operated to maximize revenue from outside sources, but will be scheduled and operated in such a manner that the primary user will be UA to host its sporting and such other events as UA may determine in its sole discretion.

For purposes of this outline, the proposed arena and related infrastructure will be collectively referred to as, the "Arena" and the City, the County, the DFA, and UA are sometimes collectively referred to as, the "Parties". Further, for purposes of this outline, it is anticipated that construction of the Arena will commence on a date that will allow the Arena to be operational on or before a date which will be mutually agreed upon by the parties and set forth in the definitive agreements referred to below.

The Parties acknowledge and agree that this outline and the terms contained herein are preliminary, "non-binding" upon the Parties and remain subject to and contingent on the Parties' successful completion of legal and financial due diligence with respect to the project, the negotiation, subsequent approval by the Parties' respective governing boards and execution of definitive agreements concerning the matters described herein.

APPENDIX G: Exhibit 1 of RESOLUTION 4-28-14

Cooperative Agreements:

The Parties will, subject to the approval of their respective public entities as necessary, enter into a cooperative agreement and such other agreements necessary or desirable to effect the development, design, and construction of the Arena and the ongoing operation and management of the Arena. It is anticipated that the agreements will provide for the following:

1. The City and UA, subject to and contingent upon various external approvals, including but not limited to approval of the Controlling Board, General Assembly and Governor of the State of Ohio, will assemble and contribute to the County the real property constituting the site for the Arena. The Arena will be located at the site shown on Exhibit "A" attached hereto (the "Site"). UA will cause those parcels owned by the State of Ohio to be conveyed to the County and the balance of the parcels constituting the Site will be contributed by the City. The City will use its full legal authority to commence and pursue any appropriations proceedings necessary to acquire the necessary parcels for the Site and shall commence and conduct such appropriations proceedings at its sole cost and expense.
2. All parcels constituting the Site will be conveyed to the County free and clear of all liens, restrictions, and encumbrances, unless otherwise acceptable to the County. The transfer of the parcels will occur by limited warranty deed, and said deed(s) will contain a reversionary clause to the effect that the parcels will revert to the City or UA, as applicable, should certain conditions (to be mutually agreed upon by the Parties) not be satisfied and the Arena project doesn't proceed within 24 months after the date of such transfer.
3. Each UA and the City, at their respective expense, will cause to be performed a Phase I environmental investigation and, if necessary, Phase II environmental investigation of each of the parcels of the Site. The County will not accept the donation of any parcel unless and until the parcel is free of all contamination and is otherwise buildable and acceptable to the County. Notwithstanding the foregoing, neither UA nor the City will be required to perform environmental remediation or site preparation to the extent that the cost of remediating any such contamination and site preparations exceeds \$100,000. If the cost of remediating contamination and site preparations exceeds \$100,000, then the Parties must either revise the Site to exclude the applicable property or the cost of such remediation and site preparation exceeding \$100,000 will become a project cost.
4. The City, at no expense to the other Parties, will vacate such streets, alleys, roadways, and such other public improvements within its jurisdiction located within the Site.
5. The County will own the Arena and will lease the Arena to the DFA for a term of 20 years from the completion of construction.

APPENDIX G: Exhibit 1 of RESOLUTION 4-28-14

6. The DFA will oversee the design and construction of the Arena and coordinate the development, design, and construction of the Arena so that it is commercially suitable as a multi-event entertainment venue, specifically including for use for NCAA events.
7. The DFA will engage, with UA's consent, design and construction professionals to develop a design, schematic and construction drawings and a construction budget for the Arena, which design, drawings and budget shall be subject to the approval of the County and UA.
8. Once the construction drawings and a construction budget have been approved by both the County and UA, the DFA will take the lead in the procurement process and will seek bids and select contractors for the construction of the Arena. To the extent required under Ohio law, the DFA will follow ORC Chapter 153 requirements. The County and UA (a) will have the right to approve the selection criteria to be used in selecting the contractors; and (b) at their election will be involved in the DFA's selection of contractors, which selection shall be subject to UA's and the County's consent. The construction budget shall include a contingency fund of not less than 7.5% of the total construction budget which shall not be utilized without the prior approval of the County and UA.
9. The guaranteed maximum price construction contract is subject to the prior approval of the County and UA.
10. The DFA will engage the contractors, other construction professionals and other professionals as the parties may mutually agree. The Arena will be constructed using prevailing wages. The DFA will also serve as the prevailing wage coordinator. The DFA, or such other party as undertakes the activities described herein, at its sole cost and expense, to the extent permitted under Ohio law, will defend UA against any litigation arising out of the construction and its activities undertaken pursuant to this section, including the payment of defense costs, settlements and judgments.
11. The County, through the County's Financial Contribution (defined below) and entering into a cooperative agreement with the DFA which will allow the DFA to issue the bonds will pay for the cost of the design and construction of the Arena and the funding of an operating reserve and a capital reserve more fully described below. The project shall not be refinanced in whole or in part without prior approval of the County and UA.
12. The DFA will operate and manage the Arena but may engage a third party, subject to the approval of UA and the County, to perform such management and to further lead in the marketing and promotion of the Arena to attempt to maximize use and generate revenue sufficient to pay for operating costs, repairs, and capital improvements and replacements, subject to any reserve for each, in such amounts as the Parties may mutually agree. The parties will agree on how the Arena may

APPENDIX G: Exhibit 1 of RESOLUTION 4-28-14

support real property tax exemption and will agree on a clear definitions that distinguish operating and maintenance expenses that include routine, recurring repairs and replacements from major repairs, capital improvements or replacements that may be appropriate for the facilities separately financed sinking fund (i.e., capital reserve).

13. The terms of any third party management agreement are subject to the prior approval of the County and UA and will contain provisions customary in a contract relating to the management of a government-owned venue such as the Arena and will address, without limitation, the compensation to be paid to the manager of the Arena, the obligations of the manager for the promotion and use of the Arena (by parties other than UA), oversight of the payment of the ongoing operating expenses, maintenance, repair and preventative care of the Arena, and the conditions for the termination of such management agreement. Because some or all of the bonds proposed to be issued may qualify as "tax-exempt obligations" under applicable provisions of the Internal Revenue Code of 1986 (the "Code") and, therefore, to the extent required to preserve the tax-exempt status of any bonds so issued, the terms of the management agreement will conform to the "management contract rules" promulgated under authority of the Code so as not to cause the interest on any such bonds to no longer be excluded from gross income under the Code. The parties will agree on procurement policies and standards which will apply to the management of the Arena.
14. The DFA will be charged with the development of an annual operating budget, subject to the approval of the County and UA, which will provide for general administrative costs, staffing costs, reserves, maintenance, repair, capital expenses, management fees paid to the DFA and any third party manager (both of which are reflected, in the aggregate as "Management Fees" in the projections contained in The Gateway Group's Proforma Operating Statement circulated on April 21, 2014), and other operating expenses.
15. The County, UA, and the DFA (and any third party manager) will agree upon a process by which ticket charges, surcharges for admissions, charges or surcharges for parking and charges for suites, seating rights, etc. will be determined, to develop an operating model that increases the marketability and use of the Arena and provides for the greatest likelihood of sustainability for the Arena.
16. The DFA will coordinate the use of the Arena by parties other than UA in a manner to maximize the use of the Arena. UA will use the Arena as its exclusive arena (excepting occasional home games played in other specialty venues) to hold and host home games for men's and potentially women's basketball and other university sports and entertainment events from time to time. UA will be the primary user of the Arena and will have the right to approve the scheduling of other users of the Arena.
17. The Arena will be managed in a manner to optimize efficiencies and operations for the benefit of UA. Should the operation of the Arena operate at a deficit, UA will fund such shortfall and any necessary repair and maintenance of the Arena if there

APPENDIX G: Exhibit 1 of RESOLUTION 4-28-14

are no reserves available for either, up to a maximum annual amount which shall be initially mutually agreed upon by the Parties. Should the operations of the Arena generate net revenue, after allowing for the funding of reserves or replenishing of any used reserves, in amounts as the Parties may mutually agree, UA will receive the net revenues. The manner of calculation of net revenues will be agreed upon by the parties as will the custody of and disbursements from the operating reserve and capital reserve.

18. The DFA, together with UA, will market and sell naming rights with respect to the Arena, subject to prior approval of the County, which will be used toward the cost to operate, repair, and maintain the Arena. To the extent that Ohio law may require sales of naming rights to be negotiated and approved by the County, the County will contribute all revenues received from such sales of naming rights to the project in addition to the County's Financial Contribution.
19. The DFA shall provide the County and UA with quarterly revenue and expenses statements for the Arena along with balance sheets and statements of cash flow. To the extent not included within the Auditor of State's annual audit of the DFA, County or UA, the Arena's annual financial statements shall be audited by an independent public accountant mutually agreed upon by the County, UA and the DFA.
20. To the extent permissible under Ohio law, upon repayment of the bonds issued to finance the design and construction of the Arena, the County will convey fee simple ownership of the Arena to the DFA for \$1.00. UA shall have an option to purchase the Arena for \$1.00 from the DFA, or may elect to extend the term of the agreements to provide for its use of the Arena.
21. The terms of such agreements will contain provisions customary in a contract relating to the use of a government-owned venue such as the Arena. The term of such agreements will be coterminous with any credit facility used to finance the construction of the Arena and any future re-financing of such debt, which future refinancing may only occur with the prior consent of the County and UA.

County's Financial Contribution:

Subject to the satisfaction of certain conditions, the Executive of the County will introduce legislation to the County Council that, if approved by County Council, will call for an election to be conducted on November 4, 2014, for the purpose of seeking the approval of the voters of the County to increase the County's sales and use tax by one-quarter of one percent to be used, in part, to finance the design and construction of the Arena and the funding of the County's Financial Contribution (the "Election"). UA shall have no responsibility to pay any costs incurred with the Election or participate financially in any campaign activities incident to the Election. In any event, in addition to the contingencies stated hereinabove, the development of the Arena would be conditioned upon the (a) the County Council approving legislation calling for the Election; (b) the approval by the County's voters of the matters submitted at the Election; (c) the negotiation, approval and execution of the agreements contemplated in this outline; and (d) the County determining that the increased sales tax so approved will

APPENDIX G: Exhibit 1 of RESOLUTION 4-28-14

generate monies sufficient to fund the County's Financial Contribution.

The County's financial contribution will be \$7,000,000 per year (the "County's Financial Contribution") for twenty-three (23) years, beginning with the first year in which the sales tax increase takes effect. Subject to the limitations of Ohio law, the sales tax revenues which will fund the County's Financial Contribution will be used solely (w) to fund the cost of the design and construction of the Arena; (x) to pay the debt service on the bonds issued to finance the design and construction of the Arena; (y) to fund a capital reserve (in an amount to be mutually agreed upon by the Parties) that will be used from time to time to make capital repairs and replacements to the Arena; and (z) the balance to fund an operating reserve (in an amount to be mutually agreed upon by the Parties) to provide for the ongoing operating needs of the Arena. Neither the County, UA nor the DFA will be obligated to fund any other amount toward the construction of all or any part of the Arena. Neither the County nor the DFA will be obligated to fund any other amount toward the operation, repair, replacement, maintenance, or operation of all or any part of the Arena. UA will not be obligated to fund any other amount toward the operation, repair, replacement, maintenance, or operation of all or any part of the Arena other than the maximum annual amount provided for in Section 17 hereof. UA will have no liability whatsoever with respect to the repayment of the bonds to be issued by the DFA and/or County hereunder. The definitive agreements will address the extent to which the sales tax revenues to be generated for the County's Financial Contribution will be pledged as security for the bonds and the extent to which such revenues will be subject to repeal.

Prior to adoption by the County Council of a resolution providing for the Election, a preliminary capital budget for the construction of the Arena will be prepared and presented to the County and UA for their respective approvals, and prior to the issuance of bonds, as hereinafter provided, UA and the County will agree to a final budget for the Arena (the "Final Arena Budget"), which will be based upon the final plans and specifications. Nothing contained herein shall require any of the Parties to approve any Final Arena Budget in excess of the amount to be generated by the issuance of the bonds.

Assuming all of the conditions are satisfied and the necessary approvals received, including but not limited to the approval of the voters at the Election, the DFA will issue bonds in an amount not to exceed the amount that would be amortized by portion of the annual payment of the County's Financial Contribution dedicated to repayment of the bonds to finance the design and construction of the Arena, as reflected in the Final Arena Budget and the capital reserve fund (to the extent funded by the issuance of the bonds). The DFA will retain exclusive authority to retain bond counsel and financial advisor(s) for the sale of the bonds. The County's Financial Contribution will be limited to those funding sources approved by the voters of the County at the Election. It is intended that all costs with respect to the design and construction of the Arena will be borne out of the bonds to be issued by the DFA; and that, except as anticipated in this outline, the Parties will not be obligated to fund any additional amount toward the development and construction of the Arena. The definitive agreements will provide for the funding of the capital reserve fund and the payment of the County's Financial Contribution to the extent that the funds generated by the sales tax increase will be insufficient therefor.

APPENDIX G: Exhibit 1 of RESOLUTION 4-28-14

To the extent that it is necessary to incur costs related to the Arena before the outcome of the Election, the Parties will agree amongst themselves who will engage and pay for the cost of such work and under what conditions that engagement might occur.

If the matters described in this outline are satisfactory and acceptable to the Parties, the DFA would propose that the Parties meet to commence the development and negotiation of definitive agreements concerning the matters described in this outline.

The Parties acknowledge and agree that to the extent that the provisions contained herein conflict with Ohio law, the Charter of the City of Akron and the Charter of the County of Summit, that such conflicting provisions will be interpreted to give the fullest effect possible to the Parties' intent, while fully complying with Ohio law and the Parties will mutually agree upon provisions in the definitive agreements (referred to in the Background hereof) which will fully comply with the provisions of Ohio law, the Charter of the City of Akron and the Charter of the County of Summit.

[Remainder of page is blank. Signatures follow on the next page.]

APPENDIX G: Exhibit 1 of RESOLUTION 4-28-14

In Witness Whereof, the City, the County, the DFA and UA have executed this Outline as of the date last written below.

CITY OF AKRON, OHIO

COUNTY OF SUMMIT

By: _____ By: _____

Print Name _____ Print Name _____

Its: _____ Its: _____

Date: _____, 2014 Date: _____, 2014

Approved as to form and correctness: Approved as to form and correctness:

Director of Law

County Prosecutor

**DEVELOPMENT FINANCE
AUTHORITY OF SUMMIT COUNTY**

THE UNIVERSITY OF AKRON

By: _____

By: _____

Print Name _____

Print Name _____

Its: _____

Its: _____

Date: _____, 2014

Date: _____, 2014

Approved as to form and correctness:

General Counsel

APPENDIX G: Exhibit 1 of RESOLUTION 4-28-14

EXHIBIT A – The Site



THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES
Special Meeting Minutes
Thursday, May 8, 2014
Student Union, Room 339

Board Members Present:

Richard W. Pogue, Chair	Roland H. Bauer	Jennifer E. Blickle
Jonathan T. Pavloff, Vice Chair	Olivia P. Demas	Alfred V. Ciraldo, M.D.
Nicholas C. York, Vice Chair	Ralph J. Palmisano	

Student Trustees Present:

Garrett E. Dowd	Ryan J. Thompson
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Staff Officers of the Board Present:

Ted A. Mallo, Secretary; Vice President and General Counsel
Paul A. Herold, Assistant Secretary; Special Assistant to the President

Others Present:

Dr. W. Michael "Mike" Sherman, Senior Vice President/Provost/COO)
Nathan Mortimer, Associate Vice President, Inst. Operational Effectiveness and Interim Chief
Technology Officer
Eileen Korey, Associate Vice President/Chief Communications Officer

SPECIAL BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Pogue called the meeting to order at 2:03 p.m., and the Board adjourned into executive session on an 8-0 vote for the stated purpose of considering employment matters pursuant to O.R.C. 121.22(G)(1). On a vote of 8-0, the meeting returned to public session at 5:47 p.m. at which time Mr. Pogue introduced Resolution 5-1-14.

RESOLUTION 5-1-14

Appointment of Dr. Scott L. Scarborough as President of The University of Akron

WHEREAS, The Board of Trustees of The University of Akron has concluded its search for the next President of The University to succeed Dr. Luis M. Proenza; and,

WHEREAS, The Board of Trustees has determined that Dr. Scott L. Scarborough is well suited to assume the presidency of The University of Akron; Now, Therefore

BE IT RESOLVED, That the Board of Trustees appoints Dr. Scott L. Scarborough as the 16th President of The University of Akron, with key terms of employment outlined as follows:

1. Initial Five-Year Term, effective July 1, 2014

2. Initial Annual Base Salary of \$450,000
3. University Residence Provided
4. Automobile Stipend Provided
5. Club Membership(s) provided
6. Annual Incentive Performance Bonus of up to \$80,000
7. Annual Deferred Compensation of \$80,000

And, BE IT FURTHER RESOLVED, That the above terms and all other essential terms of the employment relationship shall be more fully set forth in a Presidential Employment Agreement, which shall be subsequently negotiated and executed and shall be subject to formal approval of the Board of Trustees.

ACTION: Motion by Pavloff, Second by York, Passed 8-0.

Following the approval of the resolution, Mr. Pogue made the following remarks:

I would like to make a few comments about this rather historic act. On behalf of the Board, I am very, very pleased that Scott Scarborough will be with us here. We have had some conversations with him, and I can tell you that he is just as excited as we are about this appointment.

He has very impressive credentials, and his extensive experience in the management of all aspects of higher education is something that we are very impressed with, and that includes his knowledge and experience in complex financial matters. Dr. Scarborough clearly shares our vision of The University of Akron. We have confidence that he will help us advance our mission as a public research university, committed to our students and their success. He is committed to creating new methods for sustaining academic excellence and to our role as a vital contributor to the regional economy around this part of the world. His term, as I said before, will begin on July 1, and he comes to The University of Akron with more than seven years in leadership positions at The University of Toledo and its medical center. During the last two years, Dr. Scarborough has been provost and executive vice president for academic affairs at The University of Toledo, and he served in that role as the chief academic officer and operating officer for UT, which has an annual operating budget of over \$800 million.

Scott calls higher education, and here I am quoting from his statement, “a high calling that deserves leaders who are effective, wise, honorable and good.” His vision for the ideal model of higher education includes several points, which I will mention here:

First, a balanced combination of personalized education, facilitated and enhanced by digital technologies and face-to-face interactions—both of them;

Second, experiential learning that aligns with student passions and talents;

Third, learning communities of faculty, staff and students who inspire, teach and help one another; and

Fourth, cutting-edge research that aligns with the regional economic development goals that we have developed here over the past few years.

Today, he is on a business trip out of the territory so he could not be with us. We are sorry for that, but he will be coming here early next week. His wife, Tammy, is a force in her own right. Here's a statement that he authorized me to read on his behalf this afternoon:

I was thrilled to have received the call from Chair of the Board Dick Pogue this afternoon with the news of my appointment. Tammy and I are very excited about the opportunity to join The University of Akron family and the Akron community. We look forward to doing our part to build on the great work of Dr. Proenza and of the staff, the faculty and the students who make this University of Akron such a great university.

The Board process began last fall, and, as you all know, it culminated in the identification of three finalists. All three of them visited the campus and met with various constituency groups last week. On Monday, the Board heard from representatives of those groups—the administration, the deans, the chairs, the faculty, students, staff and the community. After that, we deliberated for several hours. When we returned to our deliberations today, we were all impressed with the strength of the finalists, and most especially, we are very grateful for University Executive Vice President Jim Tressel. He has demonstrated his dedication to this university and to our students. He has brought great, significant, positive change to our campus and outstanding accomplishments in the two years during which he has led the Division of Student Success.

Mr. Pogue then asked if there was any new business and, hearing none, the meeting was adjourned.

ACTION: Meeting adjourned by consensus at 5:55 p.m.

Richard W. Pogue
Chair, Board of Trustees

Ted A. Mallo
Secretary, Board of Trustees

June 11, 2014

THE UNIVERSITY OF AKRON

RESOLUTION 6- -14

Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of April 23, 2014 and Special Board Meetings of May 5, 2014 and May 8, 2014, be approved.

Ted A. Mallo
Secretary
Board of Trustees

June 11, 2014

THE UNIVERSITY OF AKRON

RESOLUTION 6- -14

Pertaining to Election of Officers of the
Board of Trustees for 2014-2015

BE IT RESOLVED that the recommendation presented by the Nominating Committee, to elect the following slate of officers for The University of Akron's Board of Trustees for 2014-2015, be approved, effective June 11, 2014.

Chair:	Richard W. Pogue
Vice Chair:	Jonathan T. Pavloff
Vice Chair:	Jennifer E. Blickle
Secretary:	Ted A. Mallo
Assistant Secretary:	Paul A. Herold

Ted A. Mallo, Secretary
Board of Trustees

June 11, 2014
Committee Meeting
Presiding:
Ralph J. Palmisano

1	Personnel Actions
2	*FY 2014-2015 General Fund and Auxiliary Enterprise Budgets for the Akron Campus and Wayne College
3	*Quarterly Financial Report for January through March 2014
4	*Quarterly Investment Report for January through March 2014
5	*Purchase for More Than \$500,000
6	*General Receipts Bond Refunding Authorization
7	*Tuition Adjustments
8	*Law School Renovation Professional Design Fees
9	*Cumulative Gift and Grant Income Report for July 2013 through April 2014
	Information Only:
10	Purchases \$25,000 to \$500,000
11	Alumni Relations Report
12	Status Report on Capital Projects
*	CONSENT AGENDA: ITEMS 2, 3, 4, 5, 6, 7, 8, 9

FULL-TIME EMPLOYEE PERSONNEL ACTIONS
FULL-TIME EMPLOYEE PERSONNEL ACTIONS – ADDENDUM
PART-TIME FACULTY TEACHING CREDIT COURSES
EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING
GRADUATE ASSISTANTS
UNCLASSIFIED CLASSIFICATION CHANGES
ORGANIZATIONAL/DEPARTMENT NAME CHANGES
2014-15 NON-TENURE TRACK FACULTY REAPPOINTMENT/PROMOTION LIST
NOTIFICATION OF REEMPLOYMENT

In accordance with resolution 6-67, adopted July 12, 1967, routine personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.

Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.

JUNE 11, 2014

<u>NAME</u>	<u>JOB/DEPT</u> <u>JOB FUNCTION</u>	<u>EFFECTIVE</u> <u>DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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FULL-TIME EMPLOYEE PERSONNEL ACTIONS

OFFICE OF THE PRESIDENT

Appointment/Reappointment

Bowden, Terry W.	Head Football Coach/Office of Athletics/Contract Professional	07/01/14	\$25,000.00	Extension of supplemental pay for development per contract
		06/30/15	12 mo	
		07/01/14	\$25,000.00	
		06/30/15	12 mo	Extension of supplemental pay for apparel per contract
		07/01/14	\$6,000.00	Extension of supplemental pay for club membership per contract
		06/30/15	12 mo	
Box, Glenn	Assistant Women's Basketball Coach/Office of Athletics/Contract Professional	03/31/14	\$5,308.33 one time payment	Additional pay for winning 20 or more regular season games and NCAA post season tournament appearance per contract
Chappel, Leonard L.	Assistant Men's Soccer Coach/Office of Athletics/Contract Professional	04/03/14	\$6,000.00 one time payment	Additional pay for working weekly soccer camps
Dambrot, Keith	Head Men's Basketball Coach/Office of Athletics/Contract Professional	07/01/14	\$6,000.00	Extension of supplemental pay for club membership per contract
		06/30/15	12 mo	
Embick, Jared	Head Men's Soccer Coach/Office of Athletics/Contract Professional	07/01/14	\$6,000.00	Extension of supplemental pay for club membership per contract
		06/30/15	12 mo	
Finnerty, Meg Jane	Assistant Women's Swim Coach/Office of Athletics/Contract Professional	03/17/14	\$1,333.33 one time payment	Additional pay for winning MAC team championship per contract
Forrester, Brian	Assistant Track Coach/Office of Athletics/Contract Professional	03/20/14	\$3,645.83 one time payment	Additional pay for winning MAC men's outdoor championship and a NCAA top 8 finisher per contract
Guzzardo, Ayla	Assistant Women's Basketball Coach/Office of Athletics/Contract Professional	03/31/14	\$4,639.58 one time payment	Additional pay for winning 20 or more regular season games and NCAA post season tournament appearance per contract
Hoggarth, Andrew	Assistant Women's Soccer Coach/Office of Athletics/Contract Professional	01/26/14	\$1,100.00 one time payment	Additional pay for working soccer camp
Jackson, Melissa	Associate Women's Basketball Coach/Office of Athletics/Contract Professional	03/31/14	\$5,626.67 one time payment	Additional pay for winning 20 or more regular season games and NCAA post season tournament appearance per contract
Kest, Jodi	Head Women's Basketball Coach/Office of Athletics/Contract Professional	03/30/14	\$35,000.00 one time payment	Additional pay per employment contract
Labadie, Lee	Assistant Track Coach/Office of Athletics/Contract Professional	03/20/14	\$1,931.25 one time payment	Additional pay for winning MAC men's indoor track championship per contract
McFadden, Rick	Assistant Men's Basketball Coach/Office of Athletics/Contract Professional	07/25/13	\$2,000.00 one time payment	Additional pay for working basketball camps
Medved, Andrew	Assistant Athletics Trainer/Office of Athletics/Contract Professional	05/27/14	\$35,000.00 12 mo	Appointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Medvedeff, Chris	Assistant Swim/Head Diving Coach/Office of Athletics/ Contract Professional	03/17/14	\$1,262.50 one time payment	Additional pay for winning MAC team championship per contract
Minnich, Dan	Director, Media Relations/ University Communications & Marketing/Contract Professional	05/19/14	\$79,500.00 12 mo	Appointment vice L. Massie
Mitchell, Dennis	Head Men's & Women's Track Coach/Office of Athletics/ Contract Professional	03/19/14	\$16,650.00 one time payment	Additional pay for winning MAC men's indoor track championship, the MAC coach of the year, and 4 NCAA individual top 8 finishers per contract.
Nelson, Jared	Assistant Track Coach/Office of Athletics/Contract Professional	03/20/14	\$1,458.33 one time payment	Additional pay for winning MAC men's indoor track championship per contract
Peresie, Brian	Head Women's Swim & Diving Coach/Office of Athletics/ Contract Professional	03/17/14	\$4,416.67 one time payment	Additional pay for winning MAC team championship and MAC coach of the year per contract
Smith, Candace L.	Director, Women's Basketball Operations/Office of Athletics/ Contract Professional	03/31/14	\$4,236.17 one time payment	Additional pay for winning 20 or more regular season games and NCAA post season tournament appearance per contract
Stokowska, Dominika	Assistant Track Coach/Office of Athletics/Contract Professional	03/20/14	\$1,475.88 one time payment	Additional pay for winning MAC men's indoor track championship per contract
Thomas II, Charles E.	Assistant Men's Basketball Coach/Office of Athletics/ Contract Professional	07/25/13	\$2,000.00 one time payment	Additional pay for working basketball camps
Weigand, Terry	Assistant Men's Basketball Coach/Office of Athletics/ Contract Professional	07/25/13	\$6,000.00 one time payment	Additional pay for working basketball camps
Wistrick, Thomas	Director, Athletics/Office of Athletics/Contract Professional	04/07/14	\$11,791.67 one time payment	Additional pay per employment contract
		07/01/14 06/30/15	\$7,500.00 12 mo	Extension of supplemental pay for club membership per contract
<u>Change</u>				
Dambrot, Keith	Head Men's Basketball Coach/ Office of Athletics/Contract Professional	07/01/14	\$420,000.00 12 mo	Salary increase per employment contract; salary change from \$410,000.00/12 mo
Gribschaw, Mary Lu	Senior Associate Athletics Director-Senior Woman Administrator; Deputy Title IX Coordinator for Athletics/Office of Athletics/Contract Professional	06/01/14	\$100,786.00 12 mo	Additional title of Deputy Title IX Coordinator for Athletics
Kest, Jodi	Head Women's Basketball Coach/Office of Athletics/ Contract Professional	07/01/14	\$206,000.00 12 mo	Salary increase per employment contract; salary change from \$200,000.00/12 mo
<u>Separation</u>				
Guzzardo, Ayla	Assistant Women's Basketball Coach/Office of Athletics/ Contract Professional	04/24/14	\$51,350.00 12 mo	Resignation

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Webb Jr., Daniel E.	Director, Strength & Conditioning for Football/Office of Athletics/Contract Professional	08/02/14	\$55,000.00 12 mo	Non-renewal

OFFICE OF ACADEMIC AFFAIRS

Appointment/Reappointment

Barton, Lizette A.	Archives Associate Senior/ Psychology Archives/Contract Professional	07/01/14 06/30/15	\$36,251.00 12 mo	Temporary reappointment
Clutter, Denny	Audit Manager/University Internal Audit Office/Contract Professional	04/23/14 12/31/14	\$6,000.00 12 mo (stipend)	Temporary administrative stipend for additional duties; base salary is \$80,340.00/12 mo
Debos, Chad	Adjunct Assistant Professor/ Military Science & Leadership/ Faculty	07/01/14 06/30/15		Temporary reappointment
Faye, Cathy	Assistant Director/Psychology Archives/Contract Professional	09/01/14 08/31/15	\$37,238.00 12 mo	Temporary reappointment
Harvey, Bradley P.	Adjunct Professor/Military Science & Leadership/Faculty	07/01/14 06/30/15		Temporary reappointment
Patterson, Mark A.	Senior Military Adjunct Instructor/Military Science & Leadership/Faculty	07/01/14 06/30/15		Temporary reappointment
Randrianasolo, Sara R.	Assistant Director, International Admissions/International Programs/Contract Professional	05/06/14	\$48,000.00 12 mo	Appointment vice K. Campbell
Reyes, Michael A.	National Guard Recruiting/ Military Science & Leadership/ Staff	07/01/14 06/30/15		Temporary reappointment

Change

Alvarez-Turner, John	Associate Director, Multicultural Center/Inclusion & Equity/Chief Diversity Office/Contract Professional	05/08/14	\$42,328.00 12 mo	Salary change from \$35,273.00/10 mo due to reorganization
Canzonetta, Margaret	Senior Executive Administrative Assistant/International Programs/Staff	05/18/14	\$26.01/H	Transfer; department change from Information Technology Services Office Support
Hoover, Becky J.	Associate Provost, Talent Development/Office of Academic Affairs/Contract Professional	06/01/14	\$195,700.00 12 mo	Relinquish Title IX Coordinator title
Swanson, Elisha	Associate Director, Multicultural Center/Inclusion & Equity/Chief Diversity Office/Contract Professional	05/08/14	\$37,200.00 12 mo	Salary change from \$31,000.00/10 mo due to reorganization

Separation

Burdick, Julie L.	Associate Vice President, Academic Affairs/Contract Professional	05/23/14	\$135,960.00 12 mo	Resignation
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
DIVISION OF STUDENT SUCCESS				
<u>Appointment/Reappointment</u>				
Kolaczewski-Ferris, Christine A.	Director, Student Academic Success/Contract Professional	07/01/14 06/30/15	\$6,000.00 12 mo (stipend)	Extension of temporary administrative stipend for additional duties; base salary is \$72,388.00/12 mo
Monroe, Laura B.	Coordinator, Writing Lab/ Student Academic Success/ Contract Professional	07/01/14 06/30/15	\$6,000.00 12 mo (stipend)	Extension of temporary administrative stipend for additional duties; base salary is \$48,695.00/12 mo
Weissbaum, Laura	Retention Specialist/Center for Academic Advising & Student Success/Contract Professional	05/27/14	\$36,000.00 12 mo	Appointment vice C. Stokes
<u>Change</u>				
Booker, Jeannie	Academic Adviser II/Center for Academic Advising & Student Success/Contract Professional	03/31/14	\$24,093.00 12 mo	Voluntary reduction in work schedule; salary change from \$37,080.00/12 mo; schedule change from 40 hours weekly to 26 hours weekly
Johnson-Benson, Courtney	Assistant Director, Admissions/ Contract Professional	06/01/14	\$32,988.00 12 mo	Successful internal applicant; salary change from \$30,180.00/12 mo; title change from Admissions Counselor; grade change from 118 to 119
Spath, Carolyn	Coordinator, Business Operations & Finance/ University of Akron Lakewood Center/Contract Professional	06/01/14	\$31,200.00 12 mo	Salary change from \$15.00/H; appointment basis change from part-time
Stimler, Chris	Assistant Director, Admissions/ Contract Professional	06/01/14	\$32,988.00 12 mo	Successful internal applicant; salary change from \$30,180.00/12 mo; title change from Admissions Counselor; grade change from 118 to 119
Torgler, William E.	Director, Academic Advisement/ Center for Academic Advising & Student Success/Contract Professional	03/01/14	\$85,000.00 12 mo	Salary change from \$72,000.00 for additional duties
<u>Separation</u>				
Guy, Jessica	Coordinator, International Academic & Co-Curricular Programs/International Programs/Contract Professional	07/18/14	\$36,000.00 12 mo	Non-renewal
Privett, Rachel	Assistant Director, Admissions for Events/Admissions/Contract Professional	05/31/14	\$42,202.00 12 mo	Resignation
Stokes, Callie	Retention Specialist/ Admissions/Contract Professional	06/12/14	\$36,000.00 12 mo	Non-renewal
DIVISION OF STUDENT AFFAIRS				
<u>Appointment/Reappointment</u>				
Kusnyer, Nancy M.	Secretary Grant Funded-AA/ Academic Achievement Programs/Staff	06/01/14 05/31/15	\$17.70/H	Temporary reappointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Lemon, Deborah E.	Secretary Grant Funded-AA/ Academic Achievement Programs/Staff	07/01/14 06/30/15	\$10.43/H	Temporary reappointment
Motley, Linda	Coordinator, Academic Achievement Programs/ Academic Achievement Programs/Contract Professional	06/01/14 05/31/15	\$45,000.00 12 mo	Temporary reappointment
Neumann, Daniel C.	Coordinator, Residence Life/ Residence Life & Housing Office/Contract Professional	06/16/14	\$31,500.00 12 mo	Appointment vice C. Ringer II
Pryor, Marlene	Secretary Grant Funded-AA/ Academic Achievement Programs/Staff	06/01/14 05/31/15	\$11.94/H	Temporary reappointment
Vale, David	Assistant Director, Campus Programs/Student Life/Contract Professional	05/29/14	\$39,500.00 12 mo	Appointment vice L. March
Vesalo, John	Coordinator, Academic Achievement Programs; Coordinator, Pre-Engineering Programs/Academic Achievement Programs/Contract Professional	07/01/14 06/30/15	\$3,600.00 12 mo	Extension of temporary administrative stipend and additional title of Coordinator, Pre-Engineering Programs; base salary is \$52,533.00/12 mo

Change

Carswell, Amira D.	Academic Adviser/Academic Achievement Programs/Contract Professional	06/01/14 05/31/15	\$32,988.00 12 mo	Internal transfer within department
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Separation

Burgner, Tracy	Master Building Services Worker Certified/Residence Life & Housing Office/Staff	08/31/13	\$15.66/H	Disability retirement
John, Chris	Manager, Outdoor Adventure/ Student Recreation & Wellness Services/Contract Professional	05/09/14	\$37,245.00 12 mo	Resignation

VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO

Change

Bable, Brenda S.	Payroll Clerk Senior/Associate Vice President & Controller/ Staff	05/19/14	\$13.50/H	Successful internal applicant vice P. Wellington; salary change from \$12.98/H; title change from Administrative Assistant; department change from Development; grade change from 116 to 117
Brockett, Beverly	Accountant Senior/Associate Vice President & Controller/ Contract Professional	05/01/14	\$60,598.00 12 mo	Voluntary reduction in work schedule; salary change from \$75,748.00/12 mo; schedule change from 40 hours weekly to 32 hours weekly
Cooper, Herman J.	Food Service Worker/University Dining Services/Staff	04/07/14	\$12.47/H	Promotion vice D. Bennett; salary change from \$10.00/H; title change from Catering Steward; appointment basis change from part-time

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Douglas, Elizabeth	Administrative Secretary/ Printing Services/Staff	03/17/14	\$11.28/H	Correction of full-time start date from 11/18/13
Woodford, Patricia A.	Payroll Clerk Senior/Associate Vice President & Controller/ Staff	05/05/14	\$13.50/H	Successful internal applicant vice T. Becker; salary change from \$13.31/H; title change from Office Assistant; appointment basis change from temporary

VICE PRESIDENT FOR PUBLIC AFFAIRS & DEVELOPMENT

Appointment/Reappointment

Sabol, Lisa	Director, Development/Contract Professional	05/21/14	\$80,000.00 12 mo	Appointment
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Change

Akers, Matthew	Director, Alumni Relations & Student Engagement/Alumni Association/Contract Professional	06/12/14	\$60,000.00 12 mo	Job reclassification; salary change from \$50,000.00/12 mo; title change from Associate Director, Alumni & Government Relations; grade change from 120 to 122
Earl, Diontre	Director, Development/Contract Professional	06/12/14	\$75,000.00 12 mo	Salary change from \$66,650.00/12 mo to reflect current rate for Director duties
Gonser, Courtney	Director, Development/Contract Professional	06/12/14	\$78,710.00 12 mo	Job reclassification; salary change from \$68,710.00/12 mo; title change from Director, Alumni Relations & Student Engagement
Kollman, William R.	Associate Director, Alumni & Government Relations/Alumni Association/Contract Professional	06/12/14	\$50,500.00 12 mo	Job reclassification; salary change from \$45,500.00/12 mo; title change from Assistant Director, Alumni; grade change from 118 to 120
Sheeks, Cynthia	Director, Development/Contract Professional	05/22/14	\$75,000.00 12 mo	Job reclassification; salary change from \$56,650.00/12 mo; title change from Assistant Director, Development

Separation

Sampson, Terrie L.	Director, Development, College of Business Administration/ Development/Contract Professional	05/21/14	\$84,872.00 12 mo	Resignation
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VICE PRESIDENT FOR CAPITAL PLANNING & FACILITIES MANAGEMENT

Appointment/Reappointment

Tanner, Brett W.	Grounds Superintendent/ Physical Facilities/Staff	05/22/14	\$21.00/H	Appointment vice J. Fleming
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<u>Change</u>				
Morrone, Ralph C.	Associate Vice President, Capital Planning & Facilities Management and Physical Facilities Operations Center/ Contract Professional	07/01/14		Title change from Director, Engineering, Energy & Sustainability
<u>Separation</u>				
Butusov, Mark	Police Officer 2/University Police Department/Staff	04/17/14	\$27.79/H	Resignation
VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO				
<u>Change</u>				
Marchand III, Eugene P.	Lead Systems Administrator/ Hardware Operations & Operating Systems Services/ Staff	06/02/14	\$2,500.00 BW	Successful internal applicant vice J. Rice; salary change from \$2,234.80/BW; title change from Manager, User Support Services; grade change from 221 to 222
Widlits, Joshua	Department Computer Support Assistant/Hardware Operations & Operating Systems Services/Staff	05/05/14	\$16.00/H	Appointment basis change from part- time
VICE PRESIDENT FOR TALENT DEVELOPMENT & HUMAN RESOURCES				
<u>Change</u>				
Mealy, Janet L.	HRIS Specialist/Human Resources/Staff	05/05/14	\$14.78/H	Successful internal applicant vice K. Childers; salary change from \$1,231.49/BW; title change from Assistant Director, Polymer Training Center; grade change from 118 to 117
Prusky, Bethany	Labor Relations Specialist Senior; Deputy Title IX Coordinator/Talent Development & Human Resources/Contract Professional	06/01/14	\$60,000.00 12 mo	Additional title and salary increase for Deputy Title IX Coordinator; salary change from \$54,000.00/12 mo
Stasitis, Mark	Director, Labor Relations & Immigration Services; Deputy Appointing Authority; Title IX Coordinator/Talent Develop- ment & Human Resources/ Contract Professional	06/01/14	\$89,961.00 12 mo	Additional title and salary increase for Title IX Coordinator; salary change from \$77,961.00/12 mo
<u>Leave</u>				
Roper, Deborah	Director, Special Events & Projects/Talent Development & Human Resources/Contract Professional	06/01/14 07/31/14	\$76,285.00 12 mo	Leave without compensation for 22 hours per month

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
VICE PRESIDENT FOR RESEARCH & DEAN GRADUATE SCHOOL				
<u>Change</u>				
Hearns, Rene C.	Research Associate/Office of Research Administration/Staff	05/01/14 05/31/14	\$1,875.00 BW	Transfer; salary change from \$36,129.00/12 mo; title change from Grant Accountant; department change from Associate Vice President & Controller

BUCHTEL COLLEGE OF ARTS & SCIENCES

Appointment/Reappointment

Augustine, Joseph R.	Artist in Residence/Arts & Sciences Dean's Office/Contract Professional	08/25/14 05/17/15	\$57,223.00 9 mo	Temporary reappointment
Boika, Aliaksei	Assistant Professor, Chemistry/ Faculty (BUF)	08/25/14	\$70,000.00 9 mo	Appointment
Bucoy-Calavan, Marie	Assistant Professor, Music/ Faculty (BUF)	08/25/14	\$49,000.00 9 mo	Appointment vice G. Pope; contingent upon receipt of doctorate degree by August 25, 2014
Coleman, Claudia J.	Visiting College Lecturer, Public Administration & Urban Studies/Faculty	08/25/14 05/17/15	\$40,000.00 9 mo	Temporary reappointment
Contreras-Barberena, Juan	Visiting College Lecturer, Communication/Faculty	08/25/14 05/17/15	\$32,000.00 9 mo	Temporary reappointment
Danckaert-Skovira, Alissa	Visiting College Lecturer, English/Faculty	08/25/14 05/17/15	\$32,000.00 9 mo	Temporary reappointment
Dewerth, Brittyn J.	Visiting College Lecturer, Art/ Faculty	08/25/14 05/17/15	\$32,000.00 9 mo	Temporary reappointment
Ferraro, Andrea M.	Visiting College Lecturer, Communication/Faculty	08/25/14 05/17/15	\$32,000.00 9 mo	Temporary reappointment
Franze, Gayantonia	Postdoctoral Research Associate/Biology/Staff	06/16/14 06/15/15	\$1,663.84 BW	Temporary appointment
Garcia-Duplain, Lauren L.	Visiting College Lecturer, English/Faculty	08/25/14 05/17/15	\$35,000.00 9 mo	Temporary reappointment
Ghashmari, Ahamad A.	Visiting Instructor, English Language Institute/Faculty	08/25/14 05/17/15	\$32,000.00 9 mo	Temporary reappointment
Harel, Jack C.	Visiting College Lecturer, Music/Faculty	08/25/14 05/17/15	\$32,000.00 9 mo	Temporary reappointment
Harrell, Brian C.	Visiting College Lecturer, English/Faculty	08/25/14 05/17/15	\$32,000.00 9 mo	Temporary reappointment
Henderson-Ross, Jodi A.	College Lecturer, Sociology/ Faculty (BUF)	08/25/14	\$42,000.00 9 mo	Appointment vice B. Pendleton
Holland, James M.	Visiting College Lecturer, Political Science/Faculty	08/25/14 05/17/15	\$38,000.00 9 mo	Temporary reappointment
Holyoke III, Caleb W.	Assistant Professor, Geosciences/Faculty (BUF)	08/25/14	\$64,000.00 9 mo	Appointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Lee, Matthew	Professor, Sociology; Department Chair, Sociology; Interim Department Chair, Anthropology & Classical Studies/Faculty	07/01/14 06/30/15	\$2,500.00 12 mo (stipend)	Temporary administrative stipend for Interim Chair assignment; base salary is \$109,354.00/12 mo
Liu, Bin	Postdoctoral Research Associate/Chemistry/Staff	07/01/14 06/30/15	\$1,076.92 BW	Temporary reappointment
Lorkowski, Chris M.	Visiting College Lecturer, Philosophy/Faculty	08/25/14 05/17/15	\$32,000.00 9 mo	Temporary reappointment
Norfolk, Timothy	Professor, Mathematics; Department Chair, Mathematics; Interim Department Chair, Computer Science/Faculty	07/01/14 06/30/15	\$2,500.00 12 mo (stipend)	Temporary administrative stipend for Interim Chair assignment; base salary is \$146,224.00/12 mo
Norwood, Theresa Y.	Visiting College Lecturer, Family & Consumer Sciences/ Faculty	08/25/14 05/17/15	\$32,000.00 9 mo	Temporary reappointment
Pittinger, Michelle L.	Visiting Instructor, English Language Institute/Faculty	08/25/14 05/17/15	\$32,000.00 9 mo	Temporary reappointment
Pollock, Heather N.	Visiting College Lecturer, Anthropology & Classical Studies/Faculty	08/25/14 05/17/15	\$32,000.00 9 mo	Temporary reappointment
Prokup, Nicholas R.	Visiting Instructor, English Language Institute/Faculty	08/25/14 05/17/15	\$32,000.00 9 mo	Temporary reappointment
Roeper, Pamela F.	Visiting College Lecturer, English/Faculty	08/25/14 05/17/15	\$32,000.00 9 mo	Temporary reappointment
Rozner, Debora M.	Visiting Instructor, English Language Institute/Faculty	06/01/14 05/31/15	\$50,000.00 12 mo	Temporary reappointment
Ruby-Kushious, Heidi M.	Instructor, Music/Faculty (BUF)	08/25/14	\$38,000.00 9 mo	Appointment vice S. Gordon
Wain, Ashley	Coordinator Biology Laboratory/Biology/Staff	05/27/14 06/30/14	\$1,445.68 BW	Temporary appointment
Wang, Junfeng	Postdoctoral Research Associate/Chemistry/Staff	04/01/14 09/30/14	\$1,192.31 BW	Temporary reappointment
Yang, Li	Visiting Senior Instructor, Modern Languages/Faculty	08/25/14 05/17/15	\$43,130.00 9 mo	Temporary reappointment

Change

Buldum, Alper F.	Associate Professor, Physics; Associate Professor, Chemistry/ Faculty (BUF)	08/25/14 05/31/16		Joint appointment with Physics (primary) and Chemistry (secondary)
Chyi, Lindgren L.	Professor Emeritus, Geosciences/Faculty	05/31/14		Title change; award of emeritus status
Gunn, Virginia	Professor, Family & Consumer Sciences; Director, Family & Consumer Sciences/Faculty	07/01/14 06/30/15	\$135,808.00 12 mo (base) \$9,507.00 12 mo (stipend)	Extension of temporary administrative stipend for Director assignment; conversion of 10% of stipend to base salary; base salary change from \$134,619.00/12 mo; stipend change from \$10,696.00/12 mo
Heminger, John A.	Associate Professor Emeritus, Mathematics/Faculty	05/31/14		Title change; award of emeritus status

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Lee, Matthew	Professor, Sociology; Department Chair, Sociology; Interim Department Chair, Anthropology & Classical Studies/Faculty	07/01/14 06/30/15	\$109,354.00 12 mo (base) \$7,633.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$108,400.00/12 mo; stipend change from \$8,587.00/12 mo
Levy, Paul	Professor, Psychology; Department Chair, Psychology/ Faculty	07/01/14 06/30/15	\$144,426.00 12 mo (base) \$834.00 12 mo (stipend)	Extension of temporary administrative stipend for Director assignment; conversion of 10% of stipend to base salary; base salary change from \$143,590.00/12 mo; stipend change from \$1,670.00/12 mo
McManus, James	Professor, Geosciences; Department Chair, Geosciences/ Faculty	07/01/14 06/30/15	\$131,182.00 12 mo (base) \$10,636.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$130,000.00/12 mo; stipend change from \$11,818.00/12 mo
Nelson, Michael A.	Professor, Economics; Department Chair, Economics/ Faculty	08/25/14 05/10/15	\$135,318.00 9 mo (base) \$5,400.00 9 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$134,718.00/9 mo; stipend change from \$6,000.00/9 mo
Norfolk, Timothy	Professor, Mathematics; Department Chair, Mathematics; Interim Department Chair, Computer Science/Faculty	07/01/14 06/30/15	\$146,224.00 12 mo (base) \$10,561.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$145,050.00/12 mo; stipend change from \$11,735.00/12mo
Sakezles, Priscilla K.	Professor, Philosophy; Department Chair, Philosophy/ Faculty	08/25/14 05/10/15	\$88,612.00 9 mo (base) \$5,400.00 9 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$88,012.00/9 mo; stipend change from \$6,000.00/9 mo
Shott, Michael	Professor, Classical Studies, Anthropology & Archeology/ Anthropology & Classical Studies/Faculty (BUF)	07/01/14	\$108,436.00 9 mo	Relinquishing Department Chair assignment and administrative stipend; salary change from \$131,633.00/12 mo; relinquish stipend of \$2,700.00/12 mo
Snider, Cynthia D.	Assistant to Dean, Community Engagement & Development; Member General Faculty/Arts & Sciences Dean's Office/Contract Professional	03/01/14	\$83,000.00 12 mo	Salary change from \$79,211.00/12 mo for additional responsibility for raising funds for E.J. Thomas; title change from Assistant to Dean
Thelin, William	Professor, English; Department Chair, English/Faculty	07/01/14 06/30/15	\$112,812.00 12 mo (base) \$7,900.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$111,824.00/12 mo; stipend change from \$8,888.00/12 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Turner, Monte	Professor, Biology; Department Chair, Biology/Faculty	07/01/14 06/30/15	\$140,061.00 12 mo (base) \$7,606.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$138,974.00/12 mo; stipend change from \$8,693.00/12 mo
Vollmer, John L.	Associate Professor Emeritus, Family & Consumer Sciences/ Faculty	08/31/13		Title change; award of emeritus status
Wainwright, A. Martin	Professor, History; Department Chair, History/Faculty	07/01/14 06/30/15	\$113,818.00 12 mo (base) \$7,998.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$112,852.00/12 mo; stipend change from \$8,964.00/12 mo
Whitman, Linda	Archaeologist/Anthropology & Classical Studies/Contract Professional	01/02/14	\$24,377.00 12 mo	Correction to salary from \$24,348.00/ 12 mo for voluntary reduction in work schedule
Yang, Li	Visiting Senior Instructor, Modern Languages/Faculty	08/26/13 05/11/14	\$43,130.00 9 mo	Promotion; salary change from \$35,400.00/9 mo; title change from Visiting Instructor
Zanetta, Maria A.	Professor, Modern Languages; Department Chair, Modern Languages/Faculty	08/25/14 05/10/15	\$88,524.00 9 mo (base) \$5,400.00 9 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$87,924.00/9 mo; stipend change from \$6,000.00/9 mo

Leave

Diefendorff, James	Professor, Psychology; Fellow, Institute for Life-Span Development & Gerontology/ Psychology/Faculty (BUF)	01/12/15 05/10/15	\$116,743.00 9 mo	Change professional development leave from fall 2014
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Separation

Borowiec, Andrew	Distinguished Professor, Art/ Faculty (BUF)	05/31/14	\$123,114.00 9 mo	Retirement
Hoffman, Phil R.	General Manager, Z-TV; Acting General Manager, WZIP-FM/ Communication/Contract Professional	07/03/14	\$80,203.00 12 mo	Resignation
Milsted, Amy	Professor, Biology/Faculty (BUF)	05/31/14	\$101,970.00 9 mo	Retirement

COLLEGE OF BUSINESS ADMINISTRATION

Appointment/Reappointment

Buynak, Julianne B.	Visiting College Lecturer, Accounting/Faculty	08/25/14 05/16/15	\$60,000.00 9 mo	Temporary reappointment
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Chalfant, Robert	Visiting College Lecturer, Management; Director, Fitzgerald Institute for Entrepreneurial Studies/ Faculty	08/25/14 05/16/15	\$6,000.00 9 mo (stipend)	Temporary reappointment and extension of temporary administrative stipend for Director assignment; base salary is \$50,000.00/9 mo
Chandra, Akhilesh	Professor, Accounting; Director, Institute for Global Business/Faculty (BUF)	08/25/14 05/10/15	\$6,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Director assignment; base salary is \$159,970.00/9 mo
Coleman Jr., Odell	Visiting College Lecturer, Marketing/Faculty	08/25/14 05/16/15	\$50,000.00 9 mo	Temporary reappointment
Daugherty, Terry	Associate Professor, Marketing; Director, Suarez Applied Marketing Research Laboratories/Faculty (BUF)	08/25/14 05/10/15	\$6,000.00 9 mo (stipend)	Extension of administrative stipend for Director assignment; base salary is \$110,780.00/9 mo
Djuric, Vanja	Visiting College Lecturer, Marketing; Director of Analytics/Faculty	08/25/14 05/16/15	\$6,000.00 9 mo (stipend)	Temporary reappointment and extension of temporary administrative stipend and title for Director assignment; base salary is \$40,000.00/9 mo
Dumont, Gregory M.	Visiting Assistant Professor, Marketing/Faculty	08/25/14 05/16/15	\$70,000.00 9 mo	Temporary reappointment
Duwaldt, Elizabeth	Business Practitioner/College of Business Administration Dean's Office/Contract Professional	07/01/14 06/30/15	\$75,200.00 12 mo	Temporary appointment
Farrar, Jacob	Director, Taylor Institute/ College of Business Administration Dean's Office/ Contract Professional	06/01/14 06/30/15	\$115,000.00 12 mo	Temporary appointment
Gradisher, Suzanne M.	Assistant Professor, Business Law; Coordinator, Certified Financial Program/Finance/ Faculty (BUF)	08/25/14 05/10/15	\$6,000.00 9 mo (stipend)	Extension of temporary administrative stipend and title for Coordinator assignment; base salary is \$74,401.00/9 mo
Hauser, William J.	Interim Assistant Dean & Director Graduate Programs; Associate Professor, Marketing/College of Business Administration Dean's Office/Faculty	07/01/14 06/30/15	\$12,598.00 12 mo (stipend)	Extension of temporary administrative stipend for Interim Assistant Dean assignment; base salary is \$141,355.00/ 12 mo
Hausknecht, Douglas R.	Associate Professor, Marketing & International Business; Assessment Officer/Marketing/ Faculty (BUF)	08/25/14 05/10/15	\$6,000.00 9 mo (stipend)	Extension of temporary administrative stipend and title for Assessment Officer assignment; base salary is \$102,842.00/9 mo
Kapoor, Anoop	Visiting Professor, Management/ Faculty	08/25/14 05/16/15	\$50,000.00 9 mo	Temporary reappointment
Kim, Il-Woon	Professor, Accounting & International Business; Associate Director, Institute for Global Business/Accountancy/ Faculty (BUF)	08/25/14 05/10/15	\$4,500.00 9 mo (stipend)	Extension of temporary administrative stipend for Associate Director assignment; base salary is \$165,520.00/9 mo
Plouffe, Christopher R.	Associate Professor, Marketing; Director, Fisher Institute for Professional Selling/Faculty (BUF)	08/25/14 05/10/15	\$12,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Associate Director assignment; base salary is \$117,335.00/9 mo; stipend change from \$7,500.00/9 mo
Rowan, Jacquelyn	Neuro Projects Coordinator/ College of Business Admini- stration Dean's Office/Staff	08/01/14 06/30/15	\$16.00/H	Temporary reappointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Schulte, Sheri	Visiting College Lecturer, Management/ Faculty	08/25/14 05/16/15	\$50,000.00 9 mo	Temporary reappointment
Smith, Kevin	Director, Student Leadership Initiatives/College of Business Administration Dean's Office/Contract Professional	07/01/14 06/30/15	\$65,000.00 12 mo	Temporary reappointment
Vijayaraman, Bindiganavale	Professor, Management & Information Systems; Director, Center for Information Technologies & e-Business/ Management/Faculty (BUF)	08/25/14 05/10/15	\$6,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Director assignment; base salary is \$143,053.00/9 mo

Change

Ash, Steven R.	Professor, Management; Department Chair, Management/ Faculty	07/01/14 06/30/15	\$152,391.00 12 mo (base) \$12,339.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$151,020.00/12 mo; stipend change from \$13,710.00/12 mo
Calderon, Thomas G.	Professor, Accounting; Chair, School of Accountancy/Faculty	07/01/14 06/30/15	\$219,710.00 12 mo (base) \$1,329.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$218,379.00/12 mo; stipend change from \$2,660.00/12 mo
Qiu, Yi Joy	Budget Analyst Senior/College of Business Administration Dean's Office/Contract Professional	01/01/14	\$43,401.00 12 mo	Correction to salary from \$43,407.00/ 12 mo for voluntary reduction in work schedule
Thomson, James B.	Professor, Finance; Department Chair, Finance/Faculty	07/01/14 06/30/15	\$187,236.00 12 mo (base) \$14,400.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$185,436.00/12 mo; stipend change from \$16,200.00/12 mo

Leave

Ramcharran, Harridutt	Professor, Finance & International Business/Faculty (BUF)	05/01/14 05/31/14	\$147,148.00 9 mo	100% leave without compensation for 10 working days
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Separation

Park, Youngki	Assistant Professor, Management/Faculty (BUF)	05/31/14	\$105,026.00 9 mo	Resignation
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COLLEGE OF EDUCATION

Appointment/Reappointment

Brueck, Jeremy S.	Web Services Manager-Ohio Reads/Education Dean's Office/ Staff	07/01/14 06/30/15	\$2,610.71 BW	Temporary reappointment
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Goodrich, Sandra	Visiting Assistant Director, Center for Child Development/ Contract Professional	05/16/14 12/31/14	\$35,000.00 12 mo	Temporary reappointment
Hergenrather, Diane M.	Coordinator, Projects/Curricular & Instructional Studies/Contract Professional	05/01/14 06/30/14	\$38,956.00 12 mo	Temporary reappointment
Houser, Shelley A.	Literacy Coach/Education Dean's Office/Contract Professional	09/01/14 10/31/14	\$46,350.00 10 mo	Temporary reappointment
Katafiasz, Heather	Visiting Assistant Professor, Education/Counseling/Faculty	08/25/14 05/16/15	\$45,000.00 9 mo	Temporary reappointment
Lenhart, Lisa	Professor, Education; Director, Center for Literacy; Project Director, Reading First/ Curricular & Instructional Studies/Faculty	08/25/14 05/09/15	\$10,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Director, Center for Literacy assignment; base salary is \$87,244.00/9 mo
List, Jonathan	Visiting Assistant Professor, Education/Curricular & Instructional Studies/Faculty	08/25/14 05/16/15	\$45,000.00 9 mo	Temporary reappointment
Martucci, Phillip	Visiting Instructor, Education/ Educational Foundations & Leadership/Faculty	08/25/14 05/16/15	\$45,000.00 9 mo	Temporary reappointment
Murdoch, Margaret	Visiting Assistant Professor, Education/Curricular & Instructional Studies/Faculty	08/25/14 05/16/15	\$42,000.00 9 mo	Temporary reappointment
Oviatt, Pamela J.	Literacy Coach/Education Dean's Office/Contract Professional	09/01/14 10/31/14	\$46,350.00 10 mo	Temporary reappointment
<u>Change</u>				
Coyner, Sandra	Professor, Education; Department Chair, Curricular & Instructional Studies/Faculty	07/01/14 06/30/15	\$106,000.00 12 mo (base) \$9,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$105,000.00/12 mo; stipend change from \$10,000.00/12 mo
Jordan, Karin	Professor, Education; Department Chair, Counseling/ Faculty	07/01/14 06/30/15	\$128,001.00 12 mo (base) \$2,631.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$127,123.00/12 mo; stipend change from \$3,509.00/12 mo
Newton, Evangeline	Professor Emeritus, Education/ Curricular & Instructional Studies/Faculty (BUF)	05/31/14		Title change; award of emeritus status
Olson, Susan J.	Professor, Education/Educa- tional Foundations & Leadership/Faculty (BUF)	07/01/14	\$119,710.00 9 mo	Title change from Associate Dean, Education; salary change from \$146,312.00/12 mo
Oswald, Ruth	Professor Emeritus, Education/ Curricular & Instructional Studies/Faculty (BUF)	06/30/14		Title change; award of emeritus status

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<u>Separation</u>				
Kernen, Margaret	Senior Clinical Instructor, Education/Curricular & Instructional Studies/Faculty (BUF)	05/31/14	\$51,263.00 9 mo	Retirement
COLLEGE OF ENGINEERING				
<u>Appointment/Reappointment</u>				
Adams, Jay L.	Visiting College Lecturer, Electrical & Computer Engineering/Faculty	08/25/14 12/20/14	\$60,000.00 9 mo	Temporary reappointment
Carletta, Joan E.	Professor, Electrical & Computer Engineering; ABET Coordinator/Faculty (BUF)	08/25/14 05/09/15	\$5,000.00 9 mo (stipend)	Extension of temporary administrative stipend for ABET Coordinator assignment; base salary is \$113,091.00/ 9 mo
Chase, George G.	Professor, Chemical & Biomolecular Engineering; Associate Chair, Research/ Faculty	08/25/14 05/09/15	\$5,000.00 9 mo (stipend)	Temporary administrative stipend for Associate Chair assignment; base salary is \$148,583.00/9 mo
Clark, Ashley B.	Office Assistant/Engineering Dean's Office/Staff	05/01/14 05/31/14	\$14.47/H	Temporary reappointment
Daniels, Christopher C.	Research Associate Professor/ Engineering Dean's Office/ Faculty	04/01/14 05/31/14	\$131,231.00 12 mo	Temporary reappointment
Drummond, Jerry E.	Instructor, Mechanical Engineer- ing; ABET Coordinator/Faculty	08/25/14 05/09/15	\$5,000.00 9 mo (stipend)	Extension of temporary administrative stipend for ABET Coordinator assignment; base salary is \$60,000.00/ 9 mo
Elrayyah, Ali Y.	Postdoctoral Research Associate/Electrical & Computer Engineering/Staff	04/15/14 05/30/14	\$1,200.00 BW	Temporary appointment
Estep, Elizabeth A.	Coordinator, NCERCAMP/ Engineering Dean's Office/Staff	07/01/14 06/30/15	\$15.86/H	Temporary reappointment
Evans, Edward	Associate Professor, Chemical & Biomolecular Engineering; ABET Coordinator; Associate Chair for Education/Chemical & Biomolecular Engineering/ Faculty (BUF)	01/13/14 05/10/14 08/25/14 05/05/15	\$5,000.00 9 mo (stipend) \$3,000.00 9 mo (stipend)	Temporary administrative stipend and title for Associate Chair for Education duties; base salary is \$97,308.00/9 mo Temporary administrative stipend for ABET Coordinator assignment
French, Michael L.	Visiting College Lecturer, Electrical & Computer Engineering/Faculty	08/25/14 12/20/14	\$60,000.00 9 mo	Temporary reappointment
Gao, Xiaosheng	Professor, Mechanical Engineer- ing; Associate Director, Graduate Programs/Faculty (BUF)	08/16/14 08/15/15	\$5,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Associate Director assignment; base salary is \$107,382.00/ 9 mo
Giitafroz, Roya	Visiting Instructor, Chemical & Biomolecular Engineering/ Faculty	08/25/14 05/17/15	\$60,000.00 9 mo	Temporary appointment
Hanson, Anne C.	Manager, Continuing Education & Outreach/NCERCAMP/ Contract Professional	08/01/14 06/30/15	\$55,105.00 12 mo	Temporary reappointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Hariharan, Subramaniya	Professor, Electrical & Computer Engineering; Professor, Applied Mathematics; Coordinator, Engineering Management Program/Faculty (BUF)	08/25/14 05/09/15	\$4,200.00 9 mo (stipend)	Extension of temporary administrative stipend for Coordinator assignment; base salary is \$148,278.00/9 mo
Hernandez, Roberto	Postdoctoral Research Associate/Chemical & Biomolecular Engineering/Staff	04/30/14 04/30/15	\$1,269.23 BW	Temporary reappointment
Martin, Bryn A.	Research Assistant Professor, Mechanical Engineering; Director, Conquer Research Center/Faculty	06/01/14 05/31/15	\$75,000.00 12 mo	Temporary reappointment
Miller, Christopher M.	Associate Professor, Civil Engineering; ABET Coordinator/Faculty (BUF)	08/25/14 05/09/15	\$5,000.00 9 mo (stipend)	Extension of temporary administrative stipend for ABET Coordinator assignment; base salary is \$91,971.00/9 mo
Omar, Abbas	Professor, Electrical & Computer Engineering; Department Chair, Electrical & Computer Engineering/Faculty	02/01/14	\$15,172.32 one time payment	Additional pay for work performed before employment
Oravec, Heather	Research Assistant Professor/ Engineering Dean's Office/ Faculty	05/01/14 05/31/14	\$81,900.00 12 mo	Temporary reappointment
Rabbi, Ahmed F.	Postdoctoral Research Associate/Electrical & Computer Engineering/Staff	03/31/14 06/30/14	\$1,538.46 BW	Temporary appointment
Rosas-Comacho, Omar	Postdoctoral Research Associate/Chemical & Biomolecular Engineering/Staff	05/02/14 05/01/15	\$1,615.38 BW	Temporary reappointment
Sawyer, Scott	Associate Professor, Mechanical Engineering; ABET Coordinator; Associate Director, Mechanical Engineering/ Faculty (BUF)	08/25/14 05/09/15	\$5,000.00 9 mo (stipend)	Extension of temporary administrative stipend for ABET Coordinator assignment; base salary is \$89,516.00/9 mo
Schneider, William H.	Associate Professor, Civil Engineering; ABET Coordinator/Faculty (BUF)	08/25/14 05/09/15	\$5,000.00 9 mo (stipend)	Extension of temporary administrative stipend for ABET Coordinator assignment; base salary is \$84,575.00/9 mo
Sewell, Abby L.	Senior Research Associate/ Biomedical Engineering/Staff	05/01/14 04/29/15	\$1,538.47 BW	Temporary reappointment
Veillette, Robert J.	Associate Professor, Electrical & Computer Engineering; ABET Coordinator/Faculty (BUF)	08/25/14 05/09/15	\$5,000.00 9 mo (stipend)	Extension of temporary administrative stipend for ABET Coordinator assignment; base salary is \$101,175.00/9 mo
Verstraete, Mary C.	Associate Professor, Biomedical Engineering; ABET Coordinator; Associate Department Chair, Biomolecular Engineering; Associate Chair, Undergraduate Studies in Biomedical Engineering/Faculty (BUF)	08/25/14 05/09/15 08/25/14 05/09/15	\$3,750.00 9 mo (stipend) \$5,000.00 9 mo (stipend)	Extension of temporary administrative stipend for ABET Coordinator assignment; base salary is \$104,900.00/9 mo Extension of temporary administrative stipend for Associate Chair assignment; base salary is \$104,900.00/9 mo
Wasowski, Janice L.	Senior Research Engineer/ Engineering Dean's Office/Staff	05/01/14 05/31/14	\$3,342.79 BW	Temporary reappointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Willits, Rebecca	Associate Professor, Biomedical Engineering; M. F. Donovan Chair, Women in Engineering; Associate Chair, Graduate Studies/Faculty (BUF)	08/25/14 05/09/15	\$5,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Associate Chair assignment; base salary is \$112,750.00/9 mo
<u>Change</u>				
Binienda, Wieslaw	Professor, Civil Engineering; Department Chair, Civil Engineering/Faculty	07/01/14 06/30/15	\$167,423.00 12 mo (base) \$9,374.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$166,381.00/12 mo; stipend change from \$10,415.00/12 mo
Cheung, Harry M.	Professor, Chemical & Biomolecular Engineering; Department Chair, Chemical & Biomolecular Engineering/Faculty	07/01/14 06/30/15	\$161,499.00 12 mo (base) \$14,391.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$159,900.00/12 mo; stipend change from \$15,990.00/12 mo
Davis, Brian L.	Professor, Biomedical Engineering; Department Chair, Biomedical Engineering/Faculty	07/01/14 06/30/15	\$171,468.00 12 mo (base) \$13,365.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$169,983.00/12 mo; stipend change from \$14,850.00/12 mo
De Abreu-Garcia, Jose A.	Professor, Electrical & Computer Engineering/Faculty (BUF)	07/01/14 06/30/15	\$139,000.00 9 mo	Relinquishing Department Chair appointment; salary change from \$146,523.00/12 mo
Elbuluk, Malik	Professor, Electrical & Computer Engineering; Associate Chair, Electrical & Computer Engineering/Faculty (BUF)	05/01/14 04/30/15	\$5,000.00 12 mo	Temporary additional title and administrative stipend for Associate Chair Assignment; base salary is \$118,979.00/9 mo
Felicelli, Sergio	Professor, Mechanical Engineering; Department Chair, Mechanical Engineering/Faculty	07/01/14 06/30/15	\$181,800.00 12 mo (base) \$16,200.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$180,000.00/12 mo; stipend change from \$18,000.00/12 mo
Kauffman, Tanya L.	Administrative Secretary/Civil Engineering/Staff	05/19/14	\$11.28/H	Successful internal applicant vice L. East; salary change from \$9.95/H; title change from Office Support Specialist; department change from University Dining Services; grade change from 113 to 115
Omar, Abbas	Professor, Electrical & Computer Engineering; Department Chair, Electrical & Computer Engineering/Faculty	07/01/14 06/30/15	\$166,650.00 12 mo (base) \$14,850.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$165,000.00/12 mo; stipend change from \$16,500.00/12 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
White, Sandra L.	Administrative Assistant/ Engineering Dean's Office/Staff	07/01/14 12/31/14	\$20.95/H	Extension temporary salary increase for additional duties; salary change from \$15.95/H
Zhang, Lan	Assistant Professor, Civil Engineering/Faculty (BUF)	08/25/14		One year extension of tenure probationary period from Fall 2015 to Fall 2016

Separation

Seo, Kwang Su	Laboratory Manager/Chemical & Biomolecular Engineering/ Staff	04/14/14	\$1,538.46 BW	Resignation
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COLLEGE OF HEALTH PROFESSIONS

Appointment/Reappointment

Beeson, Rose	Visiting Assistant Professor/ Nursing/Faculty	08/25/14 05/16/15	\$63,549.00 9 mo	Temporary reappointment
Buchanan, Cheryl	Assistant Director, Undergraduate Programs; Assistant Professor, Nursing/ Faculty	08/25/14 05/16/15	\$70,317.00 9 mo	Rehire in accordance with re-employment agreement for retirees
Dumpe, Michelle L.	Visiting Associate Professor, Nursing/Faculty	08/25/14 05/16/15	\$85,000.00 9 mo	Temporary reappointment
Duve, Michael	Visiting Instructor, Sport Science & Wellness Education/Faculty	08/25/14 05/16/15	\$45,000.00 9 mo	Temporary reappointment
English, Kristina	Professor, Speech-Language Pathology & Audiology; Interim Director, School of Speech- Language Pathology & Audiology/Faculty	07/01/14 06/30/15	\$111,000.00 12 mo (base) \$11,000.00 12 mo (stipend)	Temporary appointment and administrative stipend for Director duties; salary change from \$90,562.00/9 mo
Hudak, Sandra L.	Associate Professor, Nutrition & Dietetics; Interim Director, School of Nutrition & Dietetics/Faculty	07/01/14 06/30/15	\$7,295.00 12 mo (stipend)	Extension of temporary administrative stipend for Interim Director assignment; base salary is \$85,160.00/12 mo
Huff, Marlene S.	Associate Professor, Nursing; Coordinator, Education Progression & Graduate Programs/Faculty	07/01/14 06/30/15	\$8,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Coordinator assignment; base salary is \$108,391.00/12 mo
Kraus, Sophia	Associate Instructor, Speech- Language Pathology & Audiology; Interim Director, Center for Child Development/ Faculty	07/01/14 06/30/15	\$5,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Interim Director assignment; base salary is \$67,308.00/12 mo
Lorman, Janis	Visiting Instructor, Speech- Language Pathology & Audiology/Faculty	08/25/14 05/16/15	\$50,000.00 9 mo	Temporary reappointment
McCarragher, Timothy M.	Associate Professor, Social Work; Director, School of Social Work/Faculty	07/01/14 06/30/15	\$99,112.00 12 mo (base) \$2,763.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$98,421.00/12 mo; stipend change from \$3,454.00/12 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Richardson, Laura	Visiting Instructor, Education/Sport Science &Wellness Education/Faculty	08/25/14 05/16/15	\$45,000.00 9 mo	Temporary reappointment
Shanks, Linda	Associate Professor, Nursing; Interim Coordinator, Doctor of Nursing Practice Program/ Faculty	08/25/14 05/09/15	\$4,000.00 9 mo	Extension of temporary administrative stipend for Interim Coordinator assignment; base salary is \$75,357.00/ 9 mo
Pinheiro, Victor E.	Professor, Physical & Health Education; Director, Sport Science & Wellness Education/Faculty	07/01/14 06/30/15	\$119,836.00 12 mo (base) \$1,972.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$118,849.00/12 mo; stipend change from \$2,959.00/12 mo
Visker, Jennifer N.	Clinical Supervisor/Speech- Language Pathology & Audiology/Contract Professional	08/25/14 06/25/15	\$49,000.00 10 mo	Temporary reappointment

Change

DePompei, Roberta	Professor Emeritus, Speech- Language Pathology & Audiology/Faculty	06/30/14		Title change; award of emeritus status
Jirsa, Francesca	Academic Adviser II/Health Professions Dean's Office/ Contract Professional	11/04/13	\$24,102.00 12 mo	Correction to salary from \$23,660.00/ 12 mo for voluntary reduction in work schedule
Lesner, Sharon	Professor Emeritus, Speech- Language Pathology & Audiology/Faculty	05/31/14		Title change; award of emeritus status
Ross-Alaolmolki, Kathleen	Professor Emeritus, Nursing/ Faculty	06/30/14		Title change; award of emeritus status

Separation

Fisher, Elaine M.	Professor, Nursing; Interim Director, School of Nursing; Chief Nurse Administrator/ School of Nursing/Faculty	06/30/14	\$117,107.00 12 mo	Retirement
Spence, Maria A.	Assistant Professor, Social Work/Faculty (BUF)	05/31/14	\$55,558.00 9 mo	Retirement

SCHOOL OF LAW

Appointment/Reappointment

Dessin, Carolyn L.	Professor, Law/Faculty	08/25/14 05/09/15	\$2,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Moot Court Board Advisor; base salary is \$129,285.00/9 mo
Gaughan, Patrick	Associate Professor, Law; Executive Director, Innovative Practice Center; Fitzgerald Institutional Fellow, Entrepreneurship; Goodyear Chair in Intellectual Property/ Faculty	06/01/14 08/31/14	\$20,000.00 for the period (stipend)	Temporary administrative stipend for work in Innovative Practice Center; base salary is \$150,000.00/9 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Genetin, Bernadette B.	Associate Professor, Law/ Faculty	08/25/14 05/09/15	\$2,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Law Review Advisor; base salary is \$116,676.00/9 mo
Passmore, Kyle	Deputy Law Librarian; Interim Law Librarian/Law Library/ Contract Professional	07/01/14 06/30/15	\$12,000.00 12 mo (stipend)	Extension of temporary administrative stipend as Interim Law Librarian assignment; base salary is \$99,315.00/12 mo
Sahl, John P.	Professor, Law; Faculty Director, Miller-Becker Center/Faculty	08/25/14 05/09/15	\$15,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Faculty Director assignment; base salary is \$116,641.00/9 mo
Van Tassel, Katharine A.	Professor, Law; Director, Public Health Law & Science Center/ Faculty	05/31/14 08/31/14	\$15,000.00 for the period	Temporary additional title and administrative stipend for Director assignment; base salary is \$127,742.00/9 mo

Change

Palmer-Schmitz, Donna	Assistant Dean, Academic Success/Law Dean's Office/ Contract Professional	07/01/14	\$64,000.00 12 mo	Salary change from \$87,000.00/12 mo; title change from Assistant Dean, Academic Success & Institutional Assessment; grade change from 123 to 121
Robbins, Kalyani	Associate Professor, Law/ Faculty	05/31/14	\$105,397.00 9 mo	Change end date from 05/10/14
Spring, Gary	Associate Clinical Professor, Law; Interim Director, Clinic/ Faculty	07/27/14 08/23/14	\$82,978.00 9 mo	Temporary additional title

Leave

Oddi, A. Samuel	Professor, Law; Holder, Giles Sutherland Rich Chair; Intellectual Property Center Fellow/Faculty	01/13/15 05/31/15		Extension of leave without pay
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COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING

Appointment/Reappointment

Bennett, Calvin A.	Laboratory Assistant-PSPE/ Polymers Dean's Office/ Contract Professional	09/01/14 09/15/14	\$47,277.00 12 mo	Temporary appointment
Buddhiranon, Sasiwimon	Research Assistant Professor/ Polymer Engineering/Faculty	04/01/14 09/30/14	\$40,000.00 12 mo	Temporary reappointment; salary change from \$38,000.00/12 mo
Chang, I-Ta	Research Associate/Polymer Engineering/Staff	06/01/14 06/30/14	\$1,000.00 BW	Temporary reappointment
Chen, Yu-Wen	Visiting Scholar/Institute of Polymer Science/Staff	04/15/14 10/12/14	\$3,692.31 BW	Temporary appointment
Gupta, Sahil	Postdoctoral Research Associate/Institute of Polymer Engineering/Staff	04/01/14 03/31/15	\$1,538.46 BW	Temporary appointment
Jacquet, Robin M.	Laboratory Manager/Institute of Polymer Science/Staff	05/01/14 05/31/14	\$2,550.25 BW	Temporary reappointment
Jha, Kshitij	Postdoctoral Research Fellow/ Institute of Polymer Science/ Staff	05/01/14 10/31/14	\$910.00 BW	Temporary reappointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Kang, Jungmee	Research Associate/Institute of Polymer Science/Staff	05/05/14 05/03/15	\$1,384.62 BW	Temporary reappointment; salary change from \$11.00/H; title change from Research Assistant; appointment basis change from part-time
Miller, Jason E.	Graphic Design Specialist/ Polymers Dean's Office/Staff	07/01/14 06/30/15	\$1,503.69 BW	Temporary reappointment
Moldovan, Stefan	Postdoctoral Research Associate/Institute of Polymer Engineering/Staff	06/01/14 06/30/14	\$1,153.85 BW	Temporary reappointment
Sawyer, Terry F.	Fiscal Administrator/Polymers Dean's Office/Contract Professional	07/01/14 06/30/15	\$48,695.00 12 mo	Temporary reappointment
Smith, Jessica B.	Administrative Secretary/ Polymers Dean's Office/Staff	07/01/14 06/30/15	\$11.28/H	Temporary reappointment
Su, Nathaniel	Graphic Design Specialist/ Polymers Dean's Office/Staff	07/01/14 06/30/15	\$1,331.84 BW	Temporary reappointment
Szanka, Amalia	Visiting Research Associate/ Institute of Polymer Science/ Staff	06/01/14 05/31/15	\$1,192.31 BW	Temporary reappointment
Szanka, Istvan	Visiting Research Associate/ Institute of Polymer Science/ Staff	06/01/14 01/01/15	\$1,384.62 BW	Temporary reappointment

Change

Hou, Wei-Ming	Visiting Scholar/Institute of Polymer Science/Staff	10/06/14 03/22/15	\$1,000.00 BW	Transfer; salary change from no pay; appointment basis change from part-time
Leonov, Arkady I.	Professor Emeritus, Polymer Engineering/Faculty	05/31/14		Title change; award of emeritus status
Zvonkina, Irina	Postdoctoral Fellow/Polymer Engineering/Staff	04/09/14 04/09/15	\$1,807.69 BW	Start date change from 03/24/14

Separation

Westfall, Cheryl	Administrative Secretary/ Institute of Polymer Science/ Staff	04/25/14	\$11.28/H	Resignation
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SUMMIT COLLEGE

Appointment/Reappointment

Bixler, Shawneen	Senior College Lecturer, Developmental Programs; Acting Director, Developmental Programs/Faculty (BUF)	05/12/14 08/22/14	\$6,000.00 for the period	Extension of temporary administrative stipend for Acting Director assignment; base salary is \$45,340.00/9 mo
Carpenter, Wesley A.	Visiting Instructor, Engineering & Science Technology/Faculty	08/25/14 05/16/15	\$50,000.00 9 mo	Temporary appointment
Croskey, Renee L.	Associate Professor, Office Administration/Business Technology/Faculty	08/25/14 05/10/15	\$6,540.00 9 mo (stipend)	Temporary stipend for 30 hour load; base salary is \$68,547.00/9 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Du, Shirong	Assistant Professor, Computer Information Systems/Business Technology/Faculty	08/25/14 05/10/15	\$5,700.00 9 mo (stipend)	Temporary stipend for 30 hour load; base salary is \$63,763.00/9 mo
Fiala, William	Visiting Senior Lecturer, Allied Health Technology/Faculty	08/25/14 05/16/15	\$45,000.00 9 mo	Temporary reappointment
Hunka, Nicole J.	Visiting Assistant Professor, Social Science/Associate Studies/Faculty	08/25/14 05/16/15	\$50,000.00 9 mo	Temporary reappointment
Kennedy, Elizabeth	Interim Associate Dean, Summit College; Professor Social Science; Fellow, Institute for Life-Span Development & Gerontology/Summit College Dean's Office/Faculty	07/01/14 06/30/15	\$12,000.00 12 mo (stipend)	Extension of additional title and temporary administrative stipend for Interim Associate Dean assignment; base salary is \$108,000.00/12 mo
Mastromatteo, Samuel	Visiting Lecturer, Electronic Engineering Technology/Engineering & Science Technology/Faculty	08/25/14 05/16/15	\$50,000.00 9 mo	Temporary reappointment
Michalec, Ronald A.	Visiting Assistant Professor, Criminal Justice Technology/Public Service Technology/Faculty	08/25/14 05/16/15	\$45,000.00 9 mo	Temporary reappointment
Myers, Mary E.	Associate Professor, Criminal Justice Technology/Public Service Technology/Faculty (BUF)	08/25/14	\$68,796.00 9 mo	Reappointment until RTP process is complete
Ragins, Dennis J.	Visiting Assistant Professor, Public Service Technology/Faculty	08/25/14 05/16/15	\$45,000.00 9 mo	Temporary reappointment
Rawlings, Paul	Visiting Lecturer, Construction Engineering Technology/Engineering & Science Technology/Faculty	08/25/14 05/16/15	\$50,000.00 9 mo	Temporary reappointment
Salmon, Carrie	Visiting Instructor, General Technology/Engineering & Science Technology/Faculty	08/25/14 05/16/15	\$50,000.00 9 mo	Temporary appointment
Schwartz, Robert M.	Associate Professor, Emergency Management/Public Service Technology/Faculty (BUF)	08/25/14	\$71,995.00 9 mo	Reappointment until RTP process is complete
<u>Change</u>				
Chernikova, Irina	Professor, Technical Mathematics; Chair, Associate Studies/Faculty	07/01/14 06/30/15	\$94,203.00 12 mo (base) \$7,490.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$93,371.00/12 mo; stipend change from \$8,322.00/12 mo
Damson, Enoch	Professor, Computer Information Systems; Chair, Business Technology/Faculty	07/01/14 06/30/15	\$97,764.00 12 mo (base) \$7,772.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$96,900.00/12 mo; stipend change from \$8,636.00/12 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Gibson-Lee, Rebecca	Professor, Medical Assisting Technology; Chair, Allied Health Technology/Faculty	07/01/14 06/30/15	\$97,273.00 12 mo (base) \$6,296.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$96,373.00/12 mo; stipend change from \$7,196.00/12 mo
Holmes, Nickole D.	Academic Adviser II/Summit College Dean's Office/Contract Professional	06/01/14	\$23,870.00 12 mo	Voluntary reduction in work schedule; salary change from \$38,192.00/12 mo; schedule change from 40 hours weekly to 25 hours weekly
Jalbert, Michael	Professor Emeritus, Labor Studies/Associate Studies/Faculty (BUF)	05/31/14		Title change; award of emeritus status
Johanyak, Michael	Professor, Technical Writing & Composition/Associate Studies/ Faculty (BUF)	05/10/14	\$7,680.00 9 mo (stipend)	Relinquish temporary stipend for teaching 30-hour load; base salary is \$80,185.00/9 mo
Lukach, Thomas	Professor Emeritus, Engineering & Science Technology/Faculty	05/31/14		Title change; award of emeritus status
Shubat, Larry	Professor, Survey & Mapping Technology; Chair, Engineering & Science Technology/Faculty	07/01/14 06/30/15	\$108,178.00 12 mo (base) \$8,600.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$107,222.00/12 mo; stipend change from \$9,556.00/12 mo
Wallace, Patricia	Professor, Early Childhood Development; Chair, Public Service Technology/Faculty	07/01/14 06/30/15	\$115,873.00 12 mo (base) \$776.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$115,100.00/12 mo; stipend change from \$1,549.00/12 mo
Wetzel, Katie M.	Academic Adviser II/Summit College Dean's Office/Contract Professional	05/05/14	\$24,093.00 12 mo	Voluntary reduction in work schedule; salary change from \$37,080.00/12 mo; schedule change from 40 hours weekly to 26 hours weekly

Separation

Lukach, Thomas	Professor, Mechanical Engineer- ing Technology/Engineering & Science Technology/Faculty (BUF)	05/31/14	\$77,415.00 9 mo	Retirement; date changed from 6/30/14
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UNIVERSITY LIBRARIES

Appointment/Reappointment

Mascaro, Michelle J.	Assistant Professor, Biblio- graphy; Special Collections Cataloger; Coordinator, Cataloging Service/Faculty	07/01/14 06/30/15	\$5,000.00 12 mo (stipend)	Temporary additional title and administrative stipend for Coordinator assignment; base salary is \$56,545.00/ 12 mo
Salem, Joseph A.	Associate Professor, Biblio- graphy; Head, Research & Learning Services; Interim Head, Access Services/Faculty	07/01/14 06/30/15	\$7,500.00 12 mo (stipend)	Temporary additional title and administrative stipend for Interim Head assignment; base salary is \$90,353.00/12 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<u>Change</u>				
Becker, Tonya E.	UL Budget Administrator/UL Dean's Offices/Staff	04/28/14	\$15.40/H	Successful internal applicant vice K. Ketchum; salary change from \$13.71/H; title change from Payroll Clerk Senior; department change from Vice President & Controller; grade change from 117 to 118
Beckham, John W.	Library Specialist; Coordinator, User Support Services/UL Research & Learning Services/Staff	04/07/14 10/05/14	\$18.25/H	Temporary additional title and increase for Coordinator assignment; salary change from \$15.85/H
Linberger, Peter	Professor, Emeritus, Bibliography/UL Dean's Office/Faculty	03/31/14		Title change; award of emeritus status
<u>Separation</u>				
Collins, David	Senior Web Development Specialist/UL Electronic Services/Staff	05/09/14	\$25.00/H	Resignation
Nicholson, Marcia	Library Specialist/UL Access Services/Staff	07/31/14	\$22.23/H	Retirement
WAYNE COLLEGE				
<u>Appointment/Reappointment</u>				
Barrick, George F.	Visiting Assistant Professor, Mathematics/Faculty	08/25/14 05/16/15	\$50,000.00 9 mo	Temporary reappointment
<u>Change</u>				
Duncan, Pamela J.	Administrative Assistant Senior/Wayne College Dean's Office/Staff	05/19/14	\$15.50/H	Successful internal applicant vice L. Webb; salary change from \$11.62/H; title change from Administrative Secretary; department change from Institute of Polymer Engineering; grade change from 115 to 118
Hartzler, Julie	Disability Specialist & Service Coordinator/Student Services Administration/Contract Professional	07/01/14		Transfer; department change from Developmental Programs
Haynes, Amy	Assistant Director, Business & Finance/Business Office-Wayne/Contract Professional	04/01/14	\$55,000.00 12 mo	Job reclassification via job audit; salary change from \$16.34/H; title change from Supervisor, Business Office-Wayne College; grade change from 118 to 121
Lewis, Susan M.	Associate College Lecturer, Business Technology/Business & Office Technology/Faculty (BUF)	08/25/14	\$50,013.00 9 mo	Appointment basis change from temporary
<u>Separation</u>				
Loesch, Jack A.	Golf Coach/Sport Science & Wellness Education-Wayne/Contract Professional	03/31/14	\$1,900.00 for the period	Resignation
Pugh, Walter R.	Facilities Manager Wayne/Physical Plant/Staff	05/31/14	\$2,155.75 BW	Retirement

<u>NAME</u>	<u>JOB/DEPT</u> <u>JOB FUNCTION</u>	<u>EFFECTIVE</u> <u>DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Triplett, Melissa M.	Student Services Counselor- Wayne/Student Services Administration/Staff	04/14/14	\$17.42/H	Resignation

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS
ADDENDUM**

OFFICE OF THE PRESIDENT

Separation

Kearney, Allison	Assistant Volleyball Coach/ Office of Athletics/Contract Professional	05/23/14	\$29,705.00 12 mo	Resignation
Simpson, Jessica	Assistant Softball Coach/Office of Athletics/Contract Professional	07/14/14	\$30,600.00 12 mo	Resignation
Zacharias, Christine E.	Senior Executive Administrative Assistant to the President/Staff	06/30/14	\$36.69/H	Retirement

OFFICE OF ACADEMIC AFFAIRS

Appointment/Reappointment

Baker, David B.	Margaret Clark Morgan Execu- tive Director, Center for the History of American Psych- ology; Professor, Psychology/ Psychology Archives/Faculty	07/01/14 06/30/15	\$31,500.00 12 mo (stipend)	Extension of temporary administrative stipend for Executive Director duties; base salary is \$165,577.00/12 mo
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Change

Ramsier, Rex	Vice Provost, Academic Programs & Operations; Professor, Physics; Professor, Chemistry; Interim Dean, Summit College/Faculty	07/01/14	\$198,600.00 12 mo (base)	Salary change from \$183,600.00/12 mo due to responsibilities for governance/ accreditation; relinquish stipend of \$12,000.00/12 mo for HLC Liaison duties
Stokes, Nancy	Special Assistant to the Provost; Professor, Bibliography/Office of Academic Affairs/Faculty	06/01/14	\$133,688.00 12 mo	Promotion; title change from Special Assistant to the Office of Academic Affairs; salary change from \$123,785.00/12 mo

Leave

Hoover, Becky J.	Associate Provost, Talent Development/Office of Academic Affairs/Contract Professional	07/01/14 06/30/15		25% leave without compensation
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DIVISION OF STUDENT SUCCESS

Separation

Stafford, John F.	Assistant Director, Student Financial Aid; Member, General Faculty/Student Financial Aid/ Contract Professional	06/30/14	\$48,438.00 12 mo	Retirement
Tressel, James P.	Executive Vice President for Student Success/Division of Student Success/Contract Professional	06/19/14	\$210,000.00 12 mo	Resignation

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO

Appointment/Reappointment

Brubaker, Ernest	Delivery Worker/Mailing Services/Staff	05/19/14	\$8.97/H	Appointment vice J. Smith
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Separation

Harr, James A.	Cook/University Dining Services/Staff	05/16/14	\$14.09/H	Termination; failure to return from leave
Wilburn, Denise M.	Lead Team Coordinator/ University Dining Services/Staff	05/31/14	\$13.91/H	Retirement

VICE PRESIDENT FOR CAPITAL PLANNING & FACILITIES MANAGEMENT

Change

Smith, Sandra L.	Special Assistant for Environmental Compliance/Environmental & Occupational Health & Safety/Staff	06/02/14 12/31/15	\$2,944.86 BW	Transfer; title change from Director, Physical Facilities Administration; department change from Physical Facilities Operation Center; position change from regular to temporary
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Separation

Kelly, Alton J.	Building Services Worker Certified/Physical Facilities Operation Center/Staff	04/30/14	\$14.12/H	Disability retirement
Moses, Len	Building Services Worker Certified/Physical Facilities Operation Center/Staff	09/30/13	\$14.12/H	Disability retirement
Smith, Sandra L.	Special Assistant for Environmental Compliance/Environmental & Occupational Health & Safety/Staff	12/31/15	\$2,944.86 BW	Retirement

VICE PRESIDENT FOR RESEARCH & DEAN GRADUATE SCHOOL

Change

Tausig, Mark B.	Associate Dean, Graduate School; Professor, Sociology/Faculty	07/01/14	\$131,670.00	Extension of temporary administrative title and stipend for Associate Dean duties; conversion of 10% of stipend to base salary; base salary change from \$130,372.00/12 mo; stipend change from \$3,889.00/12 mo
		06/30/15	12 mo (base) \$2,591.00 12 mo (stipend)	

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
BUCHTEL COLLEGE OF ARTS & SCIENCES				
<u>Appointment/Reappointment</u>				
Calvo, Kim	Associate Dean, Buchtel College of Arts & Sciences; Professor, Chemistry; Interim Department Chair, Statistics, Interim Department Chair, Physics/Arts & Sciences Dean's Office/Faculty	07/01/14 06/30/15	\$139,068.00 12 mo (base) \$12,000.00 12 mo (stipend)	Extension of temporary administrative title and stipend for Associate Dean duties; additional temporary title of Interim Chair, Physics
Dulin, Mark C.	Instructor, Music/Faculty (BUF)	08/25/14	\$40,000.00 9 mo	Appointment vice W. Hoyt, Jr.
Feyes, Andrew D.	Instructor, Music/Faculty (BUF)	08/25/14	\$40,000.00 9 mo	Appointment
Graham, Elizabeth	Professor, Communication/ Faculty (BUF)	07/01/14	\$101,239.00 9 mo	Relinquish Director assignment and temporary administrative stipend; salary change from \$122,736.00/12 mo; salary includes the conversion of 10% of stipend to base salary; relinquish stipend of \$7,000.00/12 mo
Hall, Elizabeth E.	Visiting College Lecturer, Modern Languages/Faculty	08/25/14 05/16/15	\$32,000.00 9 mo	Temporary reappointment; salary change from \$35,000.00/9 mo
Huff, Robert	Professor, Art; Director, Myers School of Art; Professor, Art/ Faculty	07/01/14 06/30/15	\$106,974.00 12 mo (base) \$7,419.00 12 mo (stipend)	Extension of temporary administrative stipend for Director assignment; conversion of 10% of stipend to base salary; base salary change from \$106,047.00/12 mo; stipend change from \$8,346.00/12 mo
Lyons, William	Acting Assistant Dean, Facilities & Evening/Online Offerings; Professor, Political Science/Arts & Sciences Dean's Office/Faculty	07/01/14 06/30/15	\$6,000.00 12 mo (stipend)	Extension of temporary administrative title and stipend for Acting Assistant Dean duties; base salary is \$103,200.00/12 mo
Polen de Campi, Kirstin E.	College Lecturer, Modern Languages/Faculty (BUF)	08/25/14	\$38,000.00 9 mo	Reappointment; title change from Visiting College Lecturer, Modern Languages; appointment basis change from temporary to regular
Quick, Thomas J.	Research Associate, Geosciences/Contract Professional	07/01/14	\$28,000.00 12 mo (stipend)	Rehire (part-time) in accordance with reemployment agreement for retirees
Sapienza, Neil	Associate Dean, Fine Arts; Interim Director, Dance, Theatre & Arts Administration; Professor, Art/Arts & Sciences Dean's Office/Faculty	07/01/14 06/30/15	\$12,000.00 12 mo (stipend)	Extension of temporary administrative title and stipend for Associate Dean duties; base salary is \$138,390.00/12 mo
Stewart, Kara M.	Visiting Instructor, Dance, Theatre & Arts Administration/ Faculty	08/25/14 05/16/15	\$40,000.00 9 mo	Temporary reappointment; title change from Visiting College Lecturer, Dance, Theatre & Arts Administration
Stratton, Richard W.	Acting Director, Data & Technology; Associate Professor, Economics/Arts & Sciences Dean's Office/Faculty	07/01/14 06/30/15	\$40,000.00 12 mo	Rehire (part-time) in accordance with reemployment agreement for retirees

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Subich, Linda	Associate Dean, Buchtel College of Arts & Sciences; Professor, Psychology; Fellow, Institute for LifeSpan Development & Gerontology/Faculty	07/01/14 06/30/15	\$12,000.00 12 mo (stipend)	Extension of temporary administrative title and stipend for Associate Dean duties; base salary is \$146,429.00/12 mo
Tung, Margaret	Assistant Professor, Music/ Faculty (BUF)	08/25/14	\$50,000.00 9 mo	Appointment vice T. Jolly
Usher, Ann	Professor, Music; Director, School of Music/Faculty	07/01/14 06/30/15	\$104,444.00 12 mo (base) \$7,289.00 12 mo (stipend)	Extension of temporary administrative stipend for Director assignment; conversion of 10% of stipend to base salary; base salary change from \$103,533.00/12 mo; stipend change from \$8,200.00/12 mo
Wrice, Sheldon	Associate Dean, Interdisciplinary Studies & Diversity; Professor, Technical Writing & Composition/Arts & Sciences Dean's Office/Faculty	07/01/14 06/30/15	\$12,000.00 12 mo (stipend)	Extension of temporary administrative title and stipend for Associate Dean duties; base salary is \$119,500.00/12 mo
Zipp, John	Senior Associate Dean, Buchtel College of Arts & Sciences; Professor, Sociology/Faculty	07/01/14 06/30/15	\$18,000.00 12 mo (stipend)	Extension of temporary administrative title and stipend for Senior Associate Dean duties; base salary is \$170,587.00/12 mo

Separation

Britt, Rebecca K.	Assistant Professor, Communication/Faculty (BUF)	08/20/14	\$56,175.00 9 mo	Resignation
Hill, Patricia S.	Associate Professor, Communication/Faculty (BUF)	07/31/14	\$71,128.00 9 mo	Retirement
Lai, Chih-Hui	Assistant Professor, Communication/Faculty (BUF)	06/30/14	\$56,175.00 9 mo	Resignation

COLLEGE OF BUSINESS ADMINISTRATION

Appointment/Reappointment

Lieberman, Alvin	Associate Professor, Accounting/School of Accountancy/Faculty	08/25/14 05/09/15	\$60,000.00 9 mo	Rehire in accordance with reemployment agreement for retirees
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Change

Baker, William E.	Professor, Marketing; Department Chair, Marketing/ Faculty	07/01/14 06/30/15	\$165,738.00 12 mo (base) \$7,525.00 12 mo (stipend)	Extension of temporary administrative stipend for Department Chair duties; conversion of 10% of stipend to base salary; base salary change from \$164,483.00/12 mo; stipend change from \$8,780.00/12 mo
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COLLEGE OF EDUCATION

Appointment/Reappointment

Clark, Susan	Interim Dean; Professor, Education/College of Education/Faculty	07/01/14 06/30/15	\$150,000.00 12 mo (base) \$30,000.00 12 mo (stipend)	Extension of temporary title and administrative stipend for Interim Dean duties; salary change from \$115,000.00/12 mo; stipend change from \$15,000.00/12 mo
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Coyner, Sandra	Interim Associate Dean; Professor, Education/College of Education Dean's Office/Faculty	07/01/14	\$125,000.00	Temporary title and administrative stipend for Interim Associate Dean duties; salary change from \$106,000.00/ 12 mo; department change from Curricular & Instructional Studies
		06/30/15	12 mo (base)	
			\$15,000.00 12 mo (stipend)	

COLLEGE OF ENGINEERING

Appointment/Reappointment

Evans, Edward	Associate Professor, Chemical & Biomolecular Engineering; ABET Coordinator, Associate Chair for Education/Chemical & Biomolecular Engineering/ Faculty	08/25/14	\$3,000.00	Extension of temporary title and administrative stipend for ABET Coordinator duties; base salary is \$97,308.00/9 mo
		05/09/15	9 mo (stipend)	
Haritos, George	Dean, College of Engineering; Professor, Mechanical Engineering; Professor, Civil Engineering/Faculty	01/01/14 01/01/17		Joint appointment as Professor, Mechanical Engineering (primary) & Professor, Civil Engineering (secondary)

Change

Puskas, Judit	Professor, Chemical & Biomole- cular Engineering; Professor, Chemistry; Professor, Polymer Science; Joseph M. Gingo Professor of Chemical Engineering/Chemical & Biomolecular Engineering/ Faculty (BUF)	06/11/14		Additional title of Joseph M. Gingo Professor of Chemical Engineering
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COLLEGE OF HEALTH PROFESSIONS

Appointment/Reappointment

Brown, Ann-Marie	Assistant Professor, Nursing/ School of Nursing/Faculty (BUF)	08/25/14	\$83,000.00 9 mo	Appointment vice M. Horn
Mitzel, Annette R.	Director, Center for Nursing Clinic; Senior Instructor, Nursing, Fellow, Institute for Life-Span Development & Gerontology/School of Nursing/Faculty	07/01/14	\$14,000.00	Extension of temporary administrative stipend for Director duties; base salary is \$82,635.00/12 mo
		06/30/15	12 mo (stipend)	

SCHOOL OF LAW

Appointment/Reappointment

Jordan III, William S.	Associate Dean, School of Law; Professor, Law; C. Blake McDowell, Jr., Professor/ Faculty	07/01/14	\$9,672.00	Extension of administrative stipend for Associate Dean assignment; base salary is \$180,822.00/12 mo
		06/30/15	12 mo (stipend)	
Lipton, Jacqueline D.	David L. Brennan Professor, Law; Director, Center for Intellectual Property Law & Technology/Faculty	08/25/14 05/09/15	\$10,000.00 9 mo (stipend)	Temporary title and administrative stipend for Director duties; base salary is \$175,000.00/9 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<u>Change</u>				
Reilly, Elizabeth A.	Professor Emeritus, Law/School of Law/Faculty	06/30/14		Title change; award of emeritus status

COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING

Appointment/Reappointment

Amis, Eric J.	Dean, College of Polymer Science & Polymer Engineering; Professor, Polymer Science/ Polymers Dean's Office/Faculty	07/15/14	\$295,000.00 12 mo (base)	Appointment vice: S. Cheng; tenure granted; administrative stipend for Dean duties
		07/15/14	\$30,000.00 12 mo (stipend)	
Fellenstein, John R.	Akron Global Polymer Academy Content Specialist/Polymers Dean's Office/Contract Professional	06/09/14	\$60,000.00 12 mo	Temporary appointment
		06/08/15		
Kennedy, Joseph	Distinguished Professor, Polymer Science/Faculty	07/01/14 06/30/15	\$181,338.00 12 mo	Rehire in accordance with reemployment agreement for retirees
Seiple, Robert	HIEI Facilities Coordinator/ Institute, Polymer Science/ Contract Professional	07/01/14 06/30/15	\$68,179.00 12 mo	Rehire (part-time) in accordance with reemployment agreement for retirees

Change

Weiss, Robert A.	Professor, Polymer Engineering; Department Chair, Polymer Engineering; Hezzleton Simmons Chair, Polymer Engineering/Faculty	07/01/14	\$248,507.00 12 mo (base)	Extension of temporary administrative stipend for Department Chair duties; conversion of 10% of stipend to base salary; base salary change from \$246,391.00/12 mo; stipend change from \$16,932.00/12 mo
		06/30/15	\$14,816.00 12 mo (stipend)	

Separation

Weidknecht, Marcia E.	Senior Instructor, Polymer Science/Polymer Science/ Faculty (BUF)	05/12/14	\$67,672.00 9 mo	Retirement
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SUMMIT COLLEGE

Appointment/Reappointment

Arter, Roland	Professor, Mechanical Engineering Technology/ Engineering & Science Technology/Faculty (BUF)	08/25/14	\$6,000.00 9 mo	Temporary administrative stipend for Program Director duties; base salary is \$79,336.00/9 mo
		05/09/15	(stipend)	
Johnson, Thomas W.	Associate College Lecturer, Developmental Programs/ Faculty (BUF)	08/25/14 05/09/15	\$4,500.00 9 mo (stipend)	Extension of temporary administrative stipend for Lead Faculty duties; base salary is \$42,118.00/9 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Keil, Marjorie	Senior College Lecturer, Developmental Programs/ Faculty (BUF)	08/25/14 05/09/15	\$4,500.00 9 mo (stipend)	Extension of temporary administrative stipend for Lead Faculty duties; base salary is \$52,295.00/9 mo
Kennedy, Elizabeth	Interim Associate Dean, Summit College; Professor, Social Science; Fellow, Institute for Lifespan Development & Gerontology/Faculty	07/01/14 06/30/15	\$108,000.00 12 mo (base) \$20,000.00 12 mo (stipend)	Extension of temporary title and administrative stipend for Interim Associate Dean duties; stipend change from \$12,000.00/12 mo
Marquette, Ryan M.	Visiting Instructor, Engineering & Science Technology/Faculty	08/25/14 05/16/15	\$50,000.00 9 mo	Temporary appointment

UNIVERSITY LIBRARIES

Appointment/Reappointment

O'Connor, Phyllis	Interim Dean, University Libraries; Professor, Bibliography/Faculty	07/01/14 06/30/15	\$130,000.00 12 mo (base) \$20,000.00 12 mo (stipend)	Extension of temporary title & administrative stipend for Interim Dean duties; salary change from \$118,450.00/12 mo; stipend change from \$12,000.00/12 mo
Wisneski, Richard	Library Cataloging Specialist/ UL Electronic Services/Staff	06/09/14	\$13.31/H	Appointment vice A. Boatright

WAYNE COLLEGE

Appointment/Reappointment

Deckler, Daniel	Interim Dean, Wayne College; Professor, Engineering/Wayne College Dean's Office/Faculty	07/01/14 06/30/15	\$15,000.00 12 mo (stipend)	Extension of temporary title administrative stipend for Interim Dean duties; base salary is \$125,000.00/12 mo
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS RECOMMENDED IN EXECUTIVE SESSION
FOR APPROVAL IN PUBLIC SESSION WITH THE PERSONNEL ACTIONS, AS AMENDED**

OFFICE OF THE PRESIDENT

Appointment/Reappointment

Scarborough, Scott L.	President/Office of the President/Faculty	07/01/14	\$450,000.00 12 mo	Appointment vice L. Proenza
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Change

Peresie, Brian	Head Women's Swim & Dive Coach/Office of Athletics/ Contract Professional	04/01/14	\$70,000.00 12 mo	Three-year contract extension through 4/1/17
		04/01/15	\$72,500.00 12 mo	Salary change per employment contract
		04/01/16	\$75,000.00 12 mo	Salary change per employment contract

OFFICE OF ACADEMIC AFFAIRS

Change

Louscher, Susan	Executive Director, National Center for Education & Research on Corrosion & Materials Performance/Office of Academic Affairs/Contract Professional	07/01/14	\$185,400.00 12 mo	Transfer; temporary reappointment; change in department from Engineering Dean's Office; relinquish title of Executive Director, Strategic Partnerships & Government Programs
		06/30/15		
Proenza, Luis	President Emeritus; Professor, Biology; Adjunct Professor, Education; Adjunct Professor, Political Science/Office of Academic Affairs/Faculty	07/01/14	\$500,000.00 12 mo	Transfer
		07/01/14		Paid leave of absence; paid leave of absence will be distributed over 12-month period of time from 7/1/14 through 6/30/15
		12/31/14		
		01/01/15		Unpaid leave of absence
		06/30/15		
		07/01/15		Paid leave of absence; paid leave of absence will be distributed over 12-month period of time from 7/1/15 through 6/30/16
12/31/15				
01/01/16	Unpaid leave of absence			
06/30/16				
	President Emeritus; Professor, Biology; Adjunct Professor, Education; Adjunct Professor, Political Science; University Professor/Office of Academic Affairs/Faculty	07/01/16		Additional title of University Professor
		08/22/16	\$325,000.00 9 mo	Salary change from \$500,000.00/12-mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
DIVISION OF STUDENT SUCCESS				
<u>Appointment/Reappointment</u>				
Moore, Stacey J.	Associate Vice President, Student Success; Director, Planning, Communications & Community Affairs; Executive Team Leader/Office of Student Success/Contract Professional	06/01/14 11/30/14	\$20,000.00 12-month (stipend)	Temporary title and administrative stipend for Executive Team Leader duties; base salary is \$112,000.00/12 mo
Thorpe, Lauri	Associate Vice President, Enrollment Management; Executive Team Leader/Office of Student Success/Contract Professional	06/01/14 11/30/14	\$20,000.00 12-month (stipend)	Temporary title and administrative stipend for Executive Team Leader duties; base salary is \$115,000.00/12 mo

DIVISION OF STUDENT AFFAIRS

Appointment/Reappointment

Messina, John	Associate Vice President, Student Affairs & Chief Housing Officer; Executive Team Leader/Residence Life & Housing/Contract Professional	06/01/14 11/30/14	\$25,000.00 12-month (stipend)	Temporary title and administrative stipend for Executive Team Leader duties; base salary is \$110,000.00/12 mo
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THE UNIVERSITY OF AKRON

RESOLUTION 06- -14

Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Luis M. Proenza, dated June 11, 2014, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

Ted A. Mallo, Secretary
Board of Trustees

June 11, 2014

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 1

PERSONNEL

PART-TIME TEACHING CREDIT COURSES FOR FALL 2013 SPRING 2014 SUMMER 2014

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES						
Asencio,Emily K	Senior Lecturer	Sociology	3000.00	1000.00	HIR	Summer
Beltz,John F	Senior College Lect - Summer	Geosciences	3435.00	1145.00	REH	Summer
Chatterjee, Meera	Senior College Lecturer	Geosciences	2290.00	1145.00	REH	Summer
Conn,Jennifer L	Assistant Lecturer	English Language Institute	2540.00	635.00	HIR	Spring
Dill,Janette S	Asst Prof - Summer	Sociology	4470.00	1490.00	REH	Summer
Ducharme Jr,Howard M	Professor-Summer	Philosophy	7200.00	2400.00	REH	Summer
Erickson,Rebecca J	Professor-Summer	Sociology	7200.00	2400.00	REH	Summer
Falah,Ghazi	Professor-Summer	Geosciences	7200.00	2400.00	REH	Summer
Feltey,Kathryn	Assoc Prof - Summer	Sociology	5145.00	1715.00	REH	Summer
Feltey,Kathryn	Assoc Prof - Summer	Sociology	5145.00	1715.00	REH	Summer
Gorogianni,Eugenia	Senior Lecturer	Anthropology & Classical St	5975.82	995.97	DTA	Spring
Hreno,Travis M. R.	Assoc Prof - Summer	Philosophy	5145.00	1715.00	REH	Summer
Lafferty,Laurie J	Professor-Summer	Music	7200.00	2400.00	REH	Summer
Larson,Andrew	Visit College Lect - Summer	Music	1145.00	1145.00	HIR	Summer
Leontieva,Ludmila	Senior Lecturer	Economics	1146.25	875.00	HIR	Spring
Merrill,Monica M	Assistant Lecturer	Sociology	2250.00	750.00	HIR	Summer
Nelson,Jessica M	Assistant Lecturer	English Language Institute	2857.50	635.00	DTA	Spring
Peeples,Georgia K	Professor-Summer	Music	14400.00	2400.00	REH	Summer
Rittenour,Mark W	Senior College Lecturer	Communication	1910.38	1910.38	REH	Spring
Smerglia, Virginia L	Senior Lecturer	Sociology	4653.11	1082.12	DTA	Spring
Smith,Cory S	Senior Lecturer	Music	8343.92	1119.99	DTA	Spring
Sotnak, Eric	Assoc Prof - Summer	Philosophy	5145.00	1715.00	REH	Summer
Vidahl,Lena O	Senior Lecturer	Modern Languages	799.00	850.00	HIR	Spring
Wainwright,Christine Lorraine	Senior Lecturer	History	2040.88	1020.44	DTA	Spring
Wehrmann,Rock	Special Lecturer	Music	1579.36	752.08	DTA	Spring
Yang,Li	Visiting Instructor - Summer	Modern Languages	6870.00	1145.00	HIR	Summer
COLLEGE OF BUSINESS ADMINISTRATION						
Chalfant,Robert E	Visit College Lect - Summer	Management	3435.00	1145.00	REH	Summer
Dey,Asoke K	Asst Prof - Summer	Management	4470.00	1490.00	REH	Summer
Figler,Robert A	Assoc Prof - Summer	Management	5145.00	1715.00	REH	Summer
Hallam,Stephen Francis	Professor-Summer	Management	7200.00	2400.00	REH	Summer
Mukherjee,Debmalya	Assoc Prof - Summer	Management	5145.00	1715.00	REH	Summer
Osyk,Barbara A	Assoc Prof - Summer	Management	5145.00	1715.00	REH	Summer
Schulte,Sheri B	Visit College Lect - Summer	Management	2290.00	1145.00	REH	Summer
Vijayaraman,Bindiganavale S	Professor-Summer	Management	7200.00	2400.00	REH	Summer
Yoder,Ray A	Assistant Lecturer	Marketing	2000.00	1000.00	DTA	Spring
COLLEGE OF EDUCATION						
Frankovits,Nicholas D	Associate Lecturer	Supervising Teachers	700.00	700.00	DTA	Spring
Guida,JoAnn	Associate Lecturer	Supervising Teachers	499.93	757.48	DTA	Spring
COLLEGE OF HEALTH PROFESSIONS						
Adamic,Brandi L	Assistant Lecturer	Speech-Lang Path & Audiology	969.00	950.00	REH	Summer
Boltz,Michelle Marie	Clinical Instructor - Summer	Nutrition & Dietetics	2644.95	1145.00	REH	Summer
Carlin,Charles H	Asst Prof - Summer	Speech-Lang Path & Audiology	2980.00	1490.00	REH	Summer
Crites,Lisa K	Assistant Lecturer	Social Work	1874.76	833.23	DTA	Spring
Csaky,Wanda L	Assistant Lecturer	Nursing	3500.00	1000.00	DTA	Spring
Fister,Carrie L	Instructor	Sport Science & Wellness Educ	2454.85	1778.88	OVL	Fall
Fleming,Mandy M	Assistant Lecturer	Speech-Lang Path & Audiology	608.69	811.59	REH	Summer
Hallett,Terry L	Assoc Prof - Summer	Speech-Lang Path & Audiology	5145.00	1715.00	REH	Summer
Hines,Magdalene Hileman	Assistant Lecturer	Nursing	3000.00	1500.00	HIR	Summer
Hollon,Ellen C	Assistant Lecturer	Speech-Lang Path & Audiology	1111.50	950.00	REH	Summer
Houston,K. Todd	Assoc Prof - Summer	Speech-Lang Path & Audiology	3430.00	1715.00	REH	Summer
Kappler,Rachele M	Senior Instructor	Sport Science & Wellness Educ	4121.12	1990.88	REH	Fall

PART-TIME TEACHING CREDIT COURSES FOR FALL 2013 SPRING 2014 SUMMER 2014

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF HEALTH PROFESSIONS (Cont.)						
Painter, Todd J	Special Lecturer	Nursing	1350.00	900.00	HIR	Summer
Richardson, Laura	Instructor	Sport Science & Wellness Educ	3881.25	1875.00	HIR	Fall
Schaeffer, Leann	Asst Prof - Summer	Nutrition & Dietetics	1490.00	1490.00	REH	Summer
Schaeffer, Leann	Asst Prof - Summer	Nutrition & Dietetics	1490.00	1490.00	REH	Summer
Scott, Dawn Z	Assistant Lecturer	Nutrition & Dietetics	742.50	750.00	REH	Summer
Smith, Melissa G	Senior Lecturer	Sport Science & Wellness Educ	9600.00	1200.00	DTA	Spring
HONORS COLLEGE						
Kaut, Kevin Patrick	Assoc Prof - Summer	Honors College Dean's Office	3430.00	1715.00	HIR	Summer
SCHOOL OF LAW						
Sahl, Joann Marie	Asst Prof - Summer	Law - Instruction	16004.14	4156.92	REH	Summer
Van Tassel, Katharine A	Professor-Summer	Law - Instruction	15029.65	5987.91	REH	Summer
SUMMIT COLLEGE						
Biddle, Stacia	Assistant Professor	Allied Health Technology	2280.00	2280.00	OVL	
Croskey, Renee L	Assoc Prof	Business Technology	2684.76	2856.13	OVL	Fall
Demirci, Oguz	Senior Lecturer	Engineering & Science Tech	2696.00	800.00	DTA	Spring
Dreussi, Amy	Assoc Prof	Associate Studies	2384.00	2384.00	OVL	
Du, Shirong	Assistant Professor	Business Technology	15940.75	2656.79	OVL	
Filer-Tubaugh, Bonnie	Senior College Lecturer	Developmental Programs	7604.80	1901.20	OVL	
Gamble, Sherry	Assoc Prof	Allied Health Technology	2935.04	2935.04	OVL	
Haas, Marc	Assistant Professor	Allied Health Technology	5100.00	2550.00	OVL	
Kropff, Janet S	Assoc Prof	Business Technology	2999.04	2999.04	OVL	Spring
Laipply, Richelle	Professor	Allied Health Technology	3110.00	3110.00	OVL	
Marquette, Ryan M	Assistant Lecturer	Engineering & Science Tech	4222.50	750.00	DTA	Spring
McKnight, Lynn	Assoc College Lecturer	Developmental Programs	7012.64	1753.16	OVL	
Mehlberg, Timothy Robert	Assoc Prof	Business Technology	5015.26	2507.63	OVL	Spring
Pope, Susan	Professor	Business Technology	10886.95	3349.83	OVL	
Schwartz, Robert M	Assoc Prof	Public Service Technology	1319.90	2999.79	OVL	Spring
Stein, Karen	Senior College Lecturer	Associate Studies	3876.41	1938.20	OVL	
Stone, Cynthia Y	Associate Lecturer	Public Service Technology	2387.04	795.68	DTA	Spring
Stone, Cynthia Y	Associate Lecturer	Public Service Technology	795.68	795.68	HIR	Spring
WAYNE COLLEGE						
Durbin, Michael R	Senior Lecturer	Philosophy-Wayne	179.58	945.17	REH	Spring
Long, Beverlee E	Senior Lecturer	Chemistry-Wayne	1369.20	912.80	DTA	Spring
Moses, Lawrence L	Senior Lecturer	Geosciences-Wayne	81.85	909.45	HIR	Spring

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2013; SPRING/SUMMER/FALL 2014; SPRING/SUMMER 2015

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
OFFICE OF THE PRESIDENT								
Alvord,Philip	Camp Worker	Athletics Office	STA	3/14/2014	3/14/2014	300.00	HIR	1XP
Baloun,Andrew	Camp Worker	Athletics Office	STA	3/14/2014	3/14/2014	325.00	REH	1XP
Beyer,Joseph	Mgr Athls Facilities & Oper	Athletics Office	CP	3/15/2014	4/13/2014	265.00	REH	1XP
Bianco,Brandon	Camp Worker	Athletics Office	STA	1/24/2014	1/24/2014	400.00	HIR	1XP
Campbell,Timothy R	Dir, Strength & Cond	Athletics Office	CP	7/25/2013	7/25/2013	1000.00	REH	1XP
Campbell,Timothy R	Dir, Strength & Cond	Athletics Office	CP	3/18/2014	3/18/2014	4000.00	REH	1XP
Cunningham Jr,Robert	Camp Worker	Athletics Office	STA	3/14/2014	3/14/2014	150.00	HIR	1XP
Fields,Deborah D	Athletics' Events Asst	Athletics Office	STA	4/4/2014	4/4/2014	80.00	REH	1XP
Gramlich,David	Dir Ops Men&Wom Track	Athletics Office	CP	3/20/2014	3/20/2014	1250.00	HIR	1XP
Haydu,Robert P	Athletics' Events Asst	Athletics Office	STA	4/4/2014	4/4/2014	80.00	REH	1XP
Hoon,Allan M	Mgr Athletics Field House	Athletics Office	CP	3/16/2014	3/16/2014	350.00	REH	1XP
Hoon,Allan M	Mgr Athletics Field House	Athletics Office	CP	3/23/2014	3/23/2014	200.00	REH	1XP
Huettmann,Bryan T	Dir Infocision Stadium	Athletics Office	CP	3/8/2014	3/8/2014	50.00	REH	1XP
Kertoy,Brock	Camp Worker	Athletics Office	STA	3/14/2014	3/14/2014	300.00	REH	1XP
Kettani,Amir	Camp Worker	Athletics Office	STA	3/14/2014	3/14/2014	350.00	HIR	1XP
Kubbins,Jason	Camp Worker	Athletics Office	STA	3/14/2014	3/14/2014	425.00	REH	1XP
McNees,Stephen W	Athletics' Events Asst	Athletics Office	STA	5/11/2014	12/1/2014	7.95	REA	TMP
McNees,Stephen W	Camp Worker	Athletics Office	STA	6/14/2013	12/31/2013	7.85	REH	TMP
Milkovich,David M	Athletics' Events Asst	Athletics Office	STA	4/4/2014	4/4/2014	80.00	REH	1XP
Peters,Daniel J	Dir Mens Basketball Opns	Athletics Office	CP	7/25/2013	4/25/2014	2000.00	REH	1XP
Richter,Abby L	Camp Worker	Athletics Office	STA	3/14/2014	3/14/2014	200.00	HIR	1XP
Rose,Jared K	Camp Worker	Athletics Office	STA	1/25/2014	1/25/2014	400.00	REH	1XP
Schadle,Fabian K	Athletics' Events Asst	Athletics Office	STA	4/4/2014	4/4/2014	100.00	REH	1XP
Shearer,Brooke Ann	Asst Cheerleading Coach	Athletics Office	CP	5/13/2014	5/13/2015	6000.00	REA	TMP
Smith,Michelle Margaret	Dir Women's Soccer Ops	Athletics Office	CP	1/26/2014	1/26/2014	200.00	REH	1XP
Williams,Dalton	Athletics' Events Asst	Athletics Office	STA	5/10/2014	5/8/2015	7.95	REA	TMP
Yeager,S. Kelci	Coord Athl Field House Oper	Athletics Office	CP	3/16/2014	3/16/2014	350.00	REH	1XP
Yeager,S. Kelci	Coord Athl Field House Oper	Athletics Office	CP	3/23/2014	3/23/2014	200.00	REH	1XP
OFFICE OF ACADEMIC AFFAIRS								
Kearns,Jodi L	Digitization Project Mngr	Psychology Archives	STA	7/1/2014	6/30/2015	1428.07	REA	TMP
DIVISION OF STUDENT AFFAIRS								
Bingaman,Stephanie	Registered Nurse-PT	Health Services	STA	7/1/2014	12/31/2014	27.00	REA	TMP
Bird,Joanna C	Instructor AAP	Acad Achievement Prog	STA	6/11/2014	7/25/2014	20.00	REH	TMP
Bosley,Lauren Elise	Tutor/Counselor Sr-AAP	Acad Achievement Prog	STA	6/11/2014	7/25/2014	733.00	REH	TMP
Boyer,Joan K.	Registered Nurse-PT	Health Services	STA	7/1/2014	12/31/2014	27.00	REA	TMP
Bundy,Josh A	Tutor/Counselor Sr-AAP	Acad Achievement Prog	STA	6/11/2014	7/25/2014	822.00	REH	TMP
Burger,Charles R	Instructor Sr-AAP	Acad Achievement Prog	STA	6/13/2014	7/25/2014	910.00	REH	TMP
Davis,Dannikia Camille	Instructor AAP	Acad Achievement Prog	STA	6/11/2014	7/25/2014	20.00	REH	TMP
Davis,Michael A	Tutor/Counselor Sr-AAP	Acad Achievement Prog	STA	6/11/2014	7/25/2014	933.00	REH	TMP
Dean Jr,Randy K	Instructor AAP	Acad Achievement Prog	STA	6/11/2014	7/25/2014	20.00	REH	TMP
Dozier,Je'Nae	Tutor Counselor AAP	Acad Achievement Prog	STA	5/12/2014	7/25/2014	10.00	REH	TMP
DuHart,Regina L	Instructor Sr-AAP	Acad Achievement Prog	STA	6/11/2014	7/25/2014	1000.00	REH	TMP
Elton IV,Thomas	Tutor Counselor AAP	Acad Achievement Prog	STA	6/11/2014	7/25/2014	9.00	REH	TMP
Fenn,Jessica R	Tutor/Counselor Sr-AAP	Acad Achievement Prog	STA	6/11/2014	7/25/2014	733.00	REH	TMP
Ferrell,Karissa L	Instructor AAP	Acad Achievement Prog	STA	6/11/2014	7/25/2014	20.00	REH	TMP
Harris,Lee H	Instructor Sr-AAP	Acad Achievement Prog	STA	6/11/2014	7/25/2014	910.00	REH	TMP
Jones,Anedra W	Instructor Sr-AAP	Acad Achievement Prog	STA	6/13/2014	7/25/2014	910.00	REH	TMP
Kamvouris,Kalliope G	Instructor AAP	Acad Achievement Prog	STA	6/11/2014	7/25/2014	20.00	REH	TMP
Kurtz,Carolyn J	Instructor AAP	Acad Achievement Prog	STA	6/11/2014	7/25/2014	20.00	REH	TMP
McCants,Meghan Ashlee	Tutor/Counselor Sr-AAP	Acad Achievement Prog	STA	6/11/2014	7/25/2014	733.00	REH	TMP
Mitchell,Raaheim J	Instructor AAP	Acad Achievement Prog	STA	6/11/2014	7/25/2014	20.00	REH	TMP
Mullet,Matthew D	Instructor AAP	Acad Achievement Prog	STA	6/11/2014	7/25/2014	20.00	REH	TMP

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2013; SPRING/SUMMER/FALL 2014; SPRING/SUMMER 2015

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
DIVISION OF STUDENT AFFAIRS (Cont.)								
Norwood,Ciera Marie	Instructor AAP	Acad Achievement Prog	STA	6/11/2014	7/25/2014	20.00	REH	TMP
Oden,Naia Y	Instructor AAP	Acad Achievement Prog	STA	6/11/2014	7/25/2014	20.00	REH	TMP
Ray,Zachary J	Instructor AAP	Acad Achievement Prog	STA	6/11/2014	7/25/2014	20.00	REH	TMP
Roebuck,Sandra	Instructor Sr-AAP	Acad Achievement Prog	STA	6/11/2014	7/25/2014	1000.00	REH	TMP
Roebuck,Troy Anthony	Tutor/Counselor Sr-AAP	Acad Achievement Prog	STA	6/11/2014	7/25/2014	733.00	REH	TMP
Sanders,Kimberly	Instructor AAP	Acad Achievement Prog	STA	6/11/2014	7/25/2014	20.00	REH	TMP
Smith,Joyce M	Instructor Sr-AAP	Acad Achievement Prog	STA	6/11/2014	7/25/2014	1000.00	REH	TMP
Smith,Shayla S.	Tutor/Counselor Sr-AAP	Acad Achievement Prog	STA	6/11/2014	7/25/2014	822.00	REH	TMP
Stiggers,Nonita Alice	Instructor AAP	Acad Achievement Prog	STA	6/11/2014	7/25/2014	20.00	REH	TMP
Strauss,Susan	Registered Nurse-PT	Health Services	STA	7/1/2014	12/31/2014	27.00	REA	TMP
Turner,Kelley D	Grant Project Coord	Acad Achievement Prog	STA	4/1/2014	4/15/2014	22.73	HIR	TMP
Walker,Dineca R	Tutor/Counselor Sr-AAP	Acad Achievement Prog	STA	6/11/2014	7/25/2014	733.00	REH	TMP
Watson-Brown,Genia	Instructor AAP	Acad Achievement Prog	STA	6/11/2014	7/25/2014	20.00	REH	TMP
White,Julie A	Instructor AAP	Acad Achievement Prog	STA	6/11/2014	7/25/2014	20.00	REH	TMP
DIVISION OF STUDENT SUCCESS								
Aaron,Jana M	Senior Lecturer	VP, Student Success	FAC	1/13/2014	5/10/2014	200.00	REH	TMP
Banerjee,Haimanti	College Lecturer	VP, Student Success	FAC	1/13/2014	5/10/2014	200.00	HIR	TMP
Bloodsworth,Valerie A	Lecturer	VP, Student Success	FAC	1/13/2014	5/10/2014	200.00	REH	TMP
Bobola,Michele M	Lecturer	UA Business Solutions	FAC	3/3/2014	3/9/2014	455.00	REH	TMP
Bobola,Michele M	Lecturer	UA Business Solutions	FAC	3/23/2014	5/10/2014	1040.00	REH	TMP
Byers,Mara	Transcriber	Office of Accessibility	STA		5/16/2014	28.14	TER	EOP
Byrne,Michelle W	Asst Prof	VP, Student Success	FAC	1/13/2014	5/10/2014	200.00	REH	TMP
Cutright,Teresa J	Assoc Prof	VP, Student Success	FAC	1/13/2014	5/10/2014	200.00	REH	TMP
*Desantis,Katherine M	Transcriber	Office of Accessibility	STA		3/31/2014	22.39	RET	REG
Dillard,Christopher D	Assistant Lecturer	VP, Student Success	FAC	1/13/2014	5/10/2014	200.00	REH	TMP
Donovan,William J	Assoc Prof	VP, Student Success	FAC	1/13/2014	5/10/2014	200.00	REH	TMP
Draper,Brett A	Assistant Lecturer	VP, Student Success	FAC	1/13/2014	5/10/2014	200.00	REH	TMP
*Dukes,John Thomas	Senior Lecturer	VP, Student Success	FAC	1/13/2014	5/10/2014	200.00	REH	TMP
Dunlap,Laurie A	Assoc Prof	VP, Student Success	FAC	1/13/2014	5/10/2014	200.00	HIR	TMP
Faessel,Thomas L	Lecturer	VP, Student Success	FAC	1/13/2014	5/10/2014	200.00	REH	TMP
Foley,James B	Lecturer	UA Business Solutions	FAC	4/20/2014	4/26/2014	450.00	REH	TMP
Frey,Connie C	Lecturer	UA Business Solutions	FAC	3/2/2014	4/12/2014	680.00	HIR	TMP
Garcia-DuPlain,Lauren L	Visit College Lecturer	VP, Student Success	FAC	1/13/2014	5/10/2014	200.00	HIR	TMP
Haag,Melissa A	Senior Lecturer	VP, Student Success	FAC	1/13/2014	5/10/2014	200.00	HIR	TMP
Hill,Joyce Nichelle	Associate Lecturer	VP, Student Success	FAC	1/13/2014	5/10/2014	200.00	REH	TMP
Hill,Patricia S	Assoc Prof	VP, Student Success	FAC	1/13/2014	5/10/2014	200.00	REH	TMP
Hines,Susan A	College Lecturer	VP, Student Success	FAC	1/13/2014	5/10/2014	200.00	REH	TMP
Horton,Lori A	Testing Specialist	Counseling & Testing Ctr	STA	2/22/2014	2/22/2014	140.00	REH	1XP
Icardi,Laura B	Lecturer	UA Business Solutions	FAC	4/13/2014	5/24/2014	625.00	REH	TMP
Martin,Juanita K	Executive Director	Counseling & Testing Ctr	CP	2/28/2014	2/28/2014	1000.00	REH	1XP
Mikulski,Brandon A	Lecturer	VP, Student Success	FAC	1/13/2014	5/10/2014	200.00	REH	TMP
Montgomery,Tiffany M	Lecturer	VP, Student Success	FAC	1/13/2014	5/10/2014	200.00	REH	TMP
Panzner,Matthew John	College Lecturer	VP, Student Success	FAC	1/13/2014	5/10/2014	200.00	REH	TMP
Perry,David S	Professor	VP, Student Success	FAC	1/13/2014	5/10/2014	200.00	HIR	TMP
Peterson,Deborah	Lecturer	UA Business Solutions	FAC	2/16/2014	4/26/2014	1500.00	REH	TMP
Schulte,Sheri B	Visit College Lecturer	VP, Student Success	FAC	1/13/2014	5/10/2014	200.00	HIR	TMP
Shoenfelt,David A	Lecturer	UA Business Solutions	FAC	2/16/2014	5/17/2014	1260.00	REH	TMP
Sieracki,Bruce	Office Assistant	Student Academic Success	STA	4/9/2014	3/1/2015	12.23	HIR	SWV
Spangler,Robert	Lecturer	UA Business Solutions	FAC	3/23/2014	4/5/2014	960.00	REH	TMP
Spencer,Jeffrey H	Senior Lecturer	VP, Student Success	FAC	1/13/2014	5/10/2014	200.00	REH	TMP
Sutowski,Caroline C	Associate College Lecturer	VP, Student Success	FAC	1/13/2014	5/10/2014	200.00	HIR	TMP
Sveda,Leigh Ann	Adap Tech&Service Coord	Office of Accessibility	STA	5/19/2014		20.00	DTA	FTP

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2013; SPRING/SUMMER/FALL 2014; SPRING/SUMMER 2015

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
DIVISION OF STUDENT SUCCESS (Cont.)								
Taschner,Michael J	Professor	VP, Student Success	FAC	1/13/2014	5/10/2014	200.00	REH	TMP
Ulpinar-Butzer,Aysen	Lecturer	VP, Student Success	FAC	1/13/2014	5/10/2014	200.00	REH	TMP
Venditti Jr,Paul T	Lecturer	UA Business Solutions	FAC	2/16/2014	3/22/2014	675.00	REH	TMP
Wagler,Todd A	Senior Lecturer	VP, Student Success	FAC	1/13/2014	5/10/2014	200.00	HIR	TMP
Wainwright,Christine L	Senior Lecturer	VP, Student Success	FAC	1/13/2014	5/10/2014	200.00	REH	TMP
Ward,Jennifer M	Lecturer	UA Business Solutions	FAC	2/23/2014	5/24/2014	2400.00	REH	TMP
Welch,Cheryl A	Lecturer	UA Business Solutions	FAC	2/9/2014	3/9/2014	1365.00	REH	TMP
Welch,Cheryl A	Lecturer	UA Business Solutions	FAC	3/16/2014	3/23/2014	455.00	REH	TMP
Wesdemiotis,Chrys	Distinguished Professor	VP, Student Success	FAC	1/13/2014	5/10/2014	200.00	HIR	TMP
Wrice,Sheldon B	Professor	VP, Student Success	FAC	1/13/2014	5/10/2014	200.00	REH	TMP
VICE PRESIDENT FOR FINANCE & ADMINISTRATION /CFO								
Brightwell,Danielle	Team Coord Dining Srvs-PT	University Dining Services	STA		3/27/2014	10.00	TER	RES
*Harris,Evon Gadson	Office Assistant	Assoc VP & Controller	STA	5/1/2014	5/31/2014	17.50	REA	TMP
VICE PRESIDENT FOR CAPITAL PLANNING & FACILITIES MANAGEMENT								
Kalmar,Tracy L	Police 911 Telecom - PT	University Police Dept	STA	6/16/2014	6/12/2015	14.03	REA	TMP
Moore,Jerry Louis	Stationary Engineer-PT	Physical Facilities	STA	7/1/2014	6/30/2015	17.12	REA	TMP
VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO								
*Stevenson,Douglas A	Coord Radio Communication	Network & Comm Svs	STA	4/1/2014		25.00	HIR	SWV
Wyszynski,Sara Ann	Admin Systems Trainer	Hardware & Oper Sys Svs	CP	4/21/2014		32740.00	LOA	OTH
Wyszynski,Sara Ann	Admin Systems Trainer	Hardware & Oper Sys Svs	CP	4/26/2014		32740.00	RFL	RFL
BUCHTEL COLLEGE OF ARTS & SCIENCES								
Asencio,Emily K	Asst Prof	Sociology	FAC	5/1/2014	5/1/2014	2250.00	HIR	1XP
Badawy,Hope T	Visiting Scientist	Biology	STA	7/1/2014	12/31/2014	0.00	REA	TMP
Bilinovich,Stephanie M	Postdoctoral Research Assoc	Chemistry	STA	5/13/2014	8/22/2014	910.00	HIR	SWV
Conzaman,Shauna	Lecturer	Dance Institute	FAC	1/13/2014	5/10/2014	2242.50	DTA	OTH
Darcy,Allison C	College Lecturer	Statistics	FAC	5/1/2014	5/1/2014	750.00	REH	1XP
DelPrince,Leslie	Lecturer	Dance Institute	FAC	1/13/2014	5/10/2014	876.12	DTA	OTH
Denman,Megan A	Accompanist	Music	CP	3/12/2014	4/18/2014	75.00	REH	1XP
Dong,Dale Y	Lecturer	Dance, Theatre & Arts Ad	FAC	4/3/2014	4/5/2014	600.00	REH	1XP
Eichman,Kay E	Lecturer	Dance Institute	FAC	1/13/2014	5/10/2014	3139.70	DTA	OTH
Finn,Mary Kay	Lecturer	Dance Institute	FAC	1/13/2014	5/10/2014	2618.35	DTA	OTH
Githiora,Rosa Muthoni	Artist	Dance, Theatre & Arts Ad	CP	4/24/2014	4/24/2014	50.00	REH	1XP
Herman,Lawrence F	Senior Lecturer	Music	FAC	4/13/2014	4/26/2014	150.00	REH	1XP
Herman,Lawrence F	Senior Lecturer	Music	FAC	4/17/2014	4/18/2014	100.00	REH	1XP
*Hoyt Jr,William G	Professor	Music	FAC	3/2/2014	3/16/2014	200.00	REH	1XP
*Hoyt Jr,William G	Professor	Music	FAC	4/13/2014	4/26/2014	150.00	REH	1XP
*Hoyt Jr,William G	Professor	Music	FAC	4/7/2014	4/19/2014	200.00	REH	1XP
Jones,Adrienne N	Asst to Costume Designer	Dance, Theatre & Arts Ad	STA	6/17/2014	6/30/2015	11.22	REA	TMP
Lavrentyev,Peter J	Professor-Summer	Biology	FAC	5/12/2014	5/31/2014	4375.40	REH	TMP
Lu,Yao	Assistant Lecturer	Music	FAC	3/2/2014	5/10/2014	4000.00	HIR	TMP
Lujan,Jonathan	Art Model	Art	STA		4/24/2014	10.00	TER	TMP
Marino,Christopher	Art Model	Art	STA		4/24/2014	10.00	TER	TMP
Mimoto,Nao	Asst Prof - Summer	Statistics	FAC	5/12/2014	5/31/2014	7000.00	REH	TMP
Okantah,Jamila	Art Model	Art	STA		4/24/2014	10.00	TER	TMP
Owen,John Clay	Art Model	Art	STA	4/9/2014	6/30/2014	10.00	HIR	TMP
*Pope,George S	Senior Lecturer	Music	FAC	3/10/2014	4/5/2014	150.00	HIR	1XP
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	1/13/2014	5/10/2014	4091.33	DTA	OTH
Reilly-Howe,Pauline P	Assistant Lecturer	Dance, Theatre & Arts Ad	FAC	4/10/2014	4/10/2014	60.00	REH	1XP
Renna,Jordan M	Asst Prof - Summer	Biology	FAC	5/12/2014	6/1/2014	5189.00	HIR	TMP
Renna,Jordan M	Asst Prof - Summer	Biology	FAC	6/1/2014	8/16/2014	10000.00	REH	TMP
Rittenhouse,Joseph W	Special Lecturer	Dance, Theatre & Arts Ad	FAC	4/22/2014	4/22/2014	50.00	REH	1XP
Ropp,Jared W	Office Assistant	Anthrplogy & Classical St	STA	4/3/2014	5/9/2014	12.23	HIR	SWV

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2013; SPRING/SUMMER/FALL 2014; SPRING/SUMMER 2015

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Sanford-Burgoon,Kelli R	Senior Lecturer	Dance, Theatre & Arts Ad	FAC	4/15/2014	4/15/2014	60.00	REH	1XP
Schullo,Julie M	Lecturer	Dance Institute	FAC	1/13/2014	5/10/2014	2412.83	DTA	OTH
Silverman,Laura	Accompanist	Music	CP	3/12/2014	4/24/2014	75.00	REH	1XP
Szabat,Carol A	Administrative Secretary	English	STA	7/1/2014	6/30/2015	15.41	REA	TMP
Turner,Dudley B	Assoc Prof - Summer	Communication	FAC	6/9/2014	7/12/2014	2000.00	REH	TMP
Voigt,Amber L	Art Model	Art	STA	4/9/2014	6/30/2014	10.00	HIR	TMP
von Meerwall,Ernst D	Research Professor	Physics	FAC	5/18/2014	5/31/2014	4506.00	REH	TMP
Wesner,Robert F	Lecturer	Dance Institute	FAC	1/13/2014	5/10/2014	1129.00	DTA	OTH
White,Sylvia E	Assoc Prof - Summer	Communication	FAC	7/14/2014	8/16/2014	4000.00	REH	TMP
Wilson,Gregory	Assoc Prof - Summer	History	FAC	5/12/2014	5/18/2014	2130.80	REH	TMP
Wilson,Gregory	Assoc Prof - Summer	History	FAC	6/9/2014	6/28/2014	6392.40	REH	TMP
Xiao,Yi	Visiting Scholar	Chemistry	STA	5/20/2014	4/30/2015	0.00	HIR	TMP
Yasutake,Deborah M	Accompanist	Music	CP	3/12/2014	3/12/2014	150.00	REH	1XP
Ziolo,Ronald	Adjunct Professor	Chemistry	FAC		3/31/2014	0.00	TER	TMP
COLLEGE OF BUSINESS ADMINISTRATION								
Cain,Elyse Mackenzie	Academic Adviser I	CBA Undergraduate Studies	STA	3/18/2014	3/28/2014	14.51	REA	TMP
Cain,Elyse Mackenzie	Academic Adviser I	CBA Undergraduate Studies	STA	3/29/2014	5/2/2014	14.51	REA	TMP
Eberts,Brittany	Admin Asst-InstLdrshpAdv	CBA Dean's Office	STA	7/1/2014	6/30/2015	12.23	REA	TMP
Liss,Steven	External Progs Coord	CBA Dean's Office	CP	7/1/2014	6/30/2015	25000.00	REA	TMP
COLLEGE OF EDUCATION								
Bennett,Elizabeth	Asst Teacher-CCD	Ctr, Child Development	STA		6/13/2014	10.00	RET	SRV
Ford,Bridgie A	Professor-Summer	Curr & Instr Studies	FAC	5/12/2014	6/28/2014	18674.00	REH	TMP
Smolen,Lynn A	Professor-Summer	Curr & Instr Studies	FAC	5/12/2014	6/7/2014	9643.00	REH	TMP
Vakil,Shernavaz	Professor-Summer	Curr & Instr Studies	FAC	5/12/2014	6/14/2014	10227.00	REH	TMP
COLLEGE OF ENGINEERING								
Collister,Elizabeth A	Postdoctoral Fellow	Chemical & Biomolec Eng	STA	4/4/2014	7/31/2014	0.00	HIR	TMP
Ma,Xiaojing	Research Assoc	Mechanical Engineering	STA	3/31/2014	6/30/2014	1219.00	PAY	OTH
Nadkarni,Gopal R	Assoc Prof - Summer	Mechanical Engineering	FAC	5/12/2014	7/19/2014	33000.00	HIR	TMP
Payer,Joe H	Chief Scientist, NCERCAMP	Engineering Dean's Office	CP	7/1/2014	6/30/2015	45063.00	POS	FTP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	2/13/2014	2/13/2014	202.50	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	3/1/2014	3/1/2014	142.50	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Biomedical Engineering	STA	2/25/2014	2/25/2014	165.00	HIR	1XP
Seo,Kwang Su	Visiting Scientist	Chemical & Biomolec Eng	STA	4/15/2014	10/30/2014	0.00	HIR	TMP
Wasowski,Janice L	Sr Research Engineer	Engineering Dean's Office	STA	1/1/2014	12/31/2014	56.50	REA	TMP
COLLEGE OF HEALTH PROFESSIONS								
Alandt,Paul W	Adjunct Lecturer	Social Work	FAC	7/1/2014	6/30/2019	0.00	REA	TMP
Allen,Renita Christel	Adjunct Lecturer	Social Work	FAC	7/1/2014	6/30/2019	0.00	REA	TMP
Edwards,Andrew W	Adjunct Assoc Prof	Social Work	FAC	7/1/2014	6/30/2019	0.00	REA	TMP
Hawks,John W	Adjunct Assoc Prof	Speech-Lang Path & Audio	FAC	5/12/2014	5/11/2019	0.00	REA	TMP
Jackson,Magnolia	Adjunct Professor	Social Work	FAC	7/1/2014	6/30/2019	0.00	HIR	TMP
Krumm,Mark	Adjunct Assoc Prof	Speech-Lang Path & Audio	FAC	5/12/2014	5/11/2019	0.00	REA	TMP
Mentch,Frances	Adjunct Senior Lecturer	Social Work	FAC	7/1/2014	6/30/2019	0.00	REA	TMP
Mitchell-Blanks,Marsha	Adjunct Special Lecturer	Social Work	FAC	7/1/2014	6/30/2019	0.00	REA	TMP
Scott,Dawn Z	Assistant Lecturer	Nutrition & Dietetics	FAC	1/13/2014	7/12/2014	1000.00	REH	TMP
Seck,Mamadou M	Adjunct Asst Prof	Social Work	FAC	7/1/2014	6/30/2019	0.00	REA	TMP
Sederwall,John K	Interpreter	Speech-Lang Path & Audio	STA	4/25/2014	4/25/2014	86.48	REH	1XP
SCHOOL OF LAW								
Quirk,Frank E	Dir Miller/Becker Institute	Law Dean's Office	CP	7/1/2014	6/30/2015	35000.00	REA	TMP

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2013; SPRING/SUMMER/FALL 2014; SPRING/SUMMER 2015

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING								
Cao,Zhengbing	Visiting Scientist	Institute, Polymer Science	STA	5/12/2014	12/31/2014	0.00	HIR	TMP
Dick,John S	Lecturer	Polymers Dean's Office	FAC	4/6/2014	4/12/2014	4000.00	REH	TMP
Ding,Yun	Visiting Research Scholar	Institute, Polymer Eng	STA	3/30/2014	9/30/2014	0.00	HIR	TMP
Gorse IV,Joe	Research Asst	Institute, Polymer Sci	STA	5/12/2014	8/31/2014	22.00	REA	TMP
Gouveia,Julia	Intern	Polymer Engineering	STA	5/12/2014	8/1/2014	0.00	HIR	TMP
Gupta,Sahil	Research Assoc	Polymer Engineering	STA	3/30/2014	3/30/2014	2116.00	HIR	1XP
Jia,Margaret	Research Asst	Institute, Polymer Science	STA	5/12/2014	5/10/2015	0.00	REA	TMP
Kirchhoefer,Cathrin	Visiting Scholar	Institute, Polymer Science	STA	3/25/2014	6/1/2014	0.00	HIR	TMP
Li,Lei	Visiting Scientist	Polymer Engineering	STA	5/15/2014	11/15/2014	0.00	HIR	TMP
Lu,Xing	Visiting Research Scholar	Institute, Polymer Eng	STA	3/18/2014	9/24/2014	0.00	HIR	TMP
Merzlic,Sebastian	Intern	Polymer Engineering	STA	4/28/2014	9/28/2014	0.00	HIR	TMP
Miao,jiayuan	Visiting Scholar	Institute, Polymer Sci	STA	5/12/2014	5/17/2015	0.00	REA	TMP
Nakao,Hitomi	Visiting Research Fellow	Institute, Polymer Sci	STA		3/26/2014	0.00	TER	TMP
Saraf,Chinmay M	Intern	Polymer Engineering	STA	5/12/2014	7/20/2014	0.00	HIR	TMP
Torres Rocha,Olga L	Visiting Scholar	Institute, Polymer Sci	STA	5/25/2014	8/24/2014	0.00	HIR	TMP
SUMMIT COLLEGE								
Aberth,David J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/2/2014	4/5/2014	480.00	REH	TMP
Ager,Brad E	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/10/2013	4/12/2014	990.00	REH	TMP
Ahwajee,Edward S	Lecturer	Summit College Dean's Off	FAC	2/2/2014	3/2/2014	650.00	REH	TMP
Ahwajee,Edward S	Lecturer	Summit College Dean's Off	FAC	3/2/2014	4/5/2014	800.00	REH	TMP
Anderson,Michael J	Lecturer	Summit College Dean's Off	FAC	2/2/2014	3/2/2014	850.00	REH	TMP
Anderson,Michael J	Lecturer	Summit College Dean's Off	FAC	3/2/2014	4/5/2014	500.00	REH	TMP
Anderson,Robert	Lecturer	Summit College Dean's Off	FAC	2/2/2014	3/2/2014	600.00	REH	TMP
Anderson,Robert	Lecturer	Summit College Dean's Off	FAC	3/2/2014	4/26/2014	350.00	REH	TMP
Andrews,Lisa M	Adjunct-Early College Prog	Summit College Dean's Off	CP	7/1/2014	6/30/2015	0.00	REA	TMP
Barnes,David W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/16/2014	3/22/2014	240.00	REH	TMP
Bartel,Michael R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/2/2014	2/9/2014	350.00	REH	TMP
Bartel,Michael R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/9/2014	3/16/2014	980.00	REH	TMP
Bechtel,Harvey	Lecturer	Summit College Dean's Off	FAC	2/16/2014	2/23/2014	100.00	REH	TMP
Bechtel,Harvey	Lecturer	Summit College Dean's Off	FAC	3/9/2014	4/5/2014	200.00	REH	TMP
Bell,Brian R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/2/2014	2/16/2014	681.84	REH	TMP
Bell,Brian R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/23/2014	3/8/2014	600.00	REH	TMP
Bennett,Marilyn S	Adjunct-Early College Prog	Summit College Dean's Off	CP	7/1/2014	6/30/2015	0.00	REA	TMP
Berger,Bambi L	Spec Lect Erly Col High Schl	Summit College Dean's Off	CP	7/1/2014	6/30/2015	0.00	REA	TMP
Black,Ron	Lecturer	Summit College Dean's Off	FAC	3/16/2014	3/22/2014	150.00	REH	TMP
Black,Timothy M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/2/2014	3/2/2014	840.00	REH	TMP
Black,Timothy M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/2/2014	3/30/2014	1435.00	REH	TMP
Blevins,Gary R	Lecturer	Summit College Dean's Off	FAC	3/23/2014	3/29/2014	200.00	REH	TMP
Brown,Larry S	Lecturer	Summit College Dean's Off	FAC	3/2/2014	4/26/2014	200.00	HIR	TMP
Celinski,Paul	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/9/2014	4/12/2014	656.40	REH	TMP
Claflin,Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/2/2014	2/23/2014	462.50	REH	TMP
Claflin,Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/2/2014	3/30/2014	675.00	REH	TMP
Connolly,Cheryl A	Adjunct-Early College Prog	Summit College Dean's Off	CP	7/1/2014	6/30/2015	0.00	REA	TMP
Cuckler,Daniel E	Lecturer	Summit College Dean's Off	FAC	2/16/2014	2/22/2014	100.00	HIR	TMP
Devies,Ron	Lecturer	Summit College Dean's Off	FAC	2/2/2014	3/2/2014	125.00	REH	TMP
Devies,Ron	Lecturer	Summit College Dean's Off	FAC	3/23/2014	3/29/2014	125.00	REH	TMP
Dobbins III,Arthur L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/9/2014	2/16/2014	180.00	REH	TMP
Dobbins III,Arthur L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/2/2014	3/30/2014	270.00	REH	TMP
Evans,Dennis A	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/23/2014	3/1/2014	480.00	REH	TMP
Fatheree,David	Lecturer	Summit College Dean's Off	FAC	2/2/2014	3/2/2014	400.00	REH	TMP
Fatheree,David	Lecturer	Summit College Dean's Off	FAC	3/2/2014	4/5/2014	825.00	REH	TMP
Gehri,Mark W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	12/8/2013	3/2/2014	450.00	REH	TMP
Gehri,Mark W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/2/2014	3/29/2014	450.00	REH	TMP

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2013; SPRING/SUMMER/FALL 2014; SPRING/SUMMER 2015

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
SUMMIT COLLEGE (Cont.)								
George,Glen	Lecturer	Summit College Dean's Off	FAC	2/2/2014	3/2/2014	550.00	REH	TMP
George,Glen	Lecturer	Summit College Dean's Off	FAC	3/2/2014	4/5/2014	925.00	REH	TMP
Gilbride,James P	Lecturer	Summit College Dean's Off	FAC	2/16/2014	4/5/2014	75.00	REH	TMP
Hart,Todd C	Lecturer	Summit College Dean's Off	FAC	3/2/2014	4/5/2014	400.00	HIR	TMP
Hendrix,Timothy J	Adjunct-Early College Prog	Summit College Dean's Off	CP	7/1/2014	6/30/2015	0.00	REA	TMP
Hensley,Darlene Ruth	Adjunct-Early College Prog	Summit College Dean's Off	CP	7/1/2014	6/30/2015	0.00	REA	TMP
Keaton,Wendy	Adjunct-Early College Prog	Summit College Dean's Off	CP	7/1/2014	6/30/2015	0.00	REA	TMP
King,Kevin M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/2/2014	3/15/2014	240.00	REH	TMP
Klink,MaryBeth I	Lecturer	Summit College Dean's Off	FAC	2/2/2014	3/2/2014	800.00	REH	TMP
Klink,MaryBeth I	Lecturer	Summit College Dean's Off	FAC	3/2/2014	4/5/2014	825.00	REH	TMP
Kotran,Mona F	Adjunct-Early College Prog	Summit College Dean's Off	CP	7/1/2014	6/30/2015	0.00	REA	TMP
Lindsey,John	Lecturer	Summit College Dean's Off	FAC	3/2/2014	4/19/2014	400.00	REH	TMP
Martinez-Pinzon,Lillian	Adjunct-Early College Prog	Summit College Dean's Off	CP	7/1/2014	6/30/2015	0.00	REA	TMP
Mash,Elizabeth C	Adjunct-Early College Prog	Summit College Dean's Off	CP	7/1/2014	6/30/2015	0.00	REA	TMP
McBirney,Matthew David	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/2/2014	2/16/2014	480.00	REH	TMP
McBirney,Matthew David	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/16/2014	3/23/2014	240.00	REH	TMP
Messenger,Jim	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/16/2014	4/26/2014	595.00	REH	TMP
Morrison,Timothy M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/2/2014	3/29/2014	450.00	REH	TMP
Needham,Lorie A	Administrative Assistant	Summit College Dean's Off	STA	7/1/2014	6/30/2015	0.00	REA	TMP
Newman,Jeffrey D	Lecturer	Summit College Dean's Off	FAC	2/16/2014	2/22/2014	50.00	REH	TMP
Nice,James D	Lecturer	Summit College Dean's Off	FAC	2/2/2014	3/2/2014	400.00	REH	TMP
Nice,James D	Lecturer	Summit College Dean's Off	FAC	3/2/2014	4/6/2014	150.00	REH	TMP
Nivens,Dann M	Lecturer	Summit College Dean's Off	FAC	2/2/2014	3/2/2014	1050.00	REH	TMP
Nivens,Dann M	Lecturer	Summit College Dean's Off	FAC	3/2/2014	4/5/2014	1075.00	REH	TMP
O'Neil,Lawrence T	Adjunct-Early College Prog	Summit College Dean's Off	CP	7/1/2014	6/30/2015	0.00	REA	TMP
Orsine,James A	Lecturer	Summit College Dean's Off	FAC	2/2/2014	3/2/2014	1000.00	REH	TMP
Orsine,James A	Lecturer	Summit College Dean's Off	FAC	3/2/2014	4/5/2014	400.00	REH	TMP
Paolucci,Richard S	Lecturer	Summit College Dean's Off	FAC	3/2/2014	4/5/2014	600.00	HIR	TMP
Piggott,Dirk	Lecturer	Summit College Dean's Off	FAC	2/16/2014	2/23/2014	50.00	REH	TMP
Piggott,Dirk	Lecturer	Summit College Dean's Off	FAC	3/2/2014	4/6/2014	300.00	REH	TMP
Reedy,Brandon L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/19/2014	4/12/2014	768.75	REH	TMP
Ripley,Brian	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/19/2014	3/8/2014	720.00	REH	TMP
Schultz,Larry Michael	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/9/2014	3/15/2014	480.00	REH	TMP
Scott,Bradley W	Adjunct-Early College Prog	Summit College Dean's Off	CP	7/1/2014	6/30/2015	0.00	REA	TMP
Smith,Douglas S	Lecturer	Summit College Dean's Off	FAC	2/2/2014	3/2/2014	400.00	REH	TMP
Smith,Douglas S	Lecturer	Summit College Dean's Off	FAC	3/2/2014	4/5/2014	550.00	REH	TMP
Stargell,Graylin	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/2/2014	3/22/2014	480.00	REH	TMP
Stokes,William D	Lecturer	Summit College Dean's Off	FAC	3/9/2014	4/26/2014	400.00	REH	TMP
Tomei,Provie L	Lecturer	Summit College Dean's Off	FAC	2/2/2014	3/2/2014	800.00	REH	TMP
Tomei,Provie L	Lecturer	Summit College Dean's Off	FAC	3/2/2014	4/5/2014	400.00	REH	TMP
Vaughan Jr,Roger	Lecturer	Summit College Dean's Off	FAC	3/16/2014	3/22/2014	300.00	REH	TMP
Wright,Paul J	Lecturer	Summit College Dean's Off	FAC	2/2/2014	3/2/2014	200.00	HIR	TMP
Wright,Paul J	Lecturer	Summit College Dean's Off	FAC	3/2/2014	3/30/2014	200.00	REH	TMP
UNIVERSITY LIBRARIES								
Klesta,Kevin	Library Research Asst	UL Archival Services	STA	7/1/2014	12/31/2014	14.00	REA	TMP
WAYNE COLLEGE								
Felix,Gay L	Tutor WC	Dvlpmntl Programs-WC	STA	5/12/2014	8/24/2014	20.22	REA	TMP
Morgan,Thomas Joseph	Tutor WC	Dvlpmntl Programs-WC	STA	5/12/2014	8/24/2014	14.75	REA	TMP
Rogge,Betty J	Instr Tech Trainer/Spec-WC	Academic Affairs - WC	STA	5/13/2014	8/23/2014	23.00	REH	TMP
Shaw,Eric M	Tutor WC	Dvlpmntl Programs-WC	STA	5/12/2014	8/24/2014	15.91	REA	TMP
Stalnaker,Nonya R	Office Assistant	Comm Relations - WC	STA	1/21/2014	6/30/2014	13.31	DTA	TTL
Tohill,Mary F	Tutor WC	Dvlpmntl Programs-WC	STA	5/12/2014	8/24/2014	20.40	REA	TMP
Whitehead,Rebecca E	Program Coordinator (Acad)	Modern Languages-WC	FAC	1/13/2014	5/10/2014	1425.00	HIR	TMP

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
OFFICE OF THE PRESIDENT								
Andrusian, Nicholas	GAI	Athletics Office		3/28/2014	324.32 B		TER	RES
Brughenmke, Zane P	GAI	Athletics Office	5/12/2014	5/8/2015	384.62 B		REH	TMP
Brughenmke, Zane P	GAI	Athletics Office	3/4/2014	3/4/2014	40.00 D		REH	SPL
Brughenmke, Zane P	GAI	Athletics Office	3/10/2014	3/22/2014	40.00 B		REH	SPL
Horning, Nora R	GAI	Athletics Office	3/16/2014	3/16/2014	100.00 D		REH	SPL
Joseph, Kyle D	GAI	Athletics Office	7/14/2014	7/26/2014	2000.00 B		REH	1XP
Long, Scott T	GAI	Athletics Office	2/24/2014	3/8/2014	240.00 B		REH	SPL
McNamara, Christopher M	GAI	Athletics Office	3/10/2014	3/22/2014	100.00 B		REH	SPL
Medved, Andrew J	GAI	Athletics Office	3/7/2014	3/7/2014	40.00 D		REH	SPL
Medved, Andrew J	GAI	Athletics Office	3/16/2014	3/16/2014	230.00 D		REH	SPL
Medved, Andrew J	GAI	Athletics Office	2/22/2014	2/22/2014	80.00 D		HIR	SPL
Nussen, Nicholas B	GAR	Univ Comm & Marketing	5/19/2014	12/12/2014	460.00 B		REH	TMP
Pannucci, Elizabeth J	GAI	Athletics Office	3/10/2014	3/22/2014	200.00 B		HIR	SPL
Stratton, Terrance R	GAA	Athletics Office	5/5/2014	5/17/2014	1537.28 B		HIR	SPL
Twiddy, Joshua M	GAI	Athletics Office	7/14/2014	7/26/2014	1000.00 B		REH	1XP
Walsh, Brian A	GAI	Athletics Office	7/14/2014	7/26/2014	1000.00 B		REH	1XP
Wilson, Kelly A	GAI	Athletics Office	2/22/2014	2/22/2014	80.00 D		REH	SPL
Wilson, Kelly A	GAI	Athletics Office	3/10/2014	3/22/2014	40.00 B		REH	SPL
OFFICE OF ACADEMIC AFFAIRS								
Bandameedi, Ramakrishna	GAA	International Programs	4/21/2014	5/9/2015	350.00 B		HIR	TMP
Fekete, Loren	GAA	Office of Academic Affairs		5/17/2014	540.00 B		TER	RES
Krause, Daniel L	GAA	Military Science & Leadership	6/9/2014	7/11/2014	420.00 B		REH	TMP
Moyer, Elizabeth	GAA	Univ Internal Audit Office		5/9/2014	377.09 B		TER	RES
DIVISION OF STUDENT AFFAIRS								
Burns, Justin	GAA	Student Life		5/17/2014	540.00 B		TER	RES
Duncan, Abby	GAA	Student Life		5/9/2014	640.00 B		TER	RES
Johnson, Celeste O	GAA	Student Life		4/17/2014	540.00 B		TER	RES
Kastor, Abby	GAA	Student Life		5/16/2014	540.00 B		TER	RES
DIVISION OF STUDENT SUCCESS								
Britton, Jazzmon B	GAA	Multicultural Development	5/19/2014	5/16/2015	461.53 B		REH	TMP
Dukes, Resheta	GAA	Multicultural Development		4/25/2014	459.45 B		TER	RES
Gannon Jr, Bryan P	GAR	New Student Orientation	5/12/2014	5/12/2015	600.00 B		HIR	TMP
Giaco, Sarah G	GAI	UA Adult Focus	5/12/2014	8/15/2014	480.77 B		REH	TMP
Jackson, Kaitlyn R	GAA	Office of Accessibility	8/11/2014	5/22/2015	595.23 B		HIR	TMP
Johnson, Celeste O	GAA	Ctr Acad Advising & Stu Succ	5/26/2014	12/20/2014	576.92 B		HIR	TMP
Jones, Lenzy T	GAI	VP, Student Success	4/21/2014	5/3/2014	100.00 B		HIR	SPL
Konate, Ibrahim K	GAA	Ctr Acad Advising & Stu Succ	6/2/2014	12/31/2014	576.92 B		REH	TMP
Loomis, Mark A	GAI	UA Adult Focus	5/12/2014	5/9/2015	480.77 B		REH	TMP
Steiner, Michael C	GAI	VP, Student Success	4/21/2014	5/3/2014	100.00 B		HIR	SPL
Zelin, Alexandra I	GAI	VP, Student Success	4/21/2014	5/3/2014	100.00 B		HIR	SPL
VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO								
Susha Kumar, Asha	GAA	University Dining Services	5/19/2014	8/23/2014	159.00 B		HIR	TMP
VICE PRESIDENT FOR RESEARCH & DEAN OF GRADUATE SCHOOL								
Boutros, Esther T	GAR	Graduate School	7/1/2014	6/30/2015	406.15 B		REH	TMP
Campbell, Katherine E	GAR	Graduate School	7/1/2014	6/30/2015	406.15 B		REH	TMP
Flickinger, Natalie A	GAR	Graduate School	7/1/2014	8/23/2014	406.15 B		REH	TMP
Hearn, Samantha A	GAR	Graduate School	4/14/2014	6/30/2014	406.15 B		HIR	TMP
Hearn, Samantha A	GAR	Graduate School	7/1/2014	6/30/2015	406.15 B		REH	TMP
McDonald, Erin M	GAR	Graduate School	7/1/2014	6/30/2015	406.15 B		REH	TMP
McGroarty, Kelly A	GAR	Graduate School	4/14/2014	4/14/2014	150.00 D		REH	SPL
McGroarty, Kelly A	GAR	Graduate School	7/1/2014	8/23/2014	406.15 B		REH	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
VICE PRESIDENT FOR RESEARCH & DEAN OF GRADUATE SCHOOL (Cont.)								
Moore,Amy Marie	GAR	Graduate School	5/12/2014	6/30/2014	406.15 B		REH	TMP
Moore,Amy Marie	GAR	Graduate School	7/1/2014	6/30/2015	406.15 B		REH	TMP
Smith,Symphonie D	GAR	Graduate School	7/1/2014	6/30/2015	406.15 B		REH	TMP
BUCHTEL COLLEGE OF ARTS & SCIENCES								
Abeywickrama,Chathura S	GAT	Chemistry	8/25/2014	6/30/2015	730.77 B		HIR	TMP
Adams,James F	GAT	Music	8/25/2014	5/9/2015	189.19 B		REH	TMP
Alabiso,Audry M	GAT	Statistics	8/25/2014	5/9/2015	612.43 B		REH	TMP
Aldrich,Rachel R	GAT	Mathematics	8/18/2014	5/9/2015	684.21 B		REH	TMP
Ali,Lyalee	GAI	Family & Cons Sciences	8/25/2014	5/9/2015	378.38 B		REH	TMP
Amoako,Emmanuel K	GAT	Geosciences	8/25/2014	5/9/2015	372.32 B		REH	TMP
Anderson,Michael D	GAT	Geosciences	5/12/2014	7/6/2014	703.87 B		REH	TMP
Anderson,Michael D	GAT	Geosciences	8/25/2014	5/9/2015	756.75 B		REH	TMP
Arens,David A	GAT	Statistics	8/25/2014	5/9/2015	306.22 B		HIR	TMP
Arredondo,Kelley	GAT	Psychology	8/25/2014	5/9/2015	675.67 B		REH	TMP
Asare-Bediako,Baffour	GAR	Public Admin & Urban Studies	8/25/2014	5/9/2015	334.06 B		REH	TMP
Balsler,Brittany A	GAT	Biology	6/9/2014	7/12/2014	895.60 B		REH	TMP
Beatman,Thomas R	GAT	Biology	6/9/2014	7/12/2014	895.60 B		REH	TMP
Benya,Heather M	GAT	Mathematics	8/18/2014	5/9/2015	684.21 B		REH	TMP
Bhattarai,Sunil	GAT	Biology	6/9/2014	7/12/2014	895.60 B		REH	TMP
Biro,Christopher J	GAT	Geosciences	5/24/2014	7/4/2014	1333.33 B		REH	TMP
Boes,Matthew W	GAT	Biology	7/14/2014	8/16/2014	880.00 B		REH	TMP
Brandt,Christopher M	GAT	Mathematics	8/18/2014	5/9/2015	684.21 B		REH	TMP
Calabrese,Alissa A	GAT	Biology	6/9/2014	7/12/2014	895.60 B		REH	TMP
Carr,Alison E	GAR	Psychology	12/16/2013	12/29/2014	720.00 B		REH	1XP
Chaney,Christopher R	GAT	Biology	5/19/2014	6/7/2014	895.60 B		REH	TMP
Colwell,Alex M	GAT	Mathematics	8/18/2014	5/9/2015	684.21 B		HIR	TMP
Cypher,Alysha D	GAT	Biology	6/9/2014	7/12/2014	895.60 B		REH	TMP
Dalman,Mark R	GAT	Biology	7/14/2014	8/16/2014	880.00 B		REH	TMP
Farhan,Obada Y	GAT	Statistics	6/9/2014	8/16/2014	377.60 B		REH	TMP
Garrett,Daniel R	GAT	Biology	6/9/2014	7/12/2014	895.60 B		REH	TMP
Gegick,Virginia T	GAT	Mathematics	8/18/2014	12/13/2014	764.71 B		REH	TMP
Gilbow,Justin R	GAT	Geosciences	5/24/2014	7/4/2014	1333.33 B		HIR	TMP
Gonda,Jessica L	GAT	Mathematics	8/18/2014	5/9/2015	684.21 B		HIR	TMP
Hill,Thomas I	GAT	Mathematics	8/18/2014	5/9/2015	684.21 B		REH	TMP
Hughes,Matthew D	GAT	Mathematics	8/18/2014	5/9/2015	684.21 B		HIR	TMP
Ickes,Jessica R	GAT	Biology	6/9/2014	7/12/2014	895.60 B		REH	TMP
Johnson,Joseph D	GAT	Mathematics	8/18/2014	5/9/2015	684.21 B		REH	TMP
Keefe,Logan T	GAT	Mathematics	8/18/2014	5/9/2015	684.21 B		HIR	TMP
Ligiero,Marcos K	GAT	Mathematics	8/18/2014	5/9/2015	684.21 B		HIR	TMP
McKinnon,John M	GAT	Mathematics	8/18/2014	5/9/2015	684.21 B		REH	TMP
Metzger,Steven C	GAT	Statistics	6/9/2014	8/16/2014	377.60 B		REH	TMP
Miller,John A	GAT	Biology	7/14/2014	8/16/2014	880.00 B		REH	TMP
Mitchell,Stephanie	GAT	Geosciences	5/12/2014	7/5/2014	703.87 B		REH	TMP
Moles,Kayla	GAT	Music		4/7/2014	189.19 B		TER	RES
Nicolas,Silvana P	GAT	Statistics	6/9/2014	8/16/2014	377.60 B		REH	TMP
Odabasi Tasci,Pinar	GAT	History		1/12/2014	702.70 B		TER	RES
Pacifico,Tyler M	GAT	Mathematics	8/18/2014	5/9/2015	684.21 B		REH	TMP
Ranasinghe,Ranasinghe	GAT	Chemistry	7/14/2014	6/30/2015	730.77 B		HIR	TMP
Raser,Alison K	GAT	Mathematics	8/18/2014	5/9/2015	684.21 B		REH	TMP
Richards,Rachel M	GAT	Mathematics	8/18/2014	12/13/2014	764.71 B		REH	TMP
Richards,Rachel M	GAR	Mathematics	5/5/2014	7/12/2014	600.00 B		HIR	SPL
Roland,Zachary R	GAT	Mathematics	8/18/2014	5/9/2015	684.21 B		HIR	TMP
Sharma,Shagun	GAT	Biology	6/9/2014	7/12/2014	895.60 B		REH	TMP
Sochacka,Alicija A	GAT	Biology	7/14/2014	8/16/2014	880.00 B		REH	REH

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
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GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Stanek,Joseph R	GAT	Statistics	6/9/2014	8/16/2014	377.60 B		REH	TMP
Stenta,Aaron J	GAT	Mathematics	7/1/2014	6/30/2015	727.97 B		REH	TMP
Thomas,Scott A	GAT	Biology	6/9/2014	7/13/2014	895.60 B		REH	TMP
Wang,Nan	GAT	Biology	7/14/2014	8/16/2014	880.00 B		REH	TMP
Wyles,Stacie N	GAT	Mathematics	8/18/2014	5/9/2015	684.21 B		REH	TMP
COLLEGE OF BUSINESS ADMINISTRATION								
Austin,Cody A	GAI	CBA Dean's Office	5/12/2014	8/20/2014	400.00 B		REH	TMP
Austin,Cody A	GAI	CBA Dean's Office	8/25/2014	5/9/2015	334.06 B		REH	TMP
Avanesyan,Rimma A	GAI	CBA Dean's Office	8/25/2014	5/9/2015	167.03 B		HIR	TMP
Casey,Raymond J	GAI	CBA Dean's Office	5/19/2014	5/31/2014	190.15 B		REH	1XP
Corral,Vanessa	GAI	Accountancy	2/24/2014	5/10/2014	280.91 B		HIR	TMP
Floyd,Kristina M	GAI	CBA Dean's Office	7/1/2014	6/30/2015	380.30 B		REH	TMP
Gubanez,Amanda L	GAI	Accountancy	2/24/2014	5/10/2014	280.91 B		HIR	TMP
Shega,Adam C	GAI	CBA Dean's Office	7/1/2014	6/30/2015	380.30 B		REH	TMP
Simon,Eric M	GAI	Accountancy	2/24/2014	5/10/2014	280.91 B		HIR	TMP
Susha Kumar,Asha	GAI	Finance	5/12/2014	6/28/2014	380.30 B		HIR	TMP
Weakland,John P	GAI	CBA Dean's Office	5/12/2014	6/28/2014	882.86 B		HIR	TMP
COLLEGE OF EDUCATION								
Awad,Ghada Mohammed	GAT	Curr & Instr Studies	8/25/2014	5/8/2015	584.59 B		REH	TMP
Bruner,John P	GAI	Educ Found & Leadership	8/23/2014	5/9/2015	584.59 B		HIR	TMP
Clapper,Rebecca R	GAI	Educ Found & Leadership	8/23/2014	5/9/2015	417.56 B		HIR	TMP
Signore,Carissa G	GAI	Educ Found & Leadership	8/23/2014	5/9/2015	417.56 B		HIR	TMP
Whatley,Cierra K	GAT	Educ Found & Leadership	8/23/2014	5/9/2015	584.59 B		REH	TMP
COLLEGE OF ENGINEERING								
Blasdel,Nathaniel J	GAI	Chemical & Biomolecular Engr	7/1/2014	6/30/2015	766.28 B		REH	TMP
Callow,Nicholas V	GAI	Chemical & Biomolecular Engr	7/1/2014	12/31/2014	766.28 B		REH	TMP
Crafton,Elizabeth A	GAI	Civil Engineering	5/12/2014	8/23/2014	576.92 B		PAY	OTH
Hegana,Ashenafi B	GAI	Mechanical Engineering	1/1/2014	1/31/2014	800.00 B		PAY	OTH
Hegana,Ashenafi B	GAI	Mechanical Engineering	2/1/2014	6/30/2014	650.00 B		PAY	OTH
Islam,S. M. Mahfuzul	GAR	Chemical & Biomolecular Engr	4/20/2014	6/30/2014	949.23 B		PAY	OTH
Kakish,Zahi M	GAI	Mechanical Engineering	1/1/2014	1/31/2014	775.00 B		PAY	OTH
Kakish,Zahi M	GAI	Mechanical Engineering	2/1/2014	6/30/2014	525.00 B		PAY	OTH
Kent,Benjamin A	GAR	Mechanical Engineering	1/1/2014	1/31/2014	1133.84 B		PAY	OTH
Kent,Benjamin A	GAR	Mechanical Engineering	2/1/2014	6/30/2014	633.84 B		PAY	OTH
Khalil Arya,Farid	GAI	Civil Engineering	6/1/2014	8/23/2014	750.00 B		PAY	OTH
Khasawneh,Ahmad A	GAR	Mechanical Engineering	5/12/2014	8/23/2014	800.00 B		HIR	TMP
Lelli,Anthony M	GAI	Civil Engineering	7/1/2014	5/9/2015	576.92 B		REH	TMP
Li,Qian	GAR	Chemical & Biomolecular Engr	2/3/2014	2/27/2014	500.00 B		PAY	OTH
Lolla,Dinshe	GAR	Chemical & Biomolecular Engr		5/29/2014	653.85 B		TER	RES
Magadi,Suma	GAR	Chemical & Biomolecular Engr	2/1/2014	5/3/2014	538.46 B		REH	TMP
Owusu-Danquah,Josiah S	GAR	Civil Engineering	5/12/2014	8/23/2014	692.60 B		REH	TMP
Ray,Zachary J	GAR	Mechanical Engineering	1/1/2014	1/31/2014	814.50 B		PAY	OTH
Ray,Zachary J	GAR	Mechanical Engineering	2/1/2014	5/18/2014	640.00 B		PAY	OTH
Weesinghe,Sewwandi	GAR	Electrical & Computer Engr	5/1/2014	8/15/2014	576.92 B		REH	TMP
Wilkinson,Ashley E	GAR	Chemical & Biomolecular Engr	5/12/2014	8/23/2014	769.23 B		REH	TMP
Zade,Vishal Bhimrao	GAR	Mechanical Engineering	5/5/2014	12/31/2014	525.00 B		REH	TMP
Zhu,Xiaoliang	GAI	Mechanical Engineering	1/27/2014	4/20/2014	1012.50 B		PAY	OTH
Zhu,Xiaoliang	GAI	Mechanical Engineering	4/21/2014	6/30/2014	650.00 B		PAY	OTH

GAA Grad Adm Asst
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 GAI Grad Instructional Support
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GRADUATE ASSISTANTS

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COLLEGE OF HEALTH PROFESSIONS								
Bentley,Sonya	GAT	Nursing	5/12/2014	6/27/2014	571.42 B		REH	TMP
Brenza,Nicole M	GAT	Speech-Lang Path & Audiology	5/12/2014	6/30/2014	277.77 B		REH	TMP
Burger,Laura	GAT	Nursing	5/12/2014	6/27/2014	571.42 B		HIR	TMP
Forsythe,Courtney L	GAT	Speech-Lang Path & Audiology	5/12/2014	6/30/2014	277.77 B		REH	TMP
Garrett,Michelle D	GAT	Nursing	5/12/2014	6/27/2014	571.42 B		REH	TMP
Martin,Samantha A	GAR	Nursing	6/9/2014	6/27/2014	1272.66 B		HIR	TMP
Miller,Shyla E	GAT	Speech-Lang Path & Audiology	5/12/2014	6/30/2014	277.77 B		REH	TMP
Noling,Tracy L	GAT	Nursing	5/12/2014	6/27/2014	571.42 B		HIR	TMP
O'Donnell,Paige C	GAT	Speech-Lang Path & Audiology	5/12/2014	6/30/2014	277.76 B		REH	TMP
Speegle,Tiffany Sue	GAI	Social Work	5/18/2014	5/9/2015	340.54 B		HIR	TMP
Sulzener,Spenser J	GAT	Nursing	5/12/2014	6/27/2014	571.42 B		HIR	TMP
Toth,Andrew J	GAR	Nursing	6/9/2014	6/27/2014	1272.66 B		HIR	TMP
Warmbein,Mitchell C	GAT	Speech-Lang Path & Audiology	5/12/2014	6/30/2014	277.77 B		HIR	TMP
SCHOOL OF LAW								
Ayers,Hilary	GAA	Law - Instruction		4/11/2014	324.32 B		TER	RES
Brittain,Suzanne M	GAA	Law - Instruction	5/12/2014	12/12/2014	360.00 B		REH	TMP
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING								
Amarpuri,Gaurav	GAR	Polymer Science	6/13/2014	7/25/2014	379.31 B		REH	SPL
Amarpuri,Gaurav	GAR	Polymer Science	5/12/2014	5/16/2015	846.15 B		HIR	TMP
Anim-Danso,Emmanuel	GAR	Polymer Science	5/12/2014	5/31/2014	846.15 B		REH	TMP
Bakan,Marat	GAR	Polymer Engineering		4/27/2014	846.15 B		TER	RES
Chen,Wei	GAR	Polymer Science	6/1/2014	6/30/2014	846.15 B		REH	TMP
Chen,Wei	GAR	Polymer Science	7/1/2014	8/30/2014	846.15 B		REH	TMP
Defante,Adrian P	GAR	Polymer Science	5/11/2014	8/23/2014	846.16 B		REH	TMP
Dhopatkar,Nishad P	GAR	Polymer Science	4/21/2014	8/25/2014	846.15 B		PAY	OTH
Eghtesadi,Seyed Ali	GAR	Polymer Science	5/12/2014	8/23/2014	846.15 B		REH	TMP
Gao,Xiang	GAR	Polymer Engineering	7/1/2014	8/23/2014	846.15 B		REH	TMP
Gao,Yunyi	GAR	Polymer Science	5/12/2014	8/23/2014	846.15 B		REH	TMP
Garley,Amanda E	GAR	Polymer Engineering	7/1/2014	8/24/2014	846.15 B		REH	TMP
Gupta,Sahil	GAR	Polymer Engineering		3/8/2014	846.15 B		TER	RES
Haso,Fadi M	GAR	Polymer Science	7/1/2014	8/23/2014	990.00 B		REH	TMP
He,Zhouying	GAR	Polymer Engineering	5/1/2014	9/27/2014	821.15 B		REH	TMP
Hong,Youlee	GAR	Polymer Science	6/1/2014	6/30/2014	996.15 B		REH	TMP
Hong,Youlee	GAR	Polymer Science	7/1/2014	8/30/2014	996.15 B		REH	TMP
Hu,Lang	GAR	Polymer Science	7/1/2014	8/23/2014	990.00 B		REH	TMP
Huang,Chongwen	GAR	Polymer Engineering	7/1/2014	8/23/2014	846.15 B		REH	TMP
Huang,Keyuan	GAR	Polymer Engineering	7/1/2014	8/23/2014	846.15 B		REH	TMP
Kaiser,Ricky L	GAR	Polymer Science	5/7/2014	8/23/2014	846.15 B		REH	TMP
Kumar,Nishant C	GAR	Polymer Science	5/12/2014	8/23/2014	846.15 B		REH	TMP
Kumar,Nishant C	GAR	Polymer Science	2/10/2014	2/22/2014	500.00 B		HIR	SPL
Lee,Je Hoon	GAR	Polymer Engineering	7/1/2014	6/30/2015	846.15 B		REH	TMP
Leuty,Gary M	GAR	Polymer Science	5/11/2014	5/31/2014	846.15 B		REH	TMP
Li,Mingzhe	GAR	Polymer Engineering	7/1/2014	6/30/2015	846.15 B		REH	TMP
Li,Shan	GAR	Polymer Science	5/11/2014	12/31/2014	846.15 B		REH	TMP
Li,Zhen	GAR	Polymer Science	5/12/2014	8/23/2014	846.16 B		REH	TMP
Lin,Panpan	GAR	Polymer Science	5/12/2014	8/23/2014	846.15 B		REH	TMP
Liu,Gengxin	GAR	Polymer Science	5/12/2014	8/23/2014	846.15 B		REH	TMP
Liu,Hao	GAR	Institute, Polymer Science	4/21/2014	5/3/2014	300.00 B		REH	SPL
Liu,Zhuonan	GAR	Polymer Science	5/11/2014	5/31/2014	846.15 B		REH	TMP
Liu,Zhuonan	GAR	Polymer Science	6/1/2014	5/9/2015	846.15 B		REH	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
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GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING (Cont.)								
Ma, Yanrui	GAR	Polymer Science	6/1/2014	6/30/2014	846.15 B		REH	TMP
Mangalara, Jayachandra Hari	GAR	Polymer Engineering	7/1/2014	6/30/2015	846.15 B		REH	TMP
Mankoci, Steven G	GAR	Polymer Science	5/12/2014	8/22/2014	846.15 B		REH	TMP
McClellan, Phillip E	GAR	Polymer Science	5/12/2014	8/23/2014	846.15 B		REH	TMP
Meenakshisundaram, Venkatesh	GAR	Polymer Engineering	7/1/2014	8/23/2014	846.15 B		REH	TMP
Merling, Weston L	GAR	Polymer Engineering	7/1/2014	6/30/2015	846.15 B		REH	TMP
Mikhaylenko, Maxim A	GAR	Institute, Polymer Science	1/27/2014	2/8/2014	1400.00 B		HIR	SPL
Mishra, Kaushik	GAR	Polymer Science	5/11/2014	8/23/2014	846.15 B		REH	TMP
Peng, Chao	GAR	Polymer Science	5/11/2014	8/23/2014	846.15 B		REH	TMP
Pole, Sandeep S	GAR	Polymer Engineering	7/1/2014	8/24/2014	846.15 B		REH	TMP
Ramezani-Dakheel, Hadi	GAR	Polymer Engineering	1/1/2014	1/19/2014	1341.00 B		PAY	OTH
Ramezani-Dakheel, Hadi	GAR	Polymer Engineering	7/1/2014	12/31/2014	1341.00 B		REH	TMP
Rastogi, Alankar	GAR	Polymer Science	5/11/2014	8/23/2014	846.16 B		REH	TMP
Ren, He	GAR	Polymer Engineering	5/1/2014	5/30/2014	846.15 B		REH	TMP
Salunke, Namrata	GAR	Polymer Engineering	7/1/2014	8/23/2014	846.15 B		REH	TMP
Sun, Shuangyi	GAR	Polymer Science	5/11/2014	12/31/2014	846.15 B		REH	TMP
Tang, Wen	GAR	Polymer Science	5/11/2014	8/23/2014	846.15 B		REH	TMP
Weinheimer, Emily K	GAR	Polymer Engineering	7/1/2014	8/24/2014	846.15 B		REH	TMP
Wiener, Clinton G	GAR	Polymer Engineering	7/1/2014	6/30/2015	846.15 B		REH	TMP
Ye, Changhuai	GAR	Polymer Engineering	7/1/2014	6/30/2015	846.15 B		REH	TMP
Yi, Chao	GAR	Polymer Engineering	7/1/2014	6/30/2015	846.15 B		REH	TMP
Yimer, Yeneneh Y	GAR	Polymer Science	5/12/2014	5/31/2014	846.15 B		REH	TMP
Yimer, Yeneneh Y	GAR	Polymer Science	6/1/2014	8/23/2014	846.15 B		REH	TMP
Yu, Qing	GAR	Polymer Science	5/12/2014	8/23/2014	846.15 B		REH	TMP
Yuan, Hongyi	GAR	Polymer Engineering		5/11/2014	846.15 B		TER	RES
Yuan, Shichen	GAR	Polymer Science	6/1/2014	6/30/2014	846.16 B		REH	TMP
Yuan, Shichen	GAR	Polymer Science	7/1/2014	8/30/2014	846.16 B		REH	TMP
Zhang, Baofang	GAR	Polymer Science	7/1/2014	8/23/2014	990.00 B		REH	TMP
Zhang, Long	GAR	Polymer Science	5/12/2014	8/30/2014	846.15 B		REH	TMP
Zhang, Longhe	GAR	Polymer Engineering	4/22/2014	4/22/2014	780.00 D		REH	SPL
Zhang, Ren	GAR	Polymer Engineering	4/14/2014	6/29/2014	1222.85 B		PAY	OTH
Zhang, Yu	GAR	Polymer Science	5/11/2014	5/31/2014	846.15 B		REH	TMP
Zhao, Weilong	GAR	Polymer Science	5/12/2014	8/23/2014	846.15 B		REH	TMP
Zheng, Jukuan	GAR	Polymer Science	5/11/2014	8/30/2014	846.15 B		REH	TMP
Zhong, Jing	GAR	Polymer Engineering	7/1/2014	8/23/2014	846.15 B		REH	TMP
Zhong, Jing	GAR	Polymer Engineering	4/22/2014	4/22/2014	780.00 D		REH	SPL
Zhou, Jing	GAR	Polymer Science	5/12/2014	8/23/2014	846.15 B		REH	TMP
Zhu, He	GAR	Polymer Science	5/11/2014	5/16/2015	846.16 B		REH	TMP

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THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff
Classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
118	27111	Adaptive Tech & Service Coord	Exempt		5/19/2014
119	27661	OIP Opns & Systems Mgr	Exempt		4/25/2014
120	27818	Dir Athletics Ops & Events	Exempt		5/1/2014
120	28160	Asst Dir Bus Opns & Fac	Exempt		5/1/2014
121	28728	Asst Dir Bus & Finance	Exempt		3/31/2014
999	29119	Spec Asst to Provost	Exempt		4/23/2014
999	29232	Golf Coach-Wayne College	Exempt		3/31/2014
999	29631	Artist	Exempt		4/14/2014
999	29707	Asst Teacher Summer CCD	Non-exempt		4/9/2014
999	29710	Head Teacher Summer-CCD	Non-exempt		4/9/2014
999	29778	Coord Intl Programs	Non-exempt		4/30/2014

THE UNIVERSITY OF AKRON
Organizational/Department Name Changes

In accordance with rule 3359-2-02, the following recommendations for changes are noted for approval by the Board of Trustees, and upon approval, the Secretary of the Board of Trustees is authorized to effect appropriate changes in rules of the Board of Trustees to reflect these changes in titles, reporting or organizations relationships, or other such designations or changes:

Effective date: May 17, 2014

Department Reporting Change:

OFFICE OF THE REGISTRAR

FROM: Office of Academic Affairs
TO: Division of Student Success

Effective date: June 11, 2014

Department Name Change:

FROM: UA Business Solutions
TO: UA Solutions

THE UNIVERSITY OF AKRON
NON-TENURE TRACK REAPPOINTMENTS 2014-15

College/School/Name	Current Title	Department	Action to be approved by the Board of Trustees	ID	
Buhtel College of Arts & Sciences					
Ruvolo,Douglas A	Instr, Statistics	Statistics	Reappt. & Promo Assoc. Instr.	4238	\$2,000
Young,Jennifer J	Instructor, English	English	Reappt. & Promo Assoc. Instr.	1646530	\$2,000
Buford,Christopher T	College Lecturer, Philosophy	Philosophy	Reappt. & Promo Assoc. Coll. Lect.	2266873	\$2,000
Carlson,Sara G	Instr, Biology	Biology	Reappt. & Promo. Assoc. Lect.	2111258	\$2,000
Fridline,Mark M	Assoc Instr, Statistics	Statistics	Reappt. & Promo Sr. Instr.	14795	\$3,000
Hines,Susan A	College Lecturer, Biology	Biology	Reappt. & Promo Sr. Coll. Lect.	15415	\$3,000
Justice,Brad L	Assoc Coll Lect, Mathematics	Mathematics	Reappt. & Promo. Sr. Coll. Lect.	1241977	\$3,000
Wilding,James	Assoc College Lect, Music	Music	Reappt. & Promo Sr. Coll. Lect.	1633770	\$3,000
Al-Niemi,Naman Najim	Assoc College Lecturer, Math	Mathematics	Reappt. Assoc. Coll. Lect.	1225456	
Brownlow,Robert J	Associate College Lect, Music	Music	Reappt. Assoc. Coll. Lect.	2096434	
Gessel,Robert	Assoc Coll Lect, Mathematics	Mathematics	Reappt. Assoc. Coll. Lect.	2111113	
Jones,Anedra W	Assoc College Lect, Math	Mathematics	Reappt. Assoc. Coll. Lect.	2183205	
Ramsey-Chin,Kimberly C	Assoc Coll Lect, Mathematics	Mathematics	Reappt. Assoc. Coll. Lect.	17916	
Von Spiegel,Janice	Assoc College Lecturer, Math	Mathematics	Reappt. Assoc. Coll. Lect.	1292428	
Abousena,Eihab T	Associate Instructor, Mod Lang	Modern Languages	Reappt. Assoc. Instr.	1254920	
Stoyhoff,Catherine A	Associate Instructor, English	English	Reappt. Assoc. Instr.	18238	
Swinscoe,Thomas J	Assoc Instr, Eng Lang Inst	English Language Inst	Reappt. Assoc. Instr.	2254	
Androulakakis,Stavroula	College Lecturer, Mathematics	Mathematics	Reappt. Coll. Lect.	0525	
Banerjee,Haimanti	College Lecturer, Economics	Economics	Reappt. Coll. Lect.	2890640	
Cajigas,Julie A	College Lecturer, Comm	Communication	Reappt. Coll. Lect.	2692740	
Cooper,Jennifer	College Lecturer, Biology	Biology	Reappt. Coll. Lect.	2472779	
Kvaran,Kara M	College Lecturer, Women's Stud	Women's Studies	Reappt. Coll. Lect.	2800608	
Marcin,Phillip J	College Lecturer, Pol Sci	Political Science	Reappt. Coll. Lect.	0585	
Maurer,Kendall N	College Lecturer, Mathematics	Mathematics	Reappt. Coll. Lect.	1880957	
Panzner,Matthew John	College Lecturer, Chemistry	Chemistry	Reappt. Coll. Lect.	1300563	
Ritchie,Amanda L	College Lecturer, Modern Lang	Modern Languages	Reappt. Coll. Lect.	1589226	

THE UNIVERSITY OF AKRON
NON-TENURE TRACK REAPPOINTMENTS 2014-15

College/School/Name	Current Title	Department	Action to be approved by the Board of Trustees	ID	
Spencer,Jeremy M	College Lecturer, Geosciences	Geosciences	Reappt. Coll. Lect.	2953628	
Cioffari,Cynthia A	Instr, Music	Music	Reappt. Instr.	2597114	
Sinning,Nancy M	Instructor, Communication	Communication	Reappt. Instr.	2984635	
Beltz,John F	Sr Coll Lect, Geosciences	Geosciences	Reappt. Sr. Coll. Lect.	10723	
Bilia,Angela	Senior Coll Lecturer, English	English	Reappt. Sr. Coll. Lect.	1821709	
Chatterjee,Meera	Sr Coll Lecturer, Geosciences	Geosciences	Reappt. Sr. Coll. Lect.	1668353	
Hebert,Jennifer G	Senior College Lect, English	English	Reappt. Sr. Coll. Lect.	18571	
Mutter III,Jay L	Sr Coll Lect, Economics	Economics	Reappt. Sr. Coll. Lect.	7466	
Nelson,Lance D	Sr Coll Lect, Mathematics	Mathematics	Reappt. Sr. Coll. Lect.	1253161	
Okonieski,Deborah A	Sr Coll Lect, Mathematics	Mathematics	Reappt. Sr. Coll. Lect.	2755	
Rhoades,Elizabeth	Sr Coll Lect, English	English	Reappt. Sr. Coll. Lect.	11667	
Rittenour,Mark W	Sr College Lect, Communication	Communication	Reappt. Sr. Coll. Lect.	1667244	
Young,Susan M	Sr Coll Lect, Mathematics	Mathematics	Reappt. Sr. Coll. Lect.	10429	
Clary,William S	Sr Instr, Mathematics	Mathematics	Reappt. Sr. Instr.	10224	
Eichler,Rosemarie T	Sr Instr, History	History	Reappt. Sr. Instr.	13417	
Keiper,Bonnie J	Sr Instr, Communication	Communication	Reappt. Sr. Instr.	6270	
Reeves,John N	Sr Instr, Anthropology	Anthr & Classical St	Reappt. Sr. Instr.	0395	
College of Education					
Plaster,Karen B	Clinical Instr, Education	Curr & Instr Studies	Reappt. Clin. Instr.	1762126	
Raiff,Patricia A	Sr Clin Instr, Education	Educ Found & Leadership	Reappt. Sr. Clin. Instr.	1588084	
College of Health Professions					
Hart,Lisa A	Instr, Nursing	Nursing	Reappt. Promo Assoc. Instr.	1293700	\$2,000
Kurzawa,Colleen J	Instr, Nursing	Nursing	Reappt. Promo Assoc. Instr.	2298452	\$2,000
Thornton,Michele D	Instr, Social Work	Social Work	Reappt. Promo Assoc. Instr.	2265327	\$2,000
Chronister,Connie S	Assoc Instr, Nursing	Nursing	Reappt. Promo Sr. Instr.	1296739	\$3,000
Murray,Amber R	Assoc Instr, Nursing	Nursing	Reappt. Promo Sr. Instr.	1977579	\$3,000
Kraus,Sophia A	Assoc Clin Instr, SLP&A	Speech-Lang Path & Aud	Reappt. Assoc. Clin. Instr.	1199117	

THE UNIVERSITY OF AKRON
NON-TENURE TRACK REAPPOINTMENTS 2014-15

College/School/Name	Current Title	Department	Action to be approved by the Board of Trustees	ID	
Acierto, Sheri A	Associate Instructor, Nursing	Nursing	Reappt. Assoc. Instr.	2130491	
Owen, Cheryl L	Associate Instructor, Nursing	Nursing	Reappt. Assoc. Instr.	1510463	
Palmer, Lori J	Associate Instr, SLPA	Speech-Lang Path & Aud	Reappt. Assoc. Instr.	4970	
Sutter, Carolyn J	Associate Instr, Nursing	Nursing	Reappt. Assoc. Instr.	1429144	
Boltz, Michelle Marie	Clinical Instr, Nutri & Diet	Nutrition & Dietetics	Reappt. Clin. Instr.	1342805	
Schupp, Kathy	Instructor, Nutrition & Diet	Nutrition & Dietetics	Reappt. Instr.	1407923	
Seher, Christin	Clinical Instr, Nutri & Diet	Nutrition & Dietetics	Reappt. Clin. Instr.		
Warren, Jennifer L	Instructor, Nutrition & Diet	Nutrition & Dietetics	Reappt. Instr.	1328207	
Mitzel, Annette R	Dir, Cntr for Nrsng Clin	Nursing	Reappt. Dir, Cntr. For Nrsng. Clin.	7444	
Angell, Robin L	Instructor, Speech-Lang Path	Speech-Lang Path & Aud	Reappt. Instr.	1699710	
Bonnett, Pamela L	Instructor, Nursing	Nursing	Reappt. Instr.	11811	
Christensen, Diane C	Instructor, Nursing	Nursing	Reappt. Instr.	2624063	
Enlow, Michele Z	Instructor, Nursing	Nursing	Reappt. Instr.	1660585	
Fister, Carrie L	Instr, Sports Sci & Wellness	Sport Sci & Well Educ	Reappt. Instr.	2202974	
Fitzgerald, Karen M	Associate Instr, Nursing	Nursing	Reappt. Instr.	1347916	
Lorenzen, Diane S	Instr, Nursing	Nursing	Reappt. Instr.	2265350	
Magee, Jennifer Jo	Instructor, Nursing	Nursing	Reappt. Instr.	2190759	
Perkowski, Marilyn	Instructor, Nursing	Nursing	Reappt. Instr.	18475	
Schober, Heather Lynn	Instructor, Nursing	Nursing	Reappt. Instr.	1223998	
Wissmar, Carrie	Instructor, Nursing	Nursing	Reappt. Instr.	18504	
Halischak, James M	Instructor, Speech-LangPathAud	Speech-Lang Path & Aud	Reappt. Lecturer	2801262	
Buser, Stacey L	Sr Clin Instr, SSWE	Sport Sci & Well Educ	Reappt. Sr. Clin. Instr.	13149	
Kappler, Rachele M	Sr Clin Instr, SSWE	Sport Sci & Well Educ	Reappt. Sr. Clin. Instr.	7262	
Brown, Diane K	Sr Instr, Nursing	Nursing	Reappt. Sr. Instr.	5003	
Cobb, Marie A.	Sr Instr, Nursing	Nursing	Reappt. Sr. Instr.	7453	
Guhde, Jacqueline Ann	Sr Instr, Nursing	Nursing	Reappt. Sr. Instr.	1254622	
McArdle, Linda J	Senior Instructor, Nursing	Social Work	Reappt. Sr. Instr.	1907223	

THE UNIVERSITY OF AKRON
NON-TENURE TRACK REAPPOINTMENTS 2014-15

College/School/Name	Current Title	Department	Action to be approved by the Board of Trustees	ID	
Morgan,Karyn I	Sr Instr, Nursing	Nursing	Reappt. Sr. Instr.	1271354	
Pond,Kelly M	Sr Instr, Nursing	Nursing	Reappt. Sr. Instr.	18841	
Young,Rita K	Sr Instr, Nursing	Nursing	Reappt. Sr. Instr.	8763	
School of Law					
Morath,Sarah J	Asst Prof, Legal Writing	Law - Instruction	Reappt. Promo Assoc. Prof.	2598660	\$6,000
Sahl,Joann Marie	Asst Clinical Prof, Law	Law - Instruction	Reappt. Promo Assoc. Prof.	1479591	\$6,000
Shaver,Elizabeth A	Asst Prof, Legal Writing	Law - Instruction	Reappt. Asst. Prof.	2444013	
Strong,Richard R	Asst Prof, Legal Writing	Law - Instruction	Reappt. Asst. Prof.	1496232	
Spring,Gary W	Assoc Clinical Prof, Law	Law - Instruction	Reappt Assoc Clin Prof	7397	
McBurney,Molly	Asst Prof, Legal Writing	Law - Instruction	Reappt Asst. Prof.	2599182	
Summit College					
Duell,Mark H	Assoc College Lect, Mathematic	Developmental Prog	Reappt. Promo Sr. Coll. Lect.	1225391	\$3,000
Johnson,Thomas W	Assoc Coll Lect, Devel Progs	Developmental Prog	Reappt. Promo Sr. Coll. Lect.	1834670	\$3,000
Shaffer,Ronald E	Assoc College Lect, Dev Prog	Developmental Prog	Reappt. Promo Sr. Coll. Lect.	1367248	\$3,000
Bixler,Shawneen G	Sr Coll Lect, Devel Progs	Developmental Prog	Reappt. Sr. Coll. Lect.	1225539	
Ciszewski,Kathleen M	Sr Coll Lect, Devel Progs	Developmental Prog	Reappt. Sr. Coll. Lect.	4930	
Filer-Tubaugh,Bonnie L	Sr Coll Lect, Devel Progs	Developmental Prog	Reappt. Sr. Coll. Lect.	5897	
Keil,Marjorie	Sr Coll Lect, Devel Progs	Developmental Prog	Reappt. Sr. Coll. Lect.	2368	
Mc Donald,Rebecca A	Sr Coll Lect, Devel Progs	Developmental Prog	Reappt. Sr. Coll. Lect.	14022	
McKnight,Lynn B	Assoc College Lect, Dev Prog	Developmental Prog	Reappt. Assoc Coll. Lect.	11013	
Miller,Michelle A	Sr Coll Lect, Devel Progs	Developmental Prog	Reappt. Sr. Coll. Lect.	2835	
Morse,Mindy	Sr Coll Lect, Devel Progs	Developmental Prog	Reappt. Sr. Coll. Lect.	9651	
Shriner,Barbara D	Sr Coll Lect, Devel Progs	Developmental Prog	Reappt. Sr. Coll. Lect.	10256	
Stein,Karen M	Sr Coll Lect, Devel Progs	Developmental Prog	Reappt. Sr. Coll. Lect.	1258171	
Thompson,Janet Elizabeth	Sr Coll Lect, Devel Progs	Developmental Prog	Reappt. Sr. Coll. Lect.	8268	

THE UNIVERSITY OF AKRON
NON-TENURE TRACK REAPPOINTMENTS 2014-15

College/School/Name	Current Title	Department	Action to be approved by the Board of Trustees	ID	
			Promotion Summary		
			Assoc. Prof. 2 @ \$6,000	\$12,000	
			Assoc. Inst. 5 @\$2,000	\$10,000	
			Assoc. Lect. 2 @ \$2,000	\$4,000	
			Sr. Inst. 3 @ \$3,000	\$9,000	
			Sr. Lect. 6 @ \$3,000	\$18,000	
			Total:	\$53,000	

**REEMPLOYMENT NOTIFICATION
THE UNIVERSITY OF AKRON**

In accordance with rule 3359-11-15, the following recommendations for retirement and re-employed are noted as follows:

Cynthia Hollis	Managing Director, E J Thomas Hall
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Guide to Terminology Used in Personnel Reports

Term	Definition/Explanation
Adjunct Appointment	Appointment to a full-time or part-time position, normally without pay. Individuals in this category are affiliated with the University for a specific purpose usually involving academic research/teaching. Appointment provides the individual with access to University systems/services as determined by the department/college.
Appointment	New hire of an individual to an approved Faculty, Contract Professional or Staff position. The appointment can be full-time or part-time, temporary or regular.
Department/School Chair	Faculty member appointed to provide leadership to an academic department or school within a college. Department/School Chair appointments normally cover the entire academic year (12-month appointment). A Faculty member's salary will be converted from 9-month to 12-month status using an approved formula to reflect the additional time worked. A stipend (currently calculated as 1/11 th of the converted salary) is awarded for assuming the additional responsibilities of a Department/School Chair. 1/10 th of the stipend is converted to base each year that the individual serves as a Department/School Chair.
Discharge	Involuntary termination of appointment.
Job Audit/Reclassification	Under University Rule 3359-25-10 the University may initiate audits and reviews of positions and classifications within the approved University Classified (3359-25-06) and Unclassified (3359-25-07) classification plans. In addition, employees may submit a request to determine if their current position is appropriately classified. The employee submits a Position Description Audit Questionnaire (PDAQ) to their immediate supervisor to initiate the job audit process. The immediate supervisor and second level supervisor are required to review and approve the information submitted on the PDAQ. Once the PDAQ is approved, it is submitted to the Classification Unit in Talent Development & Human Resources. The Classification Unit will review the PDAQ and determine if the position is appropriately classified or not. If the Classification Unit determines that the position is not classified correctly, it will provide a recommendation to change the classification. The recommendation will be reviewed and approved by the employee's management up to and including the appropriate Vice President. The approved recommendation will then be submitted to the University's Board of Trustees for approval.

Leave Without Compensation	If an employee is unable to work due to a documented medical condition or for other approved reasons and they have exhausted all accrued sick leave, vacation leave and compensatory time that they are entitled to use, the employee may continue their approved absence from work without pay and will retain status as a University employee.
Market Increase	The Classification unit in Talent Development & Human Resources will, upon request from a dean or vice president, conduct a market evaluation of a position or positions to determine if the University is providing an appropriate level of compensation. If it is determined that the current level of compensation is below the established market, a recommendation will be made to adjust the current level of compensation.
Merit Increase	Increase in pay granted for meeting established performance criteria.
Non-Renewal	Separation of employment of a Contract Professional employee without cause in accordance with the requirements established in University Rule 3359-22-01. The University is required to provide notice in writing to the affected Contract Professional employee. If the individual has two years or less service with the University, they will receive three months' notice. If the individual has more than two years of service, six months' notice is required.
Offline Salary Adjustment	Increase in salary that occurs outside of annual salary review process. Recommendations for offline salary adjustments are submitted by the appropriate Vice President to Talent Development & Human Resources for review and approval. Offline salary adjustments are normally recommended when specific market (internal or external) or equity (internal) issues exist with an individual's salary. Offline increases may also be recommended as a result of a reorganization involving a change in responsibilities.
Probationary Removal	Classified civil service employees are required to serve and successfully complete a probationary period following any initial appointment into a classified civil service position. If an employee's service is found to be unsatisfactory, the employee may be removed from the position at any time during the probationary period. The length of the probationary period is 120 days for classified civil service employees/CWA bargaining-unit employees and one year for Police Officers in the FOP bargaining unit. A probationary classified civil service employee duly removed for unsatisfactory service does not have the right to appeal the removal to the State Personnel Board of Review. A probationary bargaining unit employee is not permitted to appeal the removal decision under the terms of the collective bargaining agreements.

Promotion	The movement of an employee from one position to another budgeted position at a higher classification and pay range; or a higher salary where a pay range does not exist. The former position becomes vacant.
Resignation	A voluntary termination of employment.
Salary Basis Change	A change in appointment status for an employee, 12-month to 9-month or vice-versa.
Status Change	A change in pay group, job family or job function.
Stipend	Contract Professional and non-bargaining unit staff employees may receive a temporary stipend for substantial increases in responsibility for activities outside of the normal scope of the employee's assigned classification (University Rule 3359-11-12.1). Full-time Faculty may receive a stipend for primarily administrative functions requiring substantial increases in responsibility and for activities not included in the ordinary load of teaching, research, and professional service for full-time faculty (University Rule 3359-11-12).
Supplemental	Additional compensation provided for completion of assigned job responsibilities.
Temporary Appointment	An appointment for a limited period of time with a specific beginning and ending date.
Tenure Change	A change to the date for tenure eligibility for a full-time faculty member in a tenure-track position.
Title Change	An employee remains in their budgeted position, but the title changes and there may be an increase in salary. No vacancy is created by the move.
Transfer	Lateral move of an employee from one department to another department, where the employee stays in the same classification.
Training/Apprenticeship	The Collective Bargaining Agreement between the University and the Communication Workers of America contains language in Addendum A that authorizes the Office of Talent Development & Human Resources to develop and administer a Job Enrichment and Apprenticeship Program for CWA bargaining-unit employees. Employees selected to participate in the program are given an opportunity to expand their knowledge and skills. In return, these employees are provided with an increase in pay to reflect the expanded knowledge/skill set that they have developed. All increases in pay are awarded in accordance with approved Wage Progression Schedule.

FY 2015 BUDGET DEVELOPMENT

DRAFT

The FY 2015 budget proposal focuses on the reallocation of limited resources to best protect academic excellence and fiscal integrity. Development of this budget has been exceptionally challenging. It was developed in the context of continuing declining resources due to declining enrollment. Although adjustments to the base revenues and expenditures were not as significant as the past year, the impact is cumulative and it is increasingly difficult to reduce expenses without impacting service levels. There were a significant number of revenue enhancements and cost reductions identified to balance the budget.

Starting Point

The FY 2015 budget process started with a projected \$18.9 million deficit based on enrollment assumptions and identified budget priorities. The following highlights the significant factors impacting the FY 2015 starting point:

Adjustments to Base

Revenue Shortfall due to Enrollment	(\$9.0) million
One-time Adjustments to Balance FY14	(5.0) million
State Share of Instruction Increase	1.5 million

Subtotal **(\$12.5) million**

Cost Drivers

Strategic Investments	4.4 million
Scholarships Increases	2.0 million
Recruitment Efforts	
Under-represented Students	

Subtotal **\$ 6.4 million**

Net Impact **(\$18.9) million**

Budget Proposal

The proposed budget recognizes significant resource challenges and the need to continue to strategically reduce spending. Some reductions will be more challenging than others. The proposed budget proposes the elimination of roughly 40 positions, slightly over half of which are vacant or will be eliminated through anticipated separations. The budget contemplates the following adjustments:

Revenue to the General Fund

Net Increase Tuition and Fees 2%	\$3.1 million
State Share of Instruction Increase 2.8%	<u>2.5 million</u>

Subtotal **\$5.6 million**

Reductions

Differential Budget Reductions	\$7.2 million
Academic Units (\$3.5 million)	
Academic Support (\$3.7 million)	
Forgo Restoration of Achieving Distinction	3.0 million
Forgo Some Strategic Investments	1.0 million
Reassign 50% of Law Tuition from Building Fund to General Fund	0.8 million
Increased Program and Course Fees	0.2 million
Increase Miscellaneous Fees & Charge backs	0.7 million
Recover Patent Protection from UARF	0.2 million
Increase Allocation from Foundation	<u>0.2 million</u>

Subtotal **\$13.3 million**

Total Adjustments **\$18.9 million**

This budget will provide for a modest increase in expenses from the prior year's revised budget of 0.7%. This is after two years of declining expenses relative to previous years. Available resources within this proposed budget total \$367.0 million. This is a reduction of \$1.2 million, or 0.3%, from the projected resources available in the current year. This follows a decrease of \$18.8 million, or 4.9%, from FY 2013 actual to FY 2014 budget.

The budget proposal does include a transfer from reserves to support the first full payment of the debt related to the Performance Contract entered this past fall. The net annual payment is \$4.5 million. The intent of this project is to generate savings that will more than cover the debt service over the next 15 years. However, the energy savings projects will take 3 years to complete. Roughly \$1.5 million in savings will be realized in utilities and operating costs this first year. Therefore, it is proposed that reserves be used to make up the difference in the cost of financing versus savings realized. It is intended that this transfer only occur the first year of the project; and that the reserves be reimbursed in future years.

This budget was developed with significant input from the Vice Presidents, Council of Deans and the University Council Budget & Finance Committee. Every effort was made to develop a budget that would not negatively impact revenue generation or student services. There are a number of actions that will need to take place to fully implement the budget recommendations. Delay in such actions will reduce the potential savings in the short run.

Summary of Major Adjustments:

Resources

- Tuition & Fees – Reduced \$3.8 million; assumes a 4% reduction in student credit hours, 2% tuition increase approved in April.
- State Share of Instruction – Increased \$4.1 million; SSI exceeded FY 14 budget by \$1.5 million. BOR preliminary estimate provides a further increase in FY 15 of \$2.6 million, or 2.8% above FY 14 actual.
- Transfers-In – Increase \$3.0 million; to support the first year's debt payment related to the Performance Contract.

Expenses

- Compensation – Reduced \$5.5 million; \$6.9 million in planned reductions partially offset by \$1.4 million provided for a 2% salary increase for Staff and Contract Professionals.
- Non-personnel Expenses – Reduced \$1.7 million in planned reductions.
- Scholarships – Increased \$1.7 million; to support aggressive recruitment efforts and new Under-Represented Scholarship program.
- Debt Service – Increased \$1.8 million; to restore debt service expense to prior level; FY 14 base budget was adjusted for a refunding that did not occur due to shifting interest rates.
- Performance Contract – Increased \$5.0 million; for the first full year's debt payment on the issuance of \$60 million for the energy savings project. A federal stimulus rebate on the financing of nearly \$0.6 million is included in Miscellaneous Income. In turn, the net debt service cost is roughly \$4.5 million.

DRAFT

**The University of Akron
FY13-14 Unrestricted General Fund Budget - Main Campus
(\$ in thousands)**

	FY 2013-14		FY 2014-15			FY14	FY14
	Revised Budget	Projected	Base Adj's	Proposed Adj's	Budget Proposal	Budget to FY15	Projected to FY15
REVENUES							
Tuition/Gen Svc Fees (gross)	\$ 226,499	\$ 228,093	\$ (3,731)	\$ -	\$ 222,768	-1.6%	-2.3%
Other Fees	24,863	24,830	(63)	-	24,800	-0.3%	-0.1%
Total Tuition and Fees	\$ 251,362	\$ 252,923	\$ (3,794)	\$ -	\$ 247,568	-1.5%	-2.1%
State Share of Instruction	\$ 90,762	\$ 92,257	\$ 4,149	\$ -	\$ 94,911	4.6%	2.9%
Inc. from Inv/Endowments	\$ 3,429	\$ 4,420	\$ -	\$ -	\$ 3,429	0.0%	-22.4%
Dept'l Sales/Svc Revenues	12,505	12,000	(1,065)	-	11,440	-8.5%	-4.7%
Indirect Cost Revenue	4,575	4,900	-	-	4,575	0.0%	-6.6%
Miscellaneous	1,550	1,300	561	-	2,111	36.2%	62.4%
Total Other Revenue	\$ 22,059	\$ 22,620	\$ (505)	\$ -	\$ 21,555	-2.3%	-4.7%
Total Revenue	\$ 364,183	\$ 367,800	\$ (150)	\$ -	\$ 364,034	0.0%	-1.0%
Transfers-in	\$ 406	\$ 406	\$ (406)	\$ 3,000	\$ 3,000	638.1%	638.1%
Total Current Resources	\$ 364,590	\$ 368,207	\$ (556)	\$ 3,000	\$ 367,034	0.7%	-0.3%

	FY 2013-14		FY 2014-15			FY14	FY14
	Revised Budget	Projected	Base Adj's	Proposed Adj's	Budget Proposal	Budget to FY15	Projected to FY15
EXPENDITURES							
Total payroll	\$ 159,694	\$ 163,171	\$ (1,292)	\$ (3,499)	\$ 154,903	-3.0%	-5.1%
Fringe Benefits	53,924	52,200	(100)	(561)	53,263	-1.2%	2.0%
Total Compensation	\$ 213,618	\$ 215,371	\$ (1,392)	\$ (4,060)	\$ 208,166	-2.6%	-3.3%
Nonpersonnel operating	\$ 15,019	\$ 18,700	\$ 594	\$ (1,739)	\$ 13,875	-7.6%	-25.8%
Central Obligations	36,686	32,065	1,689	-	38,375	4.6%	19.7%
Scholarships	48,727	47,221	1,651	0	50,378	3.4%	6.7%
Utilities	7,689	7,500	231	-	7,920	3.0%	5.6%
Total nonpersonnel	\$ 108,121	\$ 105,486	\$ 4,165	\$ (1,739)	\$ 110,547	2.2%	4.8%
Aux. Support (incl. debt svc.)	\$ 34,075	\$ 34,075	\$ (621)	\$ -	\$ 33,453	-1.8%	-1.8%
Set-aside for Law bldg	1,626	1,626	-	(800)	826	-49.2%	-49.2%
Debt service (excl. aux.)	6,150	7,205	1,843	-	7,993	30.0%	10.9%
Performance Contract	-	1,395	5,048	-	5,048	#DIV/0!	261.9%
Plant Fund	1,000	1,000	-	-	1,000	0.0%	0.0%
Total transfers out	\$ 42,851	\$ 45,301	\$ 6,270	\$ (800)	\$ 48,321	12.8%	6.7%
Total expenditures	\$ 364,589	\$ 366,158	\$ 9,042	\$ (6,599)	\$ 367,033	0.7%	0.2%
Net Surplus/Deficit	\$ 0	\$ 2,049	\$ (9,598)	\$ 9,599	\$ 0		

THE UNIVERSITY OF AKRON

RESOLUTION 6 - - 14

Pertaining to the FY2014-2015 General Fund and Auxiliary Enterprise Budgets for the Akron Campus and Wayne College

BE IT RESOLVED, that the recommendation of the Finance & Administration Committee on June 11, 2014, pertaining to the FY2014-2015 General Fund and Auxiliary Enterprise Budgets for both the Akron Campus and Wayne College, be approved.

BE IT FURTHER RESOLVED, that the recommendation of the Finance & Administration Committee on June 11, 2014, pertaining to the 50 percent reduction in the transfer of School of Law tuition revenue previously earmarked for the Law Building Set-aside Fund, be approved.

Ted A. Mallo, Secretary
Board of Trustees

June 11, 2014

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 2

FY 2014-2015 GENERAL FUND AND AUXILIARY ENTERPRISE BUDGETS FOR THE AKRON CAMPUS AND WAYNE COLLEGE



FY14-15 General Fund Budget Recommendations

To be presented to the Board of Trustees on June 11, 2014

THE UNIVERSITY OF AKRON
FY 2014-2015 General Fund Budget Recommendation

TABLE OF CONTENTS

Contents

AKRON GENERAL FUND	3
EXECUTIVE SUMMARY	4
OHIO RANKING.....	8
PROJECTED UNDERGRADUATE TUITION AND FEES.....	10
REVENUES	11
FY14 APPROVED MANDATORY TUITION AND FEES.....	14
FY14 DEDICATED FEES	15
EXPENDITURES	16
CONCLUSION.....	22
AKRON AUXILIARIES	25
FY13 AKRON AUXILIARIES SUMMARY.....	26
STUDENT UNION.....	27
PARKING SERVICES.....	28
INTERCOLLEGIATE ATHLETICS AND FACILITIES	29
RESIDENCE LIFE AND HOUSING	30
INFOCISION STADIUM.....	31
EJ THOMAS PERFORMING ARTS HALL	32
UNIVERSITY DINING AND RETAIL SERVICES	33
TELECOMMUNICATIONS.....	34
STUDENT RECREATION AND WELLNESS CENTER.....	35
WAYNE GENERAL FUND	36
WAYNE AUXILIARY	39



AKRON GENERAL FUND

THE UNIVERSITY OF AKRON
FY 2014-2015 General Fund Budget Recommendation

EXECUTIVE SUMMARY

ECONOMIC UPDATE

This budget proposal was prepared in recognition of the economic realities the University is presently facing. Currently, most of the major economic indicators continue to show gradual and steady improvement both nationally and in Ohio.

A scan of the current economic environment indicates:

- 1) The national unemployment rate as reported by the *U.S. Bureau of Labor Statistics* for April, 2014 was 6.3%, its lowest level reported since October of 2008, with 43 states reporting decreases, 2 reporting increases, and the remaining 5 unchanged.
- 2) The broader U-6 unemployment rate, which also tracks “marginally attached workers,” was 12.3% for April, 2014.
- 3) Since the expansion began in the second quarter of 2009, real GDP has advanced at an annual rate of 2.4%—the slowest pace during the first 18 quarters of any previous expansion. Real GDP is expected to grow modestly by 2.75% through the end of 2014, and increasing to 3% for the majority of 2015.
- 4) Core inflation has remained mostly stable at 1.9%. Expectations are that core inflation is expected to gradually increase to 3-4% in the near future.
- 5) Short-term interest rates remain near zero and are expected to continue there through the first half of 2015.
- 6) On a positive note, the stock markets, while somewhat volatile in the first quarter of 2014, posted moderate gains. This moderate growth trend is expected to continue through the first half of 2015. Analysts point to the strengthening of corporate balance sheets as a source of optimism.

Specific to the State of Ohio FY14 budget, tax collections outpace estimates by 2.6% (\$370.1 million) through April, reflecting the continuing improvement in Ohio’s economy.

Ohio’s economic realities also reflect the improving economy:

- Ohio’s unemployment rate dropped to 5.7% in April of 2014. New job growth was experienced in the areas of manufacturing, educational and health services, professional and business services, and financial activities.
- Through April of 2014, Ohio’s broader U-6 unemployment rate, which also tracks “marginally attached workers,” was 13.1%.

THE UNIVERSITY OF AKRON
FY 2014-2015 General Fund Budget Recommendation

FY 2015 BUDGET DEVELOPMENT

The FY 2015 budget proposal focuses on the reallocation of limited resources to best protect academic excellence and fiscal integrity. Development of this budget has been exceptionally challenging. It was developed in the context of continuing declining resources due to declining enrollment. Although adjustments to the base revenues and expenditures were not as significant as the past year, the impact is cumulative and it would be increasingly difficult to continue to reduce expenses without impacting service levels. There were a significant number of revenue enhancements and cost reductions identified to balance the budget.

Starting Point

The FY 2015 budget process started with a projected \$18.9 million deficit based on enrollment assumptions and identified budget priorities. The following highlights the significant factors impacting the FY 2015 starting point:

Adjustments to Base

Revenue Shortfall due to Enrollment	(\$9.0) million
One-time Adjustments to Balance FY14	(5.0) million
State Share of Instruction Increase	1.5 million

Subtotal **(\$12.5) million**

Cost Drivers

Strategic Investments	4.4 million
Scholarships Increases	2.0 million
Recruitment Efforts	
Under-represented Students	

Subtotal **\$ 6.4 million**

Net Impact **(\$18.9) million**

Budget Proposal

The proposed budget recognizes significant resource challenges and the need to continue to strategically reduce spending. Some reductions will be more challenging than others. The proposed budget includes reductions in both compensation and non-compensation expenses. The budget contemplates the following adjustments:

Revenue to the General Fund

Net Increase Tuition and Fees 2%	\$3.1 million
State Share of Instruction Increase 2.8%	<u>2.5 million</u>

Subtotal **\$5.6 million**

Reductions

Differential Budget Reductions	\$7.2 million
Academic Units (\$3.5 million)	
Academic Support (\$3.7 million)	
Forgo Restoration of Achieving Distinction	3.0 million
Forgo Some Strategic Investments	1.0 million
Reassign 50% of Law Tuition from Building Fund to General Fund	0.8 million

THE UNIVERSITY OF AKRON
FY 2014-2015 General Fund Budget Recommendation

Increased Program and Course Fees	0.2 million
Increase Miscellaneous Fees & Charge backs	0.7 million
Recover Patent Protection from UARF	0.2 million
Increase Allocation from Foundation	<u>0.2 million</u>
Subtotal	\$13.3 million
Total Adjustments	\$18.9 million

This budget will provide for a modest increase in expenses of 0.7% from the prior year's revised budget. This is after two years of declining expenses relative to previous years. Available resources within this proposed budget total \$367.0 million. This is a reduction of \$1.2 million, or 0.3%, from the projected resources available in the current year. This follows a decrease of \$18.8 million, or 4.9%, from FY 2013 actual to FY 2014 budget.

The budget proposal does include a transfer from existing fund balances to support the first full payment of the debt related to the Performance Contract entered this past fall. The net annual payment is \$4.5 million. The intent of this project is to generate savings that will more than cover the debt service over the next 15 years. However, the energy savings projects will take 3 years to complete. Roughly \$1.5 million in savings will be realized in utilities and operating costs this first year. Therefore, it is proposed that central reserves be used to make up the difference in the cost of financing versus savings realized. It is intended that \$3 million be a not to exceed amount and that this transfer only occur the first year of the project. The reserves will be reimbursed in future years.

This budget was developed with significant input from the Vice Presidents, Council of Deans and the University Council Budget & Finance Committee. Every effort was made to develop a budget that would not negatively impact revenue generation or student services. There are a number of actions that will need to take place to fully implement the budget recommendations. Delay in such actions will reduce the potential savings in the short run.

Summary of Major Adjustments:

Resources

- Tuition & Fees – Reduced \$3.8 million; assumes a 4% reduction in student credit hours, 2% tuition increase approved in April.
- State Share of Instruction – Increased \$4.1 million; SSI exceeded FY 14 budget by \$1.5 million. BOR preliminary estimate provides a further increase in FY 15 of \$2.6 million, or 2.8% above FY 14 actual.
- Transfers-In – Increase \$3.0 million; to support the first year's debt payment related to the Performance Contract.

Expenses

- Compensation – Reduced \$5.5 million; \$6.9 million in planned reductions partially offset by \$1.4 million provided for a 2% salary increase for Staff and Contract Professionals.
- Non-personnel Expenses – Reduced \$1.7 million in planned reductions.

THE UNIVERSITY OF AKRON
FY 2014-2015 General Fund Budget Recommendation

- Scholarships – Increased \$1.7 million; to support aggressive recruitment efforts and new Under-Represented Scholarship program.
- Debt Service – Increased \$1.8 million; to restore debt service expense to prior level; FY 14 base budget was adjusted for a refunding that did not occur due to shifting interest rates.
- Performance Contract – Increased \$5.0 million; for the first full year’s debt payment on the issuance of \$60 million for the energy savings project. A federal stimulus rebate on the financing of nearly \$0.6 million is included in Miscellaneous Income. In turn, the net debt service cost is roughly \$4.5 million.

FY14-15 Unrestricted General Fund Budget - Main Campus
(\$ in thousands)

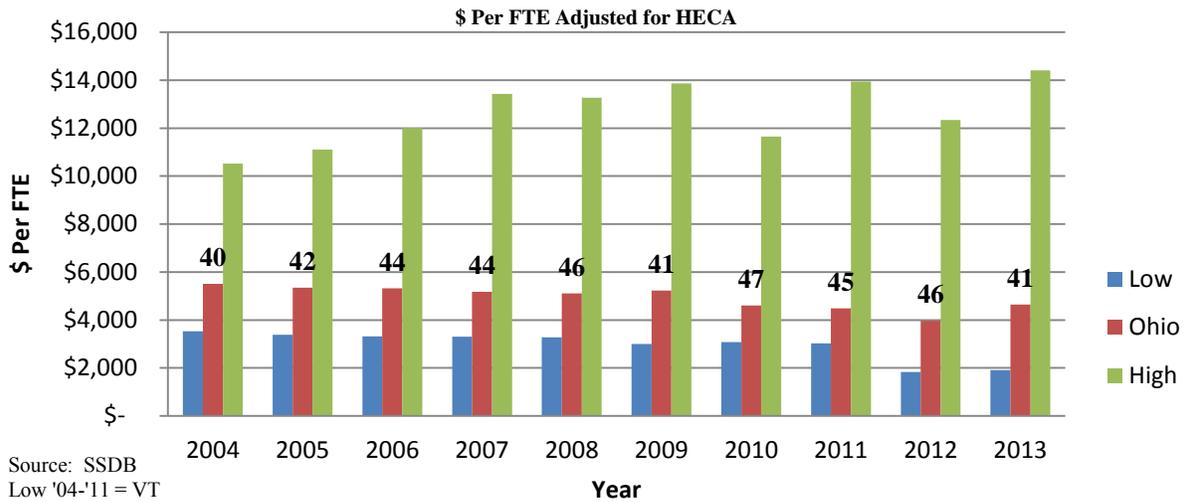
	FY 2013-14		FY 2014-15			FY14 Budget to FY15	FY14 Proj. to FY15
	Revised Budget	Projected	Base Adj's	Proposed Adj's	Budget Proposal		
REVENUES							
Tuition/Gen Svc Fees (gross)	\$ 226,499	\$ 228,093	\$ (3,731)	\$ -	\$ 222,768	-1.6%	-2.3%
Other Fees	24,863	24,830	(63)	-	24,800	-0.3%	-0.1%
Total Tuition and Fees	\$ 251,362	\$ 252,923	\$ (3,794)	\$ -	\$ 247,568	-1.5%	-2.1%
State Share of Instruction	\$ 90,762	\$ 92,257	\$ 4,149	\$ -	\$ 94,911	4.6%	2.9%
Inc. from Inv/Endowments	\$ 3,429	\$ 4,420	\$ -	\$ -	\$ 3,429	0.0%	-22.4%
Dept'l Sales/Svc Revenues	12,505	12,000	(1,065)	-	11,440	-8.5%	-4.7%
Indirect Cost Revenue	4,575	4,900	-	-	4,575	0.0%	-6.6%
Miscellaneous	1,550	1,300	561	-	2,111	36.2%	62.4%
Total Other Revenue	\$ 22,059	\$ 22,620	\$ (505)	\$ -	\$ 21,555	-2.3%	-4.7%
Total Revenue	\$ 364,183	\$ 367,800	\$ (150)	\$ -	\$ 364,034	0.0%	-1.0%
Transfers-in	\$ 406	\$ 406	\$ (406)	\$ 3,000	\$ 3,000	638.1%	638.1%
Total Current Resources	\$ 364,590	\$ 368,207	\$ (556)	\$ 3,000	\$ 367,034	0.7%	-0.3%
EXPENDITURES							
Total payroll	\$ 159,694	\$ 163,171	\$ (1,292)	\$ (3,499)	\$ 154,903	-3.0%	-5.1%
Fringe Benefits	53,924	52,200	(100)	(561)	53,263	-1.2%	2.0%
Total Compensation	\$ 213,618	\$ 215,371	\$ (1,392)	\$ (4,060)	\$ 208,166	-2.6%	-3.3%
Nonpersonnel operating	\$ 15,019	\$ 18,700	\$ 594	\$ (1,739)	\$ 13,875	-7.6%	-25.8%
Central Obligations	36,686	32,065	1,581	-	38,267	4.3%	19.3%
Scholarships	48,727	47,221	1,651	0	50,378	3.4%	6.7%
Utilities	7,689	7,500	231	-	7,920	3.0%	5.6%
Total nonpersonnel	\$ 108,121	\$ 105,486	\$ 4,057	\$ (1,739)	\$ 110,439	2.1%	4.7%
Aux. Support (incl. debt svc.)	\$ 34,075	\$ 34,075	\$ (513)	\$ -	\$ 33,561	-1.5%	-1.5%
Set-aside for Law bldg	1,626	1,626	-	(800)	826	-49.2%	-49.2%
Debt service (excl. aux.)	6,150	7,205	1,843	-	7,993	30.0%	10.9%
Performance Contract	-	1,395	5,048	-	5,048	n/a	261.9%
Plant Fund	1,000	1,000	-	-	1,000	0.0%	0.0%
Total transfers out	\$ 42,851	\$ 45,301	\$ 6,378	\$ (800)	\$ 48,429	13.0%	6.9%
Total expenditures	\$ 364,589	\$ 366,158	\$ 9,042	\$ (6,599)	\$ 367,033	0.7%	0.2%
Net Surplus/Deficit	\$ 0	\$ 2,049	\$ (9,598)	\$ 9,599	\$ 0		

THE UNIVERSITY OF AKRON
FY 2014-2015 General Fund Budget Recommendation

OHIO RANKING

Per the State Higher Education Executive Officers' (SHEEO) 2013 State Higher Education Finance report, the graphic below depicts the ten-year trend in Ohio's appropriation per FTE as it relates to the highest and lowest in the United States. In 2012, New Hampshire replaced Vermont as the long-standing lowest; and the highest has been Wyoming over the past 10 years. Ohio has ranged from 40th in 2004 to an unfortunate 47th in 2010.

State Appropriations per FTE 2002-2013

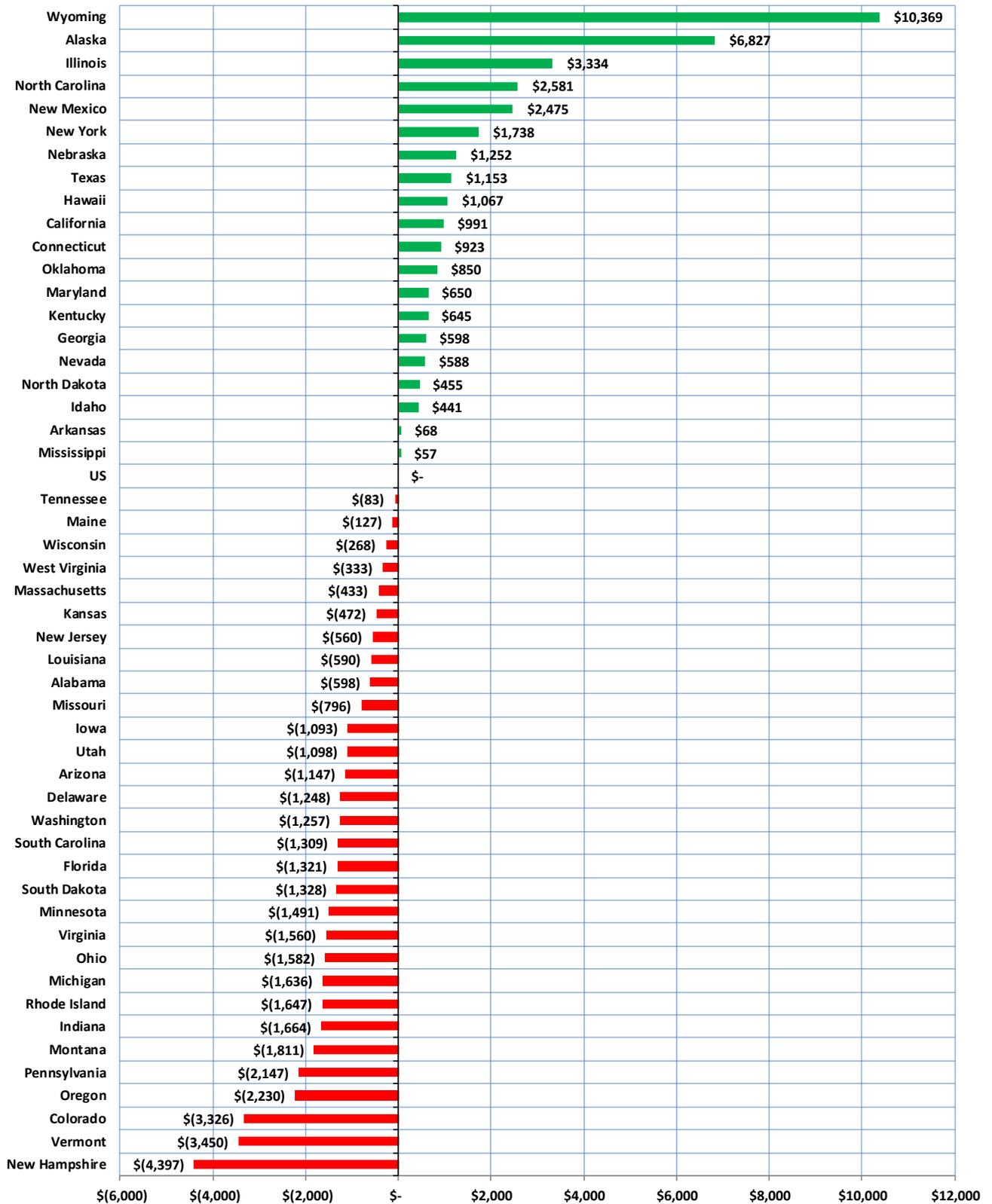


Ohio's ranking has improved over the last few years. In fact, according to SHEEO, Ohio's change in state support from FY 08 to FY 13 was 15th best in the nation. State support in Ohio actually fell 18.2% over this period. Nonetheless, that was better than the average decline of 23%.

The next chart shows how each state varies from the national average in state support. At 41st in the nation, Ohio is \$1,582 per FTE below the national average.

THE UNIVERSITY OF AKRON
FY 2014-2015 General Fund Budget Recommendation

Educational Appropriations per FTE: State Differences from US Averages - FY 13

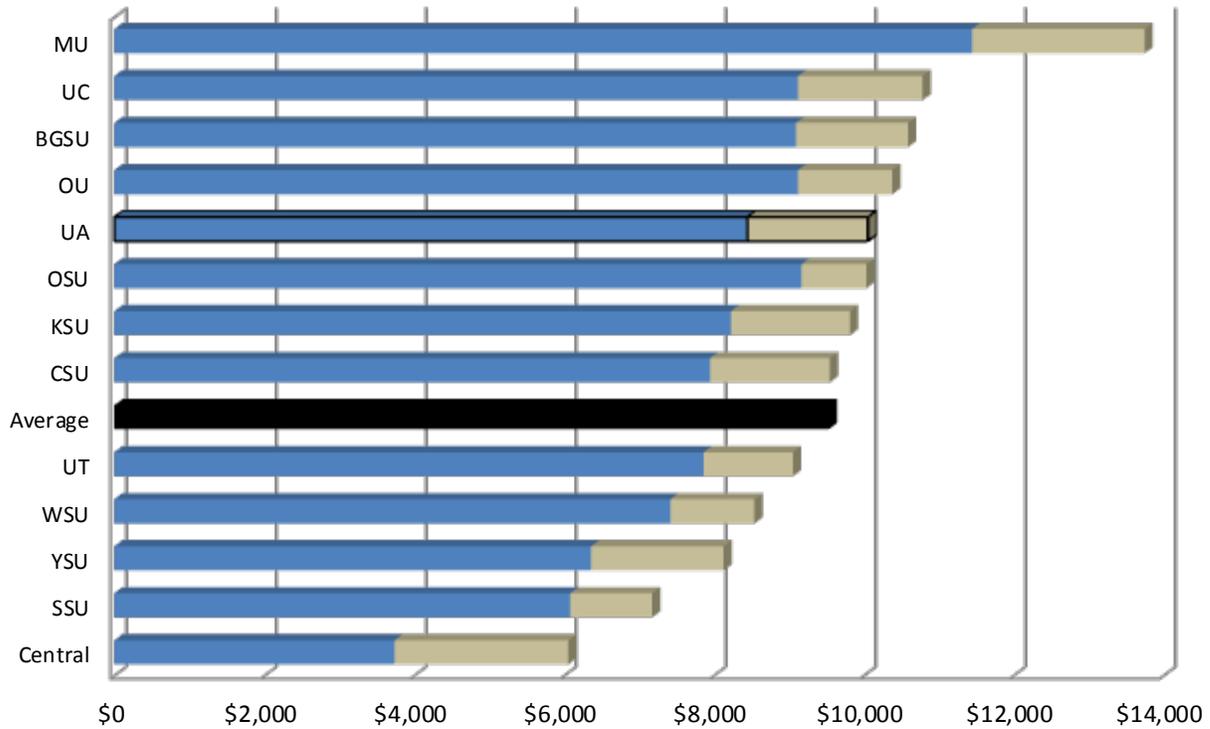


THE UNIVERSITY OF AKRON
FY 2014-2015 General Fund Budget Recommendation

UNDERGRADUATE TUITION AND FEES

FY14 Annualized Undergraduate T&F

Source: OBOR Fall 2013 Survey of Student Charges



	Central	SSU	YSU	WSU	UT	Average	CSU	KSU	OSU	UA	OU	BGSU	UC	MU
Tuition	\$3,738	\$6,084	\$6,360	\$7,418	\$7,864	\$8,004	\$7,948	\$8,228	\$9,168	\$8,450	\$9,124	\$9,096	\$9,124	\$11,444
Gen/Other	\$2,320	\$1,092	\$1,770	\$1,124	\$1,190	\$1,529	\$1,600	\$1,588	\$868	\$1,606	\$1,256	\$1,494	\$1,660	\$2,304

The tuition rates above are from Fall 2013. Not all universities have set tuition rates for FY 15 yet. Most have or are planning to increase to the cap allowed in the biennial budget. There are exceptions such as Bowling Green State University, which froze its tuition rate, and Ohio University, which increased its rates 1.5%.

THE UNIVERSITY OF AKRON
FY 2014-2015 General Fund Budget Recommendation

FY 15 BUDGET PROPOSAL

REVENUES

The total proposed resources are \$2.4 million, or 0.7% above the revised FY14 budget. This is due mainly to the proposed transfer-in of funds to help support the debt service tied to the new energy savings project. Tuition and fee revenue is projected to fall due to the assumed 4% enrollment decline. However, this is offset by a projected increase in the State Share of Instruction. We continue to watch the enrollment trend very carefully. At this point, enrollment for fall 2014 looks better than originally assumed; however, budget changes will not be proposed until we have actual fall enrollment numbers.

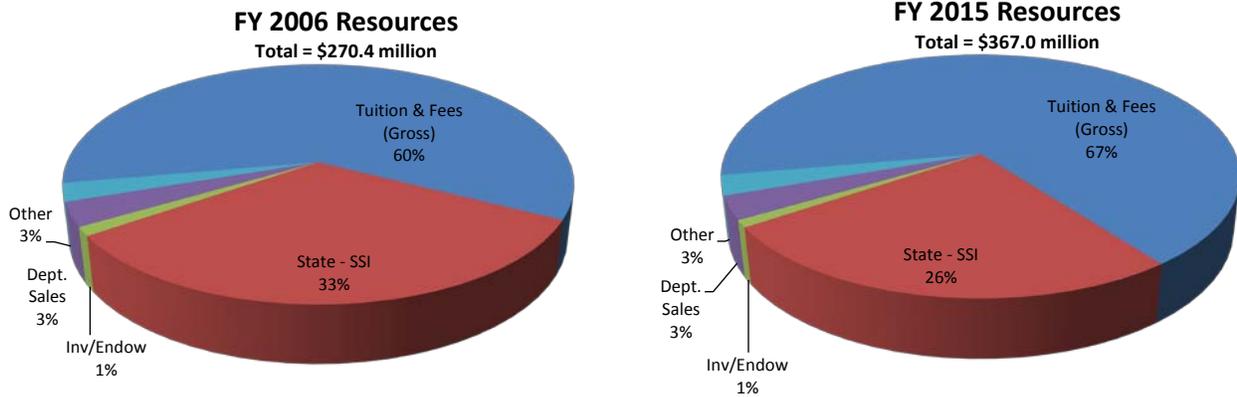
Tuition and Fees: In compliance with state legislation, the approved undergraduate tuition increases have been limited to 2.0% and are effective in the fall 2014 term. Tuition at Wayne College and for Akron Associate students will be frozen at FY14 levels. This will be the second consecutive year these rates have been frozen. The approved graduate tuition and fee increase is also held to 2.0%. The School of Law tuition is also frozen at the FY14 rate and will not rise for the new cohort. These increases are generally in line with the plans of most other Ohio public institutions.

State Appropriations: One of the University's major budget challenges is that State support was dramatically reduced in FY12, when the State Appropriations no longer included a Federal Fiscal Stabilization Fund component. The elimination of the federal support was the key contributing factor to the \$14 million decline from the FY11 actual appropriation. This reduction has been compounded by the fact that enrollment has fallen over that same period forcing the University to balance its budget with decreasing resources. Nonetheless, State support is rebounding marginally. The Ohio Board of Regents' preliminary calculation for FY15 provides an increase in funding of \$2.6 million, or 2.8%, above the projected FY14 level. This rate of growth exceeds the system-wide increase in funding of 1.9%. The University has experienced a greater increase in graduates than enrollments and appears to be benefiting from the State's emphasis on performance funding and increased support for degrees awarded.

THE UNIVERSITY OF AKRON
FY 2014-2015 General Fund Budget Recommendation

REVENUE COMPONENTS: FY06 vs. FY15

In contrast to the Ohio Board of Regents' original intent, the cost of higher education has continually and dramatically shifted to the students over time.



As recently as FY01, general fund resources were fairly evenly divided between the two key components of tuition/fees and state appropriations at 45% and 48%, respectively. By FY06, the state share had fallen to 33%. As enrollments increased over this period, the state appropriation levels were fairly constant until FY12, when state support was reduced nearly 14% as a result of the loss of federal stimulus funds. Colleges and universities have become more dependent on tuition and fees to address enrollment growth and inflationary pressures. As indicated in the comparison charts, the FY15 budgeted resources rely more heavily on students as their share has grown to 67% compared to SSI at 26%.

REVENUE DETAIL (\$ in 000's)

As indicated in the Executive Summary, the revenue budget was developed using the approved tuition and fee increases of 2.0% for undergraduate and graduate students and assumed 4% enrollment decline. The anticipated revenue also reflects the tuition rates at Wayne College, the School of Law, and for Associate programs frozen at current rates.

	FY 2013-14		FY 2014-15			FY14	FY14
	Revised Budget	Projected	Base Adj's	Proposed Adj's	Budget Proposal	Budget to FY15	Proj. to FY15
REVENUES							
Tuition/Gen Svc Fees (gross)	\$ 226,499	\$ 228,093	\$ (3,731)	\$ -	\$ 222,768	-1.6%	-2.3%
Other Fees	24,863	24,830	(63)	-	24,800	-0.3%	-0.1%
Total Tuition and Fees	\$ 251,362	\$ 252,923	\$ (3,794)	\$ -	\$ 247,568	-1.5%	-2.1%
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Dept'l Sales/Svc Revenues	12,505	12,000	(1,065)	-	11,440	-8.5%	-4.7%
Indirect Cost Revenue	4,575	4,900	-	-	4,575	0.0%	-6.6%
Miscellaneous	1,550	1,300	561	-	2,111	36.2%	62.4%
Total Other Revenue	\$ 22,059	\$ 22,620	\$ (505)	\$ -	\$ 21,555	-2.3%	-4.7%
Total Revenue	\$ 364,183	\$ 367,800	\$ (150)	\$ -	\$ 364,034	0.0%	-1.0%
Transfers-in	\$ 406	\$ 406	\$ (406)	\$ 3,000	\$ 3,000	638.1%	638.1%
Total Current Resources	\$ 364,590	\$ 368,207	\$ (556)	\$ 3,000	\$ 367,034	0.7%	-0.3%

THE UNIVERSITY OF AKRON
FY 2014-2015 General Fund Budget Recommendation

The FY15 budget reflects the changes to course fees and miscellaneous fees approved at the April Board meeting. These fees are dedicated and the receipts will be directed to the operations they support.

Revenues from the new Engineering program fee and the increased Engineering Co-op fee will provide the necessary resources to support the services to students that are essential to the proven success of the college's programs.

The Division of Student Success will see increased support from the change in the administration fee and the reallocation of the undergraduate application fee. The investment in Royall & Company is generating growth in applicants and related fees. These revenues will be used to support the Registrar's office and the advising operations.

THE UNIVERSITY OF AKRON
FY 2014-2015 General Fund Budget Recommendation

FY15 APPROVED MANDATORY TUITION AND FEES

EFFECTIVE FALL 2013: If a student enrolls in various locations/programs during a single term, the advantage of the plateau (flat rate from 12-16 credit hours) will be lost. To address this, the most an undergraduate student will pay for 16 credit hours will be the Akron baccalaureate rate. All credit hours beyond 16 will be charged the Akron baccalaureate rate.

	Tuition	General Service Fee (12 cr hr max)	Facility Fee (12 cr hr max = \$222.60)	Transportation Fee	Total Resident	Non-resident Surcharge	Total Non-resident	per credit hour (> 16 undergrad; > FT other)		General Service Fee (12 cr hr max)	Facility Fee (12 cr hr max = \$222.60)
								Tuition	Non-resident Surcharge		
Akron Baccalaureate¹ (12-16 credit hours)											
FY14	\$ 4,224.60	\$ 420.00	\$ 222.60	\$ 160.00	\$ 5,027.20	\$ 4,182.00	\$ 9,209.20	\$ 352.05	\$ 348.50		
FY15	4,309.08	428.40	222.60	170.00	5,130.08	4,265.64	9,395.72	359.09	355.47		
change	\$ 84.48	\$ 8.40	\$ -	\$ 10.00	\$ 102.88	\$ 83.64	\$ 186.52	\$ 7.04	\$ 6.97		
	2.0%	2.0%	0.0%	6.3%	2.0%	2.0%	2.0%	2.0%	2.0%		
Akron Associate (12-16 credit hours)											
FY14	\$ 3,380.40	\$ 331.20	\$ 222.60	\$ 160.00	\$ 4,094.20	\$ 3,869.40	\$ 7,963.60	\$ 281.70	\$ 322.45		
FY15	3,380.40	331.20	222.60	170.00	4,104.20	3,869.40	7,973.60	281.70	322.45		
change	\$ -	\$ -	\$ -	\$ 10.00	\$ 10.00	\$ -	\$ 10.00	\$ 0.00	\$ (0.00)		
	0.0%	0.0%	0.0%	6.3%	0.2%	0.0%	0.1%	0.0%	0.0%		
Medina County University Center² (Undergraduate: 12-16 credit hours)											
FY14	\$ 2,970.24	\$ 88.08			\$ 3,058.32	\$ 3,336.36	\$ 6,394.68	\$ 247.52	\$ 278.03		
FY15	2,970.24	88.08			3,058.32	3,336.36	6,394.68	247.52	278.03		
change	\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -		
	0.0%	0.0%			0.0%	0.0%	0.0%	0.0%	0.0%		
Graduate³ (9 cr hr = full time)											
FY14	\$ 3,715.20	\$ 142.29	\$ 166.95	\$ 160.00	\$ 4,184.44	\$ 2,646.00	\$ 6,830.44	\$ 412.80	\$ 294.00	\$ 15.81	\$ 18.55
FY15	3,789.45	145.08	166.95	170.00	4,271.48	2,698.92	6,970.40	421.05	299.88	16.12	18.55
change	\$ 74.25	\$ 2.79	\$ -	\$ 10.00	\$ 87.04	\$ 52.92	\$ 139.96	\$ 8.25	\$ 5.88	\$ 0.31	\$ -
	2.0%	2.0%	0.0%	6.3%	2.1%	2.0%	2.0%	2.0%	2.0%	2.0%	0.0%
Law/LLM⁴ (12 cr hr = full time)											
FY14	\$ 8,550.36	\$ 189.72	\$ 222.60	\$ 160.00	\$ 9,122.68	\$ 50.00	\$ 9,172.68	\$ 712.53			
FY15	8,550.36	193.44	222.60	170.00	9,136.40	50.00	9,186.40	712.53			
change	\$ -	\$ 3.72	\$ -	\$ 10.00	\$ 13.72	\$ -	\$ 13.72	\$ -			
	0.0%	2.0%	0.0%	6.3%	0.2%	0.0%	0.1%	0.0%			
Wayne College (Undergraduate: 12-16 credit hours)											
FY14	\$ 2,970.24	\$ 88.08			\$ 3,058.32	\$ 3,336.36	\$ 6,394.68	\$ 247.52	\$ 278.03		
FY15	2,970.24	88.08			3,058.32	3,336.36	6,394.68	247.52	278.03		
change	\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -		
	0.0%	0.0%			0.0%	0.0%	0.0%	0.0%	0.0%		

Note: Non-resident surcharge is \$1 per credit hour for all on-line (worldwide web) courses enrolled in by non-resident students.

¹ Akron rates also assessed to baccalaureate programs in Summit College

² MCUC undergraduate rates are aligned with Wayne rates.

³ College of Business courses have a differential above the graduate rate of \$39.60/cr hr in FY14 and \$40.40/cr hr proposed in FY15; Nursing Anesthesia courses have a differential above the graduate rate of \$84.80/cr hr in FY14 and \$86.50/cr hr proposed in FY15.

⁴ Tuition for incoming Law students starting Fall, 2013 and Fall, 2014 will be frozen at the Fall, 2013 rate. In Fall, 2013 the non-resident surcharge for incoming students was reduced to \$50/term; continuing non-resident students will pay a surcharge of \$439.45 per credit hour (no change from the FY13 rate).

THE UNIVERSITY OF AKRON
FY 2014-2015 General Fund Budget Recommendation

FY15 DEDICATED FEES (as approved)

Dedicated Fee	FY14 Est.	FY15 Budget	What	Who Pays (FY15 approved rates)	Distribution of Receipts
General Service Fee APPROVED	\$16,600,500	\$16,220,000	Mandatory fee assessed to all credit courses.	Main campus undergraduate: \$35.70/cr hr (capped at 12 credit hours); Main campus graduate and law: \$16.12/cr hr (capped at 12 credit hours)	Intended to support student activities and programming, including athletics, health services, intramural activities and student groups.
Course Fee APPROVED	3,430,000	3,430,000	Assessed by individual departments to address the incremental cost of consumables related to the instructional function of the specific course.	If a course has an associated course fee, all students taking the course will be assessed the fee. The rates vary depending on types and costs of course materials.	All course fees are distributed to either the department or college offering the course.
Facility Fee NO CHANGE	9,301,000	8,829,000	Implemented to support the debt and operations of the Student Union and the Student Recreation and Wellness Center. Repurposed for debt payments on student-use facilities.	All main campus students pay \$18.55 per credit hour up to a maximum of twelve credit hours, or \$222.60 per term.	A portion stays in the general fund for debt payments on student-use facilities, the remainder is transferred to the appropriate auxiliaries for debt payments.
Library Fee APPROVED	1,318,500	1,683,000	To build sufficient collections to support the curriculum through investments in journals, books, online electronic resources and media collections.	\$4 assessed to all Akron graduate students and undergraduate students with less than 96 completed student credit hours. (\$3 for Associate degree-seeking students.)	All library fees are distributed directly to Bierce Library.
Technology Fee NO CHANGE	6,591,000	6,327,000	This fee was implemented to accommodate the growing costs of technology and the related infrastructure. When implemented, a study was done to determine which course fees were used to pay for course-related technology. Those course fees were eliminated and the 35% distribution was to offset existing academic technology needs at the time. The IT component (65%) is used to support the infrastructure and supplement technology needs as they arise.	Undergraduate students with less than 96 completed student credit hours \$13.20 /credit hour; graduate and law students \$16.25 / credit hour.	Technology fees are distributed two times during the year. In total, IT receives 65% of the total technology fees collected. The remaining 35% is distributed to the Provost. The Provost distributes the summer and fall component to the colleges based on changes in enrollment. The spring collections (net of any summer/fall adjustments) are distributed by the Provost based on need as submitted in requests/ proposals primarily from the academic areas.
Engineering Infrastructure Fee APPROVED	773,000	1,033,000	To provide up-to-date software and equipment required to train students appropriately in this highly technical discipline with rapidly changing technology needs.	\$26 / credit hour on all College of Engineering courses.	All engineering infrastructure fees are distributed directly to the College of Engineering.
Engineering Program Fee APPROVED (NEW)	-	410,000	To offset a portion of the cost of delivering student services including, but not limited to advising, tutoring, mentoring programs as well as shop and laboratory training students need to complete senior capstone design projects needed for graduation.	\$12.50/credit hour (\$150 maximum per term) for undergraduate declared Engineering majors above 30 hours. Fall and Spring terms.	Engineering program fee to be distributed directly to the College of Engineering.
Engineering Co-op Fee APPROVED (NEW)	-	60,000	To support advising and placement services to students in the College of Engineering.	\$125 / term for Engineering students participating in a Co-op program.	\$70 of the fee to be distributed directly to the College of Engineering
Career Advantage Program Fee NO CHANGE	1,150,000	1,104,000	To support the Career Advantage Network which provides opportunities for internships, co-ops, practicum, clinical/field-based experiences, student teaching, service-learning, etc.	\$3.00 / credit hour for all undergraduate students with less than 96 completed student credit hours.	All career advantage program fees are distributed directly to the Career Advantage Network for operating support.
Developmental Support Fee NO CHANGE	138,000	138,000	Supports developmental course-related tutoring and advising.	\$10 / credit hour for all developmental (or remedial) courses only.	All developmental support fees are distributed directly to the program account.
Administrative Fee APPROVED	501,000	1,220,000	Supports services and operations related to processing student enrollments, records, etc.	\$30 / term for undergraduates with less than 96 credit hours and all graduate and law students.	All fees to be allocated to the Division of Student Success.
Grand Total	\$39,803,000	\$40,454,000			

THE UNIVERSITY OF AKRON
FY 2014-2015 General Fund Budget Recommendation

EXPENDITURES

The total proposed expenditures are \$2.4 million above the revised FY14 budget. However, it is less than \$1 million, or 0.2%, above projected FY 14 expenses. Adjusted for the increased cost of debt including the energy savings project, expenditures continue to decline. This is further compounded by the need to increase scholarship support. This is a very tight budget that required some reallocations, similar to the last several years.

EXPENDITURES (\$ in 000's)

	FY 2013-14		FY 2014-15			FY14 Budget to FY15	FY14 Proj. to FY15
	Revised Budget	Projected	Base Adj's	Proposed Adj's	Budget Proposal		
EXPENDITURES							
Total payroll	\$ 159,694	\$ 163,171	\$ (1,292)	\$ (3,499)	\$ 154,903	-3.0%	-5.1%
Fringe Benefits	53,924	52,200	(100)	(561)	53,263	-1.2%	2.0%
Total Compensation	\$ 213,618	\$ 215,371	\$ (1,392)	\$ (4,060)	\$ 208,166	-2.6%	-3.3%
Nonpersonnel operating	\$ 15,019	\$ 18,700	\$ 594	\$ (1,739)	\$ 13,875	-7.6%	-25.8%
Central Obligations	36,686	32,065	1,581	-	38,267	4.3%	19.3%
Scholarships	48,727	47,221	1,651	0	50,378	3.4%	6.7%
Utilities	7,689	7,500	231	-	7,920	3.0%	5.6%
Total nonpersonnel	\$ 108,121	\$ 105,486	\$ 4,057	\$ (1,739)	\$ 110,439	2.1%	4.7%
Aux. Support (incl. debt svc.)	\$ 34,075	\$ 34,075	\$ (513)	\$ -	\$ 33,561	-1.5%	-1.5%
Set-aside for Law bldg	1,626	1,626	-	(800)	826	-49.2%	-49.2%
Debt service (excl. aux.)	6,150	7,205	1,843	-	7,993	30.0%	10.9%
Performance Contract	-	1,395	5,048	-	5,048	n/a	261.9%
Plant Fund	1,000	1,000	-	-	1,000	0.0%	0.0%
Total transfers out	\$ 42,851	\$ 45,301	\$ 6,378	\$ (800)	\$ 48,429	13.0%	6.9%
Total expenditures	\$ 364,589	\$ 366,158	\$ 9,042	\$ (6,599)	\$ 367,033	0.7%	0.2%
Net Surplus/Deficit	\$ 0	\$ 2,049	\$ (9,598)	\$ 9,599	\$ 0		

Compensation: Investment in the University's largest asset, hired talent, is key to the success of the institutional goals. Compensation is the largest expense within the budget – nearly 60% of the General Fund. Due to the necessary reductions and reallocations, the compensation budget is reduced \$5.5 million. Nonetheless, the FY15 budget provides funds to support salary increases for non-faculty employees. There are currently four collective bargaining agreements in place that require 2% increases for staff members. The amount provided within the budget would also support similar increases for non-bargained staff and contract professionals.

Fringe Benefit costs are also projected to decline due to the planned reduction of positions within the budget plan.

Scholarships and Fee Remissions: Significant changes have been made to the scholarship offerings for next year as part of the effort to increase enrollment. Based on recommendations by Scannel and Kurz, award amounts have been adjusted to expand scholarship offerings and better impact applicants' enrollment decisions. The Under-Represented Student Scholarship was also initiated. In addition,

THE UNIVERSITY OF AKRON
FY 2014-2015 General Fund Budget Recommendation

funding is provided for the Akron Public Schools' Innovation Generation scholarship, the third-year cohort of the agreement related to the acquisition of Central Hower. In order to support these changes, the scholarship budget is being increased \$1.7 million to a total of \$50.4.

Non-personnel Operating: The FY 15 budget provides a reduction of \$1.7 million, or 7.6%, in departmental operating budgets. This is a result of the reduction process used to develop the budget. Some of these costs have been shifted to non-General Fund sources and/or dedicated fees.

Miscellaneous: The Set-aside to the Law Building fund is being reduced by \$800,000, or about 50%. The reduced set-aside will provide more funding to the General Fund to support the School of Law operations. This change will not require a reduction in the building project budget or a delay in the timing of the project due to other sources available through private gifts and the State capital bill.

Overall debt service will increase \$6.3 million relative to the FY 14 budget. This is due to two major factors. The FY 14 budget anticipated a savings in debt service relative to a planned refinancing. However, that refinancing did not occur due to rising interest rates. In turn, funding for debt needs to be restored. In addition, the University needs to make the first year's full payment on the debt tied to the energy savings project. The net cost is roughly \$4.5 million.

As a result of the FY15 planning process, significant reductions in departmental non-personnel operating expenses are budgeted. As detailed in the following pages, central obligations (including net utilities) cover many areas and are expected to increase \$1.8 million from the FY14 revised budget.

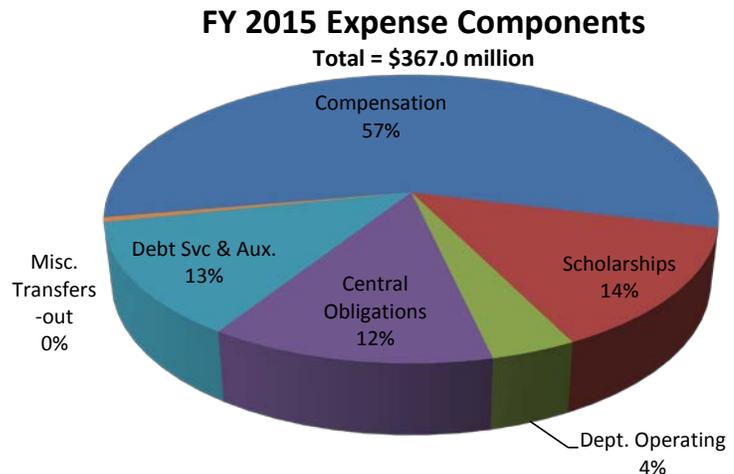
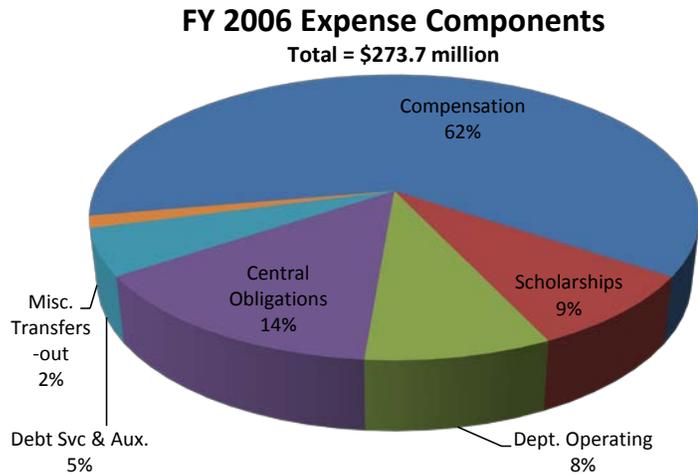
Transfers-out consists of a few major categories. The \$0.6 million reduction in auxiliary support reflects reductions in support to Intercollegiate Athletics, the Student Recreation and Wellness Center and the Student Union. The most significant increase is in debt service as explained earlier.

THE UNIVERSITY OF AKRON
FY 2014-2015 General Fund Budget Recommendation

EXPENDITURE COMPONENTS: FY06 vs. FY15

Over time, the components of the unrestricted general fund budget have shifted quite noticeably. One of the largest shifts is in the compensation area. In FY06, compensation made up about 62% of the budget, however in FY15, compensation expenses are only 57%. Scholarships have increased from 9% to 14%; while the departmental operating budgets have decreased from 8% of the budget to only 4%.

Debt service and auxiliary support have increased the most of all components and this is primarily due to the funding of the Landscape for Learning and the addition of the energy savings project this year. It is also a result of a shift in the accounting for Athletic support. In FY06, the general fund support of Athletics was reflected as a deduction from the general service fee. Reporting has changed and currently the general fee is reported as a gross amount and the support to Athletics is reflected as a transfer out.



The following pages highlight more specific details of the various expense components of the FY15 proposed budget and the relevant changes from the FY14 budget.

THE UNIVERSITY OF AKRON
FY 2014-2015 General Fund Budget Recommendation

COMPENSATION DETAIL (\$ in 000's)

Note: full-time compensation budgets are a moving target as hires and separations occur on a daily basis. Discrepancies between the budgeted details are accounted for within the net of all full time filled and vacant positions.

The full-time compensation category includes the filled regular full-time faculty, staff and contract professional positions as projected effective July 1, 2014.

	FY14 Revised	FY 2014-2015			Difference
		Base Budget	Proposed Adj's	Proposed Budget	
Full-time compensation					
Faculty	\$ 71,044	\$ 70,380	\$ (1,041)	\$ 69,339	\$ (1,704)
Contract professionals	24,951	24,039	(1,260)	22,779	(2,173)
Staff	30,481	28,824	(709)	28,115	(2,366)
Vacant positions	7,346	8,775	(1,536)	7,239	(106)
Vacancy savings	(2,800)	(2,800)	-	(2,800)	-
Academic investment	-	-	-	-	-
Stipends-regular	400	400	-	400	-
subtotal FT	\$ 131,421	\$ 129,618	\$ (4,546)	\$ 125,072	\$ (6,349)
Other personnel					
Departmental sales	\$ 3,762	\$ 3,900	\$ -	\$ 3,900	\$ 138
Part time faculty	8,541	8,541	-	8,541	-
Summer faculty	4,750	4,750	-	4,750	-
Overload	200	200	-	200	-
Retention, promotion, tenure	-	360	-	360	360
Part time staff	1,138	1,138	-	1,138	-
Overtime staff	350	350	-	350	-
Salary raise pool	-	-	1,048	1,048	1,048
GA Stipends (incl. college suppl.)	9,044	9,044	-	9,044	-
Position contingency reserve	487	500	-	500	13
subtotal other	\$ 28,273	\$ 28,783	\$ 1,048	\$ 29,831	\$ 1,558
Total compensation	\$ 159,694	\$ 158,402	\$ (3,499)	\$ 154,903	\$ (4,791)

Reductions are planned for FY15. These changes will result from closed or cancelled searches, elimination of vacant positions, retirements, and other planned and anticipated separations.

Most other personnel categories are expected to remain relatively flat. The retention, promotion and tenure line is funded annually and depending on the timing of the budget recommendation it is either included in the faculty salary line or the separate (other personnel) line as indicated here.

FRINGE BENEFITS (\$ in 000's)

The institutional contribution to the employee retirement systems is expected to decrease as we reduce the staffing table.

Potential increases in group insurance costs won't be effective until January of 2015 and are expected to be offset by savings from reduced staffing levels.

	FY14 Revised Budget	FY 2014-2015			Difference
		Base Budget	Proposed Adj's	Proposed Budget	
Retirement Systems	\$ 20,378	\$ 20,378	\$ -	\$ 20,378	\$ -
Min. Base-SERS surcharge	400	400	-	400	-
Workers compensation	470	470	-	470	-
Medicare	1,800	1,800	-	1,800	-
Unemployment	150	150	-	150	-
Group insurance	23,000	23,000	-	23,000	-
Employee parking permit subsidy	500	500	-	500	-
Empl & dependent fee remissions	5,766	5,766	-	5,766	-
Sick leave liab/vac payoff	900	900	-	900	-
Departmental Sales	1,363	1,263	-	1,263	(100)
Fringes - raise pool, other	(803)	(803)	(561)	(1,364)	(561)
Total fringe benefits	\$ 53,924	\$ 53,824	\$ (561)	\$ 53,263	\$ (661)

THE UNIVERSITY OF AKRON
FY 2014-2015 General Fund Budget Recommendation

CENTRAL OBLIGATIONS (\$ in 000's) – Part 1

The FY15 scholarship budgets include the new Under-Represented Student Scholarship, as well as increases for more aggressive offerings to stem the enrollment decline experienced over the past couple of years. In addition, scholarships reflect increases tied to the board-approved tuition and fee increases. The graduate assistant fee remissions are also increased to reflect the impact of the approved 2% increase to related tuition and fees.

	FY 2014-2015				
	FY14 Revised Budget	Base Budget	Proposed Adj's	Proposed Budget	Difference
Scholarships					
Honors scholarship	\$ 4,023	\$ 4,104	\$ -	\$ 4,104	\$ 80
Presidential scholarship	4,080	4,162	-	4,162	82
SB 140 - post-secondary	1,887	1,925	-	1,925	38
Student success scholarships	3,060	3,121	-	3,121	61
General academic scholarships	694	707	-	707	14
Innovation Generation	510	520	-	520	10
Scholarships for excellence	4,202	4,286	-	4,286	84
Sr to Sophomore	153	156	-	156	3
Summer Scholarships	306	312	-	312	6
Early college	1,489	1,519	-	1,519	30
Under-represented scholarship	-	599	-	599	599
Law School	2,796	2,796	-	2,796	-
Graduate Asst fee remissions	21,864	22,440	-	22,440	576
Other scholarships	3,662	3,730	-	3,730	68
subtotal scholarships	\$ 48,727	\$ 50,378	\$ -	\$ 50,378	\$ 1,651
Miscellaneous					
Indirect Cost Distribution	\$ 1,590	\$ 1,990	\$ -	\$ 1,990	\$ 400
Off-campus credit course suppt	3,622	3,622	-	3,622	-
Utilities - direct exp	10,689	11,010	-	11,010	321
Utilities - chargebacks	(3,000)	(3,090)	-	(3,090)	(90)
Perf Contract Savings-utilities	-	(1,151)	-	(1,151)	(1,151)
Perf Contract Savings-Operating	-	(303)	-	(303)	(303)
Administrative Searches	150	200	-	200	50
Overhead from Auxiliaries	(3,380)	(3,166)	-	(3,166)	214
Overhead from Dept Sales	(196)	(196)	-	(196)	-
Overhead from Wayne College	(1,390)	(504)	-	(504)	886
Procurement Initiatives	(500)	(500)	-	(500)	-
Campus contingency reserve	1,125	961	-	961	(164)
Reserve for bad debt	1,400	2,400	-	2,400	1,000
University advertising	1,075	1,075	-	1,075	-
Fac Comm on Research	140	140	-	140	-
Central banking fees	200	200	-	200	-
SEVIS	62	77	-	77	15
Chilled water tank capital lease	574	574	-	574	-
Dept Sales nonpersonnel	7,919	6,277	-	6,277	(1,643)
Confucius Institute	148	148	-	148	-
BioInnovation Institute	500	500	-	500	-
Black Male Summit	50	50	-	50	-
University Park Alliance Partnersl	150	150	-	150	-
Choose Ohio First	350	350	-	350	-
Rad Tech Reimbursement to Hospi	485	485	-	485	-
Research initiative	4,600	4,600	-	4,600	-
ADA - maint/renovations	50	50	-	50	-
Technology set-aside	950	950	-	950	-
Technology fund	1,020	1,020	-	1,020	-
Central Hower maintenance	468	468	-	468	-
Reallocations TBD	(4,376)	(2,176)	-	(2,176)	2,200
subtotal misc	\$ 24,476	\$ 26,211	\$ -	\$ 26,211	\$ 1,735

The FY15 budget reflects increases in overhead from auxiliaries and Wayne College. An increase in overhead from departmental sales is also anticipated as the rate is proposed to increase from 1.5% to 2.0%. Potential efficiency savings in utility expenses will be offset as the University assumes the costs associated with the financing for the energy savings project.

The reduction in departmental sales non-personnel expenses is associated with reduced anticipated revenues.

Anticipated resources are not sufficient to sustain the initial plan to fund Achieving Distinction projects at increasing increments of \$2 million per year. Continuation of the base budget of \$1 million will be sufficient to support the initial approved proposals (reflected in VP Research operating budget).

THE UNIVERSITY OF AKRON
FY 2014-2015 General Fund Budget Recommendation

THE UNIVERSITY OF AKRON
FY 2014-2015 General Fund Budget Recommendation

CENTRAL OBLIGATIONS (\$ in 000's) – Part 2

Most of the remaining central obligation categories are expected to remain relatively flat at FY14 levels.

Changes in the dedicated fee budgets are two-fold. The basic driver is the alignment to FY14 actual receipts. The secondary driver is the board-approved fee changes. The new Engineering Program fee and increased Co-op fees are necessary to maintain the services to the students. The Library fee was also increased and the anticipated revenue growth is reflected in the dedicated fee expense budget.

	FY 2014-2015				
	FY14 Revised Budget	Base Budget	Proposed Adj's	Proposed Budget	Difference
Supplies & Services					
Insurance	\$ 696	\$ 600	\$ -	\$ 600	\$ (96)
External Auditing	222	210	-	210	(12)
Property Tax Assessments	144	95	-	95	(49)
Legal - Counsel	1,400	1,200	-	1,200	(200)
Legal - Settlements	200	200	-	200	-
Legal - Patents	1,072	1,072	-	1,072	-
SEA - Stdnt Extracurricular Act.	749	749	-	749	-
University General Memberships	327	327	-	327	-
Upward Bound-Addl Step Stdnts	9	9	-	9	-
Commencement	223	223	-	223	-
Brennan Chair Matching	45	45	-	45	-
Service Awards	40	40	-	40	-
Campus Consultants	50	50	-	50	-
Allied Health Services	188	188	-	188	-
Gov't Relations	220	270	-	270	50
subtotal supplies	\$ 5,585	\$ 5,278	\$ -	\$ 5,278	\$ (307)
Dedicated fee operations					
Course Fees	\$ 3,422	\$ 3,430	\$ -	\$ 3,430	\$ 8
Info Tech Fee	7,090	6,327	-	6,327	(763)
Engineering Infrastructure Fee	780	1,033	-	1,033	253
Engineering Co-op fee (\$70 of \$12)	-	60	-	60	60
Engineering Program fee	-	410	-	410	410
Developmental Support Fee	138	138	-	138	-
Career Advantage Fee	1,293	1,104	-	1,104	(189)
Library Fee	1,427	1,683	-	1,683	256
TK20 & UG Applic Fee	164	511	-	511	347
subtotal dedicated fees	\$ 14,314	\$ 14,697	\$ -	\$ 14,697	\$ 383

THE UNIVERSITY OF AKRON
FY 2014-2015 General Fund Budget Recommendation

TRANSFERS-OUT (\$ in 000's)

Transfers to auxiliaries reflect a \$0.5 million reduction from FY14. The general service fee and facility fee support a significant part of the total \$33.6 million. Significant efforts were made in the supported areas to achieve targeted 6% reductions. The reduction to Athletics was tempered with acknowledgment of the scholarships which make up 29% of the operating costs.

	FY 2014-2015				
	FY14 Revised Budget	Base Budget	Proposed Adj's	Proposed Budget	Difference
Auxiliary support					
Student Union-oper. & debt svc.	\$ 4,374	\$ 4,258	\$ -	\$ 4,258	\$ (117)
St. Rec & Wellness-oper. & debt sv	4,113	4,018	-	4,018	(95)
Set-aside for Facility fee reserve	243	243	-	243	-
Intercollegiate athletics	18,261	18,025	-	18,025	(236)
Stadium Operations (incl debt)	3,521	3,440	-	3,440	(81)
Athletic Facilities - fieldhouse	842	860	-	860	18
Parking Services	-	-	-	-	-
EJ Thomas PAH - oper. & debt svc.	2,119	2,117	-	2,117	(2)
Residence Life Support	600	600	-	600	-
subtotal auxiliary	\$ 34,075	\$ 33,561	\$ -	\$ 33,561	\$ (513)
Debt service					
Debt service Series 1997a	\$ 168	\$ 115	\$ -	\$ 115	\$ (53)
Debt service Series 1999a	2,272	2,527	-	2,527	256
Debt Service 2008	2,712	2,712	-	2,712	0
Debt Svc-Auburn W Tower 2004	91	92	-	92	0
Debt Service Polymer Annex (1995	129	129	-	129	(1)
UAF Line of Credit	668	668	-	668	-
Refinancing Adjustment	110	1,599	-	1,599	1,489
DS 2012 Refunded Savings	-	152	-	152	152
subtotal debt service	\$ 6,150	\$ 7,993	\$ -	\$ 7,993	\$ 1,843
Other					
Plant funds	\$ 1,000	\$ 1,000	\$ -	\$ 1,000	\$ -
Law tuition diff to plant funds	1,626	1,626	(800)	826	(800)
Budget stabilization fund	-	-	-	-	-
Performance contract (Debt 2013)	-	5,048	-	5,048	5,048
subtotal other	\$ 2,626	\$ 7,674	\$ (800)	\$ 6,874	\$ 4,248
Total transfers-out	\$ 42,851	\$ 49,229	\$ (800)	\$ 48,429	\$ 5,578

The debt service budgets remain fairly even with FY14 with the exception of the refinancing adjustment. It was hoped that the favorable interest rates could be used to our advantage. The savings were not realized and the budget has been adjusted to reflect the debt payments.

Transfers to plant funds will remain at the FY14 level. There is no transfer to the Budget Stabilization Fund included in the budget. As resources become available, this is an area that needs to be a priority.

CONCLUSION

Public support for higher education has improved marginally over the last two years, but has fallen dramatically over the past 20 years. This has been compounded by enrollment decline of nearly 10% over the past two years. The FY15 budget adjusts the revenue base to the new level of state support and reduced enrollment.

Our preliminary starting point projection identified a need to increase revenue and decrease expenses by \$18.9 million to balance the FY15 budget and address some strategic priorities. This proposed budget reallocates \$15.0 million through new revenue and reduced spending to adjust to a lower base, and the deferral of some proposed initiatives, such as Achieving Distinction. Of the total spending

THE UNIVERSITY OF AKRON
FY 2014-2015 General Fund Budget Recommendation

reductions all but \$1.5 million is in ongoing savings. Relative to prior budgets there is a minimal amount of projected attrition savings that has not yet been allocated to specific positions.

The tuition and fee increases were considered with full knowledge of the concern that such increases may eventually impact student access. Unfortunately, the current fiscal situation gives The University of Akron little flexibility in the short term. The combination of SB6 requirements, tuition caps, declining state support, and a slow economic recovery places all publicly supported institutions in a difficult fiscal situation.



AKRON AUXILIARIES

THE UNIVERSITY OF AKRON
FY 2014-2015 General Fund Budget Recommendation

FY15 AKRON AUXILIARIES SUMMARY

<u>Auxiliary Operation</u>	<u>Revenues and Transfers-In</u>		
	<u>Revenues</u>	<u>Transfers-In</u>	<u>TOTAL</u>
Akron Campus:			
Student Union	\$ 1,664,312	\$ 4,257,760	\$ 5,922,072
Parking Systems	9,164,341	881,597	10,045,938
Intercollegiate Athletics	6,439,489	18,915,632	25,355,121
Res Life and Housing	21,312,219	600,000	21,912,219
InfoCision Stadium	1,711,275	3,440,185	5,151,460
E. J. Thomas PAH	1,191,400	2,117,251	3,308,651
Dining Services	16,521,700	-	16,521,700
Telecommunications	3,275,840	-	3,275,840
Rec & Wellness Svc	581,457	4,017,990	4,599,447
Total Akron Campus	\$ 61,862,033	\$ 34,230,415	\$ 96,092,448

<u>Auxiliary Operation</u>	<u>Expenditures and Transfers-Out</u>					
	<u>Operating Expenditures</u>	<u>Capital Expenditures</u>	<u>Debt Service</u>	<u>Scholarships</u>	<u>Transfers-Out</u>	<u>TOTAL</u>
Akron Campus:						
Student Union	\$ 3,208,433	\$ -	\$ 2,713,639	\$ -	\$ -	\$ 5,922,072
Parking Systems	5,683,876	-	4,362,062	-	-	10,045,938
Intercollegiate Athletics	16,388,324	-	1,628,286	7,338,511	-	25,355,121
Res Life and Housing	11,282,174	-	10,630,045	-	-	21,912,219
InfoCision Stadium	799,407	-	4,352,053	-	-	5,151,460
E. J. Thomas PAH	2,993,970	-	314,681	-	-	3,308,651
Dining Services	15,266,274	200,000	779,360	-	276,066	16,521,700
Telecommunications	2,598,415	647,010	30,415	-	-	3,275,840
Rec & Wellness Svc	3,019,600	-	1,579,847	-	-	4,599,447
Total Akron Campus	\$ 61,240,473	\$ 847,010	\$ 26,390,388	\$ 7,338,511	\$ 276,066	\$ 96,092,448

THE UNIVERSITY OF AKRON
FY 2014-2015 General Fund Budget Recommendation

STUDENT UNION

KEY ASSUMPTIONS:

Revenues and Transfers-In:

- ♦ Proposed General Fund Transfer for operations reflects a 6% reduction (\$98,561). Debt Service to be covered by Facility Fee.
- ♦ Revenue budget totals \$1.66 million, which includes \$694K from Bookstore, \$549K from Auxiliary Business Services and approximately \$420K combined for Subway, PNC Bank, Game room usage and facility rentals.

Expenditures and Transfers-Out:

- ♦ Salaries and fringe benefit expenses represent over 35% of the operational budget (excluding debt service).
- ♦ Maintenance expenses, including \$577K for utilities, represent nearly 34% of the operational budget (excluding debt service).
- ♦ Facility debt service of nearly \$2.71 million (along with matching facility fee transfer-in) is reflected in Student Union auxiliary budget.

FINANCIAL SUMMARY:

	Actual 2012-13	Revised Budget 2013-14	Proposed Budget 2014-15	Percent Change
REVENUES	\$1,726,219	\$1,764,526	\$1,664,312	-5.68%
TRANSFERS-IN				
Transfer-In from General Fund - Operations	\$1,729,139	\$1,729,139	\$1,544,121	-10.70%
Transfer-In from Facility Fee - Debt Service	2,758,275	2,731,702	2,713,639	-0.66%
Transfer-In for Encumbrances	10,185	0	0	n/a
Transfer-In from Prior Year Surplus		0	0	n/a
Subtotal	\$4,497,599	\$4,460,841	\$4,257,760	-4.55%
TOTAL REVENUES/TRANSFERS-IN	\$6,223,818	\$6,225,367	\$5,922,072	-4.87%
EXPENDITURES				
Operating Expenditures*	\$2,274,278	\$2,412,686	\$2,119,562	-12.15%
Maintenance*	1,073,009	1,080,979	1,088,871	0.73%
Capital Projects	0	0	0	0.00%
Debt Service	2,758,275	2,731,702	2,713,639	-0.66%
Subtotal	\$6,105,562	\$6,225,367	\$5,922,072	-4.87%
TRANSFERS-OUT				
Transfer-Out for Encumbrances	\$24,984	\$0	\$0	n/a
Transfer-Out to Subsequent Year			0	
Transfer-Out to Fund Balance (projected)		0	0	
Subtotal	\$24,984	\$0	\$0	n/a
TOTAL EXPENDITURES/TRANSFERS-OUT	\$6,130,546	\$6,225,367	\$5,922,072	-4.87%
NET SURPLUS(DEFICIT)	\$93,272	\$0	\$0	n/a
BEGINNING FUND BALANCE, July 1	\$1,132,854	\$1,226,126	\$1,226,126	0.00%
ENDING FUND BALANCE, June 30	\$1,226,126	\$1,226,126	\$1,226,126	0.00%
Ending Fund Balance as a % of Revenues	71.03%	69.49%	73.67%	

* Includes purchases encumbered from prior year, where applicable

THE UNIVERSITY OF AKRON
FY 2014-2015 General Fund Budget Recommendation

PARKING SERVICES

KEY ASSUMPTIONS:

Revenues and Transfers-In:

- ♦ Transportation fee was increased by \$10 to cover increased costs and offset declining enrollment. A 4% reduction in enrollment was assumed.
- ♦ Several new permits were approved to better serve customers. Evening and weekend only permits were reduced to \$90 for students with minimal enrollment during off-peak hours. Weekly permits were reduced to \$20. A revised motorcycle permit was introduced for \$40. A revised student assistant permit was introduced for \$60 for summer. A new group parking rate was also introduced. A lot attendant fee was introduced for \$10 an hour.

Expenditures and Transfers-Out:

- ♦ A transfer in of \$881K from the fund balance is necessary to cover needed investments in facilities and the purchase of six new Roo Shuttles.

FINANCIAL SUMMARY:

	Actual 2012-13	Approved Budget 2013-14	Proposed Budget 2014-15	Percent Change
<u>REVENUES</u>	\$9,326,835	\$9,359,846	\$9,164,341	-2.09%
<u>TRANSFERS-IN</u>				
Transfer-In from General Fund				n/a
Transfer-In from Prior Year Surplus/Fund Balance	130,164	68,800	881,597	1181.39%
Subtotal	\$130,164	\$68,800	\$881,597	1181.39%
TOTAL REVENUES/TRANSFERS-IN	<u>\$9,456,999</u>	<u>\$9,428,646</u>	<u>\$10,045,938</u>	6.55%
<u>EXPENDITURES</u>				
Operating Expenditures*	\$3,810,886	\$3,992,817	\$4,070,196	1.94%
Maintenance	1,037,810	905,710	1,613,680	78.17%
Capital Projects	65,912	0	0	n/a
Debt Service	4,443,746	4,530,119	4,362,062	-3.71%
Subtotal	\$9,358,354	\$9,428,646	\$10,045,938	6.55%
<u>TRANSFERS-OUT</u>				
Transfer-Out for Encumbrances	\$12,182	\$0	\$0	n/a
Transfer-Out to Subsequent Year		0	0	n/a
Transfer-Out to Fund Balance (projected)	68,800	0	0	n/a
TOTAL EXPENDITURES/TRANSFERS-OUT	<u>\$9,439,336</u>	<u>\$9,428,646</u>	<u>\$10,045,938</u>	6.55%
NET SURPLUS(DEFICIT)	<u>\$17,663</u>	<u>\$0</u>	<u>\$0</u>	n/a
BEGINNING FUND BALANCE, July 1	\$1,093,972	\$1,111,635	\$230,038	-79.31%
ENDING FUND BALANCE, June 30	<u>\$1,111,635</u>	<u>\$1,111,635</u>	<u>\$230,038</u>	-79.31%
Ending Fund Balance as a % of Revenues	11.92%	11.88%	2.51%	

* Includes purchases encumbered from prior year, where applicable

THE UNIVERSITY OF AKRON
FY 2014-2015 General Fund Budget Recommendation

INTERCOLLEGIATE ATHLETICS AND FACILITIES

KEY ASSUMPTIONS:

Revenues and Transfers-In:

- ♦ Despite scholarship (related to tuition/fee) increases, general fund support for Intercollegiate Athletics will be reduced by \$187,075.
- ♦ Based upon scheduling of opponents, net guarantees for Football will decrease by \$100K for FY15.
- ♦ Gate receipts for men's basketball, football and soccer for FY15 budget have been adjusted to reflect actual revenues from the 2013-14 season. Basketball had record gate receipts for the 3rd consecutive year.

Expenditures and Transfers-Out:

- ♦ Compensation (36%), scholarships (27%) and debt service (6.5%) account for nearly 71% of the budget.
- ♦ Increased medical claims costs and the rising cost of travel placing increasing pressure on the Athletics budget.
- ♦ \$786,275 of football ticket sales, Z Fund donations, and concessions allocated for InfoCision Stadium debt. Failure to reach these revenues places additional strain on the Stadium auxiliary, or the need to host more special events.
- ♦ Fieldhouse debt service of \$842k (along with matching transfer-in) is reflected in the Facilities portion of the Athletics budget.
- ♦ Imminent concerns: need for new turf in the Fieldhouse and at Schrank Field (combined, minimum \$1.2 million) plus resurfacing of the outdoor track.

FINANCIAL SUMMARY:

	Actual 2012-13	Approved Budget 2013-14	Proposed Budget 2014-15	Percent Change
REVENUES				
Revenues (i.e. ticket sales, fundraising)	\$4,192,536	\$4,764,635	\$5,324,489	11.75%
Guarantees	1,000,000	1,100,000	975,000	-11.36%
General Fund Support				
Facilities Revenue	198,811	140,000	140,000	0.00%
Subtotal	\$5,391,347	\$6,004,635	\$6,439,489	7.24%
	\$239,049			
TRANSFERS-IN				
Transfer In - Athletics support	\$19,109,155	\$17,452,155	\$17,265,080	-1.07%
Transfer In - Facilities support	808,541	808,541	808,541	0.00%
Transfers In - Fieldhouse Debt Service	826,800	842,011	842,011	0.00%
Transfer-In for Encumbrances	27,440	0	0	n/a
Transfer-In from Prior Year	0	0	0	n/a
Subtotal	\$20,771,936	\$19,102,707	\$18,915,632	-0.98%
TOTAL REVENUES/TRANSFERS-IN	\$26,163,283	\$25,107,342	\$25,355,121	0.99%
EXPENDITURES				
Compensation	\$9,320,608	\$8,760,640	\$8,984,262	2.55%
Scholarships	6,485,790	6,882,144	7,338,511	6.63%
Guarantees	741,000	648,000	621,000	-4.17%
InfoCision Stadium Support (debt)	899,942	788,905	786,275	-0.33%
Other Debt Service	21,163	37,345	0	-100.00%
Other Operating Expenditures	7,227,508	6,034,497	5,774,460	-4.31%
Facilities Operations/Maintenance	1,022,702	1,113,800	1,008,602	-9.44%
FieldHouse Debt Service	826,800	842,011	842,011	0.00%
Subtotal	\$26,545,513	\$25,107,342	\$25,355,121	0.99%
TRANSFERS-OUT				
Transfer-Out for Encumbrances	\$27,152	\$0	\$0	n/a
Transfer-Out to Subsequent Year	0	0	0	n/a
Subtotal	\$27,152	\$0	\$0	n/a
TOTAL EXPENDITURES/TRANSFERS-OUT	\$26,572,665	\$25,107,342	\$25,355,121	0.99%
NET SURPLUS(DEFICIT)	-\$409,382	\$0	\$0	n/a
BEGINNING FUND BALANCE, July 1	\$1,587	-\$407,795	-\$407,795	0.00%
ENDING FUND BALANCE, June 30	-\$407,795	-\$407,795	-\$407,795	0.00%
Ending Fund Balance as a % of Revenues	-7.56%	-6.79%	-6.33%	

* Includes purchases encumbered from prior year, where applicable

THE UNIVERSITY OF AKRON
FY 2014-2015 General Fund Budget Recommendation

RESIDENCE LIFE AND HOUSING

KEY ASSUMPTIONS:

Revenues and Transfers-In:

- ♦ The 2014-15 budget based on an average occupancy rate of 90.3% (academic year), and assumes a promotion and enforcement of a First Year Residency Requirement.
- ♦ Proposed rate increases of 6% for all buildings to minimize use of reserves to offset operational costs.
- ♦ Revenue projections based upon 2888 beds with the re-configuration of buildings to their designed occupancy, resulting in more attractive and student friendly living environments.
- ♦ Grant & Gallucci Halls to be offline for FY14, with assessment for future use. Quaker floors 1-3 now available.
- ♦ General Fund support of \$600,000 proposed to offset \$1.7 million debt payment for Honors Complex.

Expenditures and Transfers-Out:

- ♦ Debt service payments are a substantial burden - over 48.5% (\$10.6 million) of the \$21.91 million Housing budget.
- ♦ As facilities are added and continue to age, maintenance costs will continue to consume an increasing amount of resources. Of particular concern is the condition of Quaker (since acquisition) and Honors (as it is now ten years old)
- ♦ Maintenance expenses of \$5.86 million account for nearly 26% of the expense budget. Within that amount is \$1.6 million for utilities.

FINANCIAL SUMMARY:

	Actual 2012-13	Approved Budget 2013-14	Proposed Budget 2014-15	Percent Change
<u>REVENUES</u>	\$19,407,593	\$22,180,929	\$21,312,219	-3.92%
<u>TRANSFERS-IN</u>				
Transfer-In for Encumbrances	\$65,337			n/a
Transfer-In from Fund Balance		211,100	0	
Transfer-In from Current Unrestricted Fund	600,000	600,000	600,000	0.00%
Subtotal	\$665,337	\$811,100	\$600,000	
TOTAL REVENUES/TRANSFERS-IN	\$20,072,930	\$22,992,029	\$21,912,219	-4.70%
<u>EXPENDITURES</u>				
Operating Expenditures*	\$5,704,078	\$6,486,287	\$5,602,369	-13.63%
Maintenance	6,563,853	5,869,147	5,679,805	-3.23%
Capital Projects	268,952			n/a
Debt Service	10,165,674	10,636,595	10,630,045	-0.06%
Subtotal	\$22,702,557	\$22,992,029	\$21,912,219	-4.70%
<u>TRANSFERS-OUT</u>				
Transfer-Out for Encumbrances	\$33,955			n/a
Transfer-Out to Subsequent Year	211,100			n/a
Subtotal	\$245,055	\$0	\$0	n/a
TOTAL EXPENDITURES/TRANSFERS-OUT	\$22,947,612	\$22,992,029	\$21,912,219	-4.70%
NET SURPLUS(DEFICIT)	-\$2,874,682	\$0	\$0	n/a
BEGINNING FUND BALANCE, July 1	\$3,817,803	\$943,121	\$943,121	0.00%
ENDING FUND BALANCE, June 30	\$943,121	\$943,121	\$943,121	0.00%
Ending Fund Balance as a % of Revenues	4.86%	4.25%	4.43%	

* Includes purchases encumbered from prior year, where applicable

THE UNIVERSITY OF AKRON
FY 2014-2015 General Fund Budget Recommendation

INFOCISION STADIUM

KEY ASSUMPTIONS:

Revenues and Transfers-In:

♦ General Fund	\$ 3,440,185
Naming Rights	865,000
Z Fund	335,930
Concessions	102,000
50% Football Ticket Sales	348,345
Special Events	60,000
TOTAL	\$ 5,151,460

Expenditures and Transfers-Out:

- ♦ Debt payment to be \$4.3 million for the remainder of the payment schedule.
- ♦ Maintenance and Operating costs seem to be consistently around \$1.0 million (in addition to the debt payment).
- ♦ Utilities (\$372,000) and Grounds/PFOC (\$200,000) account for approximately 57% of the non-debt service costs.
- ♦ A balanced budget is highly dependent on Football ticket sales, associated concessions, and related Z Fund revenues.

FINANCIAL SUMMARY:

	<u>Actual</u> <u>2012-13</u>	<u>Approved</u> <u>Budget</u> <u>2013-14</u>	<u>Proposed</u> <u>Budget</u> <u>2014-15</u>	<u>Percent</u> <u>Change</u>
REVENUES	\$1,840,767	\$1,713,995	\$1,711,275	-0.16%
TRANSFERS-IN				
Transfer-In from Current Unrestricted Fund	\$3,520,076	\$3,521,476	\$3,440,185	-2.31%
Transfer-In for Encumbrances	13,011	0	0	n/a
Transfer-In from Prior Year Surplus		0	0	n/a
Subtotal	<u>\$3,533,087</u>	<u>\$3,521,476</u>	<u>\$3,440,185</u>	-2.31%
TOTAL REVENUES/TRANSFERS-IN	<u>\$5,373,854</u>	<u>\$5,235,471</u>	<u>\$5,151,460</u>	-1.60%
EXPENDITURES				
Operating Expenditures*	\$618,147	\$488,564	\$433,461	-11.28%
Utilities	432,367	372,054	365,946	-1.64%
Capital Projects	19,925	21,600		-100.00%
Debt Service	4,350,453	4,353,253	4,352,053	-0.03%
Subtotal	<u>\$5,420,892</u>	<u>\$5,235,471</u>	<u>\$5,151,460</u>	-1.60%
TRANSFERS-OUT				
Transfer-Out for Encumbrances	\$387	\$0	\$0	n/a
Transfer-Out to Athletics for Special Event		0	0	n/a
Subtotal	<u>\$387</u>	<u>\$0</u>	<u>\$0</u>	n/a
TOTAL EXPENDITURES/TRANSFERS-OUT	<u>\$5,421,279</u>	<u>\$5,235,471</u>	<u>\$5,151,460</u>	-1.60%
NET SURPLUS(DEFICIT)	-\$47,425	\$0	\$0	n/a
BEGINNING FUND BALANCE, July 1	\$42,383	-\$5,042	-\$5,042	n/a
ENDING FUND BALANCE, June 30	<u>-\$5,042</u>	<u>-\$5,042</u>	<u>-\$5,042</u>	n/a
Ending Fund Balance as a % of Revenues	0.00%	-0.29%	-0.29%	

* Includes purchases encumbered from prior year, where applicable

THE UNIVERSITY OF AKRON
FY 2014-2015 General Fund Budget Recommendation

EJ THOMAS PERFORMING ARTS HALL

KEY ASSUMPTIONS:

Revenues and Transfers In:

- ♦ The transfer in from the general fund of \$1.8 million is equivalent to the FY14 mid-year reduced level.
- ♦ Due to, both end of and decline of endowments, general fund will also cover debt service (\$314.7K).
- ♦ The per ticket Facility Fee is increasing from \$1.50 to \$2.00

Expenditures and Transfers-Out:

- ♦ Programming will continue to focus its efforts on UA students and campus community while simultaneously expanding collaborative efforts with community events.
- ♦ Personnel expenses account for approximately 31% of the budget. Other major expense items include Artist Fees, Advertising, Maintenance, and Debt Service.

FINANCIAL SUMMARY:

	Actual 2012-13	Approved Budget 2013-14 <small>(does not reflect mid-yr \$160k reduction)</small>	Proposed Budget 2014-15	Percent Change
REVENUES	\$1,013,727	\$837,600	\$1,191,400	42.24%
TRANSFERS-IN				
Transfer-In from Current Unrestricted Fund	\$1,802,570	\$1,962,570	\$1,802,570	-8.15%
Transfer-In - Offset Debt	319,700	316,755	314,681	-0.65%
Transfer-In for Encumbrances	3,650	0		n/a
Tr-In from Prior Year Surplus/Fund Balance	0	0	0	n/a
Subtotal	<u>\$2,125,920</u>	<u>\$2,279,325</u>	<u>\$2,117,251</u>	-7.11%
TOTAL REVENUES/TRANSFERS-IN	<u>\$3,139,647</u>	<u>\$3,116,925</u>	<u>\$3,308,651</u>	6.15%
EXPENDITURES				
Operating Expenditures*	\$2,409,789	\$2,517,967	\$2,598,419	3.20%
Maintenance	342,238	348,500	395,551	13.50%
Capital Projects				n/a
Debt Service	319,700	316,755	314,681	-0.65%
Subtotal	<u>\$3,071,727</u>	<u>\$3,183,222</u>	<u>\$3,308,651</u>	3.94%
TRANSFERS-OUT				
Transfer-Out for Encumbrances	\$4,390	\$0	\$0	n/a
Transfer-Out to Subsequent Year	0	0	0	n/a
Transfer-Out to Fund Balance (projected)		0	0	
Subtotal	<u>\$4,390</u>	<u>\$0</u>	<u>\$0</u>	n/a
TOTAL EXPENDITURES/TRANSFERS-OUT	<u>\$3,076,117</u>	<u>\$3,183,222</u>	<u>\$3,308,651</u>	3.94%
NET SURPLUS(DEFICIT)	<u>\$63,530</u>	<u>-\$66,297</u>	<u>\$0</u>	-100.00%
BEGINNING FUND BALANCE, July 1	<u>\$62,951</u>	<u>\$126,481</u>	<u>\$60,184</u>	-52.42%
ENDING FUND BALANCE, June 30	<u>\$126,481</u>	<u>\$60,184</u>	<u>\$60,184</u>	0.00%
Ending Fund Balance as a % of Revenues	12.48%	7.19%	5.05%	

* Includes purchases encumbered from prior year, where applicable

THE UNIVERSITY OF AKRON
FY 2014-2015 General Fund Budget Recommendation

UNIVERSITY DINING AND RETAIL SERVICES

KEY ASSUMPTIONS:

Revenues and Transfers-In:

- ♦ A number of new dining plans with flexible options at a reduced cost per meal are being offered.
- ♦ Traditional meal plans will have a new cash component called my dollars that can be used at on or off campus locations.
- ♦ Additional commuter plans are available providing flexibility in using Zip Card at various locations (both on and off campus).
- ♦ Guest passes for traditional meal plans were increased from three to five per semester.

Expenditures and Transfers-Out:

- ♦ Nearly 69% of operating costs come from labor (35%) and costs of goods sold (34%).
- ♦ Institutional Overhead budgeted at \$977,100 - slightly less than the \$1 million maximum under the new overhead policy.
- ♦ Slight increase in debt service due to the construction of a new kitchen in the Infocision Stadium.
- ♦ Rent payments provided to other auxiliary operations which have Dining/Retail operations in their facilities, including the Student Union, Residence Life & Housing, and the Student Recreation & Wellness Center.

FINANCIAL SUMMARY:

	Actual 2012-13	Approved Budget 2013-14	Proposed Budget 2014-15	Percent Change
REVENUES	\$16,526,270	\$18,389,210	\$16,521,700	-10.16%
TRANSFERS-IN				
Transfer-In for Projects	\$0	\$1,002,000	\$0	-100.00%
Transfer-In for Encumbrances	22,610	0		n/a
Transfer-In from General Fund	0	0	0	n/a
Subtotal	\$22,610	\$1,002,000	\$0	-100.00%
TOTAL REVENUES/TRANSFERS-IN	\$16,548,880	\$19,391,210	\$16,521,700	-14.80%
EXPENDITURES				
Operating Expenditures*	\$15,225,935	\$17,066,584	\$14,906,274	-12.66%
Maintenance	346,650	447,000	360,000	-19.46%
Capital Projects	112,404	1,100,000	200,000	-81.82%
Debt Service	778,554	777,626	779,360	0.22%
Subtotal	\$16,463,543	\$19,391,210	\$16,245,634	-16.22%
TRANSFERS-OUT				
Transfer-Out for Encumbrances	\$386,465	\$0	\$0	n/a
Transfer-Out to Subsequent Year	1,207,589	0	0	n/a
Transfer-Out to Fund Balance (projected)		0	276,066	
Subtotal	\$1,594,054	\$0	\$276,066	n/a
TOTAL EXPENDITURES/TRANSFERS-OUT	\$18,057,597	\$19,391,210	\$16,521,700	-14.80%
NET SURPLUS(DEFICIT)	-\$1,508,717	\$0	\$0	n/a
BEGINNING FUND BALANCE, July 1	\$3,411,105	\$1,902,388	\$1,902,388	0.00%
ENDING FUND BALANCE, June 30	\$1,902,388	\$1,902,388	\$2,178,454	14.51%
Ending Fund Balance as a % of Revenues	11.51%	10.35%	13.19%	

* Includes purchases encumbered from prior year, where applicable

THE UNIVERSITY OF AKRON
FY 2014-2015 General Fund Budget Recommendation

TELECOMMUNICATIONS

KEY ASSUMPTIONS:

Revenues and Transfers-In:

- ◆ As of March 1, 2014 the Telecommunications auxiliary has absorbed the campus Safety Radio System.
- ◆ This budget reflects the new contract rates with AT&T; reductions in campus rates implemented in FY14 will remain in place
- ◆ Based on current trends this budget anticipates that number of departmental telephones will return to the FY13 levels.

Expenditures and Transfers-Out:

- ◆ The budget includes capital projects totaling approximately \$647,010.
- ◆ The debt service budget for FY 2014-15 is \$30,415.
- ◆ A balanced budget has been submitted, although the decrease in revenue collections will prevent any additional funds from being added to the existing fund balance.

FINANCIAL SUMMARY:

	Actual 2012-13	Approved Budget 2013-14	Proposed Budget 2014-15	Percent Change
<u>REVENUES</u>	\$3,304,393	\$3,046,620	\$3,275,840	7.52%
<u>TRANSFERS-IN</u>				
Transfer-In for Encumbrances	\$24,574	\$0	\$0	n/a
Transfer-In from Prior Year Surplus	0	0	0	n/a
Subtotal	\$24,574	\$0	\$0	n/a
TOTAL REVENUES/TRANSFERS-IN	<u>\$3,328,967</u>	<u>\$3,046,620</u>	<u>\$3,275,840</u>	7.52%
<u>EXPENDITURES</u>				
Operating Expenditures*	\$2,558,758	\$2,444,627	\$2,598,415	6.29%
Maintenance	0	0	0	n/a
Capital Projects	418,575	571,500	647,010	13.21%
Debt Service	30,521	30,493	30,415	-0.26%
Subtotal	\$3,007,854	\$3,046,620	\$3,275,840	7.52%
<u>TRANSFERS-OUT</u>				
Transfer-Out for Encumbrances	\$19,738	\$0	\$0	n/a
Transfer-Out to Subsequent Year	0	0	0	n/a
Transfer-Out to Fund Balance (projected)	0	0	0	n/a
Subtotal	\$19,738	\$0	\$0	n/a
TOTAL EXPENDITURES/TRANSFERS-OUT	<u>\$3,027,592</u>	<u>\$3,046,620</u>	<u>\$3,275,840</u>	7.52%
NET SURPLUS(DEFICIT)	<u>\$301,375</u>	<u>\$0</u>	<u>\$0</u>	n/a
BEGINNING FUND BALANCE, July 1	<u>\$1,244,088</u>	<u>\$1,545,463</u>	<u>\$1,545,463</u>	0.00%
ENDING FUND BALANCE, June 30	<u>\$1,545,463</u>	<u>\$1,545,463</u>	<u>\$1,545,463</u>	0.00%
Ending Fund Balance as a % of Revenues	46.77%	50.73%	47.18%	

* Includes purchases encumbered from prior year, where applicable

THE UNIVERSITY OF AKRON
FY 2014-2015 General Fund Budget Recommendation

STUDENT RECREATION AND WELLNESS CENTER

KEY ASSUMPTIONS:

Revenues and Transfers-In:

- ♦ Proposed General Fund Transfer for operations reflects a 3.5% reduction (\$85,229). Facility Fee to cover Debt Service.
- ♦ Additional revenues estimated at \$581,457, of which \$335,000 to be from membership sales.

Expenditures and Transfers-Out:

- ♦ Salaries and fringe benefit expenses represent 43% of the operational budget (excluding debt service).
- ♦ Student Assistant labor accounts for an additional 24% (\$733,149) of the total operational budget. Utilities budget \$363,500 (12%) has been declining over time.
- ♦ Facility debt service of \$1.58 million (along with matching facility fee transfer-in) is reflected in SRWC auxiliary budget.

FINANCIAL SUMMARY:

	Actual 2012-13	Approved Budget 2013-14	Proposed Budget 2014-15	Percent Change
<u>REVENUES</u>	\$592,004	\$540,226	\$581,457	n/a
<u>TRANSFERS-IN</u>				
Transfer-In from General Fund - Operations	\$2,656,181	\$2,523,372	\$2,438,143	-3.38%
Transfer-In from Facility Fee - Debt Service	1,605,768	1,589,777	1,579,847	-0.62%
Transfer-In from Prior Year Surplus		0	0	n/a
Transfer-In for Encumbrances	3,347			n/a
Subtotal	<u>\$4,265,296</u>	<u>\$4,113,149</u>	<u>\$4,017,990</u>	-2.31%
TOTAL REVENUES/TRANSFERS-IN	<u>\$4,857,300</u>	<u>\$4,653,375</u>	<u>\$4,599,447</u>	-1.16%
<u>EXPENDITURES</u>				
Operating Expenditures*	\$1,867,247	\$1,875,869	\$1,777,479	-5.25%
Maintenance	1,181,083	1,187,729	1,242,121	4.58%
Capital Projects	295,664			n/a
Debt Service	1,605,768	1,589,777	1,579,847	-0.62%
Subtotal	<u>\$4,949,762</u>	<u>\$4,653,375</u>	<u>\$4,599,447</u>	-1.16%
<u>TRANSFERS-OUT</u>				
Transfer-Out for Encumbrances	\$123,822	\$0	\$0	n/a
Transfer-Out to Subsequent Year			0	n/a
Subtotal	<u>123,822</u>	<u>0</u>	<u>0</u>	n/a
TOTAL EXPENDITURES/TRANSFERS-OUT	<u>\$5,073,584</u>	<u>\$4,653,375</u>	<u>\$4,599,447</u>	-1.16%
NET SURPLUS(DEFICIT)	<u>-\$216,284</u>	<u>\$0</u>	<u>\$0</u>	n/a
BEGINNING FUND BALANCE, July 1	<u>\$1,262,870</u>	<u>\$1,046,586</u>	<u>\$1,046,586</u>	0.00%
ENDING FUND BALANCE, June 30	<u>\$1,046,586</u>	<u>\$1,046,586</u>	<u>\$1,046,586</u>	0.00%

* Includes purchases encumbered from prior year, where applicable

WAYNE GENERAL FUND

THE UNIVERSITY OF AKRON
FY 2014-2015 General Fund Budget Recommendation

REVENUES

The recommended revenue budget for fiscal year 2014-2015 was developed by reducing the actual tuition & fees received for FY2014 by 4%. Fiscal year 2015 budget recommendations will reflect an accurate budget if anticipated enrollment declines 4%. Budget recommendations include:

- No increase in tuition & fees.
- Reduce Wayne College tuition & fees budget by 13% based on a decline in enrollment.
- Reduce non-resident surcharge budget by 10%.
- Budget other fees based on actual fee revenue received with a 4% reduction.

	2012-13 Actual	2013-14 Approved Request	2014-15 Budget Request	
Tuition and Fees:				
<i>Instructional Fees</i>				
Summer	\$574,224	\$580,000	\$598,191	
Fall	4,323,532	4,300,000	3,838,066	
Spring	3,885,049	3,900,000	3,213,681	
<i>General Service Fees</i>				
Summer	17,002	25,000	17,642	
Fall	127,981	120,000	110,253	
Spring	114,815	115,000	95,058	
Total Undergraduate Tuition & Fees	\$9,042,603	\$9,040,000	7,872,891	<ul style="list-style-type: none"> ▪ Utilize Wayne College campus reserves and budget Change in Enrollment \$250,000 to supplement revenue if expenditures exceed available resources in FY2015.
Non-Resident Surcharge	\$50,827	\$50,000	\$44,841	<ul style="list-style-type: none"> ▪ Eliminate the College Contingency budget and utilize Wayne College campus reserves if required.
Other Fees:				
Career Advantage Fee	58,431	55,000	97,330	
Administrative Fee	39,725	40,000	87,890	
Miscellaneous Fees	46,682	35,000	28,422	
Technology Fees	213,338	215,000	438,849	
Course Fees	82,607	80,000	81,106	
Total Other Fees	\$440,783	\$425,000	\$733,597	
State Support for Instruction	\$3,653,145	\$3,583,291	\$3,846,618	
Other Sources				
Continuing Education	521,872	640,000	0	
Other Departmental Sales	4,901	4,600	7,500	
Miscellaneous Revenue	5,613	900	900	
Total Other Sources	\$532,386	\$645,500	\$8,400	
Total Revenues	\$13,719,744	\$13,743,791	\$12,506,347	
Transfers-In				
Dept. Co/Reserve for Encumbrance	5,626	0	0	
Change in Enrollment	0	850,000	250,000	
Reserve for Contingency	50,000	0	0	
Departmental Sales Accounts	1,387	0	0	
Total Transfers-in	\$57,013	\$850,000	250,000	
Total Available Resources	\$13,776,757	\$14,593,791	\$12,756,347	

THE UNIVERSITY OF AKRON
FY 2014-2015 General Fund Budget Recommendation

EXPENDITURES

The recommended expenditure budget for fiscal year 2014-2015 was developed to offset the 13% tuition and fees budget reduction. Budget recommendations include:

- Reduce salary and fringe benefits budget 10% to reflect actual expenditures.
- Reduce non-personnel operating budget 3%.
- Fund Wayne College campus reserves with carryover dollars at year-end.

	2012-13 Actual	2013-14 Approved Request	2014-15 Budget Request
EXPENDITURES:			
Continuing Obligations:			
College Work-study	\$625	\$5,500	\$5,500
Course Fees	82,607	80,000	81,106
Telecommunications	52,728	70,000	70,000
Overhead to Main Campus-Student	150,000	695,000	252,000
Overhead to Main Campus-Institut	150,000	695,000	252,000
Extracurricular Activity-Wayne	155,541	135,000	135,000
Purchase Utilities	307,782	350,000	350,000
Unallocated Reserves	95,000	95,000	95,000
Total Continuing Obligations	\$994,283	\$2,125,500	\$1,240,606
Compensation:			
Full Time Faculty	\$2,084,967	\$2,305,000	\$1,700,000
Faculty Bargaining Unit Pool	0	200,000	0
Part-Time Faculty	1,411,453	1,575,000	1,532,074
Summer Session Faculty	312,344	350,000	350,000
Faculty Overload	0	25,000	0
Administration/Contract Professional	1,245,960	1,444,561	1,340,000
Part Time Contract Professional	9,800	10,000	10,000
Full-Time Staff	1,286,590	1,267,430	1,160,000
Part-Time Staff	321,419	373,365	360,000
Staff Overtime	14,918	30,000	30,000
Graduate Assistants	6,400	35,000	35,000
Unallocated Salaries	0	150,000	50,000
Vacant Positions	0	179,535	711,033
Sick Leave Accrual	2,131	0	0
Fringe Benefits	2,189,077	2,500,000	2,102,448
Total Personnel	\$8,885,059	\$10,444,891	\$9,380,555
Total Non-Personnel	\$1,743,449	\$2,023,400	\$2,135,186
Total Educational & General	\$11,622,791	\$14,593,791	\$12,756,347
Total Transfers-Out	\$2,006,415	\$0	\$0
Total Expenditures	\$13,629,206	\$14,593,791	\$12,756,347
Net Surplus (deficit)	\$147,551	\$0	\$0

Note:

Effective June 2014 Wayne College proposes, to utilize the \$2.9 million dollar carryover from fiscal year 2013, the following transfers-out:

- \$1 million Campus Reserves
- \$500,000 Scholarships
- \$500,000 Change in Enrollment



WAYNE AUXILIARY

THE UNIVERSITY OF AKRON
FY 2014-2015 General Fund Budget Recommendation

WAYNE STUDENT UNION ADMINISTRATION

KEY ASSUMPTIONS:

Revenues and Transfers-In:

- Budget revenue to remain flat.
- The ending surplus of \$383.7 transferred into Wayne College Auxiliary carryover for FY2014 will carryover into FY2015.

Expenditures and Transfers-Out:

- Expenditures are predicted to break-even with revenue.
- The Bookstore is operated by Barnes & Noble. The revenue that goes into 3-13001 is the guarantee that B & N pays to Wayne College. The guarantee is for \$50,000 or 10% of sales, whichever is greater. As a result, there are no expenditures for cost of goods sold.

FINANCIAL SUMMARY (\$ in thousands):

	Actual 2012-13	Approved Budget 2013-14	Proposed Budget 2014-15	Percent Change
<u>REVENUES</u>	\$86.4	\$85.0	\$85.0	0.00%
<u>TRANSFERS-IN</u>				
Transfer-In from Current Unrestricted Fund	\$0.0	\$0.0	\$0.0	n/a
Transfer-In for Encumbrances	0.0	0.0	0.0	n/a
Subtotal	\$0.0	\$0.0	\$0.0	n/a
TOTAL REVENUES/TRANSFERS-IN	\$86.4	\$85.0	\$85.0	0.00%
<u>EXPENDITURES</u>				
Part-time Contract Professional	\$2.3	\$35.0	\$35.0	0.00%
Student Assistants	0.0	0.0	0.0	n/a
Fringe Benefits	0.4	10.0	10.0	0.00%
Supplies & Services	15.9	30.0	30.0	0.00%
Travel & Hospitality	3.7	10.0	10.0	0.00%
Debt Service	0.0	0.0	0.0	n/a
Subtotal	\$22.3	\$85.0	\$85.0	0.00%
<u>TRANSFERS-OUT</u>				
Transfer-Out for Encumbrances	\$0.0	\$0.0	\$0.0	n/a
Transfer-Out to Current Unrestricted Fund	0.0	0.0	0.0	n/a
Subtotal	\$0.0	\$0.0	\$0.0	n/a
TOTAL EXPENDITURES/TRANSFERS-OUT	\$22.3	\$85.0	\$85.0	0.00%
NET SURPLUS(DEFICIT)	\$64.1	\$0.0	\$0.0	n/a
BEGINNING FUND BALANCE, July 1	\$319.7	\$383.7	\$383.7	0.00%
ENDING FUND BALANCE, June 30	\$383.7	\$383.7	\$383.7	0.00%



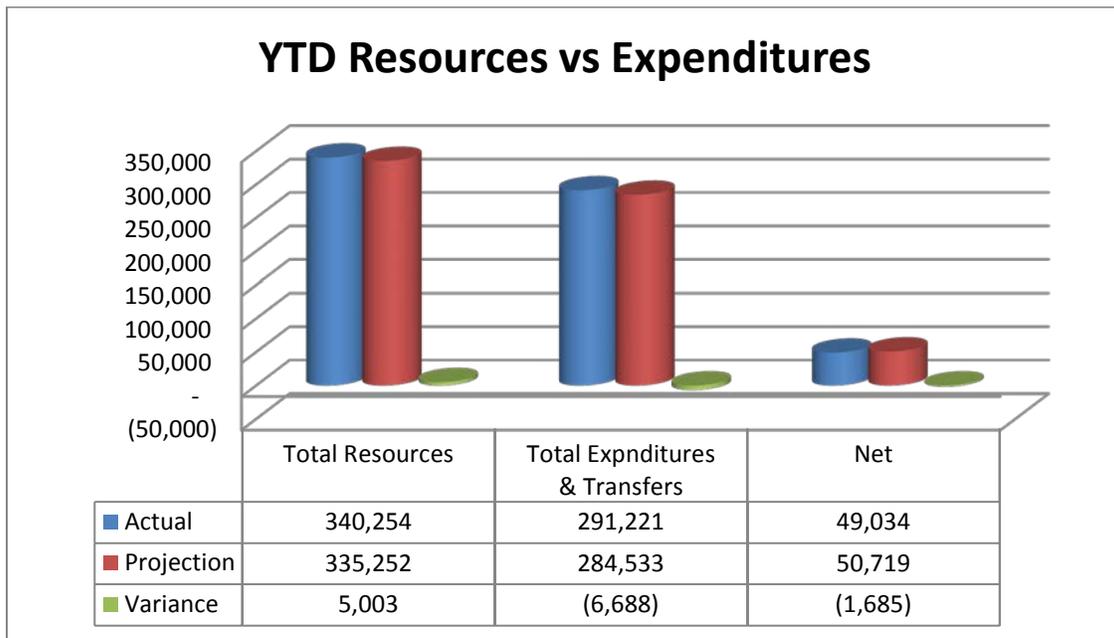
June 11, 2014

SUBJECT: Quarterly Financial Report for January through March 2014

ACTION SUMMARY

The comparisons below are based on the revised budget approved at the October 16 meeting.

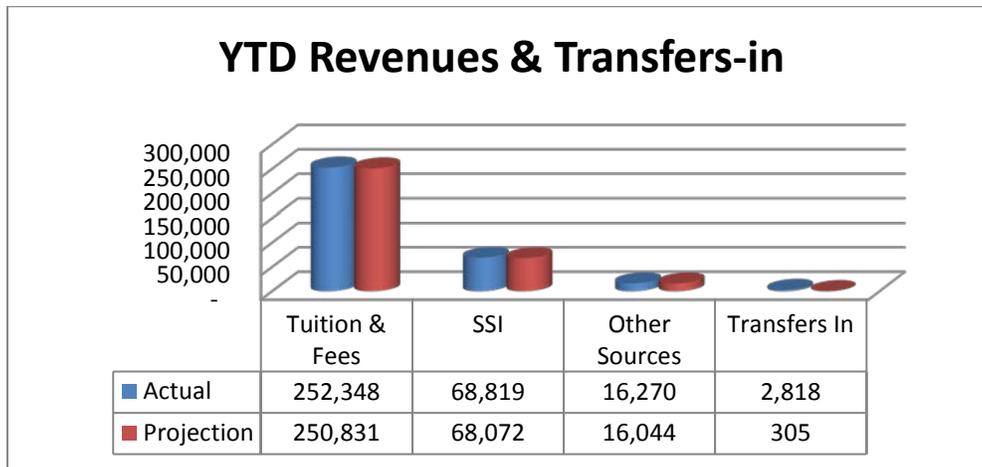
The FY14 year-to-date revenues and transfers-in slightly trail expenditures and transfers-out by \$1.7 million relative to the revised budget projection. Total revenues, including transfers-in, are exceeding the budget estimate by \$5.0 million (1.5%). For the same period, total year-to-date expenditures, including transfers-out, are above the budget estimate by \$6.7 million (2.4%).



Year-to-date tuition and fee revenues exceed the revised budget projection by \$1.5 million (0.6%) due mainly to spring enrollment slightly exceeding projection. Nonetheless, enrollment is trailing last year by nearly 6%; as a result actual revenue is \$8.1 million below last year's actual revenue at this point.

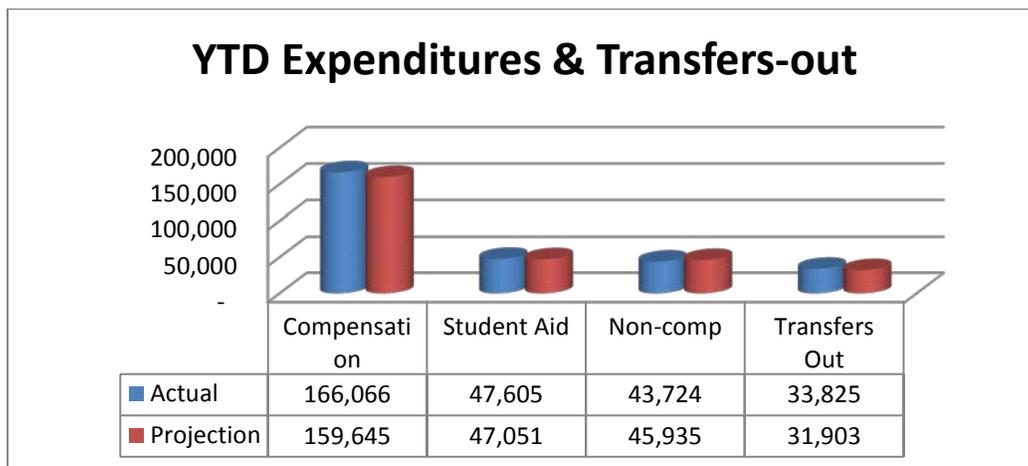
State Appropriations is exceeding budget estimates and will be roughly \$1.5 million (1.6%) above the estimate. Investment Earnings also continue to exceed budget estimates by over \$1.0

million. Departmental Sales and Services continues to generate revenue below estimate; however, this should be offset by reduced spending in these areas. Other sources are very close to the revised estimate.



Overall, total expenditures exceed year-to-date budget projections. Total Compensation is \$6.4 million (4.0%) over the year-to-date estimate. Part of this is an overage in Fringe Benefits of \$0.5 million. This is mainly due to timing. Nonetheless, the revised budget approved in October assumes decreased spending in compensation. The timing of implementing personnel changes will be throughout the year and will reduce the full impact of savings within FY14.

Supplies & Services is \$10.2 million (25.2%) below estimate. “Other” expenses is above estimate by \$3.0 million (63.6%). Student Aid is \$0.5 million (1.2%) above year-to-date estimate, which may in part be due to timing of awards. It is anticipated Student Aid will be slightly below estimate for the year. Another expense area with a significant negative variance is the “Reduction Holder” line. Not all reductions to the original FY 14 budget have been implemented. Therefore a negative balance is reflected in the Statement.



Year-to-date combined Auxiliary resources (including transfers-in) were \$77.5 million; combined expenditures were \$76.9 million. The actual positive variance of \$0.6 million exceeds the projection of a negative variance of \$0.7 million. Residence Life and Housing continues to be negatively impacted by enrollment decline. However, significant progress has been made in controlling variable costs and it is expected that residence Life will maintain a positive fund balance through the fiscal year.

THE UNIVERSITY OF AKRON

RESOLUTION 6 - - 14

Acceptance of the Quarterly Financial Report for January through March 2014

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on June 11, 2014, accepting the Quarterly Financial Report for January through March 2014, be approved.

Ted A. Mallo, Secretary
Board of Trustees

June 11, 2014

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 3

**QUARTERLY FINANCIAL REPORT
FOR JANUARY–MARCH 2014**

EXPENDITURES BY EXPENSE POOL

THE UNIVERSITY OF AKRON - Akron Campus
Statement of Unrestricted Current Fund - BY EXPENSE POOL (\$'s in thousands)
July 1, 2013 to March 31, 2014

	YEAR-TO-DATE MARCH						
	March 2013 Actual	March 2014 Actual	March 2014 REV Budget	YTD Variance		FY14 REVISED Budget	Carryover From FY13 ³
RESOURCES							
Revenues:							
Tuition and Fees:							
Undergraduate Tuition & Fees	\$ 181,081.3	\$ 171,866.6	\$ 170,846.0	\$ 1,020.6		\$ 170,846.0	\$ 0.0
Graduate Tuition & Fees	42,077.9	43,323.1	43,097.1	226.1		43,054.0	0.0
Non-resident Surcharge	12,822.6	12,941.5	12,662.0	279.5		12,599.0	0.0
Other Student Fees ¹	24,422.8	24,216.5	24,226.0	(9.5)		24,323.3	0.0
Total Tuition and Fees	\$ 260,404.6	\$ 252,347.7	\$ 250,831.1	\$ 1,516.7	0.6%	\$ 250,822.3	\$ 0.0
State Appropriations	\$ 68,276.7	\$ 68,819.1	\$ 68,071.6	\$ 747.5	1.1%	\$ 90,762.1	\$ 0.0
Other Sources:							
Earnings on Investments	\$ 1,800.6	\$ 3,434.2	\$ 2,406.8	\$ 1,027.4		\$ 3,209.0	\$ 0.0
Departmental Sales & Services	10,145.9	7,564.7	9,241.4	(1,676.7)		12,505.2	0.0
Workforce Dev./Cont. Ed.	431.7	292.9	452.0	(159.1)		540.0	0.0
Indirect Cost	3,636.1	3,618.1	3,115.6	502.6		4,575.0	0.0
Miscellaneous	208.0	1,180.4	663.4	517.0		1,550.0	0.0
Total Other Sources	\$ 16,222.3	\$ 16,090.3	\$ 15,879.1	\$ 211.3	1.3%	\$ 22,379.2	\$ 0.0
Endowment	\$ 171.6	\$ 179.4	\$ 165.0	\$ 14.4	8.7%	\$ 220.0	\$ 0.0
Total Revenues	\$ 345,075.2	\$ 337,436.5	\$ 334,946.7	\$ 2,489.8	0.7%	\$ 364,183.6	\$ 0.0
Transfers-In	\$ 9,224.8	\$ 2,817.7	\$ 304.9	\$ 2,512.8	824.3%	\$ 406.5	\$ 52,505.3
Total Resources Available	\$ 354,299.9	\$ 340,254.2	\$ 335,251.6	\$ 5,002.6	1.5%	\$ 364,590.1	\$ 52,505.3
EXPENDITURES & TRANSFERS-OUT							
E & G Expenses by Pool							
Payroll	\$ 128,491.0	\$ 124,995.7	\$ 119,110.4	\$ (5,885.3)		\$ 156,518.2	\$ 3,336.0
Sick leave accrual	0.0	0.0	0.0	0.0		0.0	0.0
Fringe Benefits	40,257.8	41,070.4	40,534.1	(536.3)		53,758.8	882.2
Subtotal Compensation	\$ 168,748.8	\$ 166,066.1	\$ 159,644.5	\$ (6,421.6)	-4.0%	\$ 210,277.0	\$ 4,218.2
Student assistants	\$ 2,864.0	\$ 2,500.2	\$ 2,450.3	\$ (49.8)		\$ 3,510.5	\$ 472.4
Supplies & services	30,892.5	30,472.6	40,722.5	10,249.8		54,296.6	35,226.0
Utilities	6,597.2	6,891.2	6,906.8	15.6		10,724.9	0.0
Communications	1,858.0	1,911.6	1,319.7	(591.9)		1,729.6	962.8
Travel	2,463.5	2,804.4	1,597.2	(1,207.1)		2,555.6	1,261.3
Student aid	46,127.5	47,604.9	47,050.8	(554.1)		48,060.1	748.0
Chargeback	(5,220.7)	(5,363.7)	(5,782.8)	(419.1)		(7,710.4)	(1,054.7)
Plant fund & reduction holder	1,433.8	731.9	(3,790.8)	(4,522.7)		(5,054.4)	6,440.7
Indirect cost	(2,518.7)	(4,009.3)	(2,246.8)	1,762.5		(2,995.7)	0.0
Other (equip, library books, etc)	10,031.9	7,785.5	4,759.1	(3,026.4)		6,345.5	3,910.9
Subtotal Non-compensation	\$ 94,528.9	\$ 91,329.3	\$ 92,986.1	\$ 1,656.8	1.8%	\$ 111,462.3	\$ 47,967.3
Total Educational & General	\$ 263,277.7	\$ 257,395.4	\$ 252,630.6	\$ (4,764.8)	-1.9%	\$ 321,739.3	\$ 52,185.5
Transfers-Out:							
Mandatory	\$ 6,120.5	\$ 6,480.4	\$ 6,480.4	\$ 0.0		\$ 7,597.8	\$ 0.0
Non-Mandatory	29,174.9	27,344.9	25,422.1	(1,922.8)		35,253.1	320.0
Total Transfers-Out	\$ 35,295.4	\$ 33,825.3	\$ 31,902.5	\$ (1,922.8)	-6.0%	\$ 42,850.9	\$ 320.0
Total Expend. & Transfers-Out	\$ 298,573.1	\$ 291,220.7	\$ 284,533.1	\$ (6,687.5)	-2.4%	\$ 364,590.1	\$ 52,505.5
NET CHANGE IN FUND BALANCE	\$ 55,726.8	\$ 49,033.5	\$ 50,718.4	\$ (1,684.9)		\$ 0.0	\$ (0.2)
PLUS Transfers-in for Dept'l Carryovers	\$ 39,712.3	\$ 37,549.8	\$ 0.0	\$ 37,549.8			
Minus transfers-out for carryover reserve	0.0	0.0	0.0	0.0			
Ending balances	\$ 95,439.1	\$ 86,583.3	\$ 50,718.4	\$ 35,864.9			

¹ Major categories of "Other Student Fees" include Course Fees, Information Technology Fees and Facility Fees

² For details of transfers-in and transfers-out see attached

³ Carry-over reflects the accumulated under-spending of prior years. Unspent budget balances are generally credited to the appropriate departments at the end of the fiscal year and carried forward into future years. These balances include \$16.6 million that is still owed to the Early Retirement Incentive Plan liability.

EXPENDITURES BY EXPENSE POOL

THE UNIVERSITY OF AKRON - Akron Campus
Statement of Unrestricted Current Fund
Detail of Transfer-In and Transfer-Out

	<u>March 2013</u> <u>Actual</u>	<u>March 2014</u> <u>Actual</u>	<u>March 2014</u> <u>Orig. Budget</u>	<u>YTD</u> <u>Variance</u>		<u>FY14 REVISED</u> <u>Budget</u>	<u>Carryover</u> <u>From FY133</u>
TRANSFER DETAIL							
<u>Transfers-In</u>							
<u>Carryovers and Reallocations:</u>							
Departmental Carryovers	\$ 0.0	\$ 0.0	0.0	\$ 0.0		0.0	\$ 50,066.4
Capital Component	426.4	0.0	0.0	0.0		0.0	0.0
Reserve for Encumbrances	3,933.7	2,438.9	0.0	2,438.9		0.0	2,438.9
Departmental Sales	1,114.7	73.9	0.0	73.9		0.0	0.0
<u>Budgeted Transfers-In:</u>							
D/S 2012 refunded savings	3,750.0	304.9	304.9	0.0		406.5	0.0
Total Transfers-In	\$ <u>9,224.8</u>	\$ <u>2,817.7</u>	\$ <u>304.9</u>	\$ <u>2,512.8</u>	824.3%	\$ <u>406.5</u>	\$ <u>52,505.3</u>
<u>Transfers-Out</u>							
Auxiliary Enterprises	\$ 26,802.2	\$ 25,275.2	\$ 25,275.2	\$ 0.0		\$ 34,074.5	\$ 320.0
Misc/Dept Sale	989.1	0.0	0.0	0.0		0.0	0.0
Plant Funds	750.0	750.0	750.0	0.0		1,000.0	0.0
Additional Plant Projects	633.6	1,319.7	1,219.7	(100.0)		1,626.2	0.0
Bonded Debt Repayment	5,452.8	5,934.6	4,111.8	(1,822.8)		5,482.4	0.0
Cap Comp/Line of Credit	667.7	545.9	545.9	0.0		667.7	0.0
Total Transfers-Out	\$ <u>35,295.4</u>	\$ <u>33,825.3</u>	\$ <u>31,902.5</u>	\$ <u>(1,922.8)</u>	-6.0%	\$ <u>42,850.9</u>	\$ <u>320.0</u>

THE UNIVERSITY OF AKRON
Unrestricted Current Fund Revenues – Akron Campus
Nine-Month Period Ended 3/31/14

RESOURCES

Tuition & Fees – Third quarter Tuition and General Fee revenues were in line with the revised budget which adjusted for lower-than-planned enrollment. Overall, year-to-date student revenues exceeded the revised budget by \$1.5 million, or 0.6%,

State Appropriations – At \$68.8 million, the year-to-date receipts of the State Share of Instruction (SSI) are slightly greater than the revised FY14 budget. By year-end, the SSI receipts will exceed the budget by \$1.5 million.

Departmental Sales and Workforce Development – Revenues in the sales and service areas and Workforce Development were less than budget by \$1.8 million. This variance (-18.9%) is the net result of about 170 revenue-generating operations. By the end of the third quarter the English Language Institute had collected \$1.7 million, about 97% of the annual budget. However this positive result was more than offset by the areas that didn't meet planned revenues such as the Center for Child Development, the Computer Store and Installment Payment Plan.

Indirect Cost Recovery – These revenues were 16.1% greater than budgeted through the end of the third quarter. The receipts, which relate to externally funded grant activity, are based on the related spending and vary greatly from period to period. A portion of these funds is distributed to offset indirect costs resulting from research activity and the related overhead. As overhead functions face budget reductions, appropriate operating costs are being shifted to these increasing resources.

Earnings from Investments and Endowments – The year-to-date accumulated earnings from investments and endowments exceeded the budget by \$1.0 million, or 40.5%. The annual budget was increased by \$1.0 million and it appears that we are on trend to surpass the goal.

Miscellaneous Income – The annual budget of \$1,050,000 relates to any income source that is not included in the above-referenced categories. The third quarter miscellaneous revenue of \$1.2 million is largely from rental income from the Quaker Square retail spaces and revenue in support of the Confucius Institute (from the China Ministry of Education). Also included are the Pouring Rights receipts of \$0.3 million, lease payments from Akron Public Schools for the use of Central Tower, and tax credit receipts associated with the Performance Contract. Overall miscellaneous receipts are partially offset with the write-off of \$155,000 of receivables.

Transfers-in – Transfers-in of \$2.4 million covered open purchase orders from FY13. Institutional departmental carryover from FY13 was \$52.5 million.

Total Resources – In total, the third quarter revenues (excluding transfers-in) exceeded the revised budget by \$2.5 million.

EXPENDITURES BY TYPE

Compensation – Overall compensation expenses exceeded the revised budget by \$6.4 million, or 4.0%. This is partially due to the fact that some budget reductions will not be realized until FY15 with full-year impact of identified separations and related fringe benefit savings.

Student Assistants – The payments of \$1.7 million to students employed on campus were in line with the revised budget and nearly 13% lower than last March.

Supplies and Services - The revised budget of \$40.7 million was more than sufficient to support the third quarter spending of \$30.5 million for supplies and services. With the exception of student aid, this is the largest category of non-compensation expenses and primarily includes office supplies, computers and peripherals, and contracted services. The campus community was cognizant of the fiscal concerns related to less-than-anticipated enrollment outcomes, and this was reflected in spending results.

Utilities – At the close of the third quarter, utility spending was in line with the revised budget.

Communications – Communications expenses range from phones to postage and in the third quarter of FY14 these expenses exceeded the budget by \$0.6 million, or 44.9%. Certain significant communications expenses are technology-related and covered with resources transferred from the supply lines.

Travel and Entertainment – Expenses for travel and entertainment exceeded the revised budget by \$1.2 million, and include the \$0.6 million purchase of football tickets to achieve the MAC attendance requirement in FY14. This \$2.6 million category includes travel as well as hospitality and efforts have been made to limit these types of expenses.

Student Aid – FY14 scholarship spending is greater than anticipated by \$0.6 million, or 1.2%. While undergraduate scholarships are less than anticipated, graduate assistant fee remissions are slightly above budget by \$0.2 million and graduate incentives in the college of Education are not in the base budget as they are funded from revenue share resources.

THE UNIVERSITY OF AKRON
Unrestricted Current Fund Revenues – Akron Campus
Nine-Month Period Ended 3/31/14

Transfers-Out – Mandatory transfers-out reflect debt obligations and non-mandatory transfers reflect support to auxiliaries as well as transfers to retire internal debt, facility fee set-aside, and plant funds. To date, these expenses are 6.0% greater than expected as anticipated bond restructure savings of \$1.5 million were not realized and an unbudgeted interest payment of \$0.7 million was made related to the performance contract funding.

EXPENDITURES BY FUNCTION

Introduction: The expenses in each of the functional categories are compared to the revised FY14 budget. Through nine months of FY14, total functional expenditures were \$0.2 million less than budgeted.

Instruction – All expenses in this category reflect the direct cost of providing instruction to the students. These expenses are primarily compensation at 92% of the total. Expenses within this function were less than budgeted by \$14.5 million, or 12.5%. This variance is largely due to the fact that various reserves are budgeted within this function and then distributed to other functions throughout the fiscal year. Examples are the course fee budget, technology fee budget, start-up funds, merit pool, etc.

FY14 - AKRON E&G EXPENDITURES (\$ in thousands)	MARCH		Variance	
	ACTUAL	REVISED BUDGET		
Instruction	\$102,189.7	\$116,733.1	\$14,543.4	12.5%
Research	10,340.8	4,875.4	(5,465.4)	-112.1%
Public Service	3,346.8	4,534.1	1,187.3	26.2%
Academic Support	25,018.9	22,713.4	(2,305.5)	-10.2%
Student Services	7,823.3	10,023.5	2,200.2	22.0%
Institutional Support	44,625.4	33,330.1	(11,295.2)	-33.9%
Plant Operation & Maintenance	15,381.8	16,556.7	1,174.9	7.1%
Scholarships	48,668.7	48,811.1	142.4	0.3%
Total	\$257,395.4	\$257,577.5	\$182.1	0.1%

Research – Through March, the activity in Research reflects an unfavorable spending variance of \$5.5 million, or -112.1%. This is partially offset by the positive variance in indirect cost revenue. Expenses in the function include start-ups, indirect cost, testing operations and administrative and operational costs associated with research activities.

Public Service – Activity in this function was slightly less than the original budget as third-quarter results reflect a favorable variance of \$1.2 million, or 26.2%. Workforce development and departmental sales operations are a significant component of this function and less-than-anticipated revenues are partially offset by related favorable expense variances.

Academic Support – Spending in the Academic Support areas was greater than budget by 10.2%, or \$2.3 million. While library-related expenses exceeded the base budget by \$1.9 million, the remaining academic support operations were also greater than the base budget by \$0.4 million.

Student Services – Year-to-date spending was 22.0% less than the revised budget. This is primarily attributed to the budget for the revenue share related to off-campus instruction. Throughout the year, the funds are dispersed in support of outreach programming.

Institutional Support - Expenses of \$44.6 million exceeded the budgeted \$33.3 million. This unfavorable variance of \$11.3 million, or 33.9%, includes the new pooled fringe benefit results. FY14 is the first year using the pooled rate and at year end the rates will be adjusted if necessary.

Plant Operation & Maintenance – Activity in this function was less than the revised budget by \$1.2 million, or 7.1%. Favorable utility spending is partially offset by overtime and chargeback unfavorable results.

Scholarships – The Scholarship function includes student aid as well as costs of administering certain programs such as Choose Ohio First and Success and Achieve. There will be minimal activity in this function for the remainder of the fiscal year as the academic year scholarships have been processed.

THE UNIVERSITY OF AKRON-WAYNE COLLEGE
Statement of Unrestricted Current Fund - BY EXPENSE POOL (\$'s in thousands)
July 1, 2013 to March 31, 2014

YEAR-TO-DATE MARCH

RESOURCES	March 2013 Actual	March 2014 Actual	March 2014 Orig. Budget	YTD Variance		FY14 Orig. Budget	Carryover From FY13
REVENUES							
Tuition and Fees:							
Undergraduate Tuition & Fees	\$ 9,071.4	\$ 8,179.6	\$ 9,068.9	\$ (889.3)		\$ 9,040.0	\$ 0.0
Non-resident Surcharge	50.8	46.7	50.0	(3.3)		50.0	0.0
Other Fees	390.2	670.8	376.2	294.6		425.0	0.0
Total Tuition and Fees	\$ 9,512.4	\$ 8,897.1	\$ 9,495.1	\$ (598.0)	-6.3%	\$ 9,515.0	\$ 0.0
State Appropriations	\$ 2,736.2	\$ 2,745.7	\$ 2,687.5	\$ 58.2	2.2%	\$ 3,583.3	\$ 0.0
Other Sources:							
Workforce Dev./Cont. Ed.	\$ 357.9	\$ 168.0	\$ 438.9	\$ (270.9)		\$ 640.0	\$ 0.0
Departmental Sales & Services	2.3	2.8	2.2	0.6		4.6	0.0
Miscellaneous	1.0	1.0	0.2	0.8		0.9	0.0
Total Other Sources	\$ 361.2	\$ 171.8	\$ 441.3	\$ (269.5)	-61.1%	\$ 645.5	\$ 0.0
Total Revenues	\$ 12,609.8	\$ 11,814.6	\$ 12,623.9	\$ (809.3)	-6.4%	\$ 13,743.8	\$ 0.0
TRANSFERS-IN							
FY13 Departmental Carryover	\$ 0.0	\$ 0.0	\$ 0.0	\$ 0.0		\$ 0.0	\$ 2,915.6
Change in Enrollment	0.0	0.0	0.0	0.0		1,100.0	0.0
Contingency	37.5	0.0	0.0	0.0		0.0	0.0
Reserve for Encumbrances	5.6	65.5	0.0	65.5		0.0	0.0
Total Resources Available	\$ 43.1	\$ 65.5	\$ -	\$ 65.5	0.0%	\$ 1,100.0	\$ 2,915.6
EXPENDITURES & TRANSFERS-OUT							
E & G Expenses by Pool							
Payroll	\$ 5,087.8	\$ 4,691.6	\$ 6,226.5	\$ 1,534.9		\$ 8,194.9	\$ 1,548.4
Fringe Benefits	1,709.0	1,619.4	1,951.8	332.4		2,500.0	304.8
Subtotal Compensation	\$ 6,796.8	\$ 6,311.0	\$ 8,178.3	\$ 1,867.3	22.8%	\$ 10,694.9	\$ 1,853.2
Student Assistants	\$ 104.8	\$ 111.6	\$ 102.3	\$ (9.1)		\$ 152.5	\$ 40.1
Supplies & Services	802.7	823.1	1,166.9	343.8		1,323.8	710.8
Utilities	237.8	261.0	269.7	8.9		356.0	102.2
Communications	44.3	70.5	50.7	(19.7)		67.1	73.6
Travel	77.6	60.3	72.8	12.6		119.0	29.4
Student Aid	776.1	928.4	650.3	(278.1)		780.0	6.8
Other	171.3	1,106.3	961.2	(145.1)		1,350.5	99.5
Subtotal Non-Compensation	\$ 2,214.6	\$ 3,361.2	\$ 3,273.9	\$ (86.7)	-2.6%	\$ 4,148.9	\$ 1,062.4
Total Educational & General	\$ 9,011.4	\$ 9,672.2	\$ 11,452.2	\$ 1,780.6	15.5%	\$ 14,843.8	\$ 2,915.6
Transfers-Out:							
Mandatory	\$ 0.0	\$ 0.0	\$ 0.0	\$ 0.0		\$ 0.0	\$ 0.0
Non-Mandatory							
Founders Scholarships	37.5	0.0	0.0	0.0		0.0	0.0
Contingency	0.0	0.0	0.0	0.0		0.0	0.0
Plant Funds	37.5	0.0	0.0	0.0		0.0	0.0
Total Transfers-Out	\$ 75.0	\$ 0.0	\$ 0.0	\$ 0.0	0.0%	\$ 0.0	\$ 0.0
Total Expenditures & Transfers-Out	\$ 9,086.4	\$ 9,672.2	\$ 11,452.2	\$ 1,780.6	15.5%	\$ 14,843.8	\$ 2,915.6
NET CHANGE IN FUND BALANCE	\$ 3,566.5	\$ 2,207.9	\$ 1,171.7	\$ 1,036.8	88.5%	\$ -	\$ 0.0

THE UNIVERSITY OF AKRON
Unrestricted Current Fund Expenditures – Wayne Campus
Nine-Month Period Ended 3/31/14

RESOURCES:

Tuition & Fees – The FY14 tuition and general fees budget was reduced 4% to reflect a decline in enrollment, and the nine-month budget level came in less than planned with an unfavorable variance of 598,000 or 6.3%.

State Appropriations – FY14 State Appropriations slightly exceeded the nine-month budget projection by \$58,200.

Departmental Sales and Workforce Development – Continuing Education & Workforce Development departments on The University of Akron main and Wayne College campuses officially merged on October 1, 2013. Continuing Education & Workforce Development will be located on the main campus only and Wayne College will no longer receive revenue for this department.

Miscellaneous Income – Since a Wayne College Auxiliary account was established to house revenue from Barnes & Noble, the Farmhouse rentals and other “student union” as activities, the miscellaneous income is only budgeted to receive revenue of \$1,000 for the fiscal year. To date, miscellaneous income of \$1,000 has been received.

Total Revenues – In total, revenues are below the nine-month projections by \$809,300 (or 6.4%).

Transfers-in – In addition to the revenue categories listed above, the FY14 annual budget also includes transfers-in totaling \$2,981,107. Transfers-In include \$2,915,608 from carryover and \$65,499 in encumbrances. The Change in Enrollment budget of \$1.1 million will only be allocated if expenditures surpass revenues.

EXPENDITURES:

Introduction: The expenses in each of the functional categories are compared to the budget in an effort to reflect the year-to-date spending against the approved budget. Overall, functional expenditures are less than the nine-month expenditure guideline.

Instruction – All expenses in this category reflect the direct cost of providing instruction to the students. The largest expense component is faculty compensation. Budget surpluses in this area are primarily related to the fact that all vacant positions for the college fall in this category.

FY14 - WAYNE E&G EXPENDITURES (\$ in thousands)	YTD March 2014		YTD Variance %	Annual Budget FY14	Business Indicator
	ACTUAL	BUDGET			
Instruction	\$3,466.1	\$5,437.2	36.3%	\$6,529.6	●
Research	1.3	2.4	47.1%	3.0	●
Public Service	140.7	481.3	70.8%	640.0	●
Academic Support	904.8	926.8	2.4%	1,135.0	●
Student Services	1,181.7	1,146.4	-3.1%	1,768.9	●
Institutional Support	1,888.8	1,909.4	1.1%	2,516.1	●
Plant Operation & Maintenance	1,160.3	1,107.2	-4.8%	1,601.2	●
Scholarships	928.4	528.5	-75.7%	650.0	●
Total	\$9,672.0	\$11,539.2	16.2%	\$14,843.8	●

- On/Above target
- Caution
- Warning

Research – Research expenditure is below the nine-month expenditure guideline by 47.1%.

Public Service – The total expenditures for Public Service came in below expenditure guideline by 70.8% (or \$340,600). Expenditures in this area are related to Continuing Education & Development.

Academic Support – Spending in the Academic Support areas came in below the nine-month expenditure guideline by 2.4%.

Student Services – Expenses in the Student Services function exceeded the expenditure guideline by 3.1%.

Institutional Support – Nine-month expenditures in Institutional Support came in below guideline.

Plant Operation & Maintenance – Expenditures in this function are above the nine-month expenditure guideline by 4.8% (or \$53,100).

Scholarships – The results in the scholarship function for Dual Enrollment students exceeded the nine-month expenditure guideline by 75.7% (or \$399,900). Wayne College administrative team is reviewing the Dual Enrollment procedure and assessments for accuracy.

THE UNIVERSITY OF AKRON
Unrestricted Current Fund Expenditures – Wayne Campus
Nine-Month Period Ended 3/31/14

Total E & G – Overall, the total Educational & General expenditures are below the nine-month expenditure guideline, with a favorable variance of 16.2% (or \$1.8 million).

THE UNIVERSITY OF AKRON - Akron Campus
 AUXILIARY ENTERPRISES
 July 1, 2013 to March 31, 2014
 (\$ in Thousands)

YEAR-TO-DATE MARCH



	FY 2013 Actual	FY 2014 Actual	FY 2014 Budget	YTD Variance	Indicator	Comments	FY14 Approved Budget*
INFOCISION STADIUM							
<i>Beginning Fund Balance</i>	\$ 42.4	\$ (5.0)	\$ (5.0)	\$ -			
Operating Revenue	\$ 40.2	\$ 908.3	\$ 31.8	\$ 876.5		While revenues look significantly favorable, it is more a timing issue. The \$865,000 naming rights revenue was booked in April of FY13. Next month the variances should even out.	\$ 1,714.0
Transfer-in General Fund	2,640.1	3,328.0	3,328.0	-			\$ 3,521.5
Transfer-in Other	13.0	0.4	0.4	-			\$ 0.4
LESS: Expenditures	4,058.6	4,029.4	3,910.5	(118.9)			\$ 5,235.9
Net Surplus (Deficit)	\$ (1,365.3)	\$ 207.3	\$ (550.3)	\$ 757.7			\$ -
<i>Ending Fund Balance</i>	\$ (1,322.9)	\$ 202.3	\$ (555.3)	\$ 757.7			
ATHLETICS							
<i>Beginning Fund Balance</i>	\$ 1.6	\$ (407.8)	\$ (407.8)	\$ -			
Operating Resources	\$ 3,495.1	\$ 5,410.8	\$ 3,372.2	\$ 2,038.5		Although committed to reducing expenses, a \$1.6 million reduction in general fund support will make it difficult for Athletics to break even in FY14, or make progress towards their carryover deficit of \$408K.	\$ 5,608.9
Transfer-in General Fund	15,558.4	13,878.9	13,878.9	-			\$ 19,379.6
Transfer-in Other	27.4	27.2	27.2	-			\$ 145.9
LESS: Expenditures	21,372.7	22,269.3	20,401.9	(1,867.4)			\$ 25,134.5
Net Surplus (Deficit)	\$ (2,291.7)	\$ (2,952.4)	\$ (3,123.5)	\$ 171.1			\$ -
<i>Ending Fund Balance</i>	\$ (2,290.1)	\$ (3,360.2)	\$ (3,531.3)	\$ 171.1			
DINING SERVICES							
<i>Beginning Fund Balance</i>	\$ 3,411.1	\$ 1,902.4	\$ 1,902.4	\$ -			
Operating Resources	\$ 12,523.9	\$ 12,473.0	\$ 12,825.4	\$ (352.4)		Less than projected revenues offset by reduction in expenses, despite having capital projects to date totaling \$995K (which were mostly budgeted). Larger revenue shortfalls are in Catering and Robertson Dining Hall. Year end results project favorably.	\$ 18,389.2
Transfer-in General Fund	-	-	-	-			\$ -
Transfer-in Other	22.6	1,389.9	1,389.9	-			\$ 1,389.9
LESS: Expenditures	12,568.1	13,585.8	14,374.4	788.5			\$ 19,779.1
Net Surplus (Deficit)	\$ (21.6)	\$ 277.0	\$ (159.1)	\$ 436.1			\$ -
<i>Ending Fund Balance</i>	\$ 3,389.5	\$ 2,179.4	\$ 1,743.3	\$ 436.1			
EJ THOMAS PERFORMING ARTS HALL							
<i>Beginning Fund Balance</i>	\$ 63.0	\$ 126.5	\$ 126.5	\$ -			
Operating Resources	\$ 489.5	\$ 931.6	\$ 507.5	\$ 424.1		Financial results for the Performing Arts Hall do NOT appear favorable at this time. However, it is difficult to project what the final outcome for this auxiliary operation might be due to the differences in timing of programs and events from year to year.	\$ 901.5
Transfer-in General Fund	1,591.7	1,589.5	1,709.5	(120.0)			\$ 2,279.3
Transfer-in Other	-	4.4	4.4	-			\$ 4.4
LESS: Expenditures	2,106.9	2,922.1	2,184.3	(737.9)			\$ 3,185.2
Net Surplus (Deficit)	\$ (25.6)	\$ (396.6)	\$ 37.2	\$ (433.8)			\$ -
<i>Ending Fund Balance</i>	\$ 37.3	\$ (270.1)	\$ 163.7	\$ (433.8)			

THE UNIVERSITY OF AKRON - Akron Campus
 AUXILIARY ENTERPRISES
 July 1, 2013 to March 31, 2014
 (\$ in Thousands)

YEAR-TO-DATE MARCH



	FY 2013 Actual	FY 2014 Actual	FY 2014 Budget	YTD Variance	Indicator	Comments	FY14 Approved Budget*
PARKING SERVICES							
<i>Beginning Fund Balance</i>	\$ 1,094.0	\$ 1,111.6	\$ 1,111.6	\$ -			
Operating Resources	\$ 9,015.9	\$ 8,753.5	\$ 9,062.1	\$ (308.6)		With enrollment down, Transportation fee revenue is slightly less than budgeted for the second consecutive year. Third quarter financials are virtually identical to FY13, which turned very minimal profit. Assuming no major capital expenses, FY14 results should be similar to FY13.	\$ 9,359.8
Transfer-in General Fund	-	-	-	-			-
Transfer-in Other	130.2	81.0	81.0	-			81.0
LESS: Expenditures	7,317.4	7,016.0	7,327.9	311.9			9,440.8
Net Surplus (Deficit)	\$ 1,828.7	\$ 1,818.5	\$ 1,815.2	\$ 3.3			\$ -
<i>Ending Fund Balance</i>	\$ 2,922.6	\$ 2,930.1	\$ 2,926.8	\$ 3.3			
RESIDENCE LIFE & HOUSING							
<i>Beginning Fund Balance</i>	\$ 3,817.8	\$ 943.1	\$ 943.1	\$ -		Less-than-favorable occupancy rates are having a negative impact on revenues. Spending has been controlled significantly, however a large component of costs is fixed in the form of debt payments. The historically healthy fund balance has deteriorated over the past few years; but, assuming no unexpected major expenditures, will remain positive at the end of FY14.	
Operating Resources	\$ 16,811.9	\$ 17,366.8	\$ 19,160.6	\$ (1,793.7)			\$ 22,180.9
Transfer-in General Fund	450.0	450.0	450.0	-			600.0
Transfer-in Other	65.3	245.1	245.1	-			245.1
LESS: Expenditures	16,850.5	16,528.8	17,774.0	1,245.2			23,026.0
Net Surplus (Deficit)	\$ 476.7	\$ 1,533.1	\$ 2,081.6	\$ (548.5)	\$ 0.0		
<i>Ending Fund Balance</i>	\$ 4,294.5	\$ 2,476.2	\$ 3,024.7	\$ (548.5)			
STUDENT RECREATION & WELLNESS							
<i>Beginning Fund Balance</i>	\$ 1,262.9	\$ 1,046.6	\$ 1,046.6	\$ -		The Student Recreation and Wellness Center continues to operate on the margin. Minimal favorable revenue variances combine with favorable expenses to end the third quarter in a positive situation.	
Operating Resources	\$ 433.8	\$ 421.4	\$ 396.9	\$ 24.5			\$ 540.2
Transfer-in General Fund	3,196.5	3,084.9	3,084.9	-			4,113.2
Transfer-in Other	3.3	123.8	123.8	-			123.8
LESS: Expenditures	3,621.7	3,324.8	3,654.4	329.6			4,777.2
Net Surplus (Deficit)	\$ 11.9	\$ 305.3	\$ (48.8)	\$ 354.1	\$ 0.0		
<i>Ending Fund Balance</i>	\$ 1,274.8	\$ 1,351.9	\$ 997.8	\$ 354.1			
STUDENT UNION							
<i>Beginning Fund Balance</i>	\$ 1,132.9	\$ 1,226.1	\$ 1,226.1	\$ -		Student Union revenues are behind as Computer Solutions no longer part of the facility. Expense savings at this time appears to be chiefly from vacant positions.	
Operating Resources	\$ 1,415.9	\$ 1,335.5	\$ 1,443.3	\$ (107.8)			\$ 1,764.5
Transfer-in General Fund	3,365.6	3,280.8	3,280.8	-			4,374.4
Transfer-in Other	10.2	25.0	25.0	-			25.0
LESS: Expenditures	4,557.6	4,467.7	4,589.3	121.6			6,163.9
Net Surplus (Deficit)	\$ 234.1	\$ 173.5	\$ 159.8	\$ 13.7	\$ -		
<i>Ending Fund Balance</i>	\$ 1,366.9	\$ 1,399.7	\$ 1,386.0	\$ 13.7			

THE UNIVERSITY OF AKRON - Akron Campus
 AUXILIARY ENTERPRISES
 July 1, 2013 to March 31, 2014
 (\$ in Thousands)

YEAR-TO-DATE MARCH

-  On/Above Target
-  Caution
-  Warning

	FY 2013 Actual	FY 2014 Actual	FY 2014 Budget	YTD Variance	Indicator	Comments	FY14 Approved Budget*
TELECOMMUNICATIONS							
<i>Beginning Fund Balance</i>	\$ 1,244.1	\$ 1,545.5	\$ 1,545.5	\$ -			
Operating Resources	\$ 2,464.4	\$ 2,366.4	\$ 2,278.7	\$ 87.7		Telecom continues to generate sufficient resources to cover all of its own operating costs while also maintaining / upgrading University wiring infrastructure. Current financials are skewed by \$549K of encumbrances.	\$ 3,046.6
Transfer-in General Fund	-	-	-	-			-
Transfer-in Other	24.6	19.7	19.7	-			19.7
LESS: Expenditures	2,473.4	2,727.6	3,164.1	436.5			3,066.4
Net Surplus (Deficit)	\$ 15.6	\$ (341.4)	\$ (865.7)	\$ 524.2			\$ -
<i>Ending Fund Balance</i>	\$ 1,259.7	\$ 1,204.0	\$ 679.8	\$ 524.2			
TOTAL AUXILIARY ENTERPRISES - AKRON CAMPUS							
<i>Beginning Fund Balance</i>	\$ 12,069.6	\$ 7,489.0	\$ 7,489.0	\$ -			
Operating Resources	\$ 46,690.7	\$ 49,967.3	\$ 49,078.6	\$ 888.7			\$ 63,505.8
Transfer-in General Fund	26,802.2	25,612.1	25,732.1	(120.0)			34,268.0
Transfer-in Other	296.7	1,916.4	1,916.4	-			2,035.2
LESS: Expenditures	74,926.7	76,871.4	77,380.7	509.3			99,808.9
Net Surplus (Deficit)	\$ (1,137.2)	\$ 624.4	\$ (653.6)	\$ 1,278.0			\$ 0.0
<i>Ending Fund Balance</i>	\$ 10,932.4	\$ 8,113.3	\$ 6,835.4	\$ 1,278.0			

* Approved budget includes transfers-in to support prior year open purchase orders.

THE UNIVERSITY OF AKRON - Wayne Campus
 AUXILIARY ENTERPRISES
 July 1, 2013 to March 31, 2014
 (\$ in Thousands)

YEAR-TO-DATE MARCH

	FY 2013 Actual	FY 2014 Actual	FY 2014 Budget	YTD Variance	Indicator	Comments	FY14 Approved Budget
Wayne Student Union							
Beginning Fund Balance	\$ 319.7	\$ 383.8	\$ 383.8	\$ -		Nine-month revenues surpassed expenditures by \$57,700.	
Operating Resources	\$ 43.2	\$ 62.1	\$ 70.8	\$ (8.7)			\$ 85.0
Expenditures	21.3	4.4	70.8	66.4			\$ 85.0
Net Surplus (Deficit)	\$ 21.9	\$ 57.7	\$ -	\$ 57.8			\$ -
Ending Fund Balance	\$ 341.6	\$ 441.5	\$ 383.8	\$ 57.8			

THE UNIVERSITY OF AKRON
Restricted Current Fund Activity
Nine-Month Period Ended 3/31/14

Introduction: Restricted funds available for financing operations, but are limited by donors and other external agencies to specific purposes, programs, or departments.

FY14 - RESTRICTED ACTIVITY (\$ in thousands)	Balance	YTD (03/31/14)		Balance
	07/01/13	Revenues	Expenditures	03/31/14
University scholarships	\$ 8,864	\$ 2,447	\$ 1,164	\$ 10,147
Research grants and contracts	3,885	27,470	28,014	3,341
Student Aid	(57)	36,384	36,421	(94)
UA Foundation income	4,492	2,586	2,225	4,853
Other departmental funds	20,054	7,480	7,334	20,200
Totals	\$ 37,238	\$ 76,367	\$ 75,158	\$ 38,447

University Scholarships - Income from the University's endowments to be used for scholarships.

Research - Activities specifically organized to produce research outcomes. Includes research projects, training programs, or similar instructional activities for which amounts are received or expenditures

are reimbursable under the terms of a government or private grant or contract.

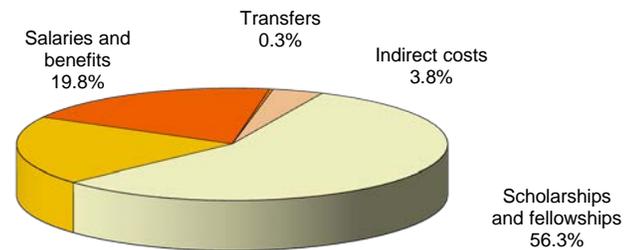
Student Aid - Federal grants and aid activity to the students.

UA Foundation Income - Income from the Foundation used for student scholarships.

Other Departmental Funds - Other resources given to The University for a specific purpose. Includes resources designated for campus departments, sports programs, or unique events.

Restricted Expenditures by Type

(\$ thousands)	Total YTD Expenditures
Salaries and benefits	\$ 14,902
Supplies, maint., equipment	14,914
Scholarships and fellowships	42,317
Indirect costs	2,871
Transfers	154
Totals	\$ 75,158

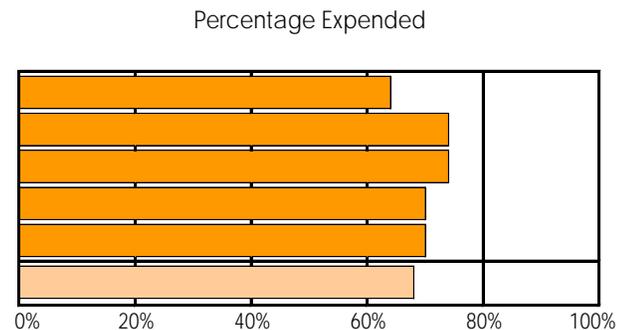


Percentage of Completion by Type of Research Project (Active Projects)

Generally, research grants and contracts are awarded for longer than one year, with many awarded for up to a three-year period. This shows the total amount completed for the entire grant award period.

- Federal** - from US governmental agencies
- State** - from State of Ohio governmental agencies
- Local** - from county or other agencies
- Private** - from institutes, foundations, or corporations
- UARF** - from the UA Research Foundation

(\$ thousands)	Total Active Project Budgets	Total Active Project Expenditures	Percentage Expended	Number of Active Projects
Federal	\$ 123,082	\$ 78,485	64%	378
State	30,556	22,596	74%	85
Local	1,304	960	74%	24
Private	18,908	13,031	69%	306
UARF	15,713	11,015	70%	84
Totals	\$ 189,563	\$ 126,087	67%	877



The percentage expended reflects the actual grant expenditures and not the status of the work involved on these grants.

THE UNIVERSITY OF AKRON
Plant Fund Activity
Nine-Month Period Ended 3/31/14

Introduction: Plant funds are resources for capital facility project costs, debt service costs, and the cost of long-lived assets.

Current Capital Projects are accounts for unexpended resources accumulated to finance the acquisition of long-lived assets. Each capital project is recorded in a separate account.

FY14 - PLANT ACTIVITY (\$ in thousands)	Balance	YTD (03/31/14)		Balance
	07/01/13	Revenues	Expenditures	03/31/14
University funded	\$ 7,284	\$ 3,338	\$ 6,406	\$ 4,216
Billable	4,766	1,080	(149)	5,995
Bonds	3,439	1,465	2,666	2,238
Totals	\$ 15,489	\$ 5,883	\$ 8,923	\$ 12,449

University Funded – projects funded with general fund or auxiliary enterprise resources.

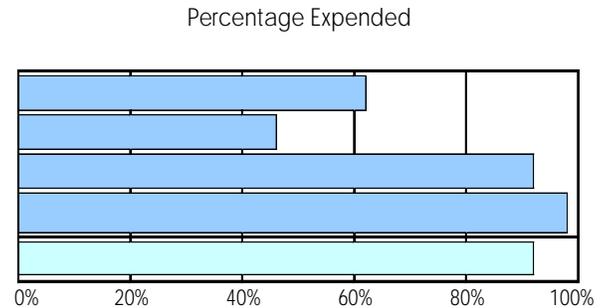
Billable – projects funded with external resources such as pledges or Foundation money.

Bonds – projects funded with the sale of bonded debt.

Percentage of Completion by Source of Funding (Active Plant Project)

Plant projects are budgeted for the entire projects which may last longer than one year. This shows the total amount completed for entire plant projects by funding source.

(\$ thousands)	Total Project Budgets	Total Project Expenditures	Percentage Expended	Number of Projects
	University funded	\$ 17,066	\$ 10,607	62%
Billable	10,677	4,781	45%	12
State Appropriations	39,921	36,369	91%	11
Bond 2008 ²	183,393	181,247	99%	29
Totals	\$ 251,057	\$ 233,004	93%	79



The percentage completed reflects the actual plant expenditures and not the status of the work involved on these projects.

Bond 2008 is for several campus improvements including the Multiplex Football Stadium, Quaker Square, Robertson Café, Exchange Street Parking Deck expansion, and other renovations. The balance reflects excess interest earnings spent on additional current projects.



June 11, 2014

SUBJECT: Summary of the Quarterly Investment Report for January through March 2014

ACTION SUMMARY

The Quarterly Investment Report for March 31 reflects positive returns for the operating funds of 0.6% for the third quarter and 2.1% for the past 12 months. The largest returns are occurring within the newly created Long-Term Portfolio. The Operating Funds investments generated \$3.8 million in income through three quarters, 56% above budget estimate.

The market value of endowments increased nearly \$6.9 million through the third quarter of FY14. The portfolio composite of the pooled endowments posted a 2.2% rate of return for the third quarter and a 16.13% return for the past 12 months.

THE UNIVERSITY OF AKRON

RESOLUTION 6 - - 14

Acceptance of the Quarterly Investment Report for January through March 2014

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on June 11, 2014, accepting the Quarterly Investment Report for January through March 2014, be approved.

Ted A. Mallo, Secretary
Board of Trustees

June 11, 2014

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 4

**QUARTERLY INVESTMENT REPORT
FOR JANUARY–MARCH 2014**

THE UNIVERSITY OF AKRON
Operating Funds Investment Report
March 31, 2014

Exhibit 1

Policy Compliance: Asset Allocation

- In Compliance
- Not in Compliance

	Policy Guidelines		Current Allocation	Compliance Indicator
	Range	Target		
Cash and Cash Equivalents	10-80%	25.0%	29.5%	●
Short-Term Fixed Income	20-65%	25.0%	21.3%	●
Intermediate-Term Fixed Income	0-45%	35.0%	24.6%	●
Long-Term Portfolio	0-35%	15.0%	24.5%	●

Given the ongoing stagnant interest rate environment for fixed-income investments, the Board of Trustees—at its June 19, 2013, meeting—approved a change to the University Operating Funds Investment Policy in an effort to increase future investment income in support of the University's budget. The policy change created a new, fourth "bucket" to be invested in a fashion similar to the endowment funds. This \$45 million investment represents a deep-core fund not needed for working capital in any given year and is treated like an underlying investment in perpetuity. The new portfolio consists of five active managers of domestic equities, four mutual funds for equities and five mutual funds for fixed income. All mutual funds have daily liquidity.

In October and February, a total of \$1,000,000 was distributed from the portfolio and posted as excess revenue for the operating budget. Another \$1,000,000 will be distributed in May for a total of \$2,000,000 in earnings withdrawn from the fund for Fiscal Year 2014. By the end of March 2014, the market value of the new portfolio had increased to over \$48.8 million.

Exhibit 2

Net Rates of Return for the Period Ended March 31, 2014

- Above Benchmark
- 0-100 Basis Pts Below Benchmark
- >100 Basis Pts Below Benchmark

	Market Value (Excl. Accrual)	Net Rates of Return	
		Quarter ROR/Benchmark	One Year ROR/Benchmark
Cash and Cash Equivalents <i>Merrill Lynch 3 Month Treasury Index</i>	\$ 58,784,139	0.02% ● 0.01%	0.09% ● 0.07%
Short-Term Fixed Income <i>Merrill Lynch 1-3 Year Treasury/Agency Index</i>	42,494,863	0.25% ● 0.14%	0.69% ● 0.39%
Intermediate-Term Fixed Income <i>Merrill Lynch 1-10 Year Treasury/Agency Index</i>	49,031,694	1.06% ● 0.72%	-0.19% ● -0.99%
Long-Term Portfolio <i>Policy Balanced Index</i>	48,834,730	1.43% ● 1.43%	NA ○ NA
Total Operating Funds	\$ 199,145,426	0.63%	2.06%

The Cash and Cash Equivalents portfolio funds all liquidity needs; fixed-income assets and the new Long-Term Portfolio serve to generate investment income.

The returns on the fixed income portfolios were better than their respective Merrill Lynch benchmarks but still negligible and even negative for the Intermediate-Term Fixed income portfolio given the current interest rate environment.

Although a one-year return on the Long-Term Portfolio is not yet applicable, the dollar-weighted composite return was 12.61% since inception in August 2013.

Quarterly rates of return for operating funds are presented as unannualized.

Exhibit 3

Investment Income for the Period Ended March 31, 2014

- Over Budget
- Under Budget

	Nine Months			Over/ (Under)
	Actual	Budget	Variance \$	
Revenue (posted)	\$ 3,759,751	\$ 2,406,750	\$ 1,353,001	●
Unrealized Market Change (not posted)	\$ 3,408,687			
Total Investment Income	\$ 7,168,438			

Investment income is the sum of income net of fees, realized and unrealized gains/(losses). The latter is not posted until year end but can be tracked at an additional \$3.4 million as of March 31, 2014.

Exhibit 4

State Compliance: Portfolio Composition and Credit Quality

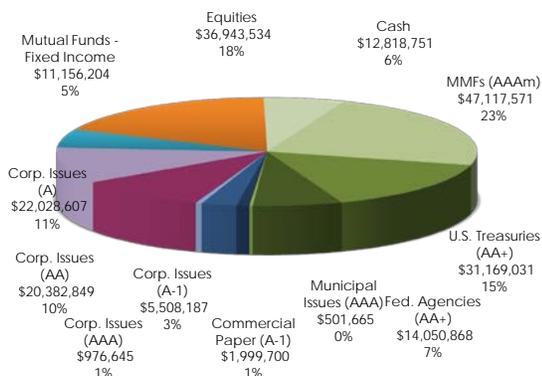
- In Compliance
- Not in Compliance

Ohio Revised Code §3345.05

Compliance Indicator

Section 3345.05 of the Ohio Revised Code states:

A stipulation that investment of at least 25% of the average amount of the investment portfolio over the course of the previous fiscal year be invested in securities of the U.S. Government or its agencies or instrumentalities, the treasurer of state's pooled investment program, obligations of this state or any political subdivision of this state, certificates of deposit of any national bank located in this state, written repurchase agreements with any eligible Ohio financial institution that is a member of the federal reserve system or federal home loan bank, money market funds [MMFs], or bankers acceptances maturing in 270 days or less which are eligible for purchase by the federal reserve system, as a reserve.



	Cash and Cash Equivalents	Short-Term Fixed Income	Intermediate-Term Fixed Income	Long-Term Portfolio
Cash at JPMC	\$ 12,818,751			
Money Market Funds	\$ 45,965,388	\$ 122,778	\$ 294,413	\$ 734,992
U.S. Treasuries		\$ 19,333,756	\$ 11,835,275	
Federal Agencies		\$ 2,783,899	\$ 11,266,969	
Municipal Issues		\$ 501,665		
Commercial Paper		\$ 1,999,700		
Corporate Issues		\$ 17,753,065	\$ 25,635,037	
Mutual Funds-Fixed				\$ 11,156,204
Equities				\$ 36,943,534
Total Operating Funds	\$ 58,784,139	\$ 42,494,863	\$ 49,031,694	\$ 48,834,730

THE UNIVERSITY OF AKRON
Endowment Funds Investment Report
March 31, 2014

Exhibit 5

Policy Compliance : Asset Allocation

- In Compliance
- Not in Compliance

	Policy Guidelines		Actual Allocation	Compliance Indicator
	Range	Target		

Global Equity	40-80%	60%	53.0%	●
U.S. Public Equity	15-50%		22.5%	
Non-U.S. Public Equity	15-50%		20.6%	
Emerging Markets	0-20%		9.9%	
Private Equity	0-15%		--	
Absolute Return	0-25%	15%	9.8%	●
Real Assets	10-25%	12%	9.6%	● *
Bonds & Cash	10-25%	13%	27.6%	●

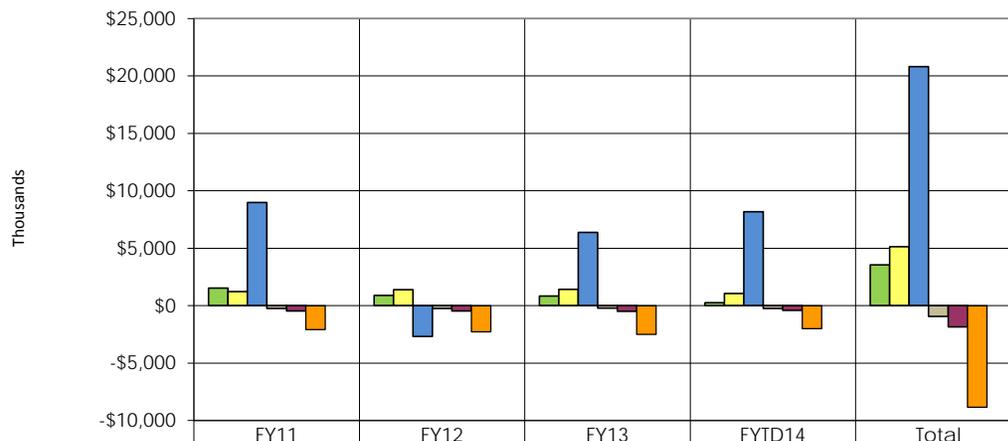
The new investment policy by Cambridge Associates establishes four broad asset class groups: Global Equity, Absolute Return, Real Assets, and Bonds & Cash. The sub-categories within the broad groups suggest allowable ranges but not specific targets providing flexibility for the portfolio's allocation to change as conditions change.

* Prior to Cambridge, the University did not have any allocation to Real Assets. A different slate of investment managers will be recommended as part of the transition to Cambridge Associates.

Cash is high because many assets were still being reinvested as part of the transition from Legacy to Cambridge as of March 31.

Market Valuation of University Endowments
(Pool & Separately Invested Funds)
Components of Change
Fiscal Years Ended 2011 - 2013
And Nine Months Ended 3/31/2014

Exhibit 6



Gifts & Transfers
 No new University endowments have been created since FY10. For over three years, all Gifts & Transfers to the University have been given in support of existing University endowments.

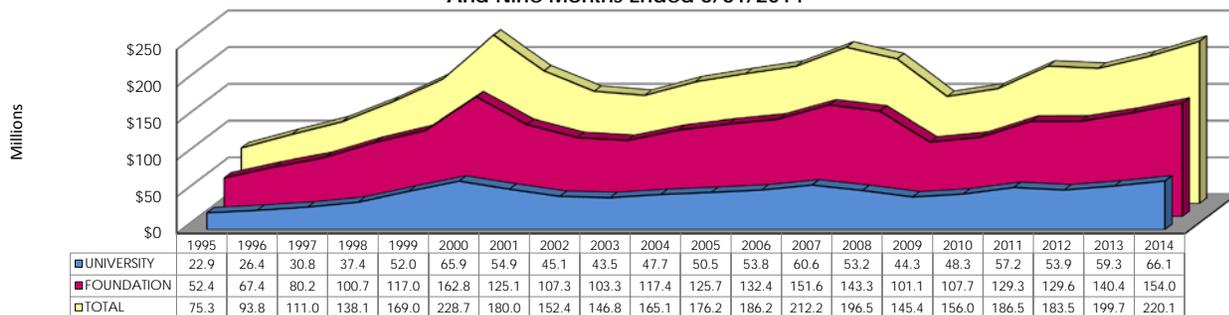
Investment Income
 The balance of the components of change make up the endowment's total investment income. Like the operating funds, the change in the total portfolio's unrealized gains/(losses) is tracked throughout the year but is posted only at year end.

Market Advance/Decline
 The Market Change for the three quarters of FY14 consisted of \$12.677 million in realized gains and \$4.504 million in unrealized losses.

	FY11	FY12	FY13	FYTD14	Total
Gifts & Transfers	1,537	896	851	261	3,546
Income	1,224	1,401	1,426	1,071	5,123
Market Change	8,976	(2,687)	6,366	8,173	20,828
Trustees' Fees	(237)	(241)	(227)	(234)	(939)
Admin Fee	(473)	(474)	(501)	(417)	(1,864)
Income Distributions	(2,088)	(2,269)	(2,493)	(1,997)	(8,848)
NET CHANGE	8,940	(3,372)	5,422	6,857	17,847

The University of Akron and Foundation Endowments
Historical Growth
Fiscal Years Ended 1995 - 2013
And Nine Months Ended 3/31/2014

Exhibit 7



During the 20 years presented above, the University's and the UA Foundation's combined portfolios have increased in market value from \$75.3 million to \$199.7 million through the end of FY13. In the first three quarters of FY14, the combined portfolios experienced an additional 10.22% increase for a total of \$220.0 million.

On an individual basis, the University's total market value as of March 31, 2014, was 11.57% higher than its FY13 ending market value. The current market value of \$66.1 million is two hundred thousand dollars over the University endowment's previous all-time high of \$65.9 million reached in June 2000, making it a new all-time high.

THE UNIVERSITY OF AKRON
Endowment Funds Investment Report
March 31, 2014

Exhibit 8

Net Rates of Return for the Periods Ended March 31, 2014 by Portfolio Composite

- Above Benchmark
- 0-100 Basis Pts Below Benchmark
- >100 Basis Pts Below Benchmark

	Net Rates of Return				
	Pooled Market Value	Quarter ROR/Benchmark	One Year ROR/Benchmark	Three Years ROR/Benchmark	Five Years ROR/Benchmark
Portfolio Composite	\$ 59,305,282	2.2% ●	16.1% ●	9.2% ○	15.4% ○
<i>Policy Balanced Index</i>	(Incl. Liquidity Acct.)	1.5%	13.4%	NA	NA
<i>Difference (in basis points)</i>		70	270		

Exhibit 9

Net Rates of Return for the Periods Ended March 31, 2014 by Investment Manager

- Above Benchmark
- 0-100 Basis Pts Below Benchmark
- >100 Basis Pts Below Benchmark

Market Value (Excl. Accrual)	Net Rates of Return			
	Quarter ROR/Benchmark	One Year ROR/Benchmark	Three Years ROR/Benchmark	Five Years ROR/Benchmark

The rates of return are reported net of all fees including advisory, custodial, and management fees.

POOLED ENDOWMENTS

U.S. Public Equity

Oak Associates (Growth)	\$ 4,936,241	1.7% ●	19.4% ●	11.6% ●	18.8% ●
<i>Russell 1000 Growth Index</i>		1.1%	23.2%	14.6%	21.7%
FPA Crescent Fund	2,948,216	○	○	○	○
iShares S&P 500 ETF	5,450,980	○	○	○	○
<i>S&P 500 Index</i>					

Non-U.S. Public Equity

Vanguard FTSE Developed ETF	6,112,541	○	○	○	○
<i>First Eagle Overseas Fund</i>	3,047,460	○	○	○	○
<i>MSCI EAFE Index</i>					
Tweedy Browne Global Value	3,058,935	○	○	○	○
<i>MSCI EAFE Index (Hedged)</i>					

Emerging Markets Equity

Vanguard FTSE EM ETF	2,683,150	○	○	○	○
<i>FTSE All-World Emerging</i>					
DFA Emerging Markets Fund	3,210,773	○	○	○	○
<i>MSCI Emerging Markets Index</i>					

Absolute Return

PIMCO All Asset All Authority (AAAA) Fund	5,793,863	2.2% ●	-2.8% ●	4.4% ●	○
<i>MSCI ACWI 60% / Barclays ABI 40%</i>		1.5%	10.1%	7.3%	

Real Assets

RS Global Natural Resources	2,911,039	○	○	○	○
<i>S&P Global Natural Resources Index</i>					
Van Eck Gold Fund	1,024,204	○	○	○	○
<i>NYSE Arca Gold Miners Index</i>					
PIMCO EM Bond Fund	1,750,329	○	○	○	○
<i>JPM GBI-EM Global Diversified</i>					

Bonds & Cash

PIMCO Total Return Fund	3,148,557	1.2% ●	-1.1% ●	3.7% ●	6.4% ●
<i>First Merit Bank</i>	1,618,801	1.3% ●	-0.8% ●	2.8% ●	1.6% ●
<i>iShares Total U.S. Bond ETF</i>	6,594,488	○	○	○	○
<i>Barclays Aggregate Bond Index</i>		1.8%	-0.1%	3.7%	4.8%
Cash in Transition to Gardner Russo	2,900,000				
<i>Liquidity Account</i>	2,115,705				

SEPARATELY INVESTED ENDOWMENTS

Oelschlagel Leadership Award	2,030,546	0.8% ●	18.7% ●	11.7% ●	18.5% ●
<i>S&P 500</i>		1.8%	21.9%	14.7%	21.2%
Seiberling Chair in Constitutional Law	1,203,539	-0.2% ●	-0.4% ●	0.1% ●	0.4% ●
<i>Barclays Aggregate Bond Index</i>		1.8%	-0.1%	3.8%	4.8%

Since September, Cambridge Associates prepared a revised Investment Policy Statement incorporating a proposed asset allocation which the Board of Trustees approved at its December 11, 2013, meeting.

On January 27, 2014, Cambridge Associates came to the University to continue discussions of the transition process and timeline. Part of the process included an overview of recommended investment managers for the Hedge Fund allocations. Cambridge states that the "Hedge Fund managers will provide access to unique manager skill and strategies, bringing diversification benefits and enhancing long-term risk-adjusted returns."

Implementation began in March 2014 with the hiring of Equity Managers and Real Asset Managers. Legacy manager portfolios, such as First Merit and Oak Associates, have remained in-tact.



DATE: May 19, 2014

TO: Dr. W. Michael Sherman
Senior Vice President, Provost and Chief Operating Officer

FROM: David J. Cummins
Vice President for Finance & Administration/CFO

SUBJECT: Board Items for Approval

The following purchase for more than \$500,000 is recommended for approval by the Board of Trustees at its meeting on June 11, 2014.

1. **Annual Maintenance and Support for PeopleSoft:** The Department of Information Technology Services is proposing an award to Oracle Corporation for \$1,669,991.68 for annual support and license fees for PeopleSoft, the enterprise resource software.

PeopleSoft is used at The University of Akron to enable all administration functions such as financial tracking, payroll, human capital management, student registration, student financial aid, admissions, and other critical functions required to run the University. The licensing fees are required by contractual agreement to use the software, and the support ensures the regulatory functions will be in place. Tax updates, student loan regulatory, end of year payroll and tax processing, and mandated reporting are some of the support services. The period of the maintenance support covered is July 6, 2014 through August 4, 2015.

Funding for this service will be from Account 2-00282, PeopleSoft License.

These support and license fees are acceptable to the Department of Information Technology Services, the Office of General Counsel, and the Department of Purchasing. I recommend that an award be made to Oracle Corporation in the amount of \$1,669,991.68 for the annual maintenance and support of the ERP software and request your approval and that of the Board of Trustees at its meeting on June 11, 2014.

Vice President for Finance & Administration/CFO
Akron, OH 44325-4715
330-972-7120 Office · 330-972-6293 Fax

2. **Scanning Electron Microscope:** The National Center for Education and Research in Corrosion and Materials Performance (NCERCAMP) is requesting the purchase of a scanning electron microscope (SEM) with focused ion beam (FIB) capability and a transmission electron microscope (STEM) detector. This microscope will be primarily used by materials scientists in the corrosion program, but it also will be used by general faculty in the School of Engineering including the Departments of Chemical & Biomolecular, Civil, Mechanical and Electrical Engineering. Ultimately the microscope will become a user facility that is available to all research at Akron as well as local industry for a fee.

The Department of Purchasing issued a formal Request for Proposal. Three vendors responded to the request. Tescan USA was the low bidder. The National Center for Education and Research in Corrosion and Materials Performance (NCERCAMP) is proposing an award to Tescan USA for a total cost of \$787,402.

This purchase will be funded from Account 5-35020, which is part of a grant. This award to Tescan USA is acceptable to NCERCAMP, the Office of General Counsel, and the Department of Purchasing. I recommend that that an award be made to Tescan USA in the amount of \$787,402 and request your approval and that of the Board of Trustees at its meeting on June 11, 2014.

Vice President for Finance & Administration/CFO

Akron, OH 44325-4715

330-972-7120 Office · 330-972-6293 Fax

THE UNIVERSITY OF AKRON

RESOLUTION 6 - - 14

Acceptance of Purchases for More Than \$500,000

BE IT RESOLVED, that the following recommendations, presented by the Finance & Administration Committee on June 11, 2014, be approved.

Award to Oracle Corporation a contract for annual support and license fees for PeopleSoft, the enterprise resource software, from July 6, 2014 through August 4, 2015, in the amount of \$1,669,991.68.

Award to Tescan USA a contract for the purchase of a scanning electron microscope (SEM) with focused ion beam (FIB) capability and a transmission electron microscope (STEM) detector in the amount of \$787,402.

Ted A. Mallo, Secretary
Board of Trustees

June 11, 2014



DATE: May 23, 2014

TO: Dr. W. Michael Sherman
Senior Vice President, Provost and Chief Operating Officer

FROM: David J. Cummins
Vice President for Finance & Administration/CFO

SUBJECT: General Receipts Bonds Refunding Authorization Proposal

The University has six fixed-rate bond issues currently outstanding. The sum of the outstanding principle on all issues is approximately \$373 million. In addition, the University is responsible for outstanding debt of \$33 million for South Hall through the Development Finance Authority (Summit County Port Authority); and \$60 million for the Performance Contract financing through the Ohio Air Quality Development Authority.

The University administration continues to monitor all refunding opportunities pending favorable market conditions, especially related to our callable debt. Current industry standards recommend that debt should not be refinanced unless doing so generates an NPV savings of at least 3% (standard in all debt policies, including the University's). Today's volatile market interest rates dictate a need to be "nimble" should opportunities arise.

To enable the administration to quickly take advantage of qualifying (NPV savings in excess of 3%) refunding opportunities, the Finance and Administration Committee recommends that the Board of Trustees delegate authority to the VP for Finance & Administration/CFO to proceed accordingly and without delay. This delegated authority will include engaging bond counsel, selecting an underwriter(s) via an RFP/bid process, use of a bank bond placement (also via bid), and advance preparation of all necessary 'boilerplate' documents.

Any successful refunding(s) would need approval of the President of the University and the Chair of the Board's Finance and Administration Committee and would be reported as an 'information only' item to the Board at its next meeting.

Vice President for Finance & Administration/CFO
Akron, OH 44325-4715
330-972-7120 Office · 330-972-6293 Fax

(Refunding Obligations)

THE UNIVERSITY OF AKRON

Resolution No. _____-14

Authorizing the issuance and sale, from time to time, of The University of Akron General Receipts Refunding Bonds, for the purposes of refunding all or a portion of the University's Outstanding General Receipts Bonds

WHEREAS, pursuant to its Indenture, the University has issued its Outstanding General Receipts Obligations; and

WHEREAS, at any time and from time to time, it may be in the University's best interest to refund or refinance those Outstanding General Receipts Obligations to generate savings for the University on a net present value basis; and

WHEREAS, this Board has previously approved the pledge of General Receipts to the payment of bonds issued to finance and refinance projects initially financed by the University's Outstanding General Receipts Obligations;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Akron, that:

Section 1. Findings and Determinations. This Board makes the following findings and determinations:

- (a) It is necessary, from time to time, to issue bonds of the University for the purpose of refunding all or any portion of the University's Outstanding General Receipts Obligations.
- (b) Those refunding bonds may be issued in one or more series and at any time, and from time to time, on or before December 31, 2014.
- (c) All formal actions of this Board relating to the enactment of this Resolution were taken in an open meeting of this Board. All deliberations of this Board and of any of its committees that resulted in those formal actions were in meetings open to the public in compliance with all legal requirements, including Section 121.22, Revised Code.
- (d) All determinations and approvals by the Chief Financial Officer authorized by this Resolution, including without limitation, those in Sections 2, 3, 4, 5, 6 and 7, must be made with the advance approval of the President of the University and the Chair of the Board's Finance and Administration Committee.
- (e) Terms that are capitalized in this Resolution and not otherwise defined are used with the meanings given to them in Section 9 or, if not there, in the Indenture.

Section 2. Purpose and Terms.

- (a) ***Purpose and Authorization.*** The Refunding Bonds will be issued for the purpose of refunding any Outstanding General Receipts Obligations if the Chief Financial Officer determines that there will be cost savings for the University as a result of the refunding at least equal to the Minimum Savings Threshold, or determines that the refinancing is otherwise in the best interests of the University and is in compliance with the University's debt management policy. The proceeds of any Refunding Bonds may also be used to pay expenses and costs relating to the issuance of the Refunding Bonds, and any other items included in the definition "costs of facilities" in Section 3345.12, Revised Code, including, without limitation, principal and interest on any Interim Financing, the termination payment on any related interest rate swap or other derivative, and any other items authorized by Section 3345.12(K)(2), Revised Code. This Board authorizes and directs the Chief Financial Officer to determine any or all of the following and to take the following actions with respect to each issue or series of Refunding Bonds:
- (1) The amount of savings resulting from each issue or series of Refunding Bonds.
 - (2) Which maturities or portions of maturities of the Outstanding General Receipts Obligations will be refunded. This Board authorizes and directs the Chief Financial Officer to call the refunded bonds of those maturities for redemption. The actions under this Section 2(a)(2) are intended to be actions of the University and this Board sufficient for all purposes of the Indenture.
 - (3) The amounts of refunding costs authorized by Section 3345.12(K)(2), Revised Code, to be paid from the proceeds of the Refunding Bonds.
 - (4) Whether the Refunding Bonds should be issued in one or more series, and the appropriate changes to the series designations of those series, if necessary or advisable.
 - (5) Whether bond anticipation notes, in anticipation of the issuance of the Refunding Bonds, should be issued, or other Interim Financing obtained. The Interim Financing may be in the form of publicly sold or privately placed securities, a loan from a financial institution, a security sold to a University fund, an interfund transfer of University money, or another form as determined by the Chief Financial Officer under Section 2(c).
- (b) ***Refunding Bond Terms.*** The Refunding Bonds may be issued in any principal amount determined by the Chief Financial Officer. The Refunding Bonds will bear interest at the rates approved by the Chief Financial Officer. Refunding Bonds of the same maturity need not bear the same interest rate. The Refunding

Bonds may bear interest at a fixed interest rate, a variable rate based upon an index, a market-determined floating rate, an auction rate, or any other variable structure. The maximum interest rate in a variable rate structure may not exceed 15.0% per annum and the maximum interest rate in a fixed rate structure may not exceed 8.0% per annum. For purposes of determining the Minimum Savings Threshold for an issue or series of variable rate Refunding Bonds, the Chief Financial Officer may use any reasonable measure to establish an estimated rate for the Refunding Bonds. Subject to those limits, this Board authorizes the Chief Financial Officer to determine the following terms and provisions of each issue or series of Refunding Bonds:

- (1) the principal amount of the Refunding Bonds;
- (2) the interest rates to be borne by the Refunding Bonds;
- (3) the date of the Refunding Bonds;
- (4) the interest payment dates for the Refunding Bonds;
- (5) the maturity amounts and dates of maturities of the Refunding Bonds, including any mandatory sinking fund redemption dates and amounts; and
- (6) the optional redemption provisions, if any, for the Refunding Bonds, including any period during which the Refunding Bonds will not be subject to optional redemption and any premium due upon optional redemption, which may not exceed 10% in any year in which the Refunding Bonds are subject to optional redemption.

The Chief Financial Officer must deliver a Certificate of Award setting forth the terms of any Refunding Bonds determined under this Section 2(b). The Refunding Bonds may have such other terms as are provided in the Indenture and approved by the Chief Financial Officer with the advice of General Counsel to the University, Bond Counsel, and the Financial Advisor.

- (c) ***Interim Financing Terms.*** The Interim Financing may be obtained in amounts determined by the Chief Financial Officer. The Interim Financing will bear interest or interest equivalent at the rates approved by the Chief Financial Officer, but the true interest cost on the Interim Financing may not exceed 6.5% per annum, if a fixed rate, and the maximum interest rate may not exceed 15.0%, if a variable rate. The Interim Financing need not meet the Minimum Savings Threshold if the Chief Financial Officer determines that it is otherwise in the University's best interest and is in compliance with the University's debt management policy. The Interim Financing may bear interest or interest equivalent at a fixed interest rate, a variable rate based upon an index, a market-determined floating rate, an auction rate, or any other variable structure. Subject to those limits, the Board authorizes the Chief Financial Officer to

determine the following terms and provisions of each issuance or incurrence of Interim Financing:

- (1) the amount of the Interim Financing;
- (2) the interest rates to be borne by the Interim Financing;
- (3) the date of the Interim Financing;
- (4) the principal and interest payment dates of the Interim Financing;
- (5) the maturity dates of the Interim Financing;
- (6) the form of the Interim Financing, whether a publicly sold or privately placed security, a loan from a financial institution, a sale of a security to a University Fund, an interfund transfer of University money, or another form;
- (7) if the Interim Financing is an interfund transfer, whether that transfer should bear interest, and the rate of that interest; and
- (8) whether the Interim Financing should be secured and, if so, the nature of that security.

Section 3. Security and Source of Payments.

- (a) ***Refunding Bonds General Receipts Pledge.*** The Refunding Bonds will be payable from the General Receipts of the University and will be secured by a pledge of and lien on those General Receipts and by the covenants made in this Section 3. The pledge of and lien on the General Receipts will be on a parity with the pledge of and lien on the General Receipts securing all Parity Obligations and will be prior to all other expenses, claims, or payments to be made from the General Receipts. The Refunding Bonds also will be secured by a pledge of and a lien on the Special Funds. The pledge of and lien on the General Receipts and Special Funds is created in the Indenture.
- (b) ***Interim Financing Security and Source of Payments.*** The Interim Financing will be payable from the General Receipts of the University. This Board authorizes the pledge of General Receipts to secure the Interim Financing if the Chief Financial Officer determines that pledge to be necessary or useful. This Board further authorizes the pledge of Available Securities to secure the Interim Financing if the Chief Financial Officer determines that pledge to be necessary or useful.
- (c) ***Security for Other Obligations.*** This Board further authorizes the pledge of General Receipts, either on a parity basis with Parity Obligations or on a

subordinate basis to Parity Obligations, and a pledge of Available Securities to secure the University's obligations under investment agreements, derivative agreements, bond insurance, and other credit enhancement and liquidity instruments, as provided in Section 7, if the Chief Financial Officer determines that pledge to be necessary or useful.

- (d) ***University Security Covenants.*** This Board covenants, and confirms its covenant in the Indenture, that in each fiscal year it will make, fix, adjust, collect, and apply such charges, rates, fees, rentals, and other items included in General Receipts, to the extent permitted by law so that Available Receipts will be sufficient to pay the operation and maintenance expenses of the University and to pay principal, interest, and any premium requirements on the Outstanding General Receipts Obligations, any reserve requirements for the Outstanding General Receipts Obligations, and any other requirements provided for in the Bond Proceedings.

This Board further covenants to include in its budget for each fiscal year the amounts from the several sources of General Receipts to be applied to make the payments to the Debt Service Fund, payments on any Interim Financing, and payments under investment agreements, derivative agreements, bond insurance policies, and other credit enhancement and liquidity instruments, so that the amounts from those sources, in the aggregate, will at all times be sufficient in amount and time of collection to meet those payments.

- (e) ***Limited Obligation.*** Notwithstanding the foregoing, the holders and owners of any Refunding Bonds, any Interim Financing, or any related agreement, shall not be given the right and shall have no right to have excises or taxes levied by the General Assembly of Ohio for the payment of principal, interest, and any premium on any Refunding Bonds, and each Refunding Bond shall bear on its face a statement to that effect and to the effect that the right to such payment is limited to the General Receipts and the Special Funds pledged to that purpose under the Bond Proceedings.

Section 4. Sale. Each issue or series of Refunding Bonds will be sold at private sale at a purchase price determined by the Chief Financial Officer in the Certificate of Award. The Chief Financial Officer may sell any Refunding Bonds to an investment banker, acting as underwriter, or to a financial institution or other entity or person, in a private placement. The Chief Financial Officer may enter into a Purchase Agreement with the Original Purchaser in that private sale, or may sell Refunding Bonds without a Purchase Agreement. This Board authorizes the Chief Financial Officer to sell Refunding Bonds at such times, on such terms, and at such prices as he shall determine are in the best interest of the University. Any Interim Financing shall be obtained from or sold to such entities as determined by the Chief Financial Officer, on such terms and at such prices as he shall determine are in the best interest of the University.

Section 5. Federal Tax Matters.

- (a) If any Refunding Bonds are to be issued on a tax-exempt basis, or if any Interim Financing is to be tax-exempt, the University covenants that it will take or cause to be taken those actions required for the interest on those tax-exempt Refunding Bonds and that tax-exempt Interim Financing to maintain its Federal Tax Status. The University covenants that it will not take or permit to be taken any action that would adversely affect the Federal Tax Status. In accordance with these covenants, the Board authorizes and directs the Chief Financial Officer or any other officer having responsibility for issuing any Refunding Bonds or obtaining the Interim Financing, to do the following:
- (1) Sign and deliver a certificate of the University, for inclusion in the transcript of proceedings for those tax-exempt Refunding Bonds or that tax-exempt Interim Financing, setting forth the reasonable expectations of the University regarding the amount and use of the proceeds of those tax-exempt Refunding Bonds or the tax-exempt Interim Financing and of the Projects financed and refinanced with those tax-exempt series of Refunding Bonds or that tax-exempt Interim Financing.
 - (2) Limit the yield on any “investment property” (as defined in Code Section 148(b)(2)) acquired with the proceeds of those tax-exempt Refunding Bonds or that tax-exempt Interim Financing.
 - (3) Maintain such books and records and make such calculations and reports as are required to comply with the arbitrage rebate requirements of the Code.
 - (4) Retain accountants or other consultants to assist in the calculation of any rebate amounts required to be paid, if retaining such accountants or consultants is necessary in the judgment of the Chief Financial Officer. The fees of those accountants or consultants may be paid from the proceeds of those tax-exempt Refunding Bonds or that tax-exempt Interim Financing, or from other sources lawfully available and appropriated for that purpose.
 - (5) Sign and file Form 8038-G with the Internal Revenue Service and any other federal tax form required by the Internal Revenue Service.
 - (6) Sign and file an identification for any hedge entered into in connection with those tax-exempt Refunding Bonds or that tax-exempt Interim Financing and any other documents and certificates in connection with such hedge.

- (b) This Board authorizes and directs the Chief Financial Officer to take any action with respect to Outstanding General Receipts Obligations to maintain the Federal Tax Status of those Outstanding General Receipts Obligations, including, without limitation, taking remedial actions under the applicable Treasury Regulations to correct any violation of the private business test or private loan financing test.

Section 6. Selection of the Original Purchaser. This Board authorizes and directs the Chief Financial Officer to sell each issue or series of Refunding Bonds in accordance with Section 4. If the sale is to an investment banker, acting as an underwriter, the Original Purchaser will be selected by the Chief Financial Officer. The Original Purchaser will be compensated for its services in accordance with the Purchase Agreement. If the sale is a private placement, the Original Purchaser will be the financial institutions or other persons or entities selected by the Chief Financial Officer. The Chief Financial Officer may select and engage a placement agent for that private placement, and it will be paid for its services in accordance with any agreement entered into between that placement agent and the University for those services.

Section 7. Authorization of University Officers. This Board authorizes and directs the Chief Financial Officer or, in his absence, the University's Treasurer, to do any or all of the following if, in his judgment, with the advice of the Original Purchaser, Bond Counsel, General Counsel, and the Financial Advisor, they are necessary, appropriate, or useful and in the best interests of the University:

- (a) Prepare, or cause to be prepared, and negotiate the terms of any or all of the following in connection with each issue or series of Refunding Bonds:
 - (1) a Refunding Supplemental Indenture;
 - (2) a Tax Regulatory Agreement;
 - (3) a Purchase Agreement;
 - (4) a Continuing Disclosure Agreement;
 - (5) one or more escrow agreements to provide for the discharge of any refunded bonds;
 - (6) a continuing covenants agreement if the sale of the Refunding Bonds is to the Original Purchaser in a private placement.
 - (7) such other documents, agreements, instruments, and certificates, including the form of Refunding Bonds, required in connection with each issue or series of Refunding Bonds; and
 - (8) such documents, agreements, instruments, and certificates as are required in connection with any Interim Financing.

- (b) Apply for a rating on any issue or series of Refunding Bonds from one or more nationally recognized statistical rating organizations.
- (c) Prepare or cause to be prepared on behalf of the University a preliminary and final official statement (together, the “Official Statement”) and any necessary supplements, and
 - (1) use and distribute or authorize the use and distribution of the Official Statement and any supplements in connection with the original issuance of any issue or series of Refunding Bonds or any Interim Financing;
 - (2) sign, on behalf of the University, the Official Statement and any supplements;
 - (3) advise the Original Purchaser in writing regarding limitations on the use of the Official Statement and any supplements for purposes of marketing or reoffering any issue or series of Refunding Bonds or any Interim Financing;
 - (4) sign and deliver on behalf of the University certificates in connection with the accuracy of the Official Statement and any supplements;
 - (5) determine when the Official Statement is to be deemed “final” for purposes of Securities and Exchange Commission Rule 15c2-12 and certify as to that status; and
 - (6) contract with the Original Purchaser to provide such numbers of the Official Statement as necessary to enable the Original Purchaser to comply with the requirements of SEC Rule 15c2-12.
- (d) Take actions to comply with the University’s obligations under any Continuing Disclosure Agreement, including preparing and filing annual information, annual financial statements, and event notices. The costs of that compliance may be paid from the proceeds of any Refunding Bonds or any Interim Financing, or from the General Receipts.
- (e) Enter into investment agreements to provide for investment of bond proceeds in any escrow funds.
- (f) Enter into, amend, modify or terminate derivative agreements, including interest rate swaps; forward swaps; interest rate caps, collars, and floors; and similar hedging instruments; and pay the costs of the termination of any such derivative agreements from the proceeds of the sale of any Refunding Bonds.
- (g) Register the University with the United States Commodities Futures Trading Commission as required by the Dodd-Frank Wall Street Reform and Consumer

Protection Act for entering into, modifying, or terminating any derivative agreements, and to pay any costs in connection with the University's registration, and to adopt a Dodd-Frank protocol to facilitate compliance with Dodd-Frank in connection with any derivative transaction or any other agreement covered by Dodd-Frank.

- (h) Apply for a policy or policies insuring the obligation to make payments of principal and interest on all or a portion of any Refunding Bonds, and any investment agreement or derivative agreement, from one or more bond insurance companies, accept a commitment for such policy of insurance, and provide each such bond insurance company with information about the University.
- (i) Obtain other credit enhancement or liquidity facilities for or in connection with any Refunding Bonds, any Interim Financing, any investment agreements, and any derivatives, including, without limitation, letters of credit, lines of credit, standby bond purchase agreement, surety bonds, and similar credit enhancement and liquidity instruments.
- (j) Provide for pledging General Receipts, either on a parity basis with Parity Obligations or on a subordinate basis to Parity Obligations, and pledging Available Securities, to secure the University's obligations under any Interim Financing, investment agreements, derivative agreements, bond insurance, and other credit enhancement or liquidity instruments.
- (k) Sign and deliver, on behalf of the University, any Refunding Bonds, any Refunding Supplemental Indenture, any Purchase Agreement, any Tax Regulatory Agreement, any Continuing Disclosure Agreement, documents in connection with any Interim Financing, bond insurance, investment agreements, derivative agreements, and other credit enhancement or liquidity instruments, and such documents, instruments, agreements and certificates as required by those documents.
- (l) Do all other acts (including signing and delivering documents, instruments and certificates and retaining the services of attorneys, accountants, printers, auction agents, remarketing agents, broker-dealers, registrars, paying agents, authenticating agents, escrow agents, verification agents, and consultants) necessary or appropriate to consummate the bond transaction or any Interim Financing, that are not inconsistent with this Resolution.
- (m) In connection with the Refunding Bonds, any Interim Financing or any Outstanding General Receipts Obligations, whether or not those Outstanding General Receipts Obligations are to be refunded, take any of the following actions that, in the judgment of the Chief Financial Officer with the advice of Bond Counsel, General Counsel, and the Financial Advisor, are necessary or useful and in the best interest of the University, including, without limitation:

- (1) removing any existing service providers (such as investment bankers, financial advisors, bond trustees, remarketing agents, paying agents, and authenticating agents);
- (2) appointing successors to those service providers or appointing or engaging additional service providers;
- (3) making tender offers for and purchasing any of the Outstanding General Receipts Obligations or securities issued and outstanding in connection with those Outstanding General Receipts Obligations;
- (4) terminating, modifying or amending any existing hedge and paying any termination payments due in connection with that termination;
- (5) calling for early redemption any Outstanding General Obligations being refinanced or refunded with any Refunding Bonds or any Interim Financing;
- (6) changing modes in any multi-mode issue of Outstanding General Receipts Obligations; and
- (7) seeking and obtaining any amendment or supplement to the documents for any Outstanding General Receipts Obligations.

Section 8. Authorized University Representatives. This Board authorizes and directs the President of the University to designate an Authorized University Representative and one or more alternates under the Indenture. The Authorized University Representative or alternates must take all action required of the University under the Bond Proceedings that is not otherwise specifically delegated under this Resolution. The Authorized University Representative may be changed and additional alternates may be added by action of the President or this Board. The alternates may act in the absence or at the direction of the Authorized University Representative.

Section 9. Definitions. In addition to terms elsewhere defined in this Resolution or in the Indenture, the following terms are defined terms:

“Authorized University Representative” means a person at the time designated to act on behalf of the University by a written certificate furnished to the Trustee, containing the specimen signature of that person and signed on behalf of the University by the President. The certificate may designate an alternate or alternates.

“Available Receipts” means, for a particular fiscal year, the General Receipts received in that fiscal year, plus unencumbered cash from General Receipts received in previous fiscal years and held as part of the fund balance of the University as of the end of the immediately preceding fiscal year.

“Available Securities” means securities owned by the University, to the extent those securities were acquired either (a) with General Receipts, or (b) with money other than items specifically excluded from General Receipts by clauses (i) through (iv) of the definition of General Receipts.

“Bond Counsel” means Vorys, Sater, Seymour and Pease LLP, as special counsel appointed by the Attorney General.

“Bond Proceedings” means, with respect to any issue or series of Refunding Bonds, this Resolution, the Certificate of Award, the Indenture, the Tax Regulatory Agreement, the Continuing Disclosure Agreement, the Purchase Agreement, any continuing covenants agreement, the Refunding Bonds certificates, the other agreements and credit enhancement and liquidity facilities authorizing, awarding, or providing for the terms, conditions, security, or liquidity of the Refunding Bonds and amendments and supplements to those documents, and such other documents, instruments, or certificates as authorized pursuant to Section 7(a) of this Resolution.

“Certificate of Award” means a certificate of the Chief Financial Officer described in Section 2, determining certain terms of each issue or series of Refunding Bonds.

“Chief Financial Officer” means the University’s Vice President for Finance and Administration/CFO.

“Code” means the Internal Revenue Code of 1986, as amended.

“Continuing Disclosure Agreement” means one or more Continuing Disclosure Agreements between the University and the Trustee, under which the University agrees to provide information on an annual basis, and notices of material events as they occur, the Municipal Securities Rulemaking Board, for the benefit of the holders of the any Refunding Bonds or any Interim Financing expressly made subject to those Continuing Disclosure Agreements.

“Debt Service Fund” means any Debt Service Fund for the payment of principal, interest, and premium on any Refunding Bonds created under the Indenture, as supplemented by any Refunding Supplemental Indenture.

“Federal Tax Status” means the status of the interest on the obligations as excludable from gross income for federal income tax purposes and not treated as an item of tax preference for purposes of the alternative minimum tax.

“Financial Advisor” means Public Financial Management, Inc., the University’s financial advisory firm.

“General Receipts” means all money received by the University, except (i) moneys raised by taxation; (ii) state appropriations; (iii) any special fee, and receipts from that special fee, charged under Section 154.21(D), Revised Code; and (iv) any grant, gift, donation or pledge

that is restricted by the donor to purposes inconsistent with the payment of principal, interest, and any premium on any Refunding Bonds or any Interim Financing. Notwithstanding the foregoing, moneys raised by taxation will be included in General Receipts, if those taxes are specifically allocated to secure University obligations by the General Assembly of Ohio. Without limiting the foregoing, "General Receipts" includes the following (a) income, revenues, and receipts from the operation, ownership, or control of facilities owned and operated by the University; (b) grants, gifts, donations, and pledges and receipts from those grants, gifts, donations, and pledges; and (c) receipts from fees and charges.

"Indenture" means the Trust Indenture dated as of June 1, 1997 between the University and the Trustee, as supplemented by several supplemental indentures, upon its signing and delivery, any Refunding Supplemental Indenture.

"Interim Financing" means a short-term (less than one year) borrowing for all or any portion of a refunding or refinancing of Outstanding General Receipts Obligations, that is to be retired with the proceeds of any Refunding Bonds.

"Minimum Savings Threshold" means 3% of debt service on the refunded obligations, determined on a net present value basis.

"Original Purchaser" means the entity or entities selected by the Chief Financial Officer under Section 6 as the purchaser of any Refunding Bonds

"Outstanding General Receipts Obligations" means any Obligations, as defined in the Indenture, issued by the University under its Indenture that are secured by a pledge of the General Receipts.

"Parity Obligations" as defined in the Indenture, means Obligations of the University secured by General Receipts on a parity basis with all senior University Obligations under the Indenture, and any Refunding Bonds.

"Purchase Agreement" means any Bond Purchase Agreement, Bond Owner Agreement, or similar agreement such as a remarketing agreement, between the University and the Original Purchaser, providing for the sale of any Refunding Bonds.

"Refunding Bonds" means one or more series of bonds authorized in Section 2, which are issued at any time, and from time to time, after the adoption of this Resolution and prior to December 31, 2014.

"Refunding Supplemental Indenture" means any Supplemental Trust Indenture between the University and the Trustee executed and delivered in connection with the issuance of any Refunding Bonds.

"Special Funds" means the Special Funds, as defined in the Indenture, and includes, without limitation, the Debt Service Fund and the Project Funds.

“Tax Regulatory Agreement” means, collectively, the Tax Regulatory Agreements between the University and the Trustee, under which the University agrees to take the necessary actions to maintain the tax-exempt status of the interest on any Refunding Bonds or any Interim Financing expressly made subject to that Tax Regulatory Agreement.

“Trustee” means U.S. Bank National Association, as successor Trustee to Star Bank, N.A.

Adopted: _____, 2014

Signed: _____
Chairman, Board of Trustees
The University of Akron

Attest: _____
Secretary, Board of Trustees
The University of Akron

THE UNIVERSITY OF AKRON

RESOLUTION 6- -14

Pertaining to the Non-resident Surcharge for Online Courses and
the Approval of a Tuition Increase for the Master of Public Health Program

WHEREAS, the Board of Trustees approved at its April 29, 2009 meeting a reduction in the non-resident surcharge to \$1 per hour for students enrolled in online degrees and/or certificates, and

WHEREAS, per the Memorandum of Understanding between the Master of Public Health Consortium Universities, the annual tuition is set by using the per-credit rate charged at the University that has the highest tuition rate among consortium partners; Now, therefore,

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on June 11, 2014, that the non-resident surcharge be reduced to \$1 per credit hour for non-resident students enrolled in all online courses, be approved.

BE IT FURTHER RESOLVED, that the recommendation presented by the Finance & Administration Committee on June 11, 2014, concerning an increase in tuition from \$543 to \$554 per student credit hour for the Master of Public Health program, be approved.

Ted A. Mallo, Secretary
Board of Trustees

June 11, 2014



INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 8316 FAX - 5838

TO: Dr. William M. (Mike) Sherman, Provost
FROM: Dr. Ted Curtis, AIA, NCARB
Vice President, Capital Planning and Facilities Management
DATE: May 19, 2014
SUBJECT: Law School Renovation – Professional Design Fees
Project No. UAK100008

A handwritten signature in blue ink, likely belonging to Dr. Ted Curtis, the sender of the correspondence.

Complete SF330 forms were advertised for professional design fees in the Beacon Journal on February 22, 2014 for the Law School Renovation. The following were short-listed and interviewed on April 10, 2014:

Braun & Steidl Architects, Inc.
T C Architects, Incorporated
Strollo Architects, Inc.

The interview team consisted of:

Dr. Ted Curtis, AIA, NCARB, VP Capital Planning & Facilities Management – Chairman
Kimberly Cole, Assistant VP Alumni
Bill Jenkins, Assist. Director Purchasing
Ralph Morrone, PE, MBA, LEED® AP, Director of Engineering, Energy & Sustainability
David J. Pierson, Assistant V.P. Capital Planning & Facilities Management

This is a state and locally funded project and is administered by the Department of Capital Planning and Facilities Management.

Based upon their presentations and relevant experience on similar projects, the committee recommends awarding the contract to Braun and Steidl Architects, Inc. in the amount of \$1,189,000 (per attached project budget).

If you concur, this recommendation will be submitted to the Finance and Administration Committee for its consideration on June 11, 2014.

c: David J. Cummins, VP Finance and Administration/CFO
Andy Roth, Director of Purchasing
Misty Villers, Assist. to V.P./Fiscal Officer

SECTION – I A

Law School Renovation
Project Number: UAK100008

Project Budget

Budget	\$20,000,000.00
A/E Fees	\$1,189,000.00
A/E Reimbursables	\$117,250.00
CM Fee	\$452,292.00
CM Reimbursables & DPE	\$521,730.00
Construction	\$13,440,000.00
FFE	\$2,410,000.00
Local Admin Fee	\$237,750.00
% for Art	\$50,000.00
Contingency	\$1,581,978.00

THE UNIVERSITY OF AKRON

RESOLUTION 06- -14

Pertaining to Law School Renovation
Recommendation for Approval of Professional Design Fees

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on June 11, 2014, pertaining to the approval of Law School renovation for professional design services to Braun and Steidl Architects, be awarded in the amount of \$1,189,000 (total professional design fees) as follows:

1. \$772,850 for professional design services through “construction document” phase shall be awarded to Braun and Steidl at this time.
2. \$416,150 for professional design services following the completion of the “construction document” shall be awarded to Braun and Steidl Architects contingent upon available project funding.

Ted A. Mallo
Secretary
Board of Trustees

June 11, 2014

REPORT TO THE UNIVERSITY OF AKRON BOARD OF TRUSTEES

Department of Development
June 11, 2014

The University of Akron recorded total giving of \$40,795,496 for **July 2013 through April 2014**. That total compares to \$40,526,714 for July 2012-April 2013 (an increase of .7 percent) and a year-to-date average of \$38,554,487 for the previous five years (an increase of 6 percent). During July 2013-April 2014, 19,460 gifts were received, as compared with 19,576 for the same period in the last fiscal year (a decrease of .6 percent).

Comparable Year-to-Date Totals for April 2014

Fiscal Year	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Total Giving	\$41,979,204	\$37,074,133	\$26,752,743	\$46,439,642	\$40,526,714	\$40,795,496
Total Gifts	16,415	17,997	18,175	19,077	19,576	19,460

Note: Totals reflected in this report include only in-hand gifts; pledges are not included.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -14

Pertaining to Gift Income Report July 2013-April 2014

BE IT RESOLVED that the recommendation of the Finance & Administration Committee on June 11, 2014, pertaining to the Gift Income Report for July 2013-April 2014, be approved.

Ted A. Mallo, Secretary
Board of Trustees

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 9

GIFTS

REPORT TO THE UNIVERSITY OF AKRON BOARD OF TRUSTEES

DEPARTMENT OF DEVELOPMENT

June 11, 2014

April 2014 FYTD

Contributions by Gift Amounts – **Exhibit 1**

Cumulative Gift Income Report – **Exhibit 2**

Program Centered Private Support FYTD – **Exhibit 3**

Program Centered Private Support – **Exhibit 4**

CAMPAIGN REPORTS

Annual Giving – 5 years - FYTD – **Exhibit 5**

Bequest Report – Monthly-YTD, February, March, April Quarterly – **Exhibit 6**

Bequest Report – 5 years, April FYTD – **Exhibit 7**

School of Law Building Campaign - \$21 M Goal – **Exhibit 8**

College of Engineering Building Campaign - \$10M Goal – **COMPLETE**

Soccer Stadium Campaign - \$5M Goal – **COMPLETE**

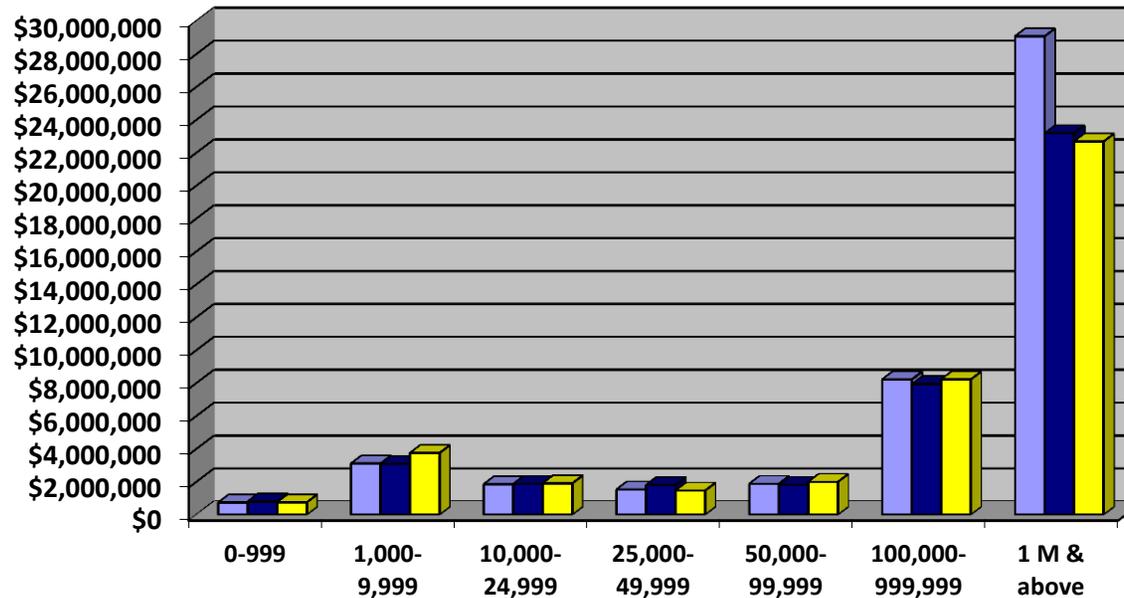
Bequest Campaign, FY2014 – \$75M Goal – **Exhibit 9**

**Center for Gift and Estate Planning Campaign*

Family Campaign Report – 10 years - \$20M Goal – **Exhibit 10**

Exhibit 1

The University of Akron Contributions by Gift Amounts Comparison July 1 - April 30 -- FY 2012, FY 2013, FY 2014

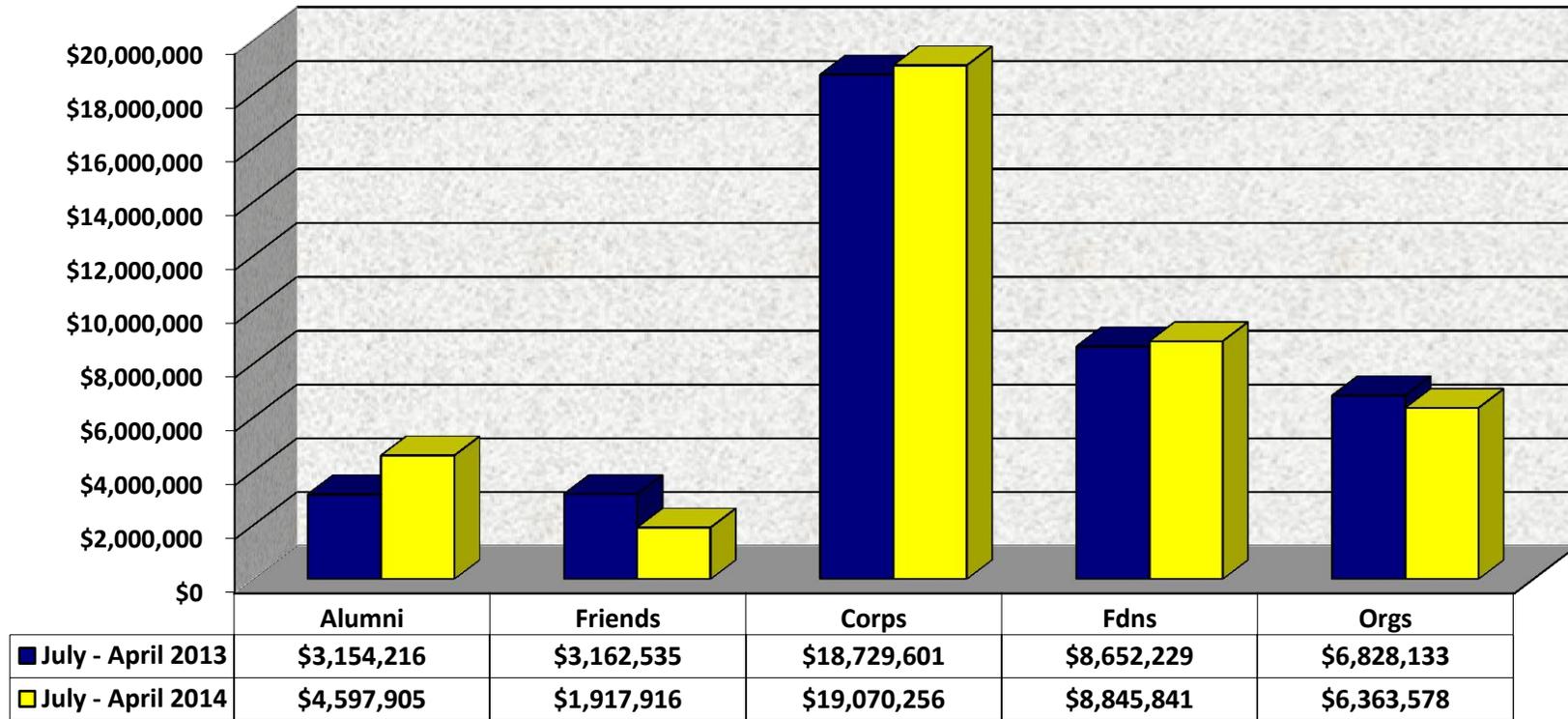


								TOTAL	
■	July - April 2012	\$742,333	\$3,115,685	\$1,857,612	\$1,538,562	\$1,883,457	\$8,222,588	\$29,079,404	\$46,439,641
		17,631	1,198	128	45	28	38	9	19,077
■	July - April 2013	\$806,449	\$3,086,783	\$1,870,398	\$1,810,980	\$1,817,051	\$7,938,256	\$23,196,797	\$40,526,714
		18,093	1,228	130	55	26	37	7	19,576
■	July - April 2014	\$754,612	\$3,753,618	\$1,909,453	\$1,468,183	\$2,000,655	\$8,223,677	\$22,685,298	\$40,795,496
		17,815	1,391	139	44	30	35	6	19,460

Note: Totals reflected in this report include only in-hand gifts; pledges are not included.

The University of Akron
Cumulative Gift Income Report
Comparison, July 1 - April 30 -- FY 2013, FY 2014

Exhibit 2



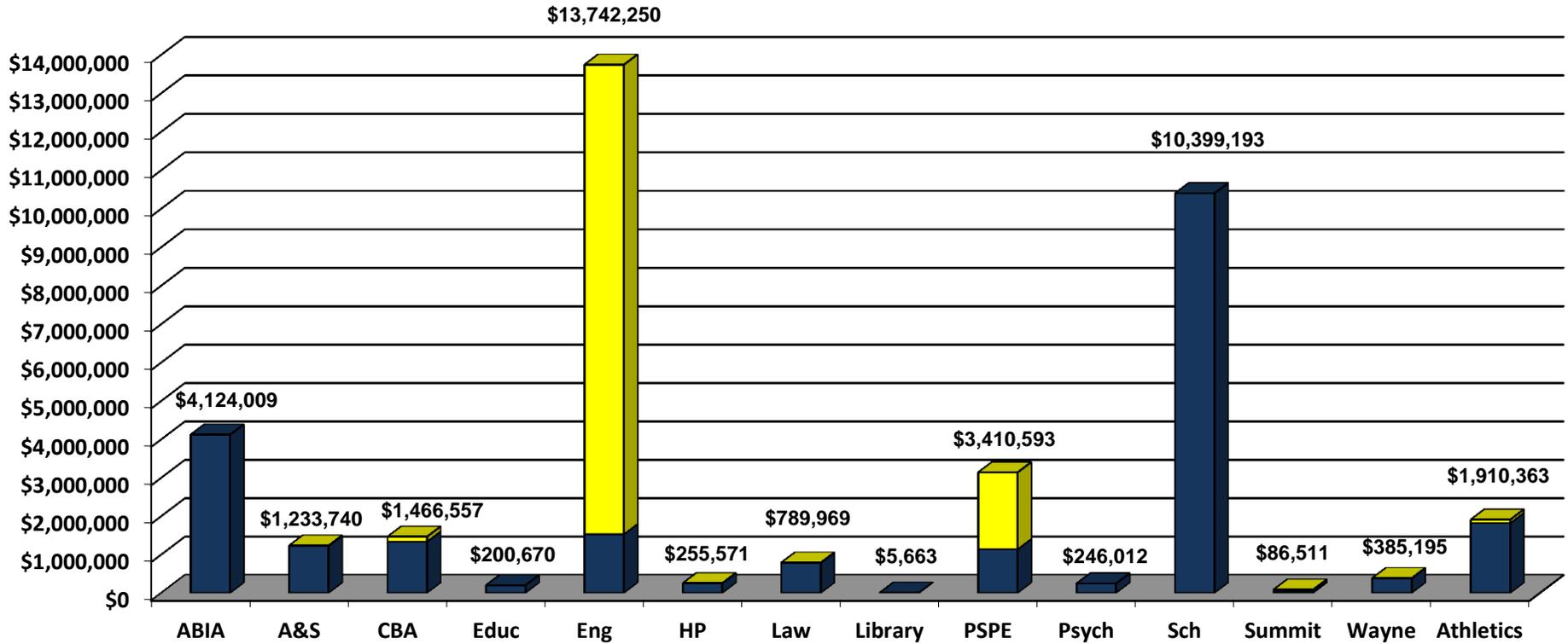
Alumni: graduates and former students of UA
Friends: individuals who are not alumni
Corporations: private, for-profit entities

Foundations: non-profit entities whose sole purpose is charitable work
Organizations: all other entities; neither corporations or foundations

Note: Totals reflected in this report include only in-hand gifts; pledges are not included.

**The University of Akron
Program Centered Private Support
Fiscal Year 2013 - 2014
July 1, 2013 - April 30, 2014**

Exhibit 3



ABIA: Austen BioInnovation Institute
A&S: Buchtel College of Arts and Sciences
CBA: College of Business Administration
Educ: College of Education
Eng: College of Engineering

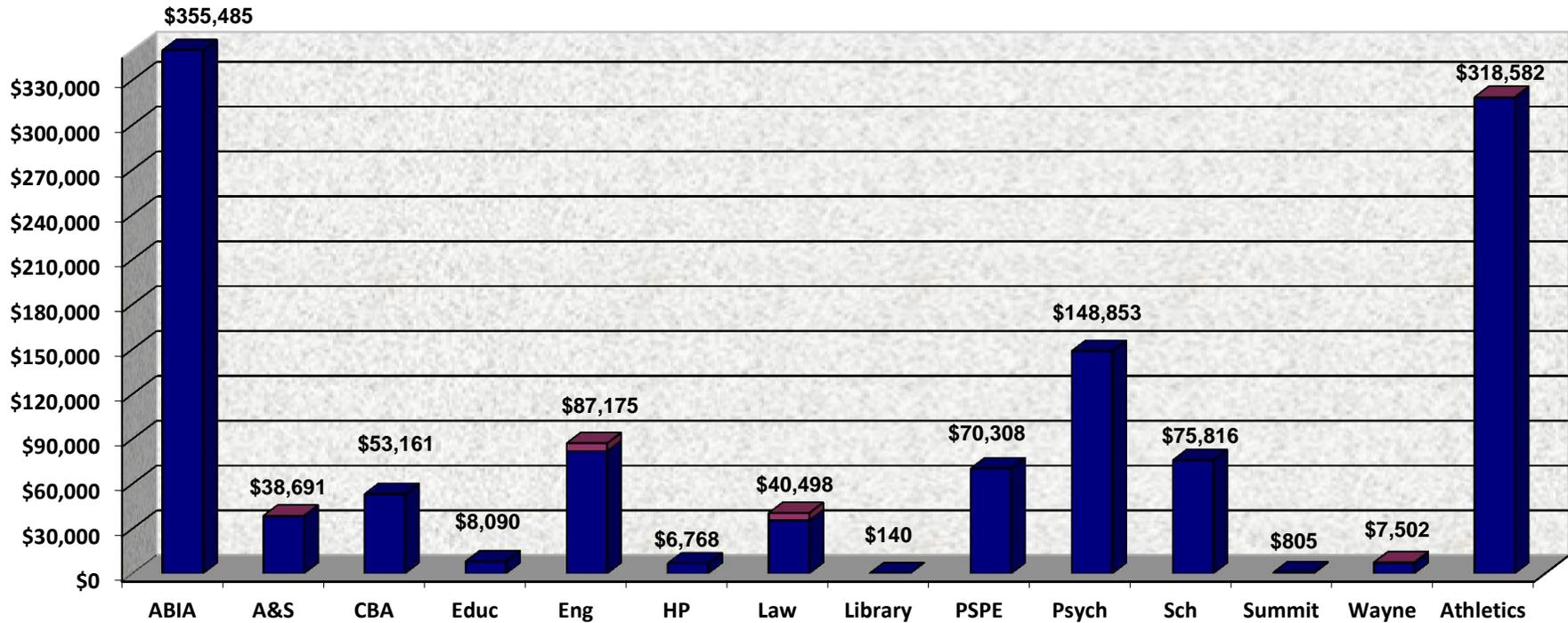
HP: Health Professions
Law: School of Law
Library: University Libraries
PSPE: College of Polymer Science and Polymer Engineering
Psych: Psychology Archives

Sch: General Scholarships
Summit: Summit College
Wayne: Wayne College
Athletics: Zips Athletics Scholarships Fund (Z-Fund)

Note: Totals reflected in this report include in-hand cash gifts; pledges are not included. Yellow indicates Gift-in-Kind contributions.

**The University of Akron
Program Centered Private Support
Fiscal Year 2013 - 2014
April 1, 2014 - April 30, 2014**

Exhibit 4

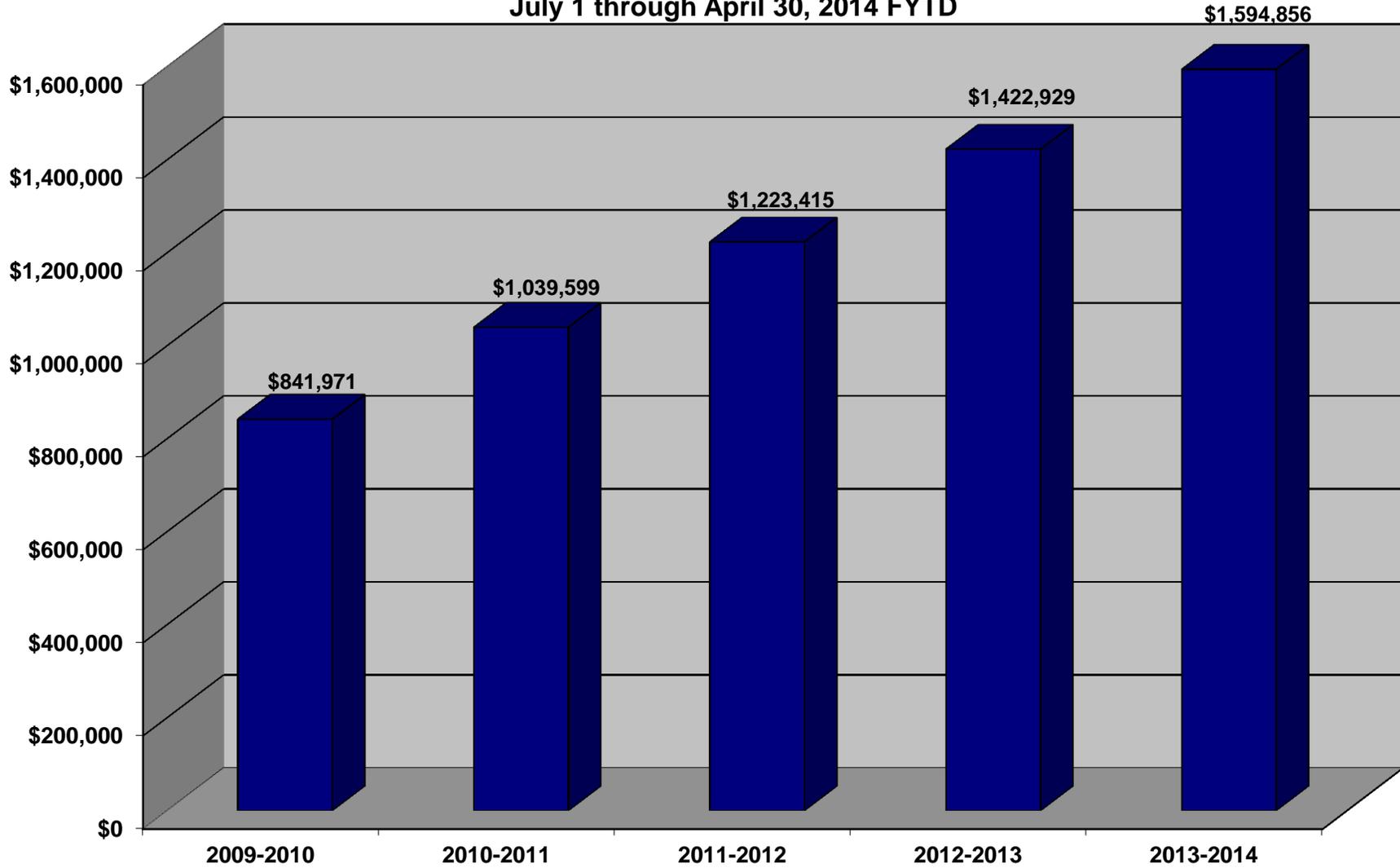


ABIA: Austen BiInnovation Institute	HP: Health Professions	Sch: General Scholarships
A&S: Buchtel College of Arts and Sciences	Law: School of Law	Summit: Summit College
CBA: College of Business Administration	Library: University Libraries	Wayne: Wayne College
Educ: College of Education	PSPE: College of Polymer Science and Polymer Engineering	Athletics: Zips Athletics Scholarship Fund (Z-Fund)
Eng: College of Engineering	Psych: Psychology Archives	

Note: Totals reflected in this report include in-hand cash gifts; pledges are not included. Burgundy indicates Gift-in-Kind contributions.

THE UNIVERSITY OF AKRON
UA Annual Giving
FY2009-2010, FY2010-2011, FY 2011-2012, FY 2012-2013, fy 2013-2014
July 1 through April 30, 2014 FYTD

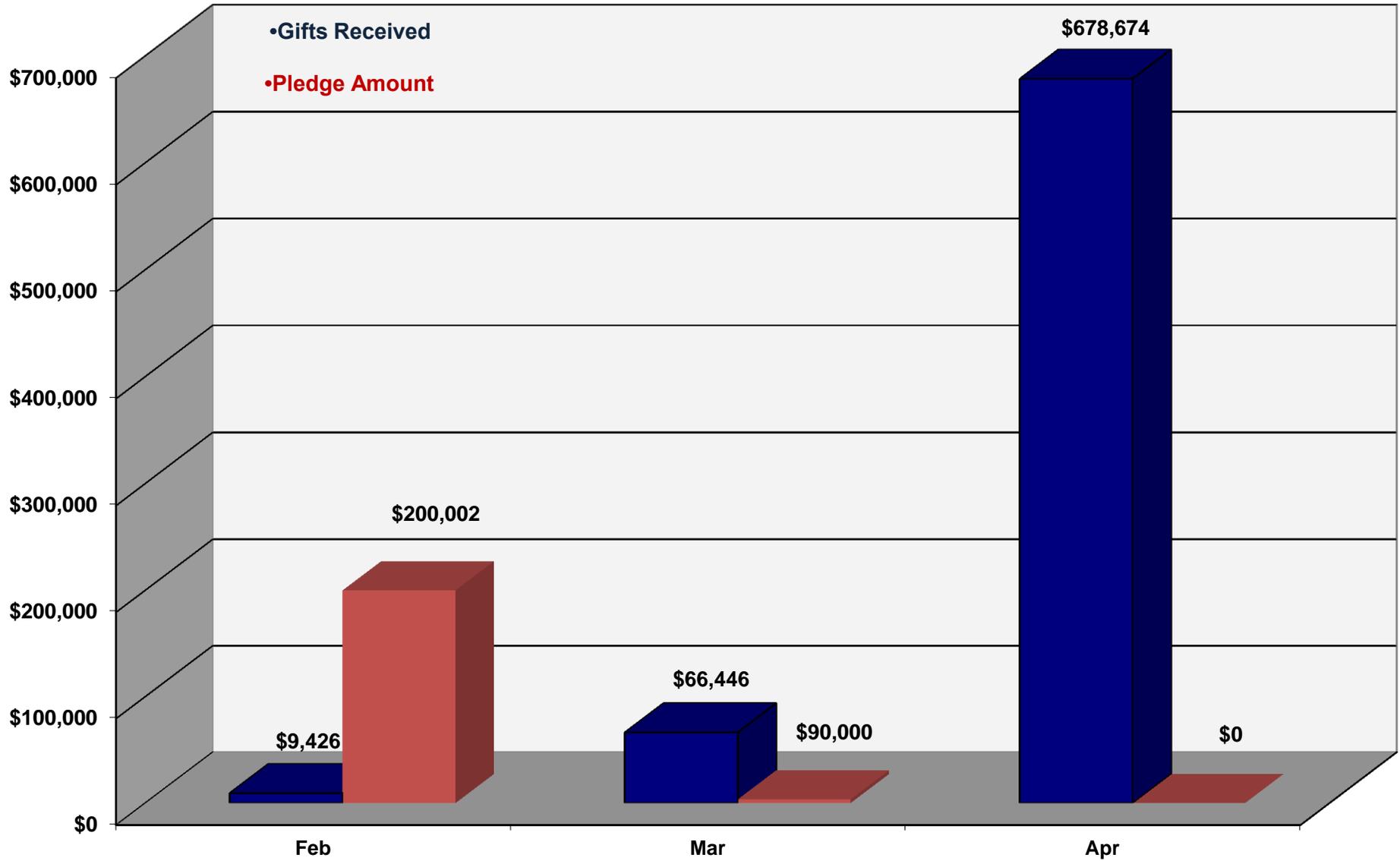
Exhibit 5



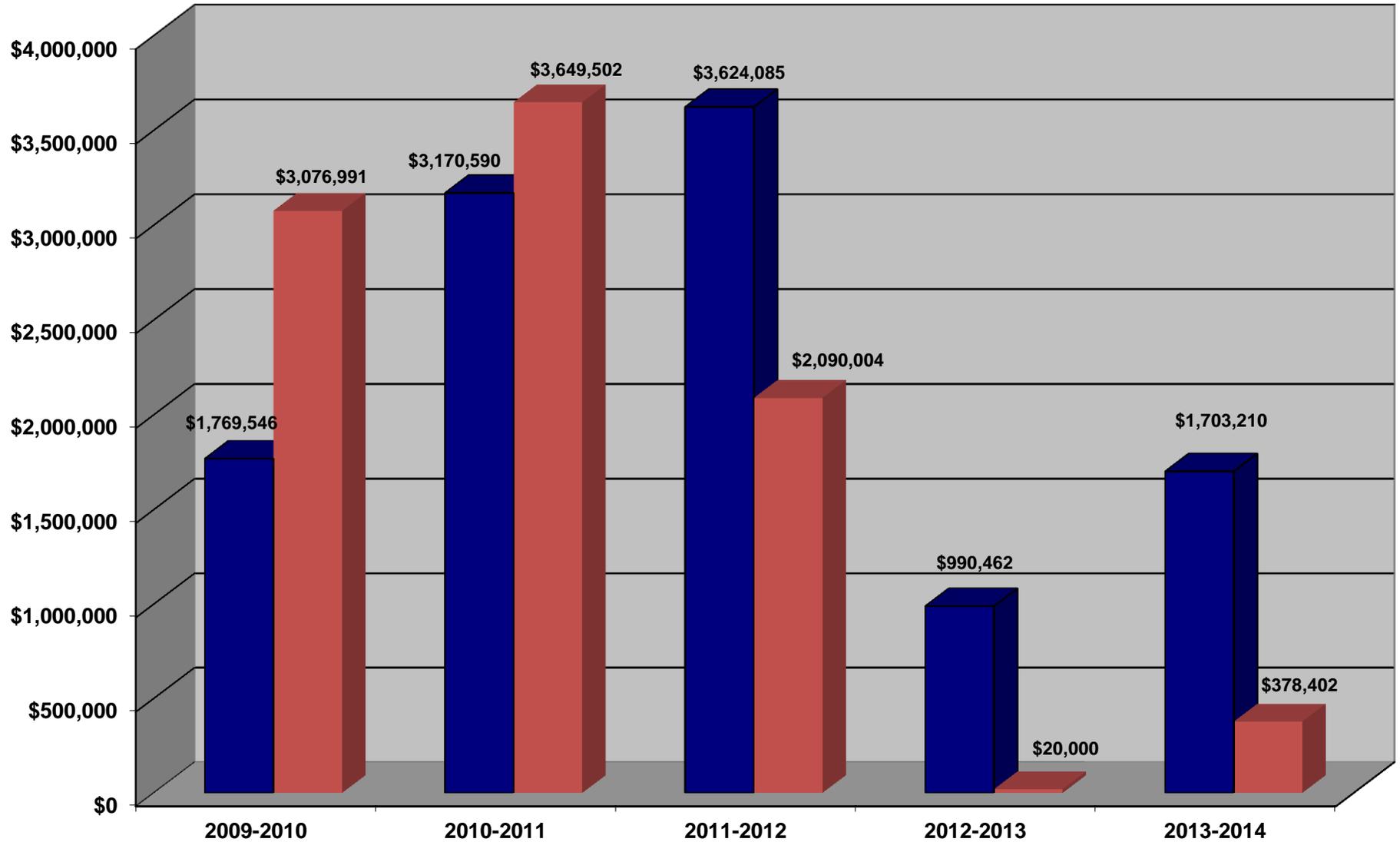
***UA Annual Giving is primarily direct mail and telemarketing only.**

THE UNIVERSITY OF AKRON
Bequests Campaign Report
Monthly Totals
February-March-April FY 2013-2014

Exhibit 6

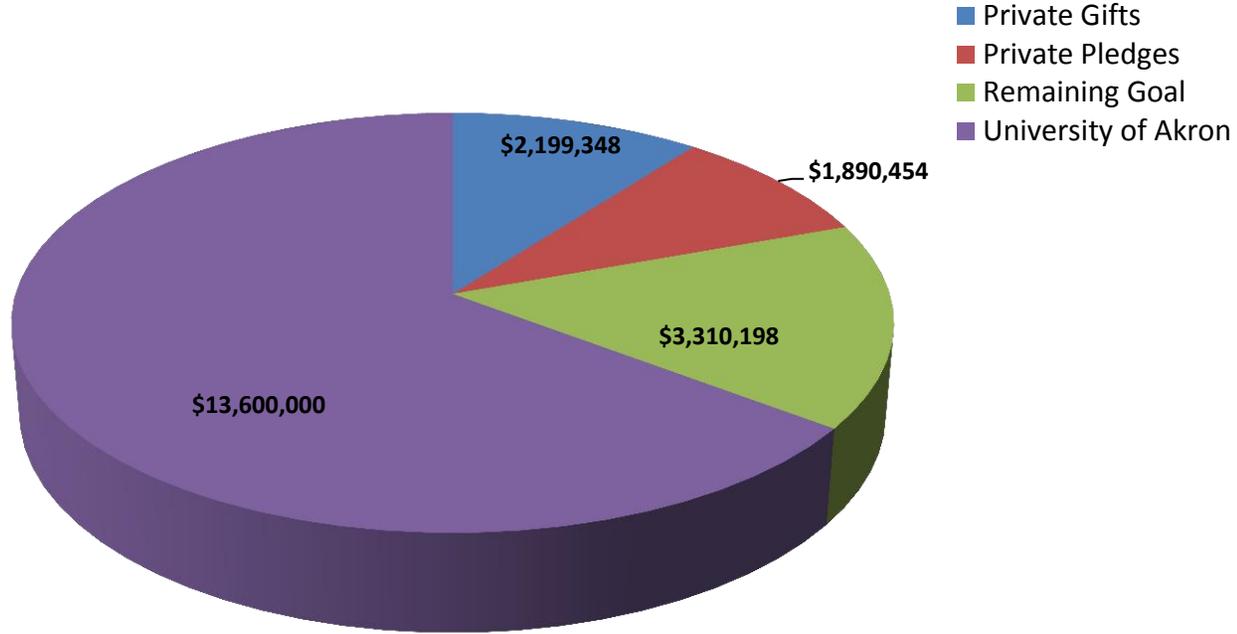


THE UNIVERSITY OF AKRON
Bequest Report
FY2009-2010, FY2010-2011, FY2011-2011, FY 2012-2013, FY 2013-2014
April 30, 2014, FYTD



The University of Akron
School of Law Building Campaign- \$21 M Goal
April 30 , 2014 FYTD

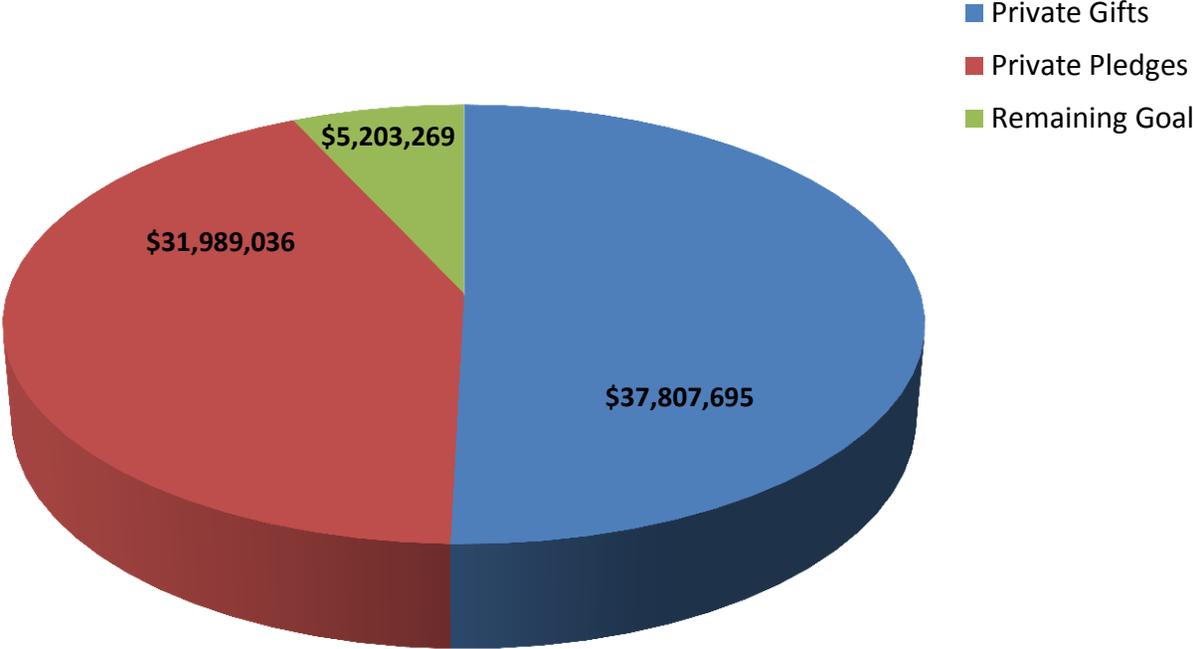
Exhibit 8



PHASE II

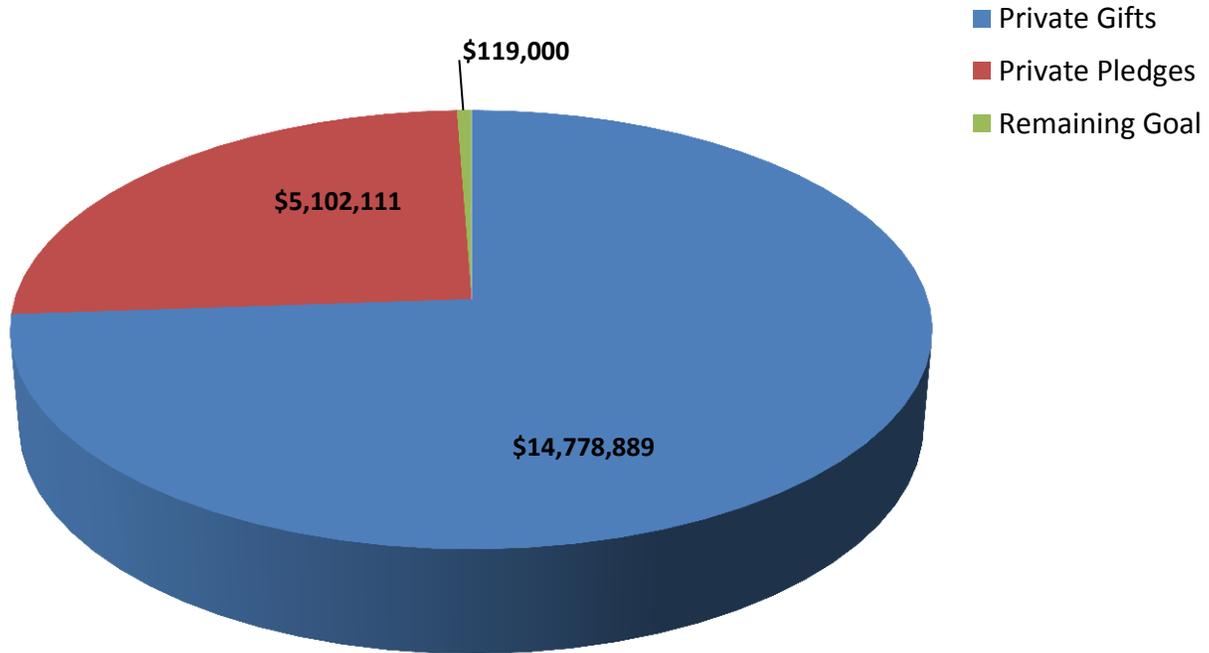
**The University of Akron
Bequest Campaign - \$75M Goal
**Center for Gift and Estate Planning*
April 30, 2014, FYTD**

Exhibit 9



**The University of Akron
Family Campaign - \$20M Goal
April 30, 2014, FYTD**

Exhibit 10





May 19, 2014

**SUBJECT: Purchases for March 2014 and April 2014 between \$25,000 and \$500,000
(information only)**

REPORT SUMMARY

For March 2014, there were 21 purchases in this category totaling \$1,348,471. The information below provides a breakout of purchases by funding source. The account numbers indicate the funding source.

- The Dept/Fund numbers beginning with 2 are General Fund. Total General Fund is \$985,753.50.
- The Dept/Fund numbers beginning with 3 are Auxiliaries. Total Auxiliaries is \$134,885.
- The Dept/Fund numbers beginning with 5, 6, and 7 are Grants/Restricted Funds. Total Grants/Restricted is \$227,832.50.

For April 2014, there were 20 purchases in this category totaling \$1,297,980.36. The information below provides a breakout of purchases by funding source. The account numbers indicate the funding source.

- The Dept/Fund numbers beginning with 2 are General Fund. Total General Fund is \$645,408.54.
- The Dept/Fund numbers beginning with 3 are Auxiliaries. Total Auxiliaries is \$418,694.65.
- The Dept/Fund numbers beginning with 5 and 6 are Grants/Restricted Funds. Total Grants/Restricted is \$233,877.17.

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 10

PURCHASES ≤\$500,000

THE UNIVERSITY OF AKRON
DEPARTMENT OF PURCHASING

THE FOLLOWING CONTRACTS, ALL OF WHICH WERE ENTERED INTO FOLLOWING UNIVERSITY POLICY, WERE MADE SUBSEQUENT TO THE LAST MEETING OF THE BOARD OF TRUSTEES. THESE CONTRACTS HAVE A VALUE BETWEEN \$25,000.00 AND \$500,000.00.

THIS LIST OF **MARCH** CONTRACTS IS SUBMITTED FOR THE BOARD'S INFORMATION.

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
General Fund				
1. Assoc. of Public & Land Grant Univ. A4708001/10000/201000	0000083272	2014-03-19	2014 Annual Membership Dues Office of Academic Affairs	\$25,000.00
2. Audio Visual Innovations Inc. A4243004/10000/204114	0000083283	2014-03-19	HD Multi-Media Audio Visual Equipment Classroom Services - AVS	\$47,924.00
3. Blackbaud Inc. A4761004/10000/200564	0000083264	2014-03-17	Analysis /Rebuild of Database for Donor Mgmt. Capital Campaign	\$45,970.00
4. Cisco Systems Inc. A4752001/10000/200265	0000083330	2014-03-20	Cisco WebEx Conferencing Subscription Academic Software	\$70,000.00
5. Designmecha Co. LTD A0660118/10000/207135 A0660119/10000/207137	0000082965	2014-03-31	Ultrasonic Peening Station Start Up Funds - Ye,Chang Start Up Funds - Dong,Yalin	\$55,000.00
6. EdgeRock Technologies LLC A4751002/10000/200701	0000083287	2014-03-17	Consulting Services-UA Student Retention Plan Student Info Tech Fee	\$48,300.00
7. EdgeRock Technologies LLC A4751002/10000/200701	0000083374	2014-03-25	File Parser Functionality to Replace Nolij Transfer Student Info Tech Fee	\$67,400.00
8. Great Lakes Petroleum /10000/013105	0000083230	2014-03-11	8500 Gallons of Unleaded Fuel for Inventory Inv-Gasoline	\$27,327.50
9. Hobsons Inc. A4751002/10000/200701	0000082188	2014-03-20	Naviance Succeed Web App Renewal Student Info Tech Fee	\$27,838.00
10. Huron Consulting Services LLC A4752001/10000/200265	0000083120	2014-03-03	Annual Support and Maint. ECRT Software Academic Software	\$27,952.00

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
11. IntelliNet Corp. A4752024/10000/200736	0000083138	2014-03-11	Emergency Remediation of Network ITS - Network Remediation	\$319,200.00
12. IntelliNet Corp. A4752024/10000/200736	0000083199	2014-03-17	Availability & Performance Monitoring of Network ITS - Network Remediation	\$47,308.00
13. MTS Systems Corporation A4253006/10000/201209 A0625023/10000/204885 A0625055/10000/204937 A0625087/10000/207130 A0625048/10000/207754 A0625057/10000/207784	0000083245	2014-03-19	MTS FlexTest 60 Controller Info Tech Fee-Coll of Eng. IDC Distr-Civil Engineering IDC Distr - Abbas Start-Up Funds - Tao,J Start-Up Funds - A. Abbas Start-Up Funds - A. Patnaik	\$74,934.00
14. OfficeMax /10000/013100	0000083130	2014-03-03	Five Truckloads of 20# 92 Copier Paper Inv-Central Stores	\$101,600.00
General Fund Total				\$985,753.50
Auxiliary Fund				
15. Goodyear Tire & Rubber Co. A8610001/20600/308101	BR1469428	2014-03-19	Blanket PO-Repairs to ROO buses Parking & Transportation Svcs	\$25,000.00
16. Konica Minolta Photo Imaging USA A4742001/10825/309825	0000083314	2014-03-25	Lease/Service Digital Color & Black Prod. Press Printing Services	\$29,660.00
17. M Duffy Group A4745002/20200/303800	0000083279	2014-03-24	Consulting Services for Dining Services Assoc VP Auxiliary Enterprises	\$28,500.00
18. North American Comm. Resource I A4749001/20900/309601	0000083306	2014-03-21	Avaya Hrdwr. & Install for Migration to SIP Trunks Telecomm Services	\$51,725.00
Auxiliary Fund Total				\$134,885.00
Grant/Restricted Fund				
19. Grimm Scientific Industries Inc. A4802000/72283/772283	0000083292	2014-03-18	CRYOTherm Dual-Tank Hydrotherapy Console JAR Arena Lobby Lighting	\$50,250.00

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
20. John S Knight Center A4694000/39380/639380	0000083244	2014-03-20	Black Male Summit Opening & Luncheon Black Male Summit	\$33,132.50
21. Lomperis, Anne E A3704000/32004/535932	0000083123	2014-03-14	Consulting Svcs- HIEI Program 2014-2015 UARF/YANPET/HIEI Project-Quirk	\$144,450.00
Grant/Restricted Fund Total				\$227,832.50
TOTAL OF ALL FUNDS				\$1,348,471.00

THE UNIVERSITY OF AKRON
DEPARTMENT OF PURCHASING

THE FOLLOWING CONTRACTS, ALL OF WHICH WERE ENTERED INTO FOLLOWING UNIVERSITY POLICY, WERE MADE SUBSEQUENT TO THE LAST MEETING OF THE BOARD OF TRUSTEES. THESE CONTRACTS HAVE A VALUE BETWEEN \$25,000.00 AND \$500,000.00.

THIS LIST OF **APRIL** CONTRACTS IS SUBMITTED FOR THE BOARD'S INFORMATION.

VENDOR	PURCHASE ORDER		DESCRIPTION	AMOUNT
DEPT/FUND	NUMBER	DATE	DEPARTMENT	
General Fund				
1. Advisory Board Co. A4708004/10000/201007	0000083226	2014-04-23	Academic Affairs Forum Membership '14-'15 Off of Acad Aff-Special Proj.	\$32,520.00
2. Barnes & Noble College Booksellers A4693009/10000/202849	0000083277	2014-04-03	Basic Mathematics Connect Codes for Students Course Fee-Developmental Progs	\$40,000.00
3. Center for Marketing & Opinion A0386008/10000/204746	0000083439	2014-04-01	Survey of 1000 Respondents for Buckeye Poll IDC Distr - Green	\$34,500.00
4. CentraComm Communications Ltd. A4754001/10000/200258	0000083365	2014-04-01	Network Security Intrusion Detection Renewal Network Services	\$44,760.00
5. Elsevier Inc. A1410003/10000/201612	0000083609	2014-04-22	Testing for Nursing Students Spring 2014 Course Fee-Nursing Instr	\$62,727.00
6. Experian QAS A4752001/10000/200265	0000083575	2014-04-15	Main. Support Renewal for QAS Software Academic Software	\$27,203.27
7. J A Woollam Co. Inc. A3706049/10000/207980	0000083488	2014-04-04	Infrared Spectroscopic Ellipsometer Start-up Funds - Vogt, Bryan	\$165,000.00
8. Oracle America Inc. A4753007/10000/200282	0000083540	2014-04-09	Maintenance and Support Renewal FY14 PS License	\$30,052.27
9. Ready To Haul LLC A4801021/10000/205040	0000083622	2014-04-21	Mulch and Landscaping Services Campus Grounds	\$29,391.00
10. Unbound Medicine Inc. A1410003/10000/201612	0000083412	2014-04-02	Nursing Central Software and Handbook Course Fee-Nursing Instr	\$38,965.00

VENDOR	PURCHASE ORDER	DATE	DESCRIPTION	AMOUNT
DEPT/FUND	NUMBER	DATE	DEPARTMENT	
11. Workflow.com LLC A4751002/10000/200701	0000083389	2014-04-02	Renewal of Electronic Medical Records Student Info Tech Fee	\$91,340.00
12. Workforce Software LLC A4752017/10000/200729	0000083576	2014-04-17	Configure EmpCenter System Time & Labor/Absence Mgmt Proj	\$48,950.00
General Fund Total				\$645,408.54
Auxiliary Fund				
13. ASI Campus Laundry Solutions A5100045/20126/301701 A5100048/20127/301901 A5100043/20125/301401 A5100040/20124/301301 A5100012/20108/300901 A5100011/20107/300801 A5100010/20106/300701 A5100009/20105/300601 A5100008/20104/300501 A5100007/20103/300401	0000083428	2014-04-02	Use of Washers/Dryers for Resident Students Spicer Residence Hall South Residence Hall Quaker Square Residence Hall Exchange Street Hall Honors Residential Complex Bulger Residence Hall Spanton Residence Hall Orr Residence Hall Sisler - McFawn Residence Hall Ritchie Residence Hall	\$28,272.60
14. Blackboard Inc. A6100003/20205/302705	0000083614	2014-04-21	Software and Maint. Renewal for Zip Card Zip Card	\$124,929.00
15. N. American Comm. Resource I A4749001/20900/309601	0000083560	2014-04-15	Hardware, Software of New Voice Mail System Telecomm Services	\$213,493.05
16. THP Limited Inc. A8610017/20600/308112	0000083551	2014-04-17	Architectural & Engineering Services Exchange St Prkg Deck (Lot 39)	\$52,000.00
Auxiliary Fund Total				\$418,694.65
Grant/Restricted Fund				
17. Maximus Inc. A4713000/32005/535620	0000083338	2014-04-16	Dev. Facilities & Admin Cost for UA UARF IDC Distr - VP Finance&Ad	\$74,000.00

18. Naples Beach Hotel & Golf Club - FL A4255000/39711/639711	0000083623	2014-04-18	2014 Event for Akron Law Winter Inst. Law External Programs-Events	\$29,966.17
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VENDOR	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
DEPT/FUND				
19. Rohmac Inc. A0625000/32001/540053	0000083425	2014-04-02	One Micro Traxx Loader with Attachments -ODOT Miller 1000001947ODOT	\$99,911.00
20. Saremo Inc. A0485000/39202/639202	0000083626	2014-04-18	Akron Yield Campaign Taylor Inst - Direct Marketing	\$30,000.00
Grant/Restricted Fund Total				\$233,877.17
TOTAL OF ALL FUNDS				\$1,297,980.36

**Office of the Alumni Association Strategy Report to
The University of Akron Board of Trustees
June 11, 2014**

Spring University events engage more than 22,000 alumni and friends during late April through mid-June.

Alumni and Friends Engagement

- The University of Akron will host the annual Ohio Summer Social in Washington, D.C. on June 18. Attendees include Ohio Congressional Representatives, their staffers, and leaders of industry, business, healthcare, and education from Ohio. About 300 people attend.
- Nearly 450 alumni and friends attended the College of Engineering Centennial Banquet on May 22 at The Student Union Ballroom.
- Nearly 300 alumni and friends attended the 2014 Alumni Day Gala on May 15 at the Hilton Akron/Fairlawn.
- Kathleen A. Coleman received an Honorary Doctor of Humane Letters at the May 10 Commencement Ceremony in E. J. Thomas Hall.
- More than 120 alumni and friends attended the annual Founders Day luncheon on May 2 at InfoCision Stadium.
- Nearly 200 alumni and friends attended the College of Education Spring Graduate Reception for 110 new graduates on April 30 at InfoCision Stadium.
- Nearly 80 alumni and friends attended the inaugural Honors Distinguished Alumni Awards Breakfast on April 25 at InfoCision Stadium.
- The annual Simonetti Awards Breakfast was attended by 425 Alumni and friends on April 19 in the Student Union Ballroom.

Roo Crew Initiative

- As of May 19, Roo Crew membership increased from 744 to 1,223 (479 new members), a 64 percent increase over the spring semester.
- More than 250 Roo Crew members participated in several spring events: Roo Crew Outreach Week, Spring Visitation Days, Graduate Reception, Commencement, Career Center Etiquette Dinner, and Best Practices for Continuing an Education Job Search.
- The Roo Crew E-Newsletter continues to be distributed during the first week of every month, providing updates and involvement opportunities to all members.
- Roo Crew members are scheduled for a variety of events during June through August including: Summer Visit Days, Roo Crew Outreach Week, “Congrats on becoming a Zip - Good luck in the fall”, and New Roo Weekend.

**Office of the Alumni Association Strategy Report to
The University of Akron Board of Trustees
June 11, 2014**

Communications

LinkedIn

- The University of Akron Alumni Association: 8,544 members as of May 2014, a 12 percent increase (nearly 1,000 new members) since May 2013

Facebook

- The University of Akron Alumni Association: 11,396 members as of May 2014, a 131 percent increase (more than 6,400 new members) since May 2013



INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 8316 FAX - 5838

TO: Dr. Mike Sherman, Sr. V.P. & Provost & COO

FROM: Dr. Ted Curtis, AIA, NCARB 
Vice President, Capital Planning and Facilities Management

DATE: May 19, 2014

SUBJECT: Capital Planning and Facilities Management Board Report

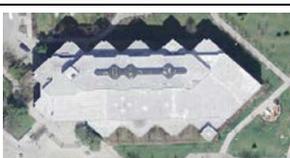
The report contains the following sections:

I. PROJECTS FOR APPROVAL

A. Law School Renovation

II. INFORMATION ITEMS

- A. Status of Projects and Planning Issues
- B. Information Items
- C. State Capital Request Prioritization (2013-2018)
- D. Status of Selected Projects
- E. Change Order Report
- F. Summary of Contingency Funds

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Administrative Services Building Phase III	UAK07007		Exterior masonry staining.		Construction complete. Punchlist item remains. Closeout in progress.
ASB Plaza Concrete Replacement	UAK130009		Replace concrete in plaza south of building.		Closeout complete.
Athletic Field House and Student Recreation Center 650 KW Solar Panel Array	130037		Install 650 KW Solar Panel Array on roof of the Stile Athletics Field House and Student Recreation Center. Schedule: Spring 2014.		Construction complete. Closeout in progress.
Bierce Library Exterior Restoration and Roof Replacement	UAK090005		Replace deteriorated sealants in building envelope and replace roof.		Closeout complete.
Buchtel Field Tennis Facility - Phase I	130028		Relocate tennis courts from Lee Jackson Field to Buchtel Field. Construction schedule: 08/2013 through 05/2014.		Construction 95% complete.

- SASAKI**
-  Project pending recommendation of Campus Guide Plan Update.
 -  Project delayed or over budget.
 -  Project in budget and on schedule.
 -  Project substantially complete.

**THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of May 19, 2014)**

SECTION - II A

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Campus Guide Plan Update	110025		Update to the Campus Development Guide Plan completed by Sasaki Associates in 1999 for the future development of campus.		Update presented June 2012 meeting.
Campus Implementation - Coleman Common Phase IV	04013		Development and design of last phase of Coleman Common. Includes tennis court removal, west walkways, associated lighting, etc.		Closeout complete.
Chilled Water System Cooling Tower #1 and #3 Improvements	UAK130012		Phase I: Cooling Tower #1 Rebuild (new fill, hot water basins, cold water basins & miscellaneous parts, coating, etc.) Phase II: Piping replacements for Cooling Towers #1 & #3.		Phase I - Work complete 09/2013. Closeout in progress. Phase II - In design.
EJ Thomas Deferred Maintenance	100017		Exterior Renovations Interior Renovations (Restrooms, Carpet, Painting and Electrical)		Closeout complete.
Exchange Street Parking Deck Repairs	140008		Repair deteriorated concrete, expansion joints, steel connections and storm drainage. <u>Construction schedule: 06/2014 through 10/2014.</u>		Bids due 6/9/2014.

-  Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
-  Project in budget and on schedule.
-  Project substantially complete.

THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of May 19, 2014)

SECTION - II A

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Fire Alarm Replacement Phase 5	UAK130007		Replace antiquated fire alarm system in Center for Child Development, Olson Research Center and Ocasek Natatorium.		Scope of project is being formalized.
General Purpose Classroom Technology and Furniture Upgrade Phase II	130033		Replace tablet arm chairs with tables and chairs.		Programming underway.
InfoCision Stadium - Development and Alumni Renovations	120023		Renovate vacant space on 2nd level for Development and Alumni offices. Renovate vacant space on the north end of the 2nd level for a 1,900 SF kitchen and a Visitor Center in the 1st level lobby. Revised parking along Vine and S. Union Streets and a new Pylon sign along Exchange St.		Closeout in progress.
James A. Rhodes Arena Feasibility Study	110028		Study for improved sight lines, revisions to seating configuration, improved concessions, novelty and ticketing as well as team and offices facilities.		Additional scheme requested which includes revised seating and south lobby renovation.

-  Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
-  Project in budget and on schedule.
-  Project substantially complete.

**THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of May 19, 2014)**

SECTION - II A

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Kolbe Hall Daum Theater Renovation	130024		Renovate the Paul Daum Theater in Kolbe Hall.		Closeout in progress.
Law School Renovation	UAK100008		Complete renovation of the Law School.		<i>Braun & Steidl recommended for professional design services.</i>
<i>Research Lab Renovations</i>	<i>UAK140011</i>		<i>Renovate Auburn Science and Engineering Center and Olson Research Center for new research programs.</i>		<i>DLZ and BHDP Architecture selected for professional design services.</i>
Student Union Career Center	130036		Renovations to 106, 140A and 307.		Closeout in progress.
Student Union Zee's and Zip Card Renovation	130027		Add Freshen's Bar and reconfigure the two spaces.		<i>Closeout complete.</i>

-  Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
-  Project in budget and on schedule.
-  Project substantially complete.

THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of May 19, 2014)

SECTION - II A

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Title V Boiler Compliance	UAK130004		To meet Environment Protection Agency standards, new low NOx burners and related modifications need to be added to each of the three High Temp Hot Water boilers in UA's main plant. Construction schedule: <i>Anticipated completion 02/2015.</i>		Construction 50% complete. Boiler #3 complete. Boiler #2 on hold pending Tube Repair. <i>Boiler #1 construction in progress.</i>
Water-Energy Conservation Performance Contract	130030		Approximately \$60 million in campus wide mechanical, electrical, & plumbing improvements and associated energy savings. Construction schedule: <i>Fall 2013 through Fall 2016.</i>		<i>Construction 17% complete.</i>
Wayne Campus North Entrance Drive	120012		The project will construct a new main entry into the north side of Wayne Campus. The new access will enter at the North Crown Hill/ Back Massillon Road intersection. It will include 3,000 feet of new roadway, 2,750 feet of bike path and 33 new parking spaces (including 12 accessible).		Closeout in progress.
Wayne College Science Lab Renovation	UAK120019		Renovation for Biology and Chemistry laboratories.		Closeout in progress.

-  Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
-  Project in budget and on schedule.
-  Project substantially complete.

**THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of May 19, 2014)**

SECTION - II A

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Wolf Ledges Engineering Building (The University of Akron Engineering Research Center)	UAK10002		New Research Building located south of Buckingham Hall. Dr. Farhad Lab <u>Construction schedule: 5/2014 through 9/2014.</u>		<i>Dr. Farhad lab construction in progress.</i>
Zook Hall Renovation	UAK120015		Total renovation of Zook Hall. Selected areas of Central Hower to be used as swing space.		<i>4/21/14 - Zook Hall Schematic Design approved by Dean & Provost. 4/23/14 - Bids received for Central Hower Furniture, Fixtures & Equipment bid package. 4/29/14 - Bids received for Central Hower Renovation bid package. Mid-May 2014 - Projected Notice to Proceed with Central Hower Abatement and Demolition. 4/30/14 - Design Development kick-off meeting with Interim Dean.</i>

- SASAKI**
-  Project pending recommendation of Campus Guide Plan Update.
 -  Project delayed or over budget.
 -  Project in budget and on schedule.
 -  Project substantially complete.

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 12

CAPITAL PROJECTS

INFORMATION ITEMS JUNE 11, 2014**1. Exchange Street Parking Deck Repairs 2014**

- SF330 on 03/03/2014
- Budget \$685,230 (local funds)
- A/E Fee \$45,000
- Description: Repair deteriorated concrete decks, expansion joints, steel lateral bracing connections and storm drains.
- Interviews on 03/19/2014 and THP Limited, Inc. recommended

2. Research Lab Renovation – 2 Projects – a & b**a) Research Lab Renovations – Auburn Science & Engineering Center and Olson Research Center**

- SF330 on 04/01/2014
- Budget \$1,500,000 (state funds)
- A/E Fee \$107,500
- Description: Renovation of (4) Engineering Research Labs and (1) Faculty Office in Auburn Science & Engineering Center and renovation of (2) research labs and (1) tool shop in Olson Research Center.
- Interviews on 04/25/2014 and DLZ Architecture, Inc. recommended

b) Research Lab Renovations – Auburn Animal Research Vivarium

- SF330 on 04/08/2014
- Budget \$1,000,000 (state funds)
- A/E Fee \$73,500
- Description: Renovation of current facility to meet the accreditation requirements of The Association for Assessment and Accreditation in Laboratory Animal Care (AALAC)
- Interviews on 05/01/2014 and BHDP Architecture recommended

3. Zook Hall Renovation Phase 1C (Central Hower) – FF&E

- Bids received on 04/23/2014
- Budget \$174,149 (state funds)
- **Project Description: Project includes the furnishings for interior renovations of select areas to Central Hower that will be utilized as swing space for Zook Hall Renovation and Law Building Renovation.**
- **Total budget vs. recommendation:**

Budget	Recommended Award	Difference from Budget	% Diff. From Budget
\$174,149.00	\$125,690.00	-\$48,459.00	-27.83%

4. Zook Hall Renovation Phase 1B (Central Hower) - Renovation

- Bids received on 04/29/2014
- Budget \$823,860 (state funds)
- **Project Description: Project includes the interior renovations of select areas of Central Hower that will be utilized as swing space for Zook Hall Renovation and Law Building Renovation.**
- **Total budget vs. recommendation:**

Budget	Recommended Award	Difference from Budget	% Diff. From Budget
\$823,860.00	\$800,310.00	-\$23,550.00	-2.86%

The University of Akron

Capital Projects 2013-2018

Main Campus	State Funding	Local/Other Funding	Total
First Biennium Projects 2013-2014			
Zook Hall Renovation	\$ 16,000,000	\$ 2,150,000	\$ 18,150,000
Sub-Total First Biennium	\$ 16,000,000	\$ 2,150,000	\$ 18,150,000
Second Biennium Projects 2015-2016			
Awaiting Sasaki Recommendation	\$ -	\$ -	\$ -
Sub-Total Second Biennium	\$ -	\$ -	\$ -
Third Biennium Projects 2017-2018			
Awaiting Sasaki Recommendation	\$ -	\$ -	\$ -
Sub-Total Third Biennium	\$ -	\$ -	\$ -
Wayne Campus	State Funding	Local/Other Funding	Total
First Biennium Projects 2013-2014			
Wayne College Science Lab Renovation	\$ 800,000	\$ 808,182	\$ 1,608,182
Sub-Total First Biennium	\$ 800,000	\$ 808,182	\$ 1,608,182
Second Biennium Projects 2015-2016			
	\$ -	\$ -	\$ -
Sub-Total Second Biennium	\$ -	\$ -	\$ -
Third Biennium Projects 2017-2018			
	\$ -	\$ -	\$ -
Sub-Total Third Biennium	\$ -	\$ -	\$ -
Total (Capital Projects)	\$ 16,800,000	\$ 2,958,182	\$ 19,758,182

Capital Planning and Facilities Management February 21, 2012

STATUS OF SELECTED PROJECTS

- Page 1** **Bierce Library - Southwest Plaza - Utility Tunnel Excavation**
- Page 2** **College of Business Administration – Analytics Lab Room 106**
- Pages 3-4** **FirstEnergy Stadium – Signage**
- Pages 5-7** **Performance Contracting - Auburn Science Animal Lab Chiller Lift, Installed
& Insulated Coalescing Air Separators and Installed Coalescing Air
Separators**
- Page 8** **Simmons Hall - Admissions Visitor Center**
- Page 9** **Title V Boiler Compliance – Boiler #3**

Bierce Library - Southwest Plaza - Utility Tunnel Excavation



College of Business Administration – Analytics Lab Room 106



College of Business Administration – Analytics Lab Room 106



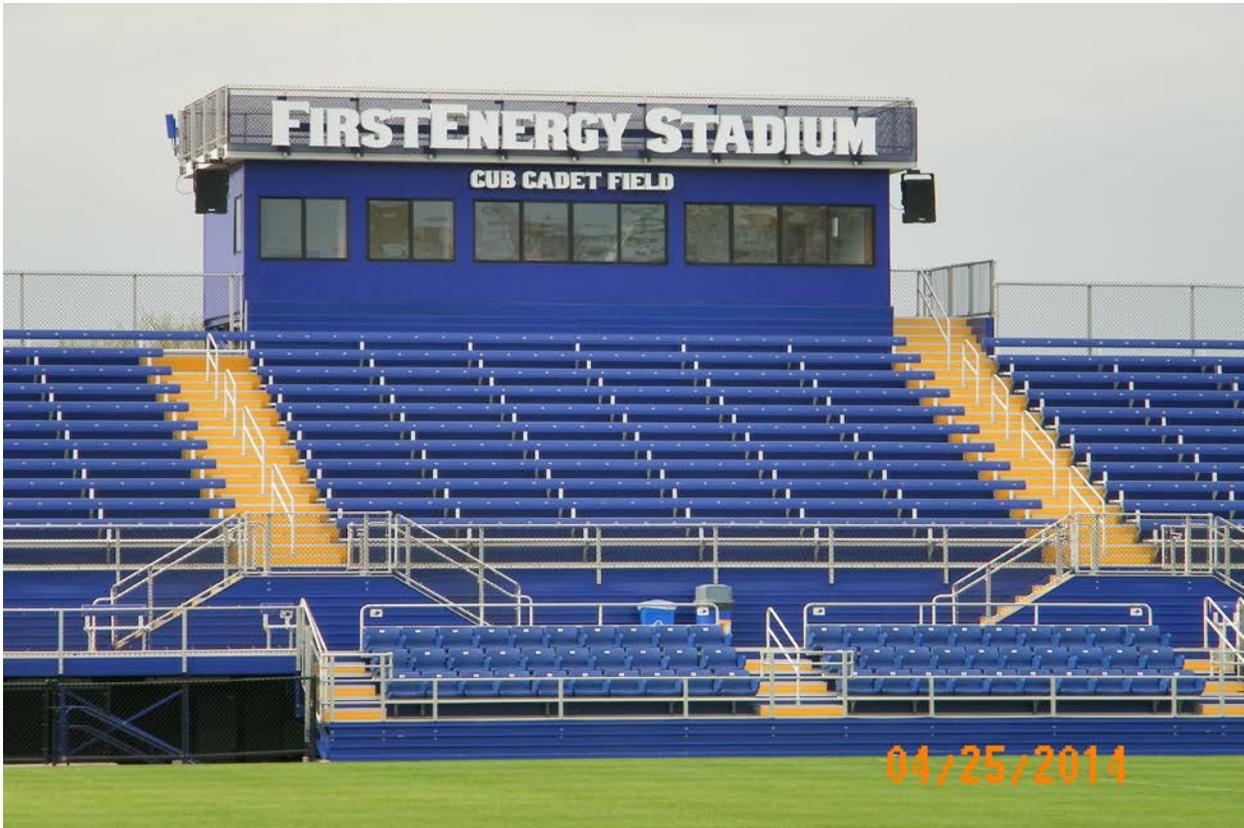
FirstEnergy Stadium – Signage



FirstEnergy Stadium – Signage



FirstEnergy Stadium – Signage



FirstEnergy Stadium – Signage



Performance Contracting – Auburn Science Animal Lab Chiller Lift



Performance Contracting – Installed & Insulated Coalescing Air Separators



Performance Contracting – Installed Coalescing Air Separators



Simmons Hall - Admissions Visitor Center



Title V Boiler Compliance – Boiler #3



CHANGE ORDER REPORT AS OF MAY 19, 2014

The following change orders were processed subsequent to the last meeting of the Board of Trustees:

ASB PLAZA CONCRETE REPLACEMENT (PROJECT# UAK130004)**Jadco Construction Services, Inc.**

001-01	Install new drainage behind concrete wall	4,719.13
002-01	Install ADA traction plates	231.70
003-01	Replace detached facial brick, install structural supports, clean rusted beams, paint/prime/caulk joints	17,097.92
004-01	Deduct Item 8	(500.00)
		<u>21,548.75</u>

CAMPUS IMPLEMENTATION COLEMAN COMMON PHASE IV (PROJECT# 04013)**Speelman Electric, Inc.**

020-04	Replace light pole at soccer/softball fields	2,700.00
		<u>2,700.00</u>

KOLBE HALL DAUM THEATER (PROJECT# 130024)**M&M Electrical Contractors**

007-04	Replace (6) existing VISA fixtures with LED lamps with halogen lamps	3,833.82
		<u>3,833.82</u>

WOLF LEDGES ENGINEERING BUILDING (PROJECT# UAK100002)**Prout Boiler Heating & Welding, Inc.**

203-11	Furnish advantage chiller	21,857.83
		<u>21,857.83</u>

Total All Change Orders		<u><u>49,940.40</u></u>
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Summary of Contingency Funds for Projects listed on the Board of Trustees Report
as of May 19, 2014

PROJECT NUMBER	PROJECT NAME	ORIGINAL BUDGET	ACTUAL BUDGET	STATE FUNDS	LOCAL FUNDS	BOND FUNDS	DESIGN FEE	REIMBUR-SABLES	CM FEE	SAO FEE/ LOCAL AD FEE	% FOR ART	CONSTRUCTION CONTRACTS	STILL TO BE BID/ OTHER USES	FF&E	BUDGETED CONTINGENCY	CONTINGENCY USED TO DATE CHANGE ORDERS	CONTINGENCY USED TO DATE MISC CHARGES	REMAINING CONTINGENCY	% CONTINGENCY USED TO DATE	% PROJECT COMPLETION
UAK07007	Administrative Services Building Phase III	\$ 1,344,536	\$ 1,344,536	\$ 1,344,536	\$ -	\$ -	\$ 99,800	\$ 12,500	\$ -	\$ 20,879	\$ -	\$ 1,038,060	\$ -	\$ -	\$ 173,297	\$ 160,970	\$ -	\$ 12,327	92.89%	99.90%
UAK130009	ASB Plaza Concrete Replacement	\$ 130,000	\$ 128,200	\$ 116,800	\$ 11,400	\$ -	\$ 15,800	\$ 1,100	\$ -	\$ 1,324	\$ -	\$ 99,650	\$ -	\$ -	\$ 10,326	\$ 21,549	\$ -	\$ (11,223)	208.68%	100.00%
UAK090005	Bierce Library Exterior and Roof Replacement	\$ 1,150,000	\$ 1,148,396	\$ 1,148,396	\$ -	\$ -	\$ 66,000	\$ 5,000	\$ -	\$ 31,584	\$ -	\$ 1,088,283	\$ -	\$ -	\$ (42,471)	\$ (42,471)	\$ -	\$ (0)	100.00%	100.00%
130028	Buchtel Field Tennis Facility - Phase I	\$ 1,000,000	\$ 1,056,500	\$ -	\$ 56,500	\$ 1,000,000	\$ 64,000	\$ 10,000	\$ -	\$ -	\$ -	\$ 819,127	\$ -	\$ -	\$ 163,373	\$ 94,297	\$ 16,226	\$ 52,850	67.65%	95.00%
110025	Campus Guide Plan Update	\$ 660,800	\$ 600,000	\$ -	\$ 600,000	\$ -	\$ 600,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
04013	Campus Implementation - Coleman Commons Phase IV	\$ 300,000	\$ 850,888	\$ -	\$ 549,883	\$ 301,005	\$ 29,300	\$ -	\$ -	\$ -	\$ -	\$ 391,230	\$ -	\$ -	\$ 430,358	\$ 401,072	\$ 29,286	\$ 0	100.00%	100.00%
UAK130012	Chilled Water System Cooling Tower #1 and #3 Improvements	\$ 345,000	\$ 345,000	\$ 345,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 25,500	\$ -	\$ 179,600	\$ 120,400	\$ -	\$ 19,500	\$ 65,656	\$ -	\$ (46,156)	336.70%	59.00%
100017	EJ Thomas Deferred Maintenance	\$ 2,300,000	\$ 2,300,000	\$ -	\$ -	\$ 2,300,000	\$ 150,002	\$ 49,206	\$ 23,079	\$ -	\$ -	\$ 1,473,185	\$ -	\$ -	\$ 604,528	\$ 456,860	\$ 147,668	\$ 0	100.00%	100.00%
140008	Exchange Street Parking Deck Repairs	\$ 685,230	\$ 685,230	\$ -	\$ 685,230	\$ -	\$ 45,000	\$ 7,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
UAK130007	Fire Alarm Replacement Phase V	\$ 237,000	\$ 237,000	\$ 237,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
130033	General Purpose Classroom Technology and Furniture Upgrade Ph II	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
120023	InfoCision Stadium - Development and Alumni Renovations	\$ 3,600,000	\$ 5,076,502	\$ -	\$ 5,076,502	\$ -	\$ 259,268	\$ 204,370	\$ 137,275	\$ -	\$ -	\$ 3,196,539	\$ -	\$ 721,321	\$ 557,729	\$ 194,209	\$ 33,282	\$ 330,238	40.79%	99.90%
110028	James A. Rhodes Arena Feasibility Study	\$ 50,000	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 48,000	\$ 9,019	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (7,019)	\$ -	\$ 316	\$ (7,335)	-4.51%	99.90%
130024	Kolbe Hall Daum Theater Renovation	\$ 215,000	\$ 215,000	\$ -	\$ 215,000	\$ -	\$ 14,580	\$ 925	\$ -	\$ -	\$ -	\$ 150,496	\$ -	\$ -	\$ 48,999	\$ 19,305	\$ 12,435	\$ 17,259	64.78%	99.90%
100008	Law School Renovation	\$ 20,000,000	\$ 20,000,000	\$ 5,000,000	\$ 15,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
UAK140011	Research Lab Renovations	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
130036	Student Union Career Center	\$ 450,000	\$ 450,000	\$ -	\$ 450,000	\$ -	\$ 13,300	\$ 3,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 433,700	\$ -	\$ 214,118	\$ 219,582	49.37%	99.90%
130027	Student Union Zee's and Zip Card Renovation	\$ 354,772	\$ 356,936	\$ -	\$ 356,936	\$ -	\$ 22,775	\$ 2,945	\$ -	\$ -	\$ -	\$ 224,997	\$ -	\$ 76,782	\$ 29,437	\$ 20,277	\$ 9,159	\$ 0	100.00%	100.00%
UAK130004	Title V Boiler Compliance	\$ 750,000	\$ 1,250,000	\$ 1,250,000	\$ -	\$ -	\$ 55,250	\$ 5,200	\$ -	\$ 15,968	\$ -	\$ 1,064,508	\$ -	\$ -	\$ 109,074	\$ 55,787	\$ -	\$ 53,287	51.15%	50.00%
130030	Water Energy Conservation Performance Contract	\$ 58,982,756	\$ 58,982,756	\$ -	\$ -	\$ 58,982,756	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
120012	Wayne Campus North Entrance Drive	\$ 2,027,047	\$ 1,961,254	\$ -	\$ 1,961,254	\$ -	\$ 169,038	\$ 12,600	\$ -	\$ -	\$ -	\$ 1,427,100	\$ -	\$ -	\$ 352,516	\$ 57,536	\$ 2,309	\$ 292,671	16.98%	99.90%
UAK120019	Wayne College Science Lab Renovation	\$ 1,608,182	\$ 1,672,343	\$ 1,608,182	\$ 64,161	\$ -	\$ 122,500	\$ 10,902	\$ -	\$ 15,702	\$ -	\$ 1,188,425	\$ 74,938	\$ 259,876	\$ 57,431	\$ -	\$ 202,444	\$ -	22.10%	99.90%
UAK100002	Wolf Ledges Engineering Building	\$ 4,000,000	\$ 14,163,372	\$ 294,211	\$ 7,712,687	\$ 6,156,474	\$ 896,711	\$ 645,708	\$ 277,811	\$ -	\$ -	\$ 5,819,404	\$ -	\$ 363,315	\$ 6,160,423	\$ 5,851,178	\$ 180,476	\$ 128,768	97.91%	99.90%
UAK120015	Zook Hall Renovation	\$ 18,150,000	\$ 16,000,000	\$ 13,850,000	\$ -	\$ 2,150,000	\$ 882,949	\$ 1,271,830	\$ 413,341	\$ -	\$ 160,000	\$ 972,980	\$ -	\$ 125,690	\$ -	\$ -	\$ -	\$ -	-	-
Grand Total		\$ 120,840,323	\$ 131,373,912	\$ 27,694,125	\$ 32,789,552	\$ 70,890,236	\$ 3,554,273	\$ 2,251,304	\$ 851,506	\$ 110,957	\$ 210,000	\$ 19,133,584	\$ 120,400	\$ 1,362,047	\$ 9,303,645	\$ 7,413,656	\$ 645,275	\$ 1,244,714	90.28%	89.42%

*Wolf Ledges Engineering Building % complete is based on original program. It does not include the additional buildouts that have been funded.

Notes (changed October 6, 2010 BOT Report):
Contingency Report = 50 projects
Board Report = 48 Projects

Difference:	BOT	Contingency
	48	48
Demo of Acquired Properties	(1)	not on Contingency
Mixed Use Development	(1)	not on Contingency
Multi-Plex Football Stadium		(1) not on BOT
Multi-Plex Football Stadium Academic Development		(1) not on BOT
Total Projects	46	46

Items removed from Contingency entirely:
Computer Center Fire Alarm
Wayne College Expansion and Renovation
Campus Implementation-Coleman Commons
College of Nursing Programming and Feasibility Study
Compter Center Access Floor Replacement
Mary Gladwin Hall Simulation Space
Polsky Criminal Justice Forensic Lab
Polsky Office Reconfiguration School of Speech/Language
Quaker Squire Fire Alarm System

June 11, 2014
Committee Meeting

Presiding:
Warren L. Woolford

	Report of the Sr. Vice President, Provost and Chief Operating Officer
	Presentation
1	*Proposed Move of the Department of Allied Health Technology from Summit College to the College of Health Professions
2	*Proposed Move of Community Services Technology – Addiction Program from Summit College to the School of Social Work in the College of Health Professions
3	Proposed Changes to Summit College
4	*Proposed Curricular Changes
5	*Proposed Name Change in the Division of Student Success
6	*Research Services and Sponsored Programs Summary of Activity Report for July 2013-April 2014
	For Information Only:
7	Information Technology Report
8	Student Affairs Report
9	Office of Academic Affairs Report
*	CONSENT AGENDA: ITEMS 1, 2, 4, 5, 6

The Academic Issues & Student Success Committee will be asked to consider the following proposal at its meeting on June 2, 2014:

Resolution for the Department of Allied Health Technology in Summit College to move to the College of Health Professions

The mission of the Department of Allied Health Technology as an academic unit is better aligned with the College of Health Professions than with Summit College. The faculties of both colleges, the Academic Policies Committee, the Faculty Senate, Provost, and the President support the move of the Department of Allied Health Technology as a unit to the College of Health Professions, where it will be named the School of Allied Health Technology.

THE UNIVERSITY OF AKRON

RESOLUTION 06- -14

Proposed Move of the Department of Allied Health Technology
To the College of Health Professions

WHEREAS, the mission of the Department of Allied Health Technology aligns well with the mission of the College of Health Professions; and

WHEREAS, the faculty of the Department of Allied Health Technology has voted to move as an academic unit to the College of Health Professions; and

WHEREAS, the faculty of Summit College has voted to approve the move; and

WHEREAS, the faculty of the College of Health Professions has voted to accept the move, and has made the necessary changes to their college bylaws and retention, tenure and promotion criteria and procedures; and

WHEREAS, the Academic Policies Committee and the Faculty Senate recommended that the Department of Allied Health Technology be moved as a unit to the College of Health Professions effective July 1, 2014, where it shall be the School of Allied Health Technology; and

WHEREAS, the President and the Provost concur; Now, therefore,

BE IT RESOLVED, that the Academic Issues & Student Success Committee on June 11, 2014 recommends that the Board of Trustees approve the move of the Department of Allied Health Technology as a unit to the College of Health Professions, where it shall be named the School of Allied Health Technology effective July 1, 2014.

Ted A. Mallo, Secretary
Board of Trustees

June 11, 2014

The Academic Issues & Student Success Committee will be asked to consider the following proposal at its meeting on June 2, 2014:

Resolution for the Community Services Technology – Addictions program in Summit College to move to the School of Social Work in the College of Health Professions

The mission of the Department of Community Services Technology – Addictions program as an academic unit is better aligned with the College of Health Professions than with Summit College. The faculties of both colleges, the Academic Policies Committee, the Faculty Senate, Provost, and the President support the move of the Community Services Technology – Addictions program as a unit to the School of Social Work in the College of Health Professions.

THE UNIVERSITY OF AKRON

RESOLUTION 06- -14

Proposed Move of the Community Services Technology – Addictions Program
From the Department of Public Service Technology in Summit College
To the School of Social Work in the College of Health Professions

WHEREAS, the mission of the Community Services Technology – Addictions program aligns well with the mission of the School of Social Work in the College of Health Professions; and

WHEREAS, the faculty of the Public Services Technology in Summit College has voted to move the Community Services Technology – Addictions program to the School of Social Work in the College of Health Professions; and

WHEREAS, the faculty of Summit College has voted to approve said move; and

WHEREAS, the faculty of the College of Health Professions has voted to accept the move, and has made the necessary changes to their college bylaws and retention, tenure and promotion processes; and

WHEREAS, the Academic Policies Committee and the Faculty Senate recommended that the Community Services Technology – Addictions program be moved to the School of Social Work in the College of Health Professions effective July 1, 2014; and

WHEREAS, the President and the Provost concur; Now, therefore,

BE IT RESOLVED, that the Academic Issues & Student Success Committee on June 11, 2014 recommends that the Board of Trustees approve the move of the Community Services Technology – Addictions program to the School of Social Work, in the College of Health Professions, effective July 1, 2014.

Ted A. Mallo, Secretary
Board of Trustees

June 11, 2014

The Academic Issues & Student Success Committee will be asked to consider the following proposal at its meeting on June 2, 2014:

Resolution for Summit College to change its name, mission statement and organizational structure

The purpose of the change of the name, mission statement, and organization of Summit College is to better reflect the role and purpose of the College. Summit College voted to change the name of the College to the College of Applied Science and Technology. Further, the faculty of Summit College also approved to change the mission statement of the College to the following: “The mission of the College of Applied Science and Technology is to prepare students for professional and technology-based careers through applied degrees and partnerships with area businesses and the larger community. Its diverse, interdisciplinary, student-centered faculty promote creativity and innovation by connecting theory to practice.” and to reorganize the College into four departments: The Department of Engineering and Science Technology; the Department of Business and Information Technology; the Department of Public Service Technology; and the Department of Associate Studies. This reorganization reflects the movements of the Department of Allied Health Technology and the Community Services Technology - Addictions Program recommended above, and the movement of Developmental Programs to a more central role under the oversight of the Office of Academic Affairs.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -14

Proposed Change to the Name, Mission Statement and Organizational
Structure of Summit College

WHEREAS, the faculty of Summit College has voted to change the name of the College to the College of Applied Science and Technology; and

WHEREAS, the faculty of Summit College has voted to change the mission statement of the College to: “The mission of the College of Applied Science and Technology is to prepare students for professional and technology-based careers through applied degrees and partnerships with area businesses and the larger community. Its diverse, interdisciplinary, student-centered faculty promote creativity and innovation by connecting theory to practice.”; and

WHEREAS, the faculty of Summit College has voted to reorganize the College into four departments: the Department of Engineering and Science Technology; the Department of Business and Information Technology; the Department of Public Service Technology; and the Department of Associate Studies; and

WHEREAS, the Academic Policies Committee and the Faculty Senate recommended changing the name, mission statement, and organizational structure of Summit College; and

WHEREAS, the President and the Provost concur; Now, therefore;

BE IT RESOLVED, that the Academic Issues & Student Success Committee on June 11, 2014 recommends that the Board of Trustees approve changing the name, mission statement and organizational structure of Summit College, effective July 1, 2014.

Ted A. Mallo, Secretary
Board of Trustees

June 11, 2014

The Academic Issues & Student Success Committee will be asked to consider the following curricular additions at its meeting on June 2, 2014:

New Certificate Proposal:

Advanced Spanish for the Health Professions: From Buchtel College of Arts and Sciences, Department of Modern Languages, proposal #13-7607:

The Advanced Spanish for the Health Professions certificate will give participants solid grounding in oral and written proficiencies and strong cultural competence in order to deal effectively with Spanish-speaking patients. Interest shown by local hospitals in such a program demonstrates that the certificate is a viable and welcome addition to the curriculum.

New Program Proposals:

Accelerated Five-year BS Applied Mathematics/MA Economics: From Buchtel College of Arts and Sciences, proposals #13-8564 and 13-8603:

This new interdisciplinary program provides flexible options to UA students and prepares them for employment in quantitative and analytical positions available in the public (city, state and federal) as well as the private sector (e.g. financial industries). The program will attract students and enhance the University's reputation by providing timely interdisciplinary training of students.

JD/ Master of Science in Accountancy (MSA): From the College of Business Administration School of Accountancy and The University of Akron School of Law, proposal #12-4927:

The joint JD/Master of Science in Accountancy (MSA) degree with a Financial Forensics option provides a path for students to become legal and financial experts with skills in forensics investigation, analysis, resolution, and prevention. Students graduate with both JD and MSA degrees. Upon graduation, students are prepared to complete such licensure and certification examinations as the Ohio Bar, Certified Public Accountant, and Certified Fraud Examiner. This program is the only one of its kind in the State of Ohio.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -14

Curricular Changes

BE IT RESOLVED, that the recommendations presented by the Academic Issues & Student Success Committee on June 11, 2014, for the following curricular changes, as approved by the Faculty Senate, be approved.

- A new undergraduate certificate from the Buchtel College of Arts and Sciences: Advanced Spanish for the Health Professions
- A new program from the Buchtel College of Arts and Sciences: Five-year BS Applied Mathematics/MA Economics
- A new program from the College of Business Administration School of Accountancy and The University of Akron School of Law: JD/Master of Science in Accountancy (MSA)

Ted A. Mallo, Secretary
Board of Trustees

The University of Akron
Division of Student Success

Proposed Name Change requested for consideration

at June UA Board of Trustees Meeting:

FROM: UA Business Solutions

TO: UA Solutions

Rationale:

UA Business Solutions provides full-service consulting and serves as a liaison between the immense collection of resources within the University, and our region's corporations of all sizes and industries.

Our value, both to the University and to our clients, is a powerful and customizable solution-based service that identifies development opportunities and produces programs and solutions that can only come from the expertise of The University of Akron.

Since these services are not limited to "business" solutions and include a wide variety of services, training, classes, and general solutions to a broad spectrum of employers and individuals from all walks of life, we seek to strengthen UA's market appeal by changing the name to UA Solutions.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -11

Approval of the Proposed Departmental Name Change in the Division of Student Success

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on June 11, 2014, pertaining to the approval of the proposed departmental name change of UA Business Solutions to UA Solutions, be approved.

Ted A. Mallo, Secretary
Board of Trustees

June 11, 2014

Research Grants and Sponsored Programs Reports, July 2013-April 2014

For July 2013-April 2014, funding for externally funded research and other sponsored programs totaled \$24,573,711 for 407 awards as compared with \$36,175,978 for 451 awards, for the previous year. For July 2013-April 2014, 28 new patents were issued, 73 patent applications were filed, and 73 disclosures were submitted—compared to 17, 31 and 58, respectively, for July 2012-April 2013.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -14

Acceptance of the Office of Research Summary of Activity Report
for July 2013-April 2014

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on June 11, 2014, pertaining to the acceptance of the Office of Research Summary of Activity Report for July 2013-April 2014, be approved.

Ted A. Mallo, Secretary
Board of Trustees

June 11, 2014

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

APPENDIX 6

RESEARCH

SUMMARY

July 1, 2013 through April 30, 2014

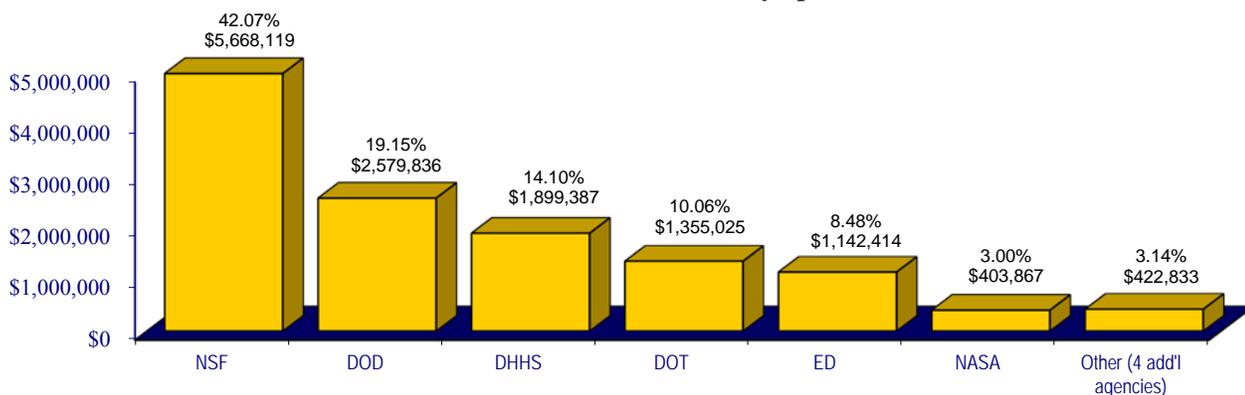
UA & UARF Research and Sponsored Programs	AWARDS	<i>Dollars</i>	\$24,573,711	47.9% toward goal of \$51,258,750
		<i>Numbers</i>	407	76.8% toward goal of 530
	PROPOSALS	<i>Dollars</i>	\$138,822,320	73.9% toward goal of \$187,907,788
		<i>Numbers</i>	566	75.7% toward goal of 748

FEDERAL AWARDS	<i>Dollars</i>	\$13,471,481	41.3% toward goal of \$32,589,755
	<i>Numbers</i>	116	80.0% toward goal of 145

FEDERAL PROPOSALS	<i>Dollars</i>	\$109,714,600	85.3% toward goal of \$128,557,301
	<i>Numbers</i>	219	74.2% toward goal of 295

2013-2014 Federal Awards ~ By Sponsor

UA & UARF
Federal
Research



License Revenue	<i>Dollars</i>	\$112,500	49.8% toward goal of \$226,111
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Technology Transfer	DISCLOSURES OF INVENTION	73	Goal of 69 met and surpassed by 5.8%
	NEW U.S. PATENTS FILED	73	Goal of 42 met and surpassed by 73.8%
	U.S. PATENTS ISSUED	28	Goal of 20 met and surpassed by 40.0%

<u>Awards</u>	FY'14 v. FY'13, Year-to-Date Comparison						As percent of Total FY'13			
	Numbers July-April			Dollars July-April			Fy'14	FY'13	Fy'14	FY'13
	FY'14	%Change	FY'13	FY'14	%Change	FY'13	%-to-date	Total	%-to-date	Total
Arts & Sciences	63	-25.9%	85	3,828,257	-26.9%	5,238,117	61.2%	103	62.0%	6,171,668
Business Admin	18	28.6%	14	123,026	3.4%	119,004	105.9%	17	85.1%	144,543
Education	13	-40.9%	22	506,905	-85.2%	3,427,448	56.5%	23	14.8%	3,427,657
Engineering	131	-5.8%	139	9,054,500	-50.2%	18,186,323	81.9%	160	34.3%	26,364,413
Health Professions	54	-11.5%	61	1,233,472	24.2%	993,349	85.7%	63	119.3%	1,034,243
Poly Sci & Poly Engr	105	10.5%	95	5,794,728	24.3%	4,660,940	86.1%	122	72.6%	7,983,206
Law	4	33.3%	3	100,000	44.9%	69,000	---	3	---	69,000
Summit College	5	-54.5%	11	580,486	-36.5%	914,418	45.5%	11	63.5%	914,418
Wayne College	1	-50.0%	2	27,756	261.0%	7,688	---	2	---	7,688
Other Units	13	-27.8%	18	3,324,581	105.7%	1,616,300	65.0%	20	158.1%	2,102,560
Total Awards	407	-9.6%	450	\$24,573,711	-30.3%	\$35,232,587	77.7%	524	51.0%	\$48,219,396
UARF (in UA totals)	116	26.1%	92	3,515,279	33.32%	2,636,724	126.1%	92	133.3%	2,636,724
UARF ONLY**	0	---	1	0	---	10,820	---	6	---	936,705
UARF Total Awards	116	24.7%	93	\$3,515,279	32.78%	\$2,647,544	118.4%	98	98.4%	\$3,573,429
State Appropriations					---	932,571	---		---	949,379
Additional Research										1,153,270
Grand Total	407	-9.8%	451	\$24,573,711	-32.07%	\$36,175,978	76.8%	530	47.9%	\$51,258,750

<u>Proposals</u>	FY'14 v. FY'13, Year-to-Date Comparison						As percent of Total FY'13			
	Numbers July-April			Dollars July-April			Fy'14	FY'13	Fy'14	FY'13
	FY'14	%Change	FY'13	FY'14	%Change	FY'13	%-to-date	Total	%-to-date	Total
Arts & Sciences	100	-10.7%	112	17,133,324	-14.8%	20,118,587	74.1%	135	63.3%	27,049,132
Business Admin	16	6.7%	15	157,768	-24.0%	207,580	84.2%	19	14.5%	1,085,201
Education	16	-48.4%	31	4,207,212	-36.6%	6,635,706	45.7%	35	60.5%	6,955,119
Engineering	233	-1.7%	237	50,151,785	-12.4%	57,270,539	81.8%	285	64.0%	78,347,247
Health Professions	35	2.9%	34	2,483,853	105.2%	1,210,384	72.9%	48	189.6%	1,310,108
Poly Sci & Poly Engr	144	-9.4%	159	57,431,504	11.6%	51,466,569	78.7%	183	86.8%	66,167,239
Law	4	33.3%	3	399,444	478.9%	69,000	---	3	---	129,596
Summit College	4	-55.6%	9	71,132	-94.6%	1,305,259	36.4%	11	3.7%	1,919,604
Wayne College	0	---	2	0	---	839,584	---	3	---	849,584
Other Units	14	-30.0%	20	6,786,298	114.9%	3,158,253	70.0%	20	214.9%	3,158,253
Total Awards	566	-9.0%	622	\$138,822,320	-2.4%	\$142,281,461	76.3%	742	74.2%	\$186,971,083
UARF (in UA totals)	103	58.5%	65	2,142,081	38.7%	1,544,953	118.4%	87	119.4%	1,794,196
UARF ONLY**	0	---	1	0	---	10,820	---	6	0.0%	936,705
UARF Total Awards	103	56.1%	66	\$2,142,081	37.7%	\$1,555,773	110.8%	93	78.4%	\$2,730,901
Grand Total	566	-9.1%	623	\$138,822,320	-2.4%	\$142,292,281	75.7%	748	73.9%	\$187,907,788

**UARF ONLY statistics are adjusted to reflect UARF to UA subcontracts.

Cumulative data may differ from previous monthly reports provided to the UA Board of Trustees due to database adjustments.

Information contained in this report may be co-reported by UA Development Office.

Research and Sponsored Programs Activity By College

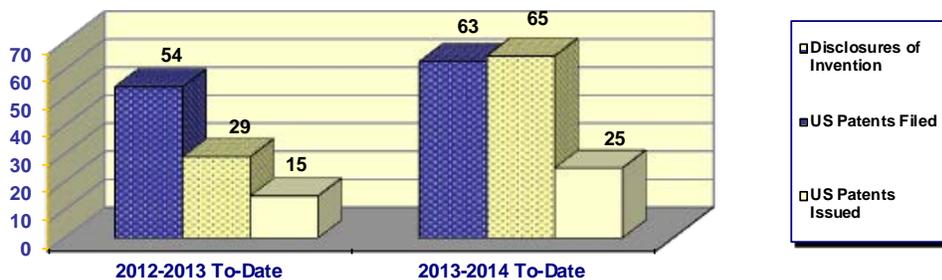
PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
BUCHTEL COLLEGE OF ARTS AND SCIENCES					
Anthropology & Classical Studies	City of Akron	<i>Historic and Archival Research at the City of Akron Water Pollution Control Division</i>	Whitman, Linda G	90%	\$3,500
<i>Anthropology & Classical Studies</i>			Metzger, Lynn R	10%	
Chemistry	Multiple Corporate Sponsors *	<i>Testing - April</i>	Dudipala, Venkat R	100%	\$1,107
Chemistry	Ohio Department of Development	<i>A Highly Selective Pyrophosphate Sensor for Biological Applications</i>	Pang, Yi	100%	\$50,000
Mathematics	U.S. Department of Education through Ohio Board of Regents #	<i>Common Core Fractions: Modeling and Sense-Making</i>	Saliga, Linda M	50%	\$69,629
<i>Educational Foundations and Leadership</i>			Pachnowski, Lynne M	50%	
Psychology's Center for Organizational Research	Department of Health and Human Services through Summit County Department of Job and Family Services	<i>Adult Protective Services Care Coordination Program Data Analysis Services</i>	Doverspike, Dennis	100%	\$12,071
COLLEGE OF ENGINEERING					
Chemical & Biomolecular Engineering	Multiple Corporate Sponsors *	<i>Testing - March</i>	Castaneda-Lopez, Homero	100%	\$18,936
Chemical & Biomolecular Engineering	U.S. Air Force Academy	<i>Research of Technologies Advancing Corrosion Prevention and Control</i>	Lillard, Robert S	50%	\$1,651,003
<i>Dean's Office</i>			Louscher, Susan M	50%	
Chemical & Biomolecular Engineering	LG Hausys Co. *	<i>UV Curable Rubbers</i>	Puskas, Judit E.	100%	\$376,691
Chemical & Biomolecular Engineering	National Science Foundation through Tennessee Technological University	<i>I-Corps: Shrinkage Reducing Admixture Business Development</i>	Visco, Donald P	100%	\$13,862
Civil Engineering	Multiple Corporate Sponsors *	<i>Testing - March</i>	Doll, Gary	100%	\$1,620
Civil Engineering TESL	Multiple Corporate Sponsors *	<i>Testing - April</i>	Doll, Gary	100%	\$4,411
Civil Engineering	The Timken Company *	<i>Fundamental Studies of Tribological and Solid Lubricant Coatings</i>	Doll, Gary	100%	\$100,980
Civil Engineering	Multiple Corporate Sponsors *	<i>Testing - April</i>	Duirk, Stephen	100%	\$1,155
Civil Engineering	Federal Highway Administration through Ohio Department of Transportation #	<i>Evaluation of Box Culvert Maintenance Methods</i>	Miller, Christopher	70%	\$99,911
<i>Geosciences</i>			Donnelly, Shanon	30%	
Civil Engineering	Federal Highway Administration through Ohio Department of Transportation	<i>OPREP 2014-21: Waterproofing Details of Connections for Adjacent Precast Concrete Box-Beam Bridges</i>	Patnaik, Anil	100%	\$60,446
Civil Engineering	The Timken Company *	<i>Properties of Lubricants Related to Bearing Performance</i>	Shiller, Paul J	50%	\$149,985
<i>Civil Engineering</i>			Doll, Gary	50%	
Electrical & Computer Engineering	Qatar National Research Fund through Texas A&M University	<i>1-MW PV Power RD&D Using SiC-based qZs Cascade Multilevel Inverter and Battery Energy Storage</i>	Elbuluk, Malik E	100%	\$39,863
Electrical & Computer Engineering	National Science Foundation	<i>EARS: Collaborative Research: Enhancing Spectral Access via Directional Spectrum Sensing Employing 3D Cone Filterbanks: Interdisciplinary Algorithms and Prototypes</i>	Madanayake, Habarakada L	100%	\$16,000
Mechanical Engineering	Korea Institute for Advancement of Technology through Pukyong National University	<i>Flexible Tactile Sensor with 30% Flexibility Using Hybrid Additive Manufacturing Technology</i>	Choi, Jae-Won	100%	\$20,000
Mechanical Engineering	NASA Glenn Research Center at Lewis Field through Vantage Partners	<i>Advanced Energetic Materials and Concepts Development</i>	Daniels, Christopher C	100%	\$4,958
Mechanical Engineering	Office of Naval Research	<i>Composite Sandwich Structures for Shock Mitigation and Energy Absorption</i>	Hoo Fatt, Michelle S	100%	\$25,000
Mechanical Engineering	Conquer Chiari Foundation #	<i>Conquer Chiari Research Center: Transcriptional Profiling and uCT Assessment of an Experimental Syringomyelia Rat Model for the Development of New Neurorestorative Treatments</i>	Loth, Francis	20%	\$30,417
<i>Chemical & Biomolecular Engineering</i>			Leipzig, Nic D	75%	
<i>Mechanical Engineering</i>			Martin, Bryn Andrew	5%	

Research and Sponsored Programs Activity By College

PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
COLLEGE OF ENGINEERING (Continued)					
Mechanical Engineering	U.S. Department of Energy through Argonne National Laboratory	<i>NSF/DOE Partnership on Advanced Combustion Engines: Ignition and Combustion Characteristics of Transportation Fuels under Lean-burn Conditions for Advanced Engine Concepts</i>	Mittal, Gaurav	100%	\$45,000
Mechanical Engineering	Multiple Corporate Sponsors *	<i>Testing - March</i>	Srivatsan, Tirumalai S	100%	\$12,000
Mechanical Engineering	Multiple Corporate Sponsors *	<i>Testing - April</i>	Wong, Shing-Chung Josh	100%	\$2,400
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING					
Institute of Polymer Engineering	Air Force Office of Scientific Research through Universal Energy Systems, Inc.	<i>Understanding and Designing Biotic-Abiotic Interactions using Computational Models</i>	Heinz, Hendrik	100%	\$22,750
Institute of Polymer Engineering	Multiple Corporate Sponsors *	<i>Testing - April</i>	Jana, Sadhan C	100%	\$3,900
Institute of Polymer Engineering	National Science Foundation	<i>Cold Zone Annealing for Directed Assembly of Multicomponent Block Copolymer Thin Films</i>	Karim, Alamgir	100%	\$170,000
Institute of Polymer Engineering	National Science Foundation	<i>Free Standing Flexible Lithium-Ion Polymer Electrolyte Membranes formed by Photopolymerization</i>	Kyu, Thein	100%	\$125,000
Institute of Polymer Engineering	National Science Foundation	<i>Manufacture of Strong, Tough Hybrid Hydrogels</i>	Weiss, Robert A	100%	\$5,000
Institute of Polymer Engineering	National Science Foundation	<i>High Temperature Shape Memory Polymers</i>	Weiss, Robert A	100%	\$6,000
Institute of Polymer Engineering	National Science Foundation	<i>CAREER: Electric Field Processing of Polyelectrolyte Complexes</i>	Zacharia, Nicole	100%	\$6,500
Institute of Polymer Science	Lubrizol Corp. *	<i>Testing Services</i>	Becker, Matthew	100%	\$38,616
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing - March</i>	Becker, Matthew	100%	\$9,654
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing - April</i>	Becker, Matthew	100%	\$2,380
Institute of Polymer Science	National Science Foundation	<i>Planning Grant: I/UCRC for the Sustainable Use of Greenhouse Gases</i>	Chuang, Steven S	100%	\$11,499
Institute of Polymer Science	National Science Foundation	<i>Understanding Acid-Base Interactions Using Interface-Sensitive Spectroscopy</i>	Dhinojwala, Ali	100%	\$125,000
Institute of Polymer Science	General Electric *	<i>Examination of Photodegradable Polymer Samples</i>	Joy, Abraham	100%	\$30,000
Institute of Polymer Science	Johnson and Johnson *	<i>Photoresponsive Polyacrylate Hydrogels</i>	Joy, Abraham	100%	\$111,558
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing - April</i>	Joy, Abraham	100%	\$1,600
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing - April</i>	Kennedy, Joseph	100%	\$25,000
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing - April</i>	Landis, William	100%	\$9,655
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing - March</i>	Ohlemacher, Critt	100%	\$27,402
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing - April</i>	Ohlemacher, Critt	100%	\$9,756
SCHOOL OF LAW					
School of Law	National Collegiate Inventors and Innovators Alliance	<i>Proof of Concept Program -- Innovation Practice Center</i>	Samuels, Jeffrey M	100%	\$31,000
School of Law	City of Akron	<i>Expungement Program</i>	Sahl, Joann M	100%	\$25,000
School of Law	Mahoning County Commissioners	<i>Jain Inmate Assistance Program</i>	Sahl, Joann M	100%	\$28,000
SUMMIT COLLEGE					
Dean's Office	Ohio Department of Education	<i>FY14 Tech Prep Support Grant</i>	Herold, Kelly M	100%	\$35,646
OTHER UNITS					
Office of Technology Transfer	RPM *	<i>Materials Investigation Research</i>	Preston, Kenneth	100%	\$93,750

* University of Akron Research Foundation Award

Collaborative Research



Disclosures of Invention

(March 2014: 10)

Disclosure Number	Title	Inventor(s)
1115	<i>Multi-Layer, Multi-Material Structures</i>	Jae-Won Choi, Morteza Vatani, and Yanfeng Lu
1116	<i>Retraction Force Sensor</i>	Ajay Mahajan and Zahra Najafi
1117	<i>Full-Field Strain Sensor Using Mechanoluminescence</i>	GunJin Yun and Jiahua Zhu
1118	<i>Direction-Sensitive Strain Sensor</i>	GunJin Yun and Jiahua Zhu
1119	<i>Organic Inorganic Hybrid Photodetectors</i>	Xiong Gong, Kai Wang, and Chang Liu
1120	<i>Supramolecular Elastomer Networks</i>	Li Jia, Joseph Scavuzzo, and Kai Li
1121	<i>Thermoplastic Elastomers</i>	Li Jia, Robert Weiss, and Joseph Scavuzzo
1122	<i>Nanocomposite Sensors</i>	Jae-Won Choi, Erik Engeberg, Morteza Vatani, and Ho-Chan Kim
1123	<i>BiliWrap</i>	Christine Webber, Tri Tien Quang, Kathleen Stitzlein, and Dimitria Kontoveros
1124	<i>Telechelic Diblock Micelles</i>	Abraham Joy and Kaushik Mishra

New Patents Filed

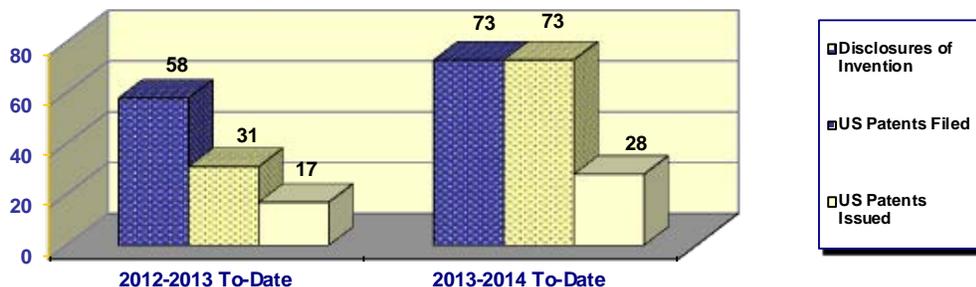
(March 2014: 12)

Disclosure Number	Application Type	Patent Title	Inventor(s)
1103	Provisional	<i>Design of a Novel Magnetic Field Electrospinning Apparatus</i>	William Landis and Phillip McClellan
1114	Provisional	<i>New Materials Derived from Fermentation-Produced Rhannolipids</i>	Lu-Kwang Ju and Shida Miao
1115	Provisional	<i>Direct-Print Photopolymerization for Multi-Layer, Multi-Material Structures</i>	Jae-Won Choi, Morteza Vatani, and Yanfeng Lu
1116	Provisional	<i>Retraction Force Sensor for Medical Retrieval Baskets</i>	Ajay Mahajan and Zahra Najafi
1117	Provisional	<i>Full-Field Strain Sensor Using Photocatalytic Degradation of Organic Dyes by Dispersed Sources of Mechanoluminescence</i>	GunJin Yun and Jiahua Zhu
1118	Provisional	<i>Direction-Sensitive Full-Field Mechanoluminescence Strain Sensor</i>	GunJin Yun and Jiahua Zhu
1119	Provisional	<i>Solution-Processed Perovskite Based Organic Inorganic Hybrid Photodetectors</i>	Xiong Gong, Kai Wang, and Chang Liu
1120	Provisional	<i>Supramolecular Elastomer Networks Containing Grafted Oligopeptide Hard Components</i>	Li Jia, Joseph Scavuzzo, and Kai Li
1121	Provisional	<i>Thermoplastic Elastomers and Shape Memorizing Thermoplastic Elastomers</i>	Li Jia, Robert Weiss, and Joseph Scavuzzo
1122	Provisional	<i>Nanocomposite Sensors for Detecting Proximity, Temperature, and Pressure</i>	Jae-Won Choi, Erik Engeberg, Morteza Vatani, and Ho-Chan Kim
1123	Provisional	<i>Smart BiliWrap</i>	Christine Webber, Tri Tien Quang, Kathleen Stitzlein, and Dimitria Kontoveros
1124	Provisional	<i>Telechelic Diblock Micelles with Precise Reproducible Block Sizes Prepared by Microwave Assisted RAFT</i>	Abraham Joy and Kaushik Mishra

Patents Issued

(March 2014: 1)

U.S. Patent No.	Issue Date	Patent Title	Inventor(s)
8,674,034	March 18, 2014	<i>Polyisobutylene-based Polyurethanes, Polyureas and/or Polyurethane-Polyureas and Method for Making Same</i>	Joseph Kennedy, Gabor Erdodi, and Jungmee Kang



Disclosures of Invention

(April 2014: 10)

Disclosure Number	Title	Inventor(s)
1125	<i>External Corrosion and Estimate Damage of External Corrosion Coated Buried Pipelines</i>	Homero Castaneda-Lopez, Ayako Yajima, Qindan Huang, and Ximing Li
1126	<i>Performance Enhancement for Lithium Ion Batteries</i>	Homero Castaneda-Lopez and Roberto Hernandez Maya
1127	<i>Gel as a Scaffold for Hard Tissue Engineering</i>	Nita Sahai and Xianfeng Zhou
1128	<i>Fabricating Nanoporous Membranes</i>	Alamgir Karim
1129	<i>Selective Detection of Diphosphates</i>	Yi Pang
1130	<i>General Process for Targeted Cancer Imaging and Therapeutics</i>	Judit Puskas, Kwang Su Seo, Yenni Castano Gil
1131	<i>Brake Pad Wear Level and Sensor</i>	Yilmaz Sozer and Amir Mehdi
1132	<i>Health Monitoring of the Power Grid</i>	Yilmaz Sozer and Amir Mehdi
1133	<i>Preventing Compression and Instability in a Defect Repair Scaffold</i>	Matthew Becker
1134	<i>Radiopaque Poly(ester urea)s</i>	Matthew Becker and Shan Li

New Patents Filed

(April 2014: 8)

Disclosure Number	Application Type	Patent Title	Inventor(s)
1112	Provisional	<i>Antagonistic Shape Memory Actuators</i>	Erik Engeberg and Sava Dilibal
1125	Provisional	<i>Method for Evaluation and Estimation of External Corrosion Damage on Buried Pipelines</i>	Homero Castaneda-Lopez, Ayako Yajima, Qindan Huang, and Ximing Li
1126	Provisional	<i>A Method for Charging Batteries</i>	Homero Castaneda-Lopez and Roberto Hernandez Maya
1127	Provisional	<i>Polyhedral Oligomeric Silsesquioxane (POSS)-Based Dendrimer Gel as a Scaffold for Hard Tissue Engineering</i>	Nita Sahai and Xianfeng Zhou
1129	Provisional	<i>Mononuclear Zinc Complex for Selective Detection of</i>	Yi Pang
1130	Provisional	<i>General Process for Gamma-Conjugation of Compounds Containing a Glutamic Acid Residue for Targeted Cancer Imaging and Therapeutics</i>	Judit Puskas, Kwang Su Seo, Yenni Castano Gil
1131	Provisional	<i>Low Cost Brake Pad Wear Level and Temperature Sensor</i>	Yilmaz Sozer and Amir Mehdi
1132	Provisional	<i>Health Monitoring of the Power Grid Based on the Smart Sensor Network</i>	Yilmaz Sozer and Amir Mehdi

Patents Issued

(April 2014: 3)

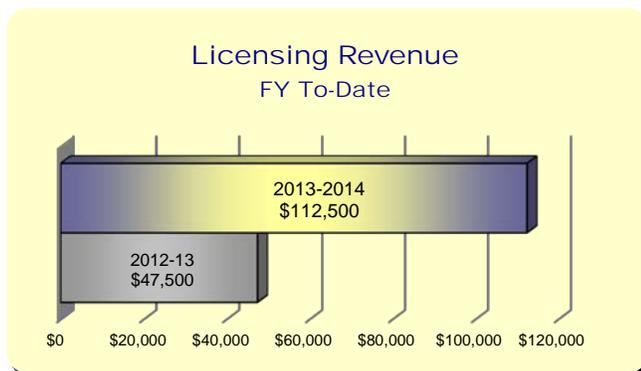
U.S. Patent No.	Issue Date	Patent Title	Inventor(s)
8,691,342	April 8, 2014	<i>Multi-phase Self-Stratifying Coating Exhibiting Gradient Behavior</i>	Mark Soucek
8,702,810	April 22, 2014	<i>Bio-Artificial Pancreas and a Procedure for Preparation of Same</i>	Joseph Kennedy, Gabor Erdodi, Mukerrem Cakmak, Baris Yalcin, Jungnee Kang
8,710,156	April 30, 2014	<i>Process of Preparing Functionalized Polymers via Enzymatic Catalysis</i>	Judit Puskas and Mustafa Sen

LICENSING
 REVENUE

For the month of:

March/April 2014: \$50,000

March/April 2013: \$9,500



LICENSE ACTIVITY

Enzyme Catalyzed Polymers, LLC

Inventor: Judit Puskas

The University of Akron Research Foundation (UARF) signed an exclusive license agreement with Enzyme Catalyzed Polymers, LLC under UA technology related to green process to produce functionalized polymers via enzymatic catalysis. UARF will receive a 10% ownership stake, royalties, and a share of sub-license.

AWARDS

PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
BUCHTEL COLLEGE OF ARTS AND SCIENCES					
Chemistry	Multiple Corporate Sponsors	<i>Testing - April</i>	Dudipala, Venkat R	100%	\$1,107
COLLEGE OF ENGINEERING					
Chemical & Biomolecular Engineering	Multiple Corporate Sponsors	<i>Testing - March</i>	Castaneda-Lopez, Homero	100%	\$18,936
Chemical & Biomolecular Engineering	LG Hausys Co.	<i>UV Curable Rubbers</i>	Puskas, Judit E.	100%	\$376,691
Civil Engineering	Multiple Corporate Sponsors	<i>Testing - March</i>	Doll, Gary	100%	\$1,620
Civil Engineering TESL	Multiple Corporate Sponsors	<i>Testing - April</i>	Doll, Gary	100%	\$4,411
Civil Engineering	The Timken Company	<i>Fundamental Studies of Tribological and Solid Lubricant Coatings</i>	Doll, Gary	100%	\$100,980
Civil Engineering	Multiple Corporate Sponsors	<i>Testing - April</i>	Duirk, Stephen	100%	\$1,155
Civil Engineering	The Timken Company	<i>Properties of Lubricants Related to Bearing Performance</i>	Shiller, Paul J	50%	\$149,985
<i>Civil Engineering</i>			Doll, Gary	50%	
Mechanical Engineering	Multiple Corporate Sponsors	<i>Testing - March</i>	Srivatsan, Tirumalai S	100%	\$12,000
Mechanical Engineering	Multiple Corporate Sponsors	<i>Testing - April</i>	Wong, Shing-Chung Josh	100%	\$2,400
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING					
Institute of Polymer Engineering	Multiple Corporate Sponsors	<i>Testing - April</i>	Jana, Sadhan C	100%	\$3,900
Institute of Polymer Science	Lubrizol Corp.	<i>Testing Services</i>	Becker, Matthew	100%	\$38,616
Institute of Polymer Science	Multiple Corporate Sponsors	<i>Testing - March</i>	Becker, Matthew	100%	\$9,654
Institute of Polymer Science	Multiple Corporate Sponsors	<i>Testing - April</i>	Becker, Matthew	100%	\$2,380
Institute of Polymer Science	General Electric	<i>Examination of Photodegradable Polymer Samples</i>	Joy, Abraham	100%	\$30,000
Institute of Polymer Science	Johnson and Johnson	<i>Photoresponsive Polyacrylate Hydrogels</i>	Joy, Abraham	100%	\$111,558
Institute of Polymer Science	Multiple Corporate Sponsors	<i>Testing - April</i>	Joy, Abraham	100%	\$1,600
Institute of Polymer Science	Multiple Corporate Sponsors	<i>Testing -April</i>	Kennedy, Joseph	100%	\$25,000
Institute of Polymer Science	Multiple Corporate Sponsors	<i>Testing - April</i>	Landis, William	100%	\$9,655
Institute of Polymer Science	Multiple Corporate Sponsors	<i>Testing - March</i>	Ohlemacher, Critt	100%	\$27,402
Institute of Polymer Science	Multiple Corporate Sponsors	<i>Testing - April</i>	Ohlemacher, Critt	100%	\$9,756
OTHER UNITS					
Office of Technology Transfer	RPM	<i>Materials Investigation Research</i>	Preston, Kenneth	100%	\$93,750



To: W. Michael Sherman, Sr. Vice President, Provost & COO
FM: Nathan Mortimer, Assoc. VP Institutional Effectiveness/CAE, Chief Audit Executive, Interim Chief Technology Officer
Subject: Highlights: Information Technology Report to the Board of Trustees
Date: June 11, 2014

Student Success

- Royall Improvements for marketing and recruitment of students
- Student Response System New clicker pilot program
- Retention Efforts - GradesFirst Early alert advising management program
- Education Advisory Board Analytics to help identify at-risk and off-path students
- Akron Experience Rebranding of Zipline
- Mobile Friendly Web Conversion of University webpages to display on mobile devices

Global Relevance

- System Center Configuration Manager Upgrade Upgrade to include Macintosh and Linux clients
- IUC-CIO Oracle Licensing State-wide licensing with Oracle
- Online Learning (eLearning) Expansion of online offerings to underserved markets
- Content Management Systems Upgrades to SharePoint and dotCMS
- Shared Service: LCCC Akron continues work with PeopleSoft at Lorain
- NEOshare Northeast Ohio Shared Service Center for computer services

Distinction

- Web Conferencing Selection of Web conferencing solution
- Respondus Monitor Product to protect the integrity of non-proctored, online exams
- Quality Matters Professional development for instructional designers & faculty

Community

- Wired and Wireless Network Upgrades to wired and wireless connections on campus
- Voice Mail System New voice mail system
- Cellular Service Increase of cellular coverage across campus

Integrated Planning

- PeopleSoft Split and Upgrade Database split
- Desire 2Learn Internet2 offering Bid to become Internet2 service provider

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

APPENDIX 7

IT

Information Technology Services

Report to the Board of Trustees
June 11, 2014



Information Technology Services

June 11, 2014

(Prepared May 19, 2014)

STUDENT SUCCESS	Commitment to Excellence
<ul style="list-style-type: none">Increasing undergraduate applications using Royall	<p>Royall & Company provides the University with marketing and recruitment expertise to increase undergraduate applications. Royall targets qualified students and optimizes the application fee and credential chase processes.</p> <p>A campaign is underway to reach out to fall domestic applicants who have yet to confirm their enrollment at UA. These students will be contacted by Royall and surveyed regarding their interest in enrolling at UA. The survey results will be available to UA for follow-up and planning purposes.</p> <p>Students interested in enrolling will be able to pay the confirmation fee in the Royall portal.</p> <p>In addition, the Deposit IQ campaign will continue through the beginning of August, and the Sophomore-Junior search is underway.</p> <p>Royall is in the process of updating the admissions application that will be used in the next application cycle, and UA is testing the updates. The updated application will be used beginning this fall.</p>
<ul style="list-style-type: none">Turning Technologies Student Response System 	<p>The implementation phase for Turning Technologies student response system is underway.</p> <p>This technology gives faculty and students the option to use a virtual clicker on a smart phone, tablet, or laptop instead of a physical clicker. A physical clicker will still be an option for students who do not have a mobile device or for locations that may not have wireless access.</p> <p>A website has been developed with resources for students and faculty.</p> <p>Training has been offered to faculty who are transitioning from the old system, eInstruction, to Turning Technologies.</p> <p>A larger rollout is being planned for fall 2014.</p>

- Retention Efforts – GradesFirst



GradesFirst provides early alert, advising management, integrated communications/scheduling and tutoring management services for the purpose of improving the quality and effectiveness of academic advising. By implementing this solution, the advising centers and colleges will be able to improve interactions with students, as well as collaboratively address the needs of the students.

GradesFirst went live over spring break. It included advising summary reports, advisor notes, and reporting capability. Advisors are now using the system to document student advising sessions.

Phase II is underway beginning with the testing and configuration of the calendar and appointment scheduling functionality.

Discussions have taken place with tutoring to outline functionality available and to develop an implementation plan.

- Education Advisory Board (EAB) Student Success Collaborative



The goal for the Education Advisory Board Student Success Collaborative (SSC) is to “measurably advance institutional outcomes by providing students, advisors, faculty members, deans, institutional research, senior academic leaders and other key institutional stakeholders with insights to guide smarter decisions, which will in turn create more efficient, effective and inspired pathways to graduation.” The SSC combines technology, research and predictive analytics to help the University to positively inflect outcomes with at-risk and off-path students. The SSC will use current and historical UA student data in building a predictive-modeling and an academic-analytics engine to identify targeted students.

The project for implementing SSC is continuing. An on-site kickoff meeting was held with EAB to engage and inform those involved in the project. Regularly scheduled meetings are being held to determine what information is needed from PeopleSoft for SSC. The UA technical team is working with the EAB technical team on developing scripts for that interface. The initial phase of the project is targeted to be implemented for the fall term.

- Akron Experience



The Taylor Institute for Direct Marketing held a series of focus groups in April 2014 involving various student populations represented at The University of Akron, including undergraduate and graduate students.

Through the focus groups, the Taylor Institute gathered information to help the University understand the needs of these constituents in relation to the University portal, MyAkron.

The focus groups were tasked to gather information from the students in order to:

- Define a portal priority list;
- Understand student viewpoints on content to be featured on The University of Akron portal;
- Understand positive vs. negative experiences;
- Understand the importance of Web 2.0 technologies; and
- Understand the importance of mobile access.

A report is being produced to provide an analysis among various aspects of the University portal and specific recommendations for the future development of my.uakron.edu.

- Creating a Mobile Friendly Web



The University's Web pages are being converted to comply with and display on mobile devices. This conversion will allow existing content on www.uakron.edu to be friendly with the mobile technology that our constituents use to browse the Web. These changes include new "responsive design" templates. Changes have been applied to recruiting and outreach pages and are now being applied to school, college and department pages on an ongoing, prioritized basis. New sites will be created with the new templates only. A completely mobile-friendly experience at www.uakron.edu is anticipated by June 2014.

GLOBAL RELEVANCE	Develop Dynamic and Globally Relevant Programs
<ul style="list-style-type: none"> System Center Configuration Manager (SCCM) 2012 Upgrade 	<p>The System Center Configuration Manager (SCCM) manages PC-based, Macintosh and Linux computers (clients) on campus.</p> <p>ITS has moved SCCM from 2007 to the newer 2012 version. Approximately 3,200 client machines have been moved to the new system. We also are able to manage University-owned computers when they are away from campus.</p> <p>Upgrading from SCCM 2007 to SCCM 2012 has one major difference from the user's perspective. The "Run Advertised Programs" Control Panel applet has been replaced by the SCCM 2012 Software Center program located in the Start Menu.</p> <p>SCCM 2012 support features:</p> <ul style="list-style-type: none"> Hardware and software inventory; University software distribution; Software patch management; Client/server reporting; Anti-virus/anti-malware management (Endpoint Protection 2012); Internet-based client management; and Operating system deployment.
<ul style="list-style-type: none"> IUC-CIO Oracle Licensing 	<p>Representative CIOs from the IUC met with Oracle on March 13 and 14 to determine how Oracle can improve IT for higher education in Ohio and whether aggregate licensing of Oracle products can provide a pricing advantage for Ohio schools.</p> <p>A review of the outcome is planned for discussion at the Ohio Higher Education Computing Conference (OHECC) in late May.</p>
<ul style="list-style-type: none"> Online Learning (eLearning) 	<p>We are developing an integrated online learning strategy that will encourage colleges to develop programs for new markets. A transparent process will be in place to prioritize the programs that will be implemented. The primary focus will be on programs that support new markets.</p> <p>UA's strategic enrollment services staff, in consultation with the colleges, has identified a set of programs that are strategically important to the University's online learning initiative. We are in the</p>

	<p>process of supporting the curriculum development and approval efforts for the courses in these programs.</p> <p>As of May there were 171 curriculum proposals in the system for mode of delivery change to online. In the last nine months, design and development staff has assisted faculty with the development of 72 new online courses (17 complete and 55 in process). Currently, there are 138 online course sections offered for summer 2014 and 192 sections offered for fall 2014.</p> <p>A 40-hour workshop has been developed to assist faculty members in the creation of online courses. To date, 37 instructors have completed this workshop. There are currently 23 instructors enrolled in the summer session.</p>
<ul style="list-style-type: none"> • Content Management Systems 	<p>The Web content management system, dotCMS, underwent a major upgrade during the week of April 19.</p> <p>Results of the upgrade are:</p> <ul style="list-style-type: none"> • A faster interface for University employees tasked with keeping content up-to-date on the University website; • Keeping the University current and providing a stable platform going forward; and • Increased capabilities for development of mobile-friendly websites to keep pace with the changing ways users access our sites.
<ul style="list-style-type: none"> • Shared Service: Supporting PeopleSoft at LCCC <div style="display: flex; align-items: center; margin-top: 20px;">   </div>	<p>UA continues to work with Lorain County Community College (LCCC) to create shared service initiatives for the benefit of both institutions and to provide support for LCCC's PeopleSoft administrative enterprise application.</p> <p>PeopleSoft Planning for the Split and HCM Upgrade: UA continues to work with LCCC to develop a plan to split the Campus Solutions and Human Capital Management applications. Timelines are being developed to mirror the effort at UA to minimize the cost for upgrading at LCCC. LCCC is moving forward with CedarCrestone to use their split utilities to determine how the database structures will be separated and to review and advise the project plan.</p>

	<p>PeopleSoft Financials Upgrade: UA is working with LCCC to develop a plan to take their PeopleSoft Financials application from V9.0 to V9.2. Since UA is already on V9.1 and is in the process of migrating to V9.2, LCCC will have to upgrade on its own. Plans are to bring in the consultant who originally created the configuration and customization to support the upgrade. The tentative timeline would begin December 1, 2014, and finish by May 1, 2015.</p> <p>Hardware Upgrade: The five-year-old database server for LCCC's PeopleSoft applications was replaced by a current model. Further changes are planned for the storage platform to be replaced by the end of June.</p> <p>L:Drive: Because the space allocated to LCCC's file server was tight and required constant management of the contents, UA doubled the size of the drive to make the maintenance process more reasonable.</p> <p>Student ID Cards: UA made a presentation of its Blackboard Transact System, used to manage the ID card. LCCC viewed several other schools' implementations of the system and preferred UA's because of the breadth of functionality used and the number of students, faculty, and staff supported. LCCC is considering a shared service arrangement with UA.</p>
<ul style="list-style-type: none"> • NEOshare -- The Northeast Ohio Independent Shared Service Center 	<p>The University of Akron's work with NEOnet, a northeast Ohio shared service center for computer services supporting regional K-12 school districts, has been placed on hold at least until the beginning of the fall term.</p> <p>A proposal was put forth to have the IT Service Desk at UA support a couple of school districts in Summit County as a pilot to determine if there is benefit for the schools and whether it can be cost effective.</p> <p>UA offers a much broader set of services, from which the school systems could benefit and which could increase the number of first-call resolutions significantly.</p>

DISTINCTION	Facilitate Faculty Development and Success by Expanding Clusters of Interdisciplinary Teaching and Research
<ul style="list-style-type: none"> Web Conferencing 	<p>ITS is in the process of implementing Cisco's WebEx as the new Web conferencing solution. This solution offers the potential to save on travel costs as well as opportunities to serve new markets.</p> <ul style="list-style-type: none"> A website has been developed for early adopters. A more complete website is in development. A single-sign-on (SSO) solution is in development. Branding is in progress. Cisco is in the process of adding phone conferencing. Software training is developing Web-based tutorials. The desktop support team will include WebEx files in the hardware image. The networking team is meeting with Cisco to ensure that the service is stable. <p>ITS is working with the Faculty Senate committee to develop a comprehensive implementation strategy to begin in summer 2014 for early adopters, with a broader campus rollout in fall of 2014.</p>
<ul style="list-style-type: none"> Respondus Monitor 	<p>Respondus Monitor enables institutions to protect the integrity of non-proctored, online exams. Students use their own computer and a webcam to record assessment sessions, all without leaving Springboard.</p> <p>Exam security is a significant barrier to our ability to offer courses fully online. Respondus Monitor is a potential solution for some online courses, depending on the nature of the exam.</p> <p>A pilot project using Respondus with the University's nursing program was very successful.</p> <p>We are in the process of implementing Respondus Monitor as a proctored testing option for online classes.</p>

<ul style="list-style-type: none"> • .Quality Matters 	<p>To help ensure the quality and high standards of its online courses, the University is engaged with Quality Matters (QM), a national program that provides on-site, online and Web-based professional development opportunities for instructional designers and faculty.</p> <p>Seventeen UA courses have been recognized for quality by Quality Matters. At least 149 faculty members and staff have completed the Quality Matters in Online Course Design program.</p>
<p>COMMUNITY</p>	<p>Promote Vibrant and Engaging Environments and Facilities</p>
<ul style="list-style-type: none"> • Wired and Wireless Network 	<p>Over the next three years we plan to upgrade our wired and wireless networks to accommodate the additional data traffic demands. We have engaged IntelliNet Corp. to provide the additional expertise and implementation of a robust network remediation.</p> <p>In addition, IT will work with a wireless vendor to design and engineer the University’s wireless network for the future. A request for proposal has been released to locate and employ the best vendor for this project.</p>
<ul style="list-style-type: none"> • Voice Mail System 	<p>The University’s current voice mail system has been providing service since 1999 to over 4,000 users on the main campus, Wayne College and Medina’s MCUC.</p> <p>The system is in dire need of being replaced. Installation of a new system is planned for summer 2014. The new system, AVAYA Aura Messaging, will provide additional features and capabilities.</p>
<ul style="list-style-type: none"> • Cellular Service 	<p>Telecommunications has contacted Verizon Wireless to increase both indoor and outdoor cellular coverage across campus.</p> <p>Preliminary plans call for a neutral-host-distributed-antenna system to be installed in summer 2014 by Verizon engineers and technicians.</p>

INTEGRATED PLANNING	Achieve Measurable Success
<ul style="list-style-type: none"> • PeopleSoft Split and Upgrade Project 	<p>An upgrade to PeopleSoft Human Capital Management (HCM), Financials and the portal will occur over the next 12 months.</p> <p>A project kickoff meeting was held on May 13 to outline the tasks and organizations necessary to split the PeopleSoft Campus Solutions and Human Capital Management (HCM) applications into two separate applications. After the split, both the Financials and HCM applications will be upgraded to the current release.</p> <p>The project's proposed timelines and estimated budgets were reviewed during the kickoff.</p> <p>A project team meeting will be held weekly as work toward creating the separate databases continues.</p> <p>Two phases of the project, splitting the database and upgrading financials, are expected to be completed by December 2014. The upgrade to HCM is expected to be finished by June 2015.</p>
<ul style="list-style-type: none"> • Desire2Learn (Springboard) Internet 2 Offering 	<p>Along with The University of Arizona, The University of Akron co-sponsored Desire2Learn's bid to become an Internet 2 service provider.</p> <p>The service validation phase is complete. We are entering the product advisory stage.</p> <p>We have collected feature requests from faculty and students. This project will enable us to work closely with D2L to ensure their learning suite meets the needs of UA faculty and students.</p> <p>At UA, D2L is known as Springboard.</p>



Division of Student Affairs

Report to the Board of Trustees June 11, 2014 Executive Summary

Leadership programs and activities occur throughout the Division of Student Affairs. Four departments are highlighted here: Off-Campus Student Services (OCSS), Residence Life and Housing (RLH), Student Life (SL), and Student Recreation and Wellness Services (SRWS).

In OCSS, leadership-development programs are provided through the Community Ambassador program as well as the Street Team. These programs provide student peer-to-peer interaction to promote personal safety and office, campus and community resources. The report provides information related to specific students who have taken on additional leadership roles and the work that has been done related to identifying safety issues and concerns for students.

RLH provides leadership-development programs through Emerging Leaders Living Learning Community and the UA Leads program. Emerging Leaders' main program components are Involvement, Academics, and Mentoring; more than 800 students have participated since 2001. RLH's report will showcase contributions of the Emerging Leaders Living Learning Community, its awards, regional and national recognition, first-year retention rates, and impact it has had on The University of Akron campus. The UA Leads program is sponsored by Sigma Lambda, a freshman residence hall honorary that offered several events for all students throughout the academic year; 1,044 students have participated in the 2014 program.

In Student Life, three primary areas offer leadership-development programs – Fraternity and Sorority Life (FSL), the Student Organization Resource Center (SOuRCe), and Leadership Programs. Information contained in this report addresses the leadership education and training activities of 24 fraternity and sorority chapters and more than 290 registered and recognized student organizations, and from SL's Leadership Programs area.

More than 3,200 students participate annually in programs designed and implemented for leadership skill building that are delivered in a variety of formats including speakers, retreats, workshops, forums, virtual presentations and interactive group activities. Students also attend and give presentations at local, regional and national conferences. All programs are designed to address a variety of learning objectives that focus on holistic development, and to ensure students are aware of the significant learning and leadership development that takes place outside of the classroom.

In SRWS, Intramural Sports, Club Sports, Outdoor Adventure, and student development provide leadership opportunities. SRWS employs more than 200 students in six different program and operational areas and offers work in 21 different positions that have progressive work responsibilities related to leadership skill development and training, including student internships. The Club Sports' 28 club teams are managed by students in an officer/leadership role. These teams have represented the University at regional and national levels in club sport competition. Intramural Sports also offers students opportunities to serve as team captain for a sport or league team. Outdoor Adventure offers the American Red Cross-Wilderness First Aid Certification program and provides training during both fall and spring semesters. Lastly, the Student Recreation Council, a student organization, works with SRWS to help improve the department and provides opportunities for fund-raising initiatives and social events to support development opportunities.

Programs offered by all four departments are designed with research-based data and utilize a variety of leadership models focused on education and development of leadership. Students are provided opportunities to utilize and hone their leadership skills while planning, implementing and participating in hands-on approaches that enable them to lead, engage and serve UA's community.

Overview

The Division of Student Affairs (SA) supports the Akron Experience, provides educational services and activities to meet the developmental needs of students and promotes their growth through individual student participation and involvement throughout their college experience. SA offers a broad range of services, co-curricular activities, programs, and events and is comprised of the following departments:

- Academic Achievement Programs
- Off-Campus Student Services
- Residence Life and Housing
- Student Health Services
- Student Conduct and Community Standards
- Student Life
- Student Recreation and Wellness Services

Each department within SA impacts the lives of many students throughout the year. In general, SA provided services and programming for approximately 15,000 students per month (duplicative number) totaling more than 90,000 students (duplicative number) for the 2012-13 academic year.

	2012-13*	2013-14
	Actual	Budgeted
General Fund	<u>\$2,818,538</u>	<u>\$2,615,191</u>
Auxiliary	<u>\$63,305,791</u>	<u>\$67,568,628</u>
Grant Dollars	<u>\$1,433,800</u>	<u>\$1,433,800</u>
Total	<u>\$67,558,129</u>	<u>\$71,617,619</u>

*2012-13 *budgeted* General Fund \$2,985,118, Auxiliary \$69,387,458

Employees 2013	
Full time	148
Part time	<u>81</u>
Total Employees	229

Student Employees 2013	
Graduate Assistants	22
Student Assistants	<u>367</u>
Total Student Employees	389

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

APPENDIX 8

STUDENT AFFAIRS



Division of Student Affairs

Report to the Board of Trustees June 11, 2014

Off-Campus Student Services

Community Ambassadors - An opportunity to train civic-minded and engaged leaders

Off-Campus Student Services is committed to The University of Akron Vision 2020 strategic pathway of providing campus and community enhancement and engagement through promoting programs and services that create a safer and more livable neighborhood south of Exchange Street. The Community Ambassador (CA) program was initiated in 2012 to meet this goal. The CA program was designed to have peer-to peer interaction with the students in the area south of campus, addressing community building and health and safety issues. Eight students are assigned five primary streets to visit as pairs on a weekly basis. In addition to program hours, the students are expected to spend a minimum of two hours each week on their assigned streets. The students keep track of trash, possible housing violations, vacant lots, and inoperable street lamps. Additionally they help with safety outreach, ZipNic and the Leggett Area Block Club.

The goals of the programs are to:

- Instill positive values, foster good citizenship, and build self confidence among community residents;
- Enable students to become resources for preventing criminal and destructive activity both on campus and in the surrounding communities;
- Empower community residents to report suspicious activities and crimes;
- Foster a culture in which community residents become active partners with the University and city police departments; and
- Improve the safety and feeling of security for all residents south of campus.

The 2013-14 academic year was the second year that OCSS provided training for the students so they can better represent the office and the University. The community ambassadors received training centered on facilitating positive interactions and messaging about office services. Staff also discussed personal safety and resources available if the students need to report anything while on duty. Ambassadors were taught how to recognize and report possible housing violations and what to look for while making their rounds. They also were provided information on applicable city ordinances related to noise, parties, and other nuisances. During the school year, training occurs at weekly meetings of the full staff and bi-weekly meetings with their supervisor, Todd Shaver. In-service training included:

- Lynn Clark, adjunct faculty, who spoke about tenant /landlord law;
- Jim Gilbride, lieutenant, University Police Department, who presented about personal safety and how to report crimes;
- Steve Sedlock, digital marketing and communication specialist, who provided training on the effective use of social media and website to communicate activities and mission; and

- Eric Green, Off-Campus Student Services director, who demonstrated internet resources that help students to educate their peers about safety off campus and recent crimes on their streets.

During the past year, the community ambassadors have taken on leadership roles within their group.

- Josh Kissane researched and organized the first Holiday Lights Contest for the south campus area. The Holiday Lights Contest—funded by private donations—provided recognition and prizes for both homeowners and renters for creating a festive atmosphere.
- Sara Auclair and Hannah Griffith coordinated the messaging and the tabling for off-campus intramural team participation.
- The ambassadors also have been the core group that has helped to create flower beds in Boss Park and clean the vegetable plots at the Adolph Community Garden.
- All of the ambassadors help with the monthly Leggett Area Block Club meetings by facilitating communication or developing and delivering programs for the children who attend with their parents.

The relationship building that students were doing in the south campus area was recognized at the December 2013 Neighborhood Network of University Park (NNUP) meeting. The attending ambassadors talked about their personal experiences meeting residents and students. Many of the residents who attend the NNUP meetings applauded the students' dedication to build community among the different constituencies in that area.

Off-Campus Student Services Street Team and Street Team Lead

In fall of 2011, the UA Safety Task Force identified safety issues facing students. One of the goals developed was to decrease the number of pedestrians walking home from downtown to campus and the neighborhoods adjacent, in an effort to decrease the number of late-night violent crime victims. As a result, a partnership between Off-Campus Student Services (OCSS), UA Parking and Transportation Services and the Downtown Akron Partnership (DAP) was formed, and the OCSS Street Team was created.

The Street Team currently is staffed by four off-campus upper classmen with one designated as lead. The Street Team travels to downtown Akron restaurants, clubs and bars and distributes information about UA's late night "Downtown Roo Express." This Roo route operates until 4 a.m. on Thursdays, Fridays, and Saturdays, and provides students an option other than driving. The Roo will drop students at their front doors anywhere in University Park. In addition to the primary goal of service promotion, the team also serves as eyes-and-ears surveillance.

The Street Team lead helps to recruit new applicants, reviews resumes, assists in interviews for the team, and provides ongoing training and feedback for performance reviews of the Street Team. The Street Team lead has attended the DAP Nighttime Economy Meeting with City of Akron, police, and fire officials and business owners/operators. The team has a structured walk-around with the DAP safety ambassadors at the beginning of each semester to introduce them to the downtown businesses.

The students work and adjust their action plan each night based on weather conditions, pedestrian patterns, road closures and special events. The team lead communicates with the Roo drivers each hour, interacts with City of Akron police supervisor for the DAP, and provides an end-of-shift report to the OCSS assistant director on call.

During summer 2014, OCSS will be working to improve and expand the program for fall 2014. It is expected that new apartment buildings opening in fall will increase capacity by 624 students and other residents living downtown and 578 near campus south of Exchange Street.

Residence Life and Housing

Emerging Leaders Living Learning Community

Purpose of the Program

The Emerging Leaders Community was initiated in 2001 to develop student leaders at the start of their collegiate careers. The program was designed to merge the residential component with a leadership immersion experience for first-year students. Engagement, leadership and service serve as the foundation of the program that includes training in leadership principles and application through student involvement. Staff advisers and peer mentors guide participants from orientation through a year-long program grounded in student development and engagement theory. These communities develop strong bonds of support, commitment to academics and dedication to involvement at The University of Akron. Due to the success and demand of the program, there was a need to add students from one additional floor in the Honors Complex in 2004 and students from three floors in Sisler-McFawn in 2013. More than 800 students have participated in the Emerging Leaders Community. One indication of this program's popularity has been the significant number of younger siblings of former Emerging Leaders who have applied and been accepted into the program. In addition, several children of UA faculty and staff members have been Emerging Leaders. The program's main components are —Involvement, Academics, and Mentoring.

Involvement—Upon admission to the Emerging Leaders Community, participants become members of the Residence Hall Program Board (RHPB) Major Event Committee. RHPB is one of the most active organizations on UA's campus and is a member of both the National Association for Campus Activities and the Association for the Promotion of Campus Activities. As part of their responsibilities, the Emerging Leaders move in on campus early to participate in leadership training and prepare for Welcome Weekend for the other entering residence hall students. The Major Events Committee is a year-long commitment. As members of this committee, the Emerging Leaders plan, organize, and implement such major programs as Welcome Weekend, Hall Fest, and Sibs Saturday. Emerging Leaders are among the first students to welcome the entering class to campus each fall.

Academics—The Emerging Leaders program links classroom instructions with experiential co-curricular activities. Emerging Leaders are enrolled in special sections of the Student Success Seminar during the fall semester and the Leadership Principles and Practices class in the spring semester. The curriculum of the class merges leadership theory, professional skill development and university experiences. Nationally known leadership speakers, and campus presenters, (e.g., Dr. Proenza) and service engagement such as Make a Difference Day in the fall are critical components

of the course. Students are required to integrate leadership experiences and theory through written reflection throughout the courses.

Mentors—Mentoring is a critical component of the Emerging Leader experience. Members of the National Residence Hall Honorary (NRHH) chapter (top one percent in the residence halls) and Sigma Lambda (freshman residence hall leadership honorary) are assigned five to six Emerging Leaders to mentor during the year. These mentors meet with their Emerging Leaders during training week in August. During this meeting the mentors give campus tours, provide an overview of UA's housing program, and serve as a campus and personal resource for the new Emerging Leaders. The NRHH and Sigma Lambda mentors are expected to maintain contact with their Emerging Leaders during the remainder of the year. The RHPB president lives among the Emerging Leaders, and a peer mentor lives on each of the Emerging Leader floors in Ritchie and Honors. These students assist the resident assistants with developing the community.

Community Service

Since 2007, Emerging Leaders have participated in the annual Make a Difference Day, usually held in October. As part of this assignment they also are required to write a reaction paper relating to their experiences that day. As participant leaders they have been engaged in a number of service activities. In the past these have included Trunk R Treat at a local elementary school, Relay for Life, Making Strides Breast Cancer Walk, Multiple Sclerosis Walk, MLK Children's Activities Fair, Boo at the Zoo, Charcot Marie Tooth Glow Party Event, and caroling at an assisted-living facility. Current and former Emerging Leaders participate in these activities, especially as members of the sponsoring organizations.

Involvement in Residence Life and Campus Organizations

The Emerging Leaders have become involved in many residence life and campus organizations. Several resident assistants have been Emerging Leaders, and past Emerging Leaders hold leadership positions within RHPB, RHC, NRHH, and Sigma Lambda. The Emerging Leaders have become involved in several groups across campus including: AK Rowdies, Akron C.A.R.E.S., Army ROTC, Campus Focus, Campus Habitat for Humanity, Cheerleading, Circle K, College Democrats, College Republicans, Conversation Partners, Environmental Club, Greek Life, Green Dragon Kung Fu Club, Honors Business Group, Honors Club, Intramural Sports, Jumpstart, LGBTU, New Student Orientation Leaders, Society of Women Engineers, Theater Guild, Undergraduate Student Government, Up 'til Dawn, WZIP (Campus Radio Station), Zips Programming Network, ZTV (Campus Television Station) and many more.

Measurement

Retention

First-year retention rates for participants in the Emerging Leaders Communities exceeded campus housing average retention.

- 2012: 93.5 percent
- 2011: 87.8 percent
- 2010: 91.3 percent
- 2009: 92.5 percent
- 2008: 89.3 percent

Impact on The University of Akron Campus

- The Emerging Leaders Program has had a far-reaching impact on UA's campus traditions in the residence halls including: Welcome Weekend Events, Hall Fest, and Sibs Weekend. After their

first year on campus, many resident assistants, community assistants, hall government members, and executive and committee members participated in RHPB, RHC, and NRHH. It is not unusual to encounter Emerging Leaders working in student services offices (Recreation and Wellness Center, Student Union, Simmons Hall) and academic departments across campus. The Emerging Leaders also have become involved in all-campus student organizations and clubs.

- Many Emerging Leaders have pursued careers in higher education.
- The Emerging Leaders Community has received several regional and national awards; and for the past several years, Emerging Leaders have received the Outstanding Freshman, Sophomore, and Junior Awards at the all-campus LIFE Awards. Several former Emerging Leaders also were recognized as Outstanding Seniors at these programs.

UA Leads Program

Purpose of the Program

UA Leads offers a series of fun, interactive events designed to enhance and develop leadership skills. This program series occurs during spring semester and is open to all UA students. By design, the program reaches a broad population of students and encourages them to consider and engage in leadership opportunities. For the past four years, UA Leads has been sponsored by Sigma Lambda, a freshman residence hall honorary. Students who attended a minimum number of programs and answered survey questions regarding those programs were recognized with Silver or Gold Leadership Awards. Students completing the program are recognized each year at the campus LIFE awards. Programs and activities center on principles identified in The Leadership Challenge and the Student Leadership Challenge by James Kouzes and Barry Posner. These five principles are: Model the Way, Inspire a Shared Vision, Challenge the Process, Enable Others to Act, and Encourage the Heart.

Schedule of Events Spring 2013

- Wednesday, January 23 - Inspire a Shared Vision with Dr. Luis Proenza, UA President
- Wednesday, January 30 - Judson Laipply, Leadership and The Evolution of Dance
- Thursday, February 7 - A Toast to Leadership, How Public Speaking will Make You Money
- Wednesday, February 13 - Jon Vroman, Living College Life in the Front Row
- Wednesday, February 20 - How Being Social Can Get You a Job
- Tuesday, February 26 - Zach Wahls, What Makes a Family?
- Wednesday, February 27 - Ed Gerety, Making Your Mark: Leadership Principles to Meet the Challenge
- Wednesday, March 6 - Bill Farmer, Official Voice of Disney's Goofy
- Wednesday, March 13 - Five Great Practices of Leadership

Schedule of Events Spring 2014

- Wednesday, January 29 - Grand Kickoff: David Coleman, The Dating Doctor
- Thursday, February 6 - Comedian Preacher Moss
- Monday, February 10 - Sandra Pianalto, President and CEO: Federal Reserve Bank of Cleveland
- Wednesday, February 19 - Inspire a Shared Vision with Dr. Luis Proenza, UA President
- Wednesday, February 19 - James P. Tressel, Executive Vice President for Student Success
- Tuesday, February 25 - Dee Shilling, Ticket Sales Executive: Akron RubberDucks Baseball
- Wednesday, March 5 - Bill Farmer, Official Voice of Disney's Goofy
- Wednesday, March 19 - Ed Gerety, Making Your Mark: Leadership Principles to Meet the Challenge

Measurement

Awards and Recognition

The UA Leads Program has received regional and national recognition including:

- The **2012 Association for the Promotion of Campus Activities (APCA) Mid-West Regional Program/Event of the Year Award**. The Mid-West Region is comprised of colleges and universities in Ohio, Minnesota, Illinois, Kansas, Indiana, Missouri, South Dakota, North Dakota, Wisconsin, Nebraska, Iowa, and Michigan.
- National finalist for the 2013 **APCA Program/Event of the Year Award**.
- The **2012 National Association for Campus Activities (NACA) Mid America Regional Program of the Year Award**. The Mid-American Region is comprised of colleges and universities in Ohio, Michigan, Kentucky, West Virginia, Indiana, Illinois, and Utah.
- The **2011 NACA Mid-America Regional Program of the Year Award**.

Attendance

- Total attendance for the 2014 UA Leads Program was 1,444.

The Department of Student Life

Leadership Development

The Department of Student Life (SL) is committed to building community through collaborative learning experiences that provide students the opportunity to: Engage. Serve. Lead.

As a means to encourage fully engaged student leaders, SL has established a variety of research-based leadership development programs that include:

- Servant Leadership (Greenleaf, 1977);
- Social Change Model of Leadership (The Higher Education Research Institute, 1996);
- StrengthsQuest (Buckingham & Clifton, 2001);
- Leadership Challenge (Kouzes & Posner, 2008);
- Relational Leadership Model (Komives, Lucas, & McMahon, 1998); and
- Leadership Identity Development Model (Komives et al., 2005).

The Office of Fraternity and Sorority Life (FSL), Student Organization Resource Center (SOuRCe), and Leadership Programs provide leadership-development programs. *A comprehensive list of program offerings can be found on Appendix I.*

- FSL strives to develop leaders within its community, including chapter or council officer positions, national or regional leadership conferences, campus-based leadership opportunities and committee involvement. The office believes that providing leadership assessment tools, a liaison/mentor program, and theoretically based programs will enable students to develop their own leadership identity. Currently representing 24 chapters, three councils, three honor societies and more than 800 students, the primary programs for this area include annual new member convocation, biannual retreats, quarterly seminars, officer specific workshops, the Greek Leadership Awards and a variety of large- and small-group meetings.
- The SOuRCe is committed to developing the more than 10,000 student leaders involved in more than 290 registered student organizations on campus. In an effort to engage students in organizations and opportunities for growth, the area provides a variety of leadership development programs open to students interested in becoming involved in organizations, expanding their knowledge of leadership, or students transitioning out of leadership positions and into a career field. Understanding that leadership is not always situational, the area has strived to develop a variety of tools that can be utilized by

students wishing to enhance their leadership skills or for those students learning for the first time what leadership represents. Primary programs for this area include monthly retreats, monthly workshops, trainings, and the ongoing development of internet accessible presentations.

- SL Leadership Programs was established in 2011 and serves as SL's primary programmatic area of leadership development workshops and events. Serving all students on campus, this area seeks to develop students at any stage of their leadership exploration. Primary programs from this area include speakers, workshops, presentations, and a campus-wide leadership development conference, and for introduction this fall, a leadership certification program.

Aside from these specific programmatic areas, two additional SL areas contribute to leadership development. These programs include Civic Engagement (serveAkron) and a student employment model known as L.E.G.O. (Learning leadership through student Employment provides Great opportunities to Open doors to the future).

Program Offerings and Measurements of Learning

All programs offered by SL are theoretically based and address a range of leadership-development skills. Programs are designed to address a variety of learning objectives and strive to create a seamless learning environment, which focuses on the development of a holistic student and global citizen. These programs emphasize skill building in the following areas:

- Team cohesion
- Group dynamics
- Understanding of self
- Policies and regulations
- Personal organization
- Time management
- Membership safety
- Organization structure and management
- Team building
- Self-exploration

Leadership programs are delivered in a variety of formats that include speakers, meetings, retreats, workshops, forums, virtual presentations, and interactive group activities. Due to student interest and preferences, many programs are delivered on a monthly basis, at a variety of day/times, and incorporate both large- and small-group activities.

Through the leadership programs offered, different assessments, inventories, and tools also have been utilized as a means to enhance self-reflection and exploration. These tools assist students in self-identifying their areas of strength and improvement. Tools used commonly include True Colors, StrengthsQuest, and the Leadership Practices Inventory.

From August 2013 to March 2014, SL offered 80 in-person leadership-development programs attended by more than 3,200 students. Understanding that the current generation of leaders is more engaged with technology, several traditional in-person programs now are offered as internet accessible presentations and videos. In order to assess this variety of leadership programs, SL uses qualitative, quantitative, pre- and post-assessments, and online analytics. Qualitative assessment means have included video testimonial, written statements, and small-group discussion.

As an example of the success of these programs, the Panhellenic Council and Fraternity and Sorority Life have received the following national awards from the Association of Fraternal Leadership and Values (AFLV) for their leadership and programming:

- 2014 Academic Excellence
- 2014 Community Service & Philanthropic Excellence
- 2014 Council Management
- 2014 Leadership & Educational Development
- 2014 Membership Recruitment Excellence
- 2014 Public Relations
- 2014 Risk Reduction & Management
- 2014 Self Governance & Judicial Affairs Excellence.

These AFLV awards were recognized in Division II, which is comprised of institutions from across the nation representing Panhellenic Councils with five to seven chapters on campus. Panhellenic was named as one of two finalists for the overall Division II Shelley Sutherland Award, which is awarded to one Panhellenic Council for achieving the highest overall score in all of the aforementioned awards.

The Panhellenic Association also received the Excellence Award from the National Panhellenic Conference as one of 14 College Panhellenics in the nation that is leading according to the exemplary standards set for Panhellenic Women.

Summary

SL offers a variety of leadership-development programs (see Appendix I). Assessment and reflection data indicate that there has been an increase in both satisfaction and learning from these programs. The greatest strengths of these programs include assisting students to develop skills that not only enhance a student's experience at UA, but also enhance traits that will be beneficial to these future leaders. SL attributes its programmatic success in leadership development to ongoing staff training opportunities, providing new and innovative programs, and offering presentations in a variety of formats. Through the steady growth of these programs, which influence students from diverse backgrounds at different days/times throughout each semester, SL is committed to providing an engaging environment that stimulates thinking and learning outside of the formal classroom setting.

Student Recreation & Wellness Services (SRWS)

SRWS Student Leadership Development

SRWS highlights its growing student leadership opportunities within Intramural Sports, Club Sports, Outdoor Adventure, and student development. With more than 100 hours of weekly operation, SRWS places many students in leadership positions of progressive responsibility.

Leadership in Student Employment

SRWS employs more than 200 students in six different program and operational areas. SRWS operates seven days a week, averaging 16 hours per day and more than 348 days per year. Student employees are an essential part of SRWS operations. SRWS created 21 positions of

progressive responsibility that provide students with opportunities to increase skills in leadership and responsibility as well as specific training and certifications. These transferable skills and experiences augment student education and marketability in professional fields upon graduation. SRWS student internships also support academic requirements and provide realistic work experiences for those entering the field of sport management, facility management, recreational programs, and campus recreation. Students have logged more than 600 internship hours during the 2013-14 academic year.

SRWS provided American Red Cross CPR/first aid instructor training for 11 veteran student employees this year. The training allows these students to assist in skill re-certification during staff trainings as well as to improve their personal skills and become experienced instructors while working as student employees. This certification was offered at no cost to the students as SRWS staff are authorized to train the instructors.

Club Sports

SRWS provides students with opportunities to participate in a variety of club sports, enhancing their college experience through sportsmanship, leadership, team development and community involvement. The Club Sport program consists of 28 club teams categorized as competitive, recreational, or instructional. Each club is managed by students who fill the officer/leadership roles of the organization. The typical structure of each organization consists of a president, vice president, treasurer, safety officer, and secretary. Some student officers fill dual roles.

The manager of club sports oversees the Club Sport program. This person develops leadership and training opportunities for the club team members to enhance their club leadership skills and to encourage positive representation of the institution as the teams travel and compete within their league and against other college and university programs. Training offered for officers and club members includes finance management, leadership, compliance, budget, risk management, travel, fund raising, community service, and transitioning from a member to an officer. UA Club Sport teams have represented the institution at regional and national levels in Club Sport Competition. In 2013, two club sport teams competed at the national level, and three additional clubs competed at the regional level. The Men's Lacrosse Club competed at the National College Lacrosse League National Tournament. The Collegiate Paintball Club competed in the national tournament losing to Rutgers in the quarter finals, and the Table Tennis, Bass Fishing, and Western Equestrian Clubs all competed at regional events.

The importance of organization, time management, communication and delegation skills are offered through club-officer training. In addition to Club Sports specific training, club officers are encouraged to attend leadership seminars and workshops to attain supplemental skills and knowledge of managing an organization and how to best work with other individuals in a team atmosphere.

Intramural Sports – Team Captain

Students may elect to serve as the team captain for their intramural team in any number of sports and/or leagues. The team captain position is filled on a volunteer basis and comes with leadership and team management responsibilities with development and instruction provided by the SRWS Intramural Sports Program (ISP).

2012–2013 Academic Year (August 2012 – July 2013)

- 2,224 unique participants within ISP
- 394, approximately 18 percent, unique participants served as team captain for at least one sport

2011 – 2012 Academic Year (August 2011 through July 2012)

- 2,390 unique participants within ISP
- 370, approximately 15 percent, unique participants served as team captain for at least one sport

Individual meetings are held with team captains to review their roles along with sport-specific information and resources available for the intramural program. The information provided is designed to set up each captain and team for success during the season. Accountability, organization, time management, communication, group cohesion, decision making, and conflict resolution are among the areas covered with each captain, who then has the responsibility to relay the information to his/her team and guide the team during intramural competition.

Outdoor Adventure

The American Red Cross–Wilderness First Aid Certification program provides training to enable participants to effectively respond to and manage emergency situations in remote locations. Objectives include obtaining nationally recognized certification in first aid, demonstrating knowledge and skills in medical emergency preparedness, and developing leadership traits by practicing commanding in emergency scenarios. The program is offered once each fall and spring semester with a maximum of 12 participants per program. Skill knowledge is assessed and certification awarded for those scoring more than 80 percent on the written test and satisfactory completion of several scenarios.

Student Rec Council

Student Rec Council, a student organization that advocates for UA students, is a voice to help improve SRWS. The council seeks to provide opportunities for students in their advancement and development in recreation. [From Student Rec Council Constitution] Active members include 16-19 undergraduate and graduate students who meet bi-weekly to discuss SRWS initiatives and development opportunities. The council promotes leadership through active involvement with the SRWS and development opportunities. The council's officer positions include president, vice president, secretary, and treasurer. The group develops and leads a variety of fund-raising initiatives and social events to support development opportunities.

Summary

SRWS strives to improve student experiences, leadership and engagement at multiple levels. SRWS leadership opportunities provide skill development in recreational sport management as well as individual leadership in specific areas of interest. Student leaders with their American Red Cross (ARC) Instructor Certification teach ARC classes in first aid and CPR to students. Students who complete the ARC Wilderness First Aid program move on to gain skills in outdoor trip leadership and teach seminars and workshops in Outdoor Adventure. Intramural and Club Sport student leaders have been recognized at the regional and national levels for both team and individual efforts in their sport and for student officiating. SRWS will enter its tenth year of operation in August 2014. SRWS continues to evaluate ways to improve and support students in their development and provide them with the necessary skills to be successful while they are at UA and upon graduation.

Division of Student Affairs - Overview

The Division of Student Affairs (SA) supports the Akron Experience, provides educational services and activities to meet the developmental needs of students and promotes their growth through individual student participation and involvement throughout their college experience. SA offers a broad range of services, co-curricular activities, programs, and events and is comprised of the following departments:

- Academic Achievement Programs
- Off-Campus Student Services
- Residence Life and Housing
- Student Health Services
- Student Conduct and Community Standards
- Student Life
- Student Recreation and Wellness Services

Each department within SA impacts the lives of many students throughout the year. In general, SA provided services and programming for approximately 15,000 students per month (duplicative number) totaling more than 90,000 students (duplicative number) for the 2012-13 academic year.

	2012-13*	2013-14
	Actual	Budgeted
General Fund	<u>\$2,818,538</u>	<u>\$2,615,191</u>
Auxiliary	<u>\$63,305,791</u>	<u>\$67,568,628</u>
Grant Dollars	<u>\$1,433,800</u>	<u>\$1,433,800</u>
Total	<u>\$67,558,129</u>	<u>\$71,617,619</u>

*2012-13 *budgeted* General Fund \$2,985,118, Auxiliary \$69,387,458

Employees 2013	
Full time	148
Part time	<u>81</u>
Total Employees	229

Student Employees 2013	
Graduate Assistants	22
Student Assistants	<u>367</u>
Total Student Employees	389

Appendix I Department of Student Life Leadership-Development Programs

Fall 2013:

Area:	Event Title:	Semester:
<u>Civic Engagement</u>	Make A Difference Day	Fall 2013
Measurement:	Purpose:	
Qualitative feedback	Aside from leadership skill building throughout the day of service, leadership opportunities are presented for transportation assistants and in-house volunteers. These students are trained prior to the day of service and are responsible for organizing peers during their service work.	

Area:	Event Title:	Semester:
<u>Fraternity & Sorority Life</u>	PHC, NPHC and IFC Executive Board Leadership Retreat	Fall 2013
Measurement:	Purpose:	
Paper Surveys	To provide governing council executive board leaders with leadership development through team building activities, StrengthsQuest education, programming planning education, goal setting and diversity education	

Area:	Event Title:	Semester:
<u>Fraternity & Sorority Life</u>	Welcome Back Leadership Retreat	Fall 2013
Measurement:	Purpose:	
Electronic surveys distributed via the electronic tool SurveyMonkey	To provide chapter presidents and the governing council executive board leaders with leadership development through education on Fraternity and Sorority Life policies and procedures, planning for the fall, and providing resources to assist their chapters and them in their leadership roles	

Area:	Event Title:	Semester:
<u>Fraternity & Sorority Life</u>	New Member Convocation	Fall 2013
Measurement:	Purpose:	
Electronic surveys distributed via the electronic tool SurveyMonkey	To provide all new members of FSL community with leadership and teambuilding experiences facilitated through case studies, team builders/icebreakers and presentations – Education on being a values-based organization, diversity in FSL community, hazing and risk management were also shared.	

Area:	Event Title:	Semester:
<u>Fraternity & Sorority Life</u>	National Hazing Prevention Week-Educational Program	Fall 2013
Measurement:	Purpose:	
<i>Paper Assessment</i>	To provide education hazing policies while providing opportunities for student leaders to address questions or concerns regarding what is considered hazing– Resources for alternative non-hazing activities are provided as well as a group discussion on how to engender desirable characteristics in new members and strong brotherhood/sisterhood without hazing.	

Area:	Event Title:	Semester:
<u>Fraternity & Sorority Life</u>	Collegiate Issues	Fall 2013
Measurement:	Purpose:	
Assessed through Greek Week Assessment which was distributed via the electronic tool SurveyMonkey	An educational speaker addressed the topic leadership, ethics and friendships.	

Area:	Event Title:	Semester:
<u>SOuRCe</u>	Annual Leadership Retreat	Fall 2013
Measurement:	Purpose:	
Pre/post-assessment Qualitative feedback	<p>The annual (large scale) program is held in August to address policies, procedures, and leadership skill building. The program also offers post-event break-out sessions that focus on specific leadership development skills:</p> <ul style="list-style-type: none"> • Junior/Senior: Translating your student leadership into tangible experience to an employer; How to set your organization up for success: Transitions 101 • Freshman/Sophomore: Effectively planning and facilitating a successful organization meeting; Learning how to recruit new members for your organization; Balance: Student leader and successful student 	

Area:	Event Title:	Semester:
<u>SOuRCe</u>	Monthly Leadership Retreats	Fall 2013
Measurement:	Purpose:	
<i>No Assessment Conducted</i>	<p>Leadership retreats/trainings are held monthly and review policies, procedures, and the resources available to assist student leaders in running an effective organization.</p>	

Area:	Event Title:	Semester:
<u>SOuRCe</u>	Student Organization Leadership Videos (SOLV)	Fall 2013
Measurement:	Purpose:	
Analytic data is being collected through OrgSync and YouTube.	Leadership development programs are being converted into training videos that are accessible through YouTube and OrgSync. Videos vary in topic and leadership skill development areas. Examples include: understanding office procedures, abiding by University policies, completing paperwork, understanding deadline, registering your student organization effectively transition your organization, getting to know members with team builders, etc.	

Area:	Event Title:	Semester:
<u>Leadership Programs:</u>	Leadership Workshops	Fall 2013
Measurement:	Purpose:	
Qualitative feedback	The goal of the Leadership Workshops series is to educate individuals about leadership as it relates to the development of self, understanding of others, and use in the various contexts that make up day-to-day environments.	

Area:	Event Title:	Semester:
<u>Leadership Programs:</u>	E.D.G.E Leadership Conference	Fall 2013
Measurement:	Purpose:	
Qualitative feedback	To provide hands-on training and experiences that allow students opportunities to meet new people, explore their strengths, and develop relationship building and teamwork skills – The acronym “E.D.G.E.” was selected due to the goals of the program which were to <u>engage</u> students in a new leadership experience, to allow students to <u>distinguish</u> themselves as leaders on campus, to provide opportunities for individual and group <u>growth</u> , and to encourage students to continue to <u>emerge</u> as leaders.	

Spring 2014:

Area:	Event Title:	Semester:
<u>Civic Engagement</u>	Alternative Spring Break	Spring 2014
Measurement:	Purpose:	
Qualitative feedback	Aside from leadership skill building throughout these service trips, Student Leaders are selected to serve in an additional leadership capacity. Student Leaders are responsible for working with Trip Advisors to organize, plan, and facilitate week-long service experiences	

Area:	Event Title:	Semester:
<u>L.E.G.O. - SL employment</u>	Department Retreat	Spring 2014
Measurement:	Purpose:	
Qualitative feedback	SL utilized a core competency approach to the biannual staff training in spring 2014. One of the competencies selected was leadership, and participants interacted throughout the day in a variety of activities and exercises meant to increase development of this skill. In particular, True Colors was used as a foundation for conversation and understanding of leadership in self and others.	

Area:	Event Title:	Semester:
<u>Fraternity & Sorority Life</u>	PHC, NPHC and IFC Executive Board Leadership Retreat	Spring 2014
Measurement:	Purpose:	
Paper pre- and post-assessments, in addition to individual leadership surveys on current leadership skills, knowledge and strengths	Panhellenic, National Pan-Hellenic and Interfraternity Council Executive Board Members spent a day learning leadership skills, diversity education, planning for the spring, learning their officer responsibilities and how to be leaders for the entire community.	

Area:	Event Title:	Semester:
<u>Fraternity & Sorority Life</u>	Fraternity and Sorority Life Leadership Retreat	Spring 2014
Measurement:	Purpose:	
Electronic surveys distributed via the electronic tool SurveyMonkey	To provide chapter presidents and the governing council executive board leaders with leadership development on time management, delegation and committee use – Education on FSL policies and procedures was reviewed, as well as education and discussion on values. A panel discussion on motivation with University alumni was a highlight.	

Area:	Event Title:	Semester:
<u>Fraternity & Sorority Life</u>	Collegiate Issues	Spring 2014
Measurement:	Purpose:	
<i>No Assessment Conducted</i>	This educational speaker spoke to junior and senior members on networking, interview skills and tips, and professional dining.	

Area:	Event Title:	Semester:
<u>Fraternity & Sorority Life</u>	Greek Leadership Awards	Spring 2014
Measurement:	Purpose:	
Chapter success is measured through judges' scores and feedback. This information is shared with chapters.	To provide chapters with the opportunity to apply for awards in areas of academic achievement, member development, recruitment, philanthropic success and overall chapter performance – Chapters submit awards packets as well as give presentations on their chapters to a panel of judges. Outstanding junior and senior leaders also are recognized at this annual event with individual awards.	

Area:	Event Title:	Semester:
<u>SOuRCe</u>	Monthly Leadership Retreats	Spring 2014
Measurement:	Purpose:	
<i>No Assessment Conducted</i>	Leadership retreats/trainings are held monthly and review policies, procedures, and the resources available to assist student leaders in running an effective organization.	

Area:	Event Title:	Semester:
<u>SOuRCe</u>	Student Organization Leadership Videos (SOLV)	Spring 2014
Measurement:	Purpose:	
Analytic data is being collected through OrgSync and YouTube.	Leadership development programs are being converted into training videos that are accessible through YouTube and OrgSync. Videos vary in topic and leadership skill development areas. Examples include: understanding office procedures, abiding by University policies, completing paperwork, understanding deadlines, registering your student organization effectively transition your organization, and getting to know members with team builders, etc.	

Area:	Event Title:	Semester:
<u>SOuRCe</u>	Leadership Lunches	Spring 2014
Measurement:	Purpose:	
Qualitative feedback	Leadership Lunches are offered to provide leadership development training for any student on campus. These programs discuss how involvement in student organizations aids in retention and success on campus. However, the focus of these programs changes monthly. Topics included: appreciating others, servant leadership, leading your peers.	

Area:	Event Title:	Semester:
<u>Leadership Programs:</u>	Leadership Workshops	Fall 2013
Measurement:	Purpose:	
Qualitative feedback	The goal of this Leadership Workshops series is to educate individuals about leadership as it relates to the development of self, understanding of others, and use in the various contexts that make up one's day-to-day environments.	



May 2014

Academic Progress Report

Mike Sherman, Ph.D.

Sr. Vice President, Provost/COO

EXECUTIVE SUMMARY

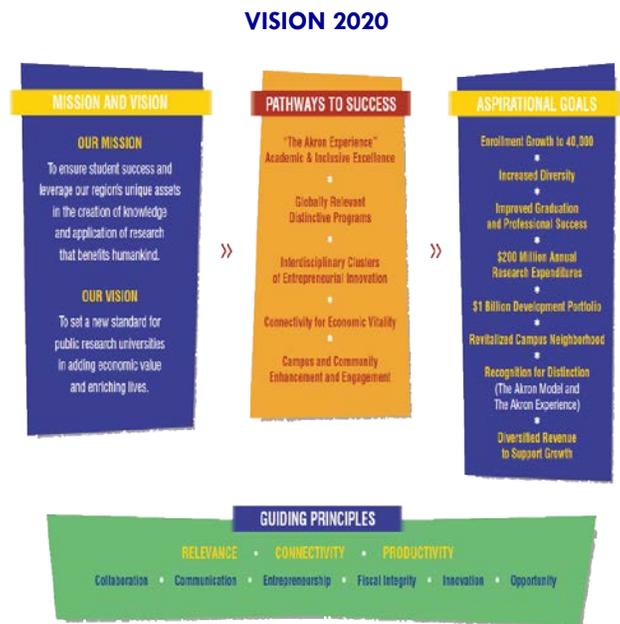
A Leadership Agenda is established each year to align vice president and academic units with the goals of *Vision 2020*. Colleges and academic support units develop action plans for achieving unit goals and implement the strategies that support the successful achievement of the Leadership Agenda, as well as other goals of *Vision 2020*. Most importantly, primary goals are about student success:

- 80% first-year retention rate
- 60% six-year graduation rate
- 80% job/graduate school placement rate
- Close achievement gaps of underrepresented students

The 2012-2013 Leadership Agenda included *Pathways for Student Academic Success, Flexibility in the Delivery of Courses and Programs and Achieving Distinction*. This report will include a status report for each of these initiatives along with a summary of the Retention and Completion initiatives.

2012-2013 Highlights

- Matriculated the most academically prepared FTFT bachelor's degree seeking class, with average ACT scores of 23.4 and average high school grades of 3.3 (Akron campus)
- Clearer pathways to degree with web-based curriculum guides for all undergraduate programs
- Increases in interdisciplinary collaborations and leveraging of awards, including \$3.6M for the Achieving Distinction program
- A 16% increase in the number of STEM degrees awarded from 2011-12 to 2012-13
- Increased percentage of total student credit hours taught by full-time faculty, from 51% in 2011-12 to 59% in 2013-14
- Total degrees granted increased by 8% from 2011-12 to 2012-13
- Increased flexibility of course and program choices with more online and distance learning offerings
 - 19% more student credit hours via online/distance offerings
 - Seven new certificates, 11 new online/distance learning programs and 17 additional online courses
 - 43 degrees and 13 certificate offerings can be completed in the evenings/weekends
 - Faculty Senate endorsed a simplified process to move courses to online delivery



**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

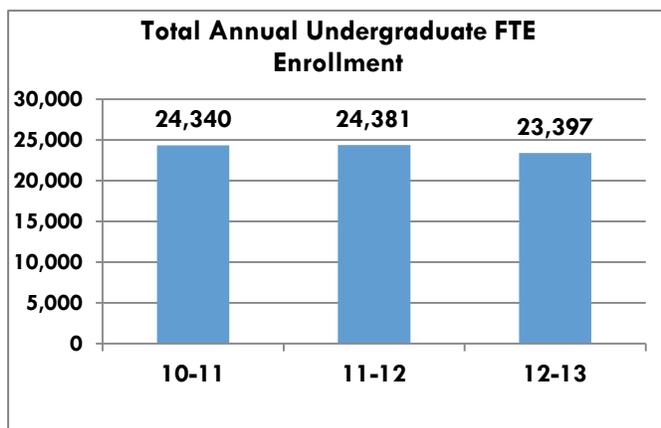
APPENDIX 9

OFFICE OF ACADEMIC AFFAIRS

Pathways to Student Academic Success

The Pathways strategy, approved by Faculty Senate and endorsed by the Board of Trustees, is a multi-faceted multi-year initiative where students who are not yet prepared for college coursework first enroll at a partner community college or at Wayne College. The strategy will result in attracting more academically prepared students and sustaining and increasing the success of current students. The Pathways strategy addresses the varied student preparedness levels by offering various entryways, such as direct admission to a degree program or first beginning in a pre-major, where upon successful completion of coursework and college GPA requirements, students transition into degree programs. Student advising support is strategically structured and targeted to student preparedness levels.

Over time, we will enroll fewer students who lack college preparation and more students who are college-ready, thereby increasing retention and completion rates and reducing the debt burden of students. This process will take time, but it is essential this course of student academic success be maintained.



As a result of implementing this strategy, more academically prepared students are being admitted to UA. Average ACT scores of first-time full-time bachelor's degree seeking students for main-campus increased from 22.6 in fall 2012 to 23.4 in fall 2013 and high school grade point average increased 3.2 to 3.3 for the same time period. This projects that completion rates will improve over time.

The Pathways for Student Academic Success is an essential initiative with accountability to students at its center. From interactions with deans in fall 2013, college-specific metrics were established to measure annual progress of student success. All college goals align with *Vision 2020* and are shown below:

- Direct admit student enrollment
- Overall enrollment and student credit hours
- Percent of undergraduate courses taught by full time faculty
- First-year retention
- Six-year graduation rate
- Placement rate six months after graduation
- Number of degrees completed
- Closing achievement gaps for underrepresented students
 - First-year retention rate
 - Six-year graduation rate
 - Placement rates

Retention and Completion

Over the last 10 years, the University's 6-year graduation rates have ranged from 33% to 40%. The graduation rate for the 2005 cohort was 38% and this had increased to 40% for the 2007 cohort. Since student success is our ultimate goal, these numbers must be improved. As a university community, we share a common mission to ensure our students are successful. We must closely examine academic and student support services, develop a plan for improvement and execute that plan through strong collaboration and teamwork among all university units.

Because of the broad range of academic preparedness of our students, retention and completion can present complex challenges. In general, we found the reasons for our student attrition are varied. Along with college preparedness, students withdraw or stop out mostly due to financial or personal reasons. With approximately 30% of students first-generation college attendees and 40% of students Pell eligible, navigation to degree may involve several starts and stops. First-year retention rates have decreased over the previous two years to 66% for the 2012 cohort, due to a substantial number of students less prepared for college leaving the University; standardizing the drop date for nonpayment of fees; and standardizing probation/dismissal policies across colleges.

University-wide student success efforts include, in part:

- A reorganization of University advising programs under the Executive Vice President for Student Success to target advising by student preparedness levels
- The spring 2013 launch of standardized web-based undergraduate curriculum guides to provide a clear roadmap to graduation
- The summer 2013 Leadership Advancement, focused on retention and completion. Deans, directors and chairs were brought together for the first event of its kind
- The fall 2013 Summit on Retention with Dr. Vincent Tinto
- The establishment of a retention and completion website
- The forming of a Student Success Steering Team to guide retention and completion activities and progress
- The launching of request for proposals to support retention and completion initiatives
- The establishment of retention and completion metrics

Increasing our college completion rate is essential in building a productive and innovative workforce, one that can compete globally. We are committed to the academic success of our students. As we become more accountable as an institution, we become more accomplished in serving all our students.

Innovative Delivery of Courses and Programs

A decline in Ohio high school graduates, combined with an increased need for adults to complete college degrees, is changing the makeup of our student body.

We experienced a small decrease in veteran students in fall 2012 and 2013, attributed in part to a decrease in active duty soldiers, a population that rose in 2011 with the end of the war in Iraq. At the same time, it is possible that full-time work opportunities have many non-traditional students choosing to return to work instead of school.

Attracting these qualified non-traditional populations (sometimes referred to as the “new traditionals”) requires substantially different support services and flexible program offerings. The flexible delivery of courses and programs is a critical component of ensuring them the ability to complete degree requirements in a timely manner.

Part of providing complete programs in this flexible delivery model is ensuring that the number of class sections available meets the demand for courses. Comparing 2011-12 to 2012-13, there were significantly more evening and weekend courses offered in the Buchtel College of Arts and Sciences, from 447 to 594, a 33% increase.

\$1M to Support Adult Students

The University of Akron is the only university in the Midwest to receive a \$1M endowed gift from the Bernard Osher Foundation. These funds will support non-traditional students who have stopped out of college who wish to re-start their college education.

Wayne College and additional locations in Lakewood, Brunswick (Midpoint Campus Center) and Medina (MCUC) establish pathways for adults in Northeast Ohio to attain their educational goals and contribute to economic development in their own communities.

Flexible degrees can also mean faster degrees. The University of Akron offers 34 undergraduate degrees that can be completed in three years. Legislation requires that 60% of undergraduate programs be offered in 3-years, which will result in 100 accelerated degree offerings.

Our increased focus on innovative program delivery and focused services for adults and veterans will lead to an even more welcoming environment that supports their degree attainment. Our goal is to become their university of choice.

Streamlining Degree Completion and Enhancing Job Placement Outcomes

Additional competition in the adult market exists, stemming from lower tuition costs at community colleges and additional for-profit colleges entering the Northeast Ohio market. We are addressing the competition by making our programs even more accessible – in part through the establishment of Test Prep Tutorial classes, initially out of Arts & Sciences, to help students earn credits through Credit by Exam, enabling them to speed progress to graduation.

Form of Alternative Credit	2012-2013 Student Credit Hours Awarded	2012-2013 Student Head Count
Akron Public Schools Early College	5,423	436
Advanced Placement Credit / International Baccalaureate	4,063	413
Bypassed Credit	3,118	359
College Level Examination Program (CLEP)	265	47
Credit by Examination	345	78
Military Credit	1,597	237
PSEOP	13,863	1,739
Seniors to Sophomores	772	52
Total	29,445	3,361

Beyond graduation, we aim to place students at a higher rate in jobs and graduate school. Spring 2012 was the first university-wide survey instrument to measure the *Vision 2020* goal of 80% job or graduate/professional placement rate within six-months of graduation. 72% of students indicated job or graduate/professional placement, a very positive first step toward the *Vision 2020* goal. There are impressive placement rates for graduates in the College of Engineering (92%) and Honors College (80%). In 2012, UA School of Nursing graduates continue to exceed the state average pass rate of 90% for the National Council Licensure Examination for Registered Nurses (NCLEX) with a pass rate of 94%.

To enhance student job placement, the Career Center has restructured and relocated centrally in the Student Union. Career planning is integrated as early as new student orientation and greater opportunities are provided for internships, career guidance and employer visits on campus.

This year the College of Engineering Career Fair (attended by about 150 companies) was extended to include students from other majors. For example, the companies that attended need employees trained in accounting, finance, marketing, communications, liberal arts, etc. Students from these areas were exposed to never before available employment opportunities.

Also of note, The College of Business Administration engages more than 200 volunteer senior executives to participate on advisory boards. These relationships play a crucial role, where Board members provide expertise, advice, and guidance on academic programming for the college. This helps ensure curricula remain relevant and rigorous. Advisory Board members also interact with CBA students as mentors and as guest speakers in classes, and provide internship and job opportunities.

Inclusive Excellence

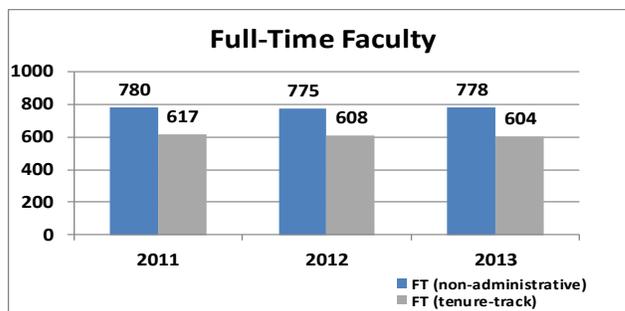
The percentage of diverse students remains essentially stable. More work is needed to improve diversity and close achievement gaps. By working closely with the Akron Public Schools, as well as other high schools to encourage the completion of Ohio Core college preparation requirements, we hope to improve the academic preparation and diversity of applicants. Resources are strategically reallocated annually to meet student needs for both academic and financial support.

Several initiatives are in place to support inclusive excellence, including:

- Rising to the Occasion, a comprehensive recruitment and retention model aimed at increasing the number of African-American males enrolling and graduating
- The African-American Male Learning Community
- Black Male Summit, an annual program that draws over 1,000 participants from the region and beyond that explores the critical issues impacting black males in higher education
- Increasing Diversity in Engineering Academics Program (IDEAs)
- A new scholarship for fall 2014 for underrepresented students

Faculty Excellence

Our focus on inclusive excellence extends to the faculty and staff. Full-time faculty numbers remain steady at about 780. Research demonstrates that the more students engage with full-time faculty in the classroom, the greater the progress will be on degree attainment. Research also indicates that the earlier students have contact with full-time faculty, the more likely they are to remain in school and succeed.



An example of the University's commitment to supporting full-time faculty is the significant salary increases over the last few years. Noted in the Ohio Universities Faculty Salary Survey, from 2010-11 to 2013-14, the University ranking of average nine-month salary of full-time faculty for all ranks rose from 10th place to 5th place out of 12 universities. Other improvements in ranking include:

- Professor salary ranking (9th to 2th place)
- Associate professor salary ranking (9th to 3rd place)
- Assistant professor salary ranking (9th to 5th place)

Increased Percentage of Undergraduate Student Credit Hours Taught by Full-Time Faculty

In fall 2013, 57% of undergraduate student credit hours were taught by full-time faculty, up from 49% in fall 2012.

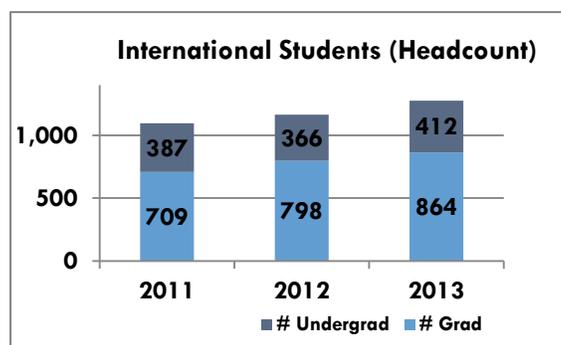
Inclusive excellence efforts related to faculty hiring over the past two years have resulted in:

- 32 full time faculty hired in the Buchtel College of Arts and Sciences (2012-13), including 20 tenure track and 12 non-tenure track faculty
 - 20 of the 32 are women and 5 are underrepresented minorities
 - Of the 20 tenure track hires, 11 are women and 5 are underrepresented minorities
- 17.8% to 19.9% increase in the diversity of full-time faculty between 2011 and 2013
- A customized HR workshop was developed and presented to all search committees
- Documented trends for faculty hiring enabling analysis on the diversity of applicants and interviewees for faculty search processes
- Faculty search expectations of diversity of applicants, finalists and new hires

Our focus on initiatives designed to support and increase numbers of full-time faculty who embrace diversity, teaching and research excellence, recruitment efforts and persistence to completion initiatives will result in the University attracting more academically prepared students.

Globally Relevant and Distinctive Programs

Student success in a global marketplace requires that undergraduate students experience, understand and appreciate the cultural, racial and ethnic differences that define our world. We are looking beyond our traditional academic programs to broaden the experiences of our current students and attract more international students. Over the last three years, there has been a gradual increase in the number of international students. Nevertheless, there



is much work yet to do.

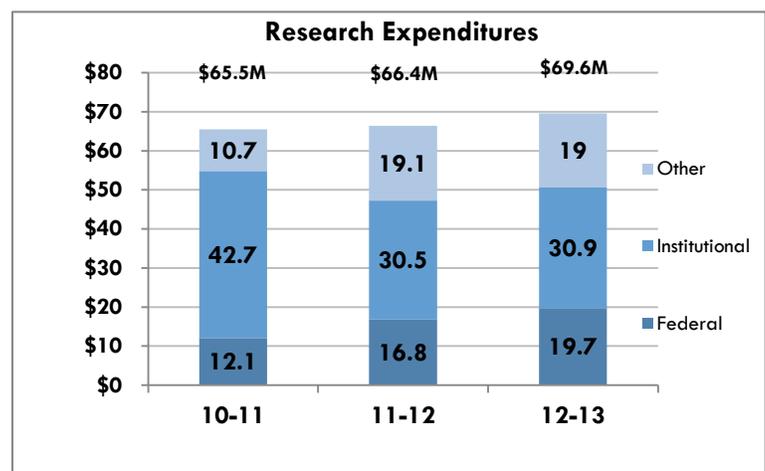
International students have a unique set of needs that require attention to help them reach their optimum potential. Current initiatives in place to support international students and increase the global mindset of all students include:

- A new International Student Orientation
- The Confucius Institute, dedicated to enhancing the understanding of the Chinese language and culture around the world, including
 - China Week with over 4,000 participants
 - 16 students have received full scholarships to study for one academic year in China
 - 20 students spent three weeks study abroad in China
 - 5 nursing students spent three weeks in China studying Chinese traditional medicine for Honors thesis
 - UA students talk weekly with Chinese students through videoconferencing about world issues or life in their different universities

Understanding the need to support these initiatives and develop new strategies, the Office of International Programs has new leadership, has been redesigned and is collaborating more broadly across campus. Their efforts will positively impact the enrollment, retention and completion rates of international students.

Achieving Distinction

The inaugural Achieving Distinction awards were announced spring 2012. The first two projects identified for funding are the Biomimicry program and the Entrepreneurship, Commercialization and Proof-of-Concept program. These innovative and highly interdisciplinary programs brought together 45 faculty from across the University with 18 community partners. This investment strategy will lead to research expenditures growth, as well as attracting graduate students with a high potential for impact in these interdisciplinary areas of study.



This emphasis on interdisciplinary collaboration has expanded university-wide, including the following efforts:

- The Buchtel College of Arts and Sciences is pairing new faculty with senior, active researchers in an appropriate field to facilitate the transition for new faculty into active researchers
- The College of Engineering is working with other colleges to secure external funding for projects such as
 - Conquer Chiari – a multi-university and hospital research initiative focused on advancing the diagnosis and treatment of Chiari, a brain malformation
 - Tribology and lubrication – that leverages the UA-Timken partnership into an open innovation center with 12-15 companies as members
 - Tire research – thru an NSF funded center that has over 20 companies as members

- Leveraging of awards, including \$3.6M that align with the Achieving Distinction funded programs (as reported by the Office of the Vice President for Research and Dean of the Graduate School)

Research expenditures in FY13 rose \$3.2M, with significant increases occurring in the area of federal research expenditures. A necessary ingredient in growing research expenditures is an increased number of proposals awarded on an annual basis – an increase of 11% from FY12 to FY13.

The reorganization of our academic units will support research productivity. For example, the recently founded College of Health Professions will be a model for health education and research in this region and throughout the country. It combines the expertise of faculty in the disciplines of nursing, social work, speech-language pathology and audiology, and nutrition and dietetics in a highly collaborative health care environment that encourages interdisciplinary collaboration in the college. Recently, the Exercise Science and Wellness program moved to the College of Health Professions.

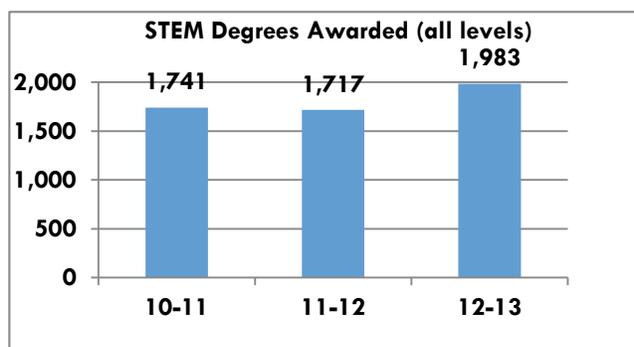
W.M. Keck Foundation Grant

The prestigious and highly selective W.M. Keck Foundation awarded three University of Akron polymer scientists with \$1M. Their research can provide an algorithm that creates new and improved materials, mimicking the process of evolution over generations with the potential to drive the next generation of advanced technologies and improve standard of living world-wide. The UA team joins the ranks for past grant recipients including Yale, Princeton, Caltech, Northwestern, Stanford and Columbia.

STEM Degrees

Our commitment to increasing the number of STEM degrees is having a significant result – over the past year, nearly 270 additional STEM degrees were awarded, a 16% increase.

Increasing the number of students graduating with STEM degrees begins with attracting them to STEM related disciplines early in their academic career – even before college. In fall 2012, the Akron Public Schools dedicated their first STEM High School. The school houses ninth grade students in its initial year, and will add an additional grade each year until it is at full capacity in 2015. UA representation from the Buchtel College of Arts and Sciences, College and Engineering and College of Education support the school’s development, which now provides a seamless pathway to success at UA for qualified students in the region.



Extending this success into college is the Choose Ohio First STEM (COF-STEM) scholarship program. Since the inception of the scholarship by the state of Ohio in 2007, the number of COF-STEM scholars has grown from 27 to over 500 students for the 2013-14 academic year. The state funding for FY-13 COF-Stem scholarships exceeds \$4M. COF-STEM is designed to keep talented students in Ohio for their postsecondary education and to encourage and support those that historically have not pursued degrees in STEM fields to do so.

Knowledge Transfer

In addition to facilitating economic development by streamlining technology licensing and industry sponsored research, the University of Akron Research Foundation (UARF) has launched over 50 start-up companies since 2001, including Akron Polymer Systems located in Akron which develops coatings for high resolution displays; SNS Nano Fibers, a joint venture with a German company located in Akron that commercializes electro-spun nanofibers developed at UA; and CO2 Capture LLC, which is developing a clean coal fuel cell with funding from the Department of Energy and in partnership with major regional energy companies. Licensing revenues are \$272,000, a 6.2% increase from FY12 to FY13, and industrial contracts now at \$5.2M, have grown 4%.

Conclusion

Increasing student academic success of all students to meet the goals of 80% first-year retention, 60% graduation rate and 80% job/graduate school placement will require engagement and commitment from everyone, a decision-making culture that is nimble and data informed, and importantly, a commitment to the development and support of faculty to provide a transformational learning experience in the classroom.

To enhance the classroom experience and connect students to future careers, we have increased internships, service learning, international experiences, and undergraduate research. In addition, we cannot lose sight of our commitment to inclusive excellence and are committed to closing all academic achievement gaps. We are increasing the number of international students on campus and will develop a global strategy.

There were two important initiatives associated with implementing *Vision 2020: Academic Program Review* (strategic reallocation of resources) and *Achieving Distinction* (strategic investment of resources). *Academic Program Review* is nearly complete and we anticipate a satisfactory outcome of that process. While the first cycle of awards has occurred for *Achieving Distinction*, it will be important to “restart” this initiative as soon as possible as it is responsive to the Faculty Senate Ad Hoc Committee on Interdisciplinary Collaboration; is a program that increases the number of faculty and staff that support the faculty’s work; and links to regional economic development through collaboration with our vital partners. We are committed to continuous improvement and quality enhancement processes that create the opportunity to assess the alignment of academic programs with the overall mission and vision of the University.

Learning outcomes assessment, on-going academic program review, strategic investment, and curricular modifications, combined with an institutional commitment to research and the scholarship of teaching creates an academic experience worthy of a distinct reputation. This important focus makes the instructional experience worthwhile to the student and contributes to the professional development and advancement of the faculty, and ultimately, leads to successful student persistence and completion. This results in an institution that becomes increasingly more attractive to potential and current students, faculty and staff and an institution that is responsive to workforce and research priorities – an institution about which we can all be proud.

To help our students graduate on time and minimize debt, we are committed to streamlining our General Education offerings, adding three-year accelerated degrees to equal 60% of bachelor degree programs, changing degree credit hour requirements to 120 and awarding more prior-learning credits as appropriate. We intend to continue to accommodate the needs of adult students by increasing online, evening and

weekend offerings. These objectives should also recognize the important reach of our additional locations in Lakewood, Medina, Brunswick, as well as Wayne College.

We have accomplished much in the past year. Much work remains to be done to ensure that our students are successful for many years to come.

1

Revision to University Rule 3359-2-02, Organization of Instruction

2

*Revision to University Rule 3359-60-02, Undergraduate Admissions

June 11, 2014

Committee Meeting

Presiding:

Olivia P. Demas

Rules Committee



CONSENT AGENDA:
ITEM 2



May 19, 2014

TO: Dr. William M. (Mike) Sherman
Senior Vice President and Provost and Chief Operating Officer

FROM: M. Celeste Cook *MCC*
Associate Vice President and Deputy General Counsel

RE: **Summary of Rules Committee Agenda Items for the
June 11, 2014 Meeting of the Board of Trustees**

The Rules Committee will be asked to consider revisions to the following Rules at its meeting on June 2, 2014:

1. **O.A.C. 3359-2-02 Organization of Instruction**

The proposed revision to this Rule consists of changing the name of Summit College in section (A) to the College of Applied Science and Technology. This name change was approved by Faculty Senate, as recommended by the Academic Policies Committee, at its meeting on May 1, 2014.

2. **O.A.C. 3359-60-02 Undergraduate Admissions**

The revision to this Rule consists of adding language in section (C)(4) on page 6 to provide that inter-college transfer (ICT) of transfer students be based solely on their University of Akron cumulative grade-point average, after the completion of 15 or more credit hours at The University of Akron. Currently, ICT is based on grades earned at the institution from which the student transferred. The Faculty Senate adopted a resolution with this new language, as recommended by the Academic Policies Committee, at its meeting on May 1, 2014.

Please let me know if you have any questions.

kab
c: Ted A. Mallo
Paul A. Herold

Office of the Vice President and General Counsel

Akron, OH 44325-4706
330-972-7830 • 330-384-2611 Fax

3359-2-02 Organization of instruction.

(A) University organization.

- (1) The university of Akron is a state university operating under the laws of the state of Ohio. It comprises the following colleges and schools of instruction:
 - (a) ~~Summit college~~ College of applied science and technology.
 - (b) Buchtel college of arts and sciences.
 - (c) College of engineering.
 - (d) College of education.
 - (e) College of business administration.
 - (f) School of law.
 - (g) College of polymer science and polymer engineering.
 - (h) Graduate school.
 - (i) Wayne college.
 - (j) Honors college.
 - (k) College of health professions.
- (2) Additional colleges, schools, or departments may be established, altered, or abolished by the board upon recommendation of the president.
- (3) From time to time, temporary units of administration or programs may be established, altered, or abolished by the board upon recommendation of the president. The operations of such units and employment of personnel within such units shall be temporary, with primary funding therefore provided from external sources, including without limitation the salaries and benefits of employees in such units, costs of equipment, services and supplies, and other

ancillary costs of operation. In addition to funding from external sources, the university may provide such units with “in-kind” support in the form of space or other university resources as recommended by the president and approved by the board.

Such units and employees shall be subject to all applicable state and federal laws and all university rules as set forth in 3359 of the Administrative Code in the same manner as regular university units and employees, including but not limited to applicable provisions of Ohio’s ethics laws affecting public employees.

Subject to the prior approval of the president, such units shall be authorized to engage volunteers or others in activities on behalf of the unit and the university of Akron. In addition to the volunteer protection laws of Ohio (sections 2305.38, 2305.381, 5502.30, 2305.234, 2305.23, and 2305.231 of the Revised Code) the university may also provide insurance coverage against loss or liability that arises or is claimed to have arisen from acts or omissions while acting with the scope of their employment or official responsibilities or while engaged in activities at the request or direction, or for the benefit of the university of Akron or said unit.

- (B) University faculty, contract professionals.
- (1) The university faculty shall consist of the president of the university, who shall be its presiding officer, the vice presidents, the deans, all persons giving instruction for college credit in the university, librarians, and such members of the administrative staff and contract professionals as may be appointed thereto by the board upon recommendation of the president. Voting power within the academic units shall be defined by the rules and bylaws of those units except when defined by university-wide rules and bylaws.
 - (2) Contract professionals, designated as either instructional professional staff, or administrative professional staff, are full-time professional personnel of the university to whom the board, on recommendation of the administration, grants recognition and benefits.

(C) College faculties.

- (1) Each degree-granting college shall be governed, subject to the rules of the board and the faculty senate, by a faculty consisting of the president of the university, the senior vice president and provost and chief operating officer, its dean, and its full-time distinguished professors, professors, associate professors, assistant professors, instructors, and college lecturers.
- (2) The functions of the faculty of a college shall be to prepare and recommend to the faculty senate curricula and courses for the college, changes in departmental or school organization, requirements for admission to and graduation from the college, and candidates for degrees and certificates. The faculty shall encourage the improvement of teaching and scholarship. The faculty shall meet at stated times or upon the call of the president or dean.
- (3) Colleges may from time to time retain auxiliary faculty as part-time faculty members with the rank of assistant lecturer, associate lecturer, senior lecturer, or special lecturer. Further, they may also retain auxiliary faculty with the titles of adjunct faculty or visiting faculty.

(D) Graduate faculty.

- (1) The graduate faculty shall consist of the president of the university, the senior vice president and provost and chief operating officer, the vice president for research and dean of the graduate school, and the assistant/associate dean of the graduate school, deans of colleges offering graduate programs, the chairs of departments or schools offering graduate programs, distinguished professors, and other faculty members holding graduate faculty status as determined according to the bylaws of the graduate faculty.
- (2) The graduate faculty shall meet at regular or special meetings on call of the president or vice president for research and dean of the graduate school or on petition of at least ten members.
- (3) The graduate faculty shall encourage and contribute to the advancement of knowledge through instruction and research of

highest quality, and foster a spirit of inquiry and a high value on scholarship throughout the university. Among its duties are to: develop curricula leading to appropriate graduate degrees; participate in research, publication, and professional societies; recruit, encourage, and supervise superior students in their graduate education; conduct graduate classes and seminars that stimulate creativity, independent thought, and scholarly attitudes and performance; serve on supporting committees, as needed; supervise student research, and direct theses and dissertations; help develop a graduate library appropriate to a sound graduate program; elect the members of the graduate council (the executive committee of the graduate faculty), and if elected to the council serve in the best interests of the graduate faculty and the graduate school; advise in the selection of the dean of the graduate school.

(E) Departmental/school staff.

The departmental/school staff is composed of all faculty members teaching subjects of instruction allocated to the department/school. The chair/director of the department/school who is appointed by the board upon recommendation of the dean of the college, senior vice president and provost and chief operating officer, and president, and holds office at the discretion of the president, shall be the administrative head of the department/school. The functions of the departmental/school staff shall be to prepare and recommend to the college or department/school curricula for the department/school, any changes in the curricula or courses, requirements for admission, and standards of academic achievement for graduation from the college or department/school; to prepare an annual strategic planning update; and to encourage the improvement of teaching and scholarship within the department/school in accordance with the rules of the board of trustees.

Effective: ~~February 14, 2013~~

Certification: _____
Ted A. Mallo
Secretary
Board of Trustees

Prom. Under: 111.15

Statutory Auth.: Ch. 3345.31

Rule Amp.: Ch. 3359.01

Prior Effective Dates: 11/4/77, 11/27/79, 1/30/87, 12/22/89, 7/20/90,
11/16/90, 5/22/91, 9/21/95, 4/28/97, 11/24/01, 9/20/02,
6/25/07, 1/19/09, 7/5/10, 5/22/11, 11/12/11, 2/14/13

THE UNIVERSITY OF AKRON

RESOLUTION 6 - - 14

Revisions to University Rule 3359-2-02
Organization of Instruction

BE IT RESOLVED, that the recommendation presented by the Rules Committee on June 11, 2014, to revise Rule 3359-2-02 to change the name of Summit College to the College of Applied Science and Technology, be approved.

Ted A. Mallo, Secretary
Board of Trustees

June 11, 2014

3359-60-02 Undergraduate admissions.

(A) Admissions process.

The university of Akron operates under a policy of “rolling admissions” which means that successful applicants for admission receive a letter of admission as soon as all credentials are processed and have until May 1 to accept the offer of admission. The application/admission process may be through online or other mechanisms appropriate at the time. The university reserves the right to enforce a deadline for applications and admission, and to not consider applications received after such deadline. The university reserves the right to require official high school and prior college transcripts, and/or G.E.D./home-school documentation, before enrolling any applicant. The university reserves the right to require placement testing and/or advising of admitted and/or enrolled students. Admission procedures will vary for: recent high school graduates, home-schooled students, adult students, transfer students, postbaccalaureate students, special students, guest students and international students. Students shall be charged fees and/or tuition and other fees in accordance with schedules adopted by the board from time to time, and through online or other billing mechanisms appropriate at the time.

- (1) Prospective in-state and out-of-state students who have graduated from a regionally accredited secondary school and have taken one of the college entrance tests are eligible to apply. An applicant may submit scores from either the “American College Testing Program” (“ACT”) or from the “Scholastic Aptitude Test” (“SAT”) of the “College Entrance Examination Board.” Applicants may be admitted on the basis of the quality of the secondary schoolwork and scores on the entrance tests.
- (2) Admission is necessarily limited by the university’s capacity to provide for student’s educational objectives. The university reserves the right to approve admission only to those individuals whose ability, attitude and character promise satisfactory achievement of university objectives.

(B) Admission requirements.

(1) Recent high school graduates.

Students who have not attended other regionally accredited higher education institutions, and who, within five years of date of application to the university of Akron, have either graduated from high school, or obtained an equivalent home-schooled education, or earned a G.E.D., are in this category. Effective September 1, 2013, all successful applicants will be admitted as follows:

A student's status as college-ready, emergent, or preparatory will be determined on the basis of the student's high school grade-point average (HSGPA) and ACT (or converted SAT) score using the following formula:

$$I = a(\text{HSGPA}) + b(\text{ACT}) + c$$

Where I is an admissions index score used to determine the student's status and a, b, and c are constants. The constants a, b, and c will be determined by an analysis of data from previous cohorts of entering students so as to maximize the accuracy with which the admissions index score (I) predicts students' first-year college grade-point averages.

Students whose admissions index score predicts a first-year college grade-point average of 2.5 or greater will be considered college ready. Those whose admissions index score predicts a first-year college grade-point average of less than 2.5 but greater than 2.0 will be considered emergent. Those whose admissions index score predicts a first-year college grade-point average of less than 2.0 will be considered preparatory. Students with an admissions index score that is slightly below the cut-off for college-ready status and documented extenuating circumstances may, at the discretion of the admissions office, be granted college-ready status. Students with an admissions index score that is slightly below the cut-off for emergent status and documented extenuating circumstances may, at the discretion of the admissions office, be granted emergent status.

(a) College-ready status.

Students admitted and enrolled on college-ready status may be eligible for direct admission to a degree-granting college. Individual degree-granting colleges may have established college-wide or individual department-wide, or program-level criteria for direct admission. These criteria may include but are not limited to minimum high school grade point average, entrance test scores, high school class rank, and curriculum pursued. Such criteria shall not be less stringent than the university-wide criteria.

College-ready students who are not directly admitted may, after meeting established admission standards for individual degree-granting colleges, transfer to the degree-granting college, per section (C) below.

(b) Emergent status.

Students admitted and enrolled on emergent status will be required to complete a set of prescribed courses and/or activities during the first year of enrollment as a condition for further enrollment. Such prescribed courses and/or activities may include, but need not be limited to, completion of college success coursework, tutoring, advising sessions, and achievement of standards for progress.

Students admitted and enrolled on emergent status are not eligible for direct admission to a degree-granting college.

Emergent students may, after meeting established admission standards for individual degree-granting colleges, transfer to the degree-granting college per section (C) below.

(c) Preparatory status.

Most applicants that would be placed on preparatory status will be referred to a community college or branch campus

to begin their academic pursuits. They will be advised to apply to the university of Akron as transfer students after having successfully completed coursework elsewhere and having maintained an academic status commensurate with transfer to a college as noted in paragraph (B)(3) below. The number of preparatory status students enrolled by the university of Akron will decrease by approximately twenty-five percent each year so that by the year 2017, few if any additional preparatory status students will be admitted.

Students admitted and enrolled on preparatory status will be required to complete a set of prescribed courses and/or activities each semester of enrollment as a condition for further enrollment. Such prescribed courses and/or activities may include, but need not be limited to, completion of college success coursework, tutoring, advising sessions, and achievement of standards for progress.

Students admitted and enrolled on preparatory status are not eligible for direct admission to a degree-granting college.

Preparatory status students may, after meeting established admission standards for individual degree-granting colleges, transfer to the degree-granting college per section (C) below.

(2) Adult students.

Students who have never attended other regionally accredited higher education institutions and who, more than five years prior to the date of application to the university of Akron, either graduated from high school, or obtained an equivalent home-schooled education, or earned a G.E.D., are in this category. Admission and enrollment status decisions will be based on placement exams and individual advising.

(3) Transfer students.

A student applying for admission who has attended other regionally accredited higher education institutions is generally eligible to transfer to the university if the student is eligible to re-enter the last institution from which transfer is desired or is a graduate of such institution. A student on probation from another institution will not be admitted except in cases of documented extenuating circumstances. A student dismissed from another institution will not be considered for admission until at least one calendar year after the dismissal. A student dismissed from another institution for academic deficiency will not be admitted unless changes in the student's circumstances indicate a strong likelihood of academic success. A student dismissed from another institution for disciplinary reasons will not be admitted unless changes in the student's circumstances indicate a strong likelihood that the student will abide by the university's code of student conduct.

The student must present scholastic records judged to be satisfactory by university of Akron officials. The assessment of scholastic records may include consideration of prior courses, grade-point average, credit value and other such factors which the university or individual colleges use in evaluating, ranking, or otherwise determining admissibility to the university or to specific programs. Admission and enrollment status decisions will be based on these scholastic records, placement exams and individual advising.

(4) Postbaccalaureate students.

A student who holds a baccalaureate degree from a regionally accredited college or university and desires to obtain further education but has not been admitted to the graduate school should apply as a postbaccalaureate student.

(5) Special students.

A special student is enrolled as a non-degree seeking student to participate in a special short-term program. A special student may not take more than fifteen credits unless official status as a regular student is gained.

- (C) Transfer admission into degree-granting colleges, certain departments/schools and certified programs.
- (1) Admission procedures and requirements vary for each of the university degree-granting colleges, some departments within the degree-granting colleges and certain certificated programs. Information about these admission procedures and requirements is available in the dean's office of the various degree-granting colleges.
 - (2) Except as otherwise stated herein, admission to the university of Akron does not, per se, entitle a student to admission into a degree-granting college, any department which has admission procedures and requirements, or certain certificated programs. Students seeking admission into these colleges, departments or programs must meet the requirements of the respective college, department or program as the situation may warrant.
 - (3) Admission procedures and requirements of the degree-granting colleges, any departments which have admission procedures and requirements, or certain certificated programs are subject to change from time to time when recommended by faculty senate and approved by the board of trustees. Students are advised to consult advisers within these colleges, departments or programs, the general bulletin, and other university documents that may apply to the discipline or program in which they seek admission to ascertain the current admission procedure and requirements for the college, department or program in which they seek admission.
 - (4) Unless explicitly stated otherwise in college- or program-specific criteria for inter-college transfer, only the university of Akron grade point average after successful completion of fifteen or more credits will be used to determine eligibility for students to inter-college transfer into their desired degree-granting college and major.
- (D) International student program.
- (1) The university of Akron welcomes qualified students from other lands and seeks to make their educational experiences pleasant and

meaningful. These students represent numerous countries, and they pursue studies in a number of major fields.

- (2) Admission procedures for international undergraduates.
- (a) Applicants may be accepted for any academic term. All admission requirements should therefore be completed at least forty-five days prior to start of the term for which the student wishes to enroll.
- (b) The following application procedures should be followed:
- (i) Apply through online or other mechanisms appropriate at the time.
- (ii) Submit official transcripts from all secondary or middle schools and all universities/colleges previously attended. Original academic records in languages other than English must be accompanied by exact English translations and certified by the school, an official translator or by a U. S. consular officer, and accompanied by appropriate verifications.
- (iii) Degree conferral.
- Applicants must submit supporting documentation for all earned degrees indicated on the application. Provisional certificates may be accepted pending the award of a degree. High school/secondary school students must show proof of graduation before they will be permitted to register for their first semester.
- (iv) Proof of English language proficiency.

The university of Akron requires all students for whom English is not the native language to take the “Test of English as a Foreign Language” (“TOEFL”), the “International English Language Testing System” (“IELTS”), or the “Michigan

English Laboratory Assessment Battery” (“MELAB”). “TOEFL” applications may be obtained from bi-national agencies, “United States Information Service” (“USIS”) offices, or from the “Educational Testing Service” (“ETS”). The “IELTS” is jointly administered by Cambridge (“ESOL”), British Council and IDP Education Australia. The “MELAB” is a secure test battery, and is administered only by the ELI-UM and ELI-UM authorized official examiners in the United States and Canada. Undergraduate students must achieve a minimum “TOEFL” score of ~~74~~ seventy-one (internet-based test) or a corresponding minimum “IELTS” or “MELAB” score. “TOEFL,” “IELTS,” and “MELAB” scores older than two years are invalid and unacceptable.

(v) Proof of adequate financial support.

An international student is required to submit a “Declaration and Certification of Finances” and official documents showing that the student has sufficient funds to cover the cost of the student’s education, living expenses, and health insurance while attending the university of Akron and that these funds will be available to them in this country. Immigration regulations prevent the student from earning any substantial portion of these funds while studying in the United States. Each international student will be held responsible for obtaining and maintaining appropriate health and accident insurance coverage while enrolled at this institution. This insurance coverage is mandatory as described below.

(vi) Student health insurance.

All international students will automatically be enrolled in the student major medical health insurance available through the university, the cost of which will be assessed as a fee and applied to the

student's account unless prior to enrollment the student provides proof, as proscribed by the university, and maintains in full force and effect during enrollment, major medical insurance that meets or exceeds requirements established by the university.

(3) Orientation.

The international student is required to attend a special orientation program which is held prior to the beginning of fall/spring semester classes. A student admitted for summer semester must attend the fall semester orientation. The schedule for orientation will be mailed with the "Certificate of Eligibility" from the office of international programs' immigration specialists. During orientation, the international student is given an English language placement examination. This is in addition to the international proficiency examination. The student may be required to participate in noncredit English classes if it is felt the results of this placement examination warrant such action.

(4) English language institute.

The university of Akron offers an intensive English language institute program for the international student whose command of the English language has not reached the level of proficiency to enable the student to begin full-time coursework. The English language institute operates on a schedule of two fifteen-week semesters and a summer session. An applicant is required to pass a language proficiency test before being fully admitted for academic study. An international student enrolled in the English language institute may not enroll for undergraduate coursework at the same time.

Replaces: ~~3359-60-02~~

Effective: ~~May 23, 2013~~

Certification: _____
Ted A. Mallo
Secretary

Board of Trustees

Prom. Under: 111.15

Rule Amp.: Ch. 3359

Prior Effective Date: Prior to 11/4/77, 8/30/79, 1/30/81, 5/15/82 1/30/87, 5/22/91,
8/31/92, 09/11/00, 10/30/05, 6/25/07, 6/30/11, 5/23/13

THE UNIVERSITY OF AKRON

RESOLUTION 6 - - 14

Revisions to University Rule 3359-60-02
Undergraduate Admissions

BE IT RESOLVED, that the recommendation presented by the Rules Committee on June 11, 2014, to revise Rule 3359-60-02 to add language in section (C)(4) to provide that inter-college transfer (ICT) of transfer students be based solely on their University of Akron cumulative grade-point average, after the completion of 15 or more credit hours at The University of Akron, be approved.

Ted A. Mallo, Secretary
Board of Trustees

June 11, 2014



**Consent Agenda
The University of Akron Board of Trustees
Meeting of June 11, 2014**

Item	Description	Committee	Tab
1	Minutes for April 23, 2014, May 5, 2014 and May 8, 2014	None	Board of Trustees
2	FY 2014-2015 General Fund and Auxiliary Enterprise Budgets for the Akron Campus and Wayne College	Finance & Admin.	2
3	Quarterly Financial Report for January through March 2014	Finance & Admin.	3
4	Quarterly Investment Report for January through March 2014	Finance & Admin.	4
5	Purchase for More Than \$500,000	Finance & Admin.	5
6	General Receipts Bond Refunding Authorization	Finance & Admin.	6
7	Tuition Adjustments	Finance & Admin.	7
8	Law School Renovation Professional Design Fees	Finance & Admin.	8
9	Cumulative Gift and Grant Income Report for July 2013 through April 2014	Finance & Admin.	9
10	Proposed Move of the Department of Allied Health Technology from Summit College to the College of Health Professions	Academic Issues & Student Success	1
11	Proposed Move of Community Services Technology – Addiction Program from Summit College to the School of Social Work in the College of Health Professions	Academic Issues & Student Success	2
12	Proposed Curricular Changes	Academic Issues & Student Success	4
13	Proposed Name Change in the Division of Student Success	Academic Issues & Student Success	5
14	Research Services and Sponsored Programs Summary of Activity Report for July 2013-April 2014	Academic Issues & Student Success	6
15	Revision to University Rule 3359-60-02, Undergraduate Admissions	Rules	2

1

Real Estate Sale

2

HB 111 Endorsement

3

Expression of Appreciation to the 2013-2014 Zips Women's Basketball Team and Head Coach Jodi Kest

Presiding:
Chair
Richard W. Pogue

4

Acknowledgement of the Zips Athletics Program as Winner of the 2013-2014 MAC Reese Trophy

June 11, 2014

5

Expression of Appreciation to Trustee Nicholas C. York

6

Expression of Appreciation to Student Trustee Ryan J. Thompson

7

Approval of Presidential Employment Agreement for Scott L. Scarborough

New Business

The University of Akron

Resolution No. 6 - - 14

**Sale of Real Property
2585 26th Street, Cuyahoga Falls, OH**

WHEREAS, The University of Akron (“University”) is the owner of certain real property located at 2585 26th Street, Cuyahoga Falls, OH 44223, PPN No. 0214212, as further described on Exhibit A (the “Premises”) included within the Real Estate Purchase Agreement for the sale of the Premises; and

WHEREAS, Phillip N. Masturzo (“Masturzo”) desires to purchase the Premises from the University; and

WHEREAS, the University wishes to sell the Premises to Masturzo:

BE IT RESOLVED that the Board of Trustees approves the sale of the Premises to Masturzo for \$65,500, subject to, and in accord with, the terms and conditions of an agreement approved by the Vice President and General Counsel and executed by the Vice President for Finance and Administration; and,

BE IT FURTHER RESOLVED that the Vice President and General Counsel is authorized to proceed immediately to seek and obtain any necessary approvals by the Governor and final execution by the Department of Administrative Services to effectuate the sale of real property; and, seek and obtain all permissions and perform all actions necessary to effectuate this sale in accord with the terms thereof.

Ted A. Mallo
Secretary
Board of Trustees

June 11, 2014

THE UNIVERSITY OF AKRON

RESOLUTION 6- -14

Endorsement of Enhanced Student Trustee Involvement

WHEREAS, in the experience of The University of Akron’s Board of Trustees, Student Trustees consistently have represented student perspectives well in Board discussion and, in so doing, added real value to Board deliberations; and

WHEREAS, on January 18, 2012, this Board passed Resolution 1-9-12 endorsing House Bill 377, which proposed “to grant student members of the boards of trustees of state universities...voting power and the authority to attend executive sessions” and was being considered by Ohio’s state legislature at that time; and

WHEREAS, Ohio’s state legislature currently is deliberating the same issue, now as House Bill 111; and

WHEREAS, the characteristics and operations of the boards of Ohio’s state universities vary between those institutions, making a universal policy less than optimal; NOW, THEREFORE,

BE IT RESOLVED that The University of Akron’s Board of Trustees reiterates its strong support for and encouragement of the full engagement of student trustees on board committees and in Board meetings, including attending executive sessions unless otherwise warranted, and endorses the spirit of House Bill 111.

Ted A. Mallo
Secretary, Board of Trustees

June 11, 2014

THE UNIVERSITY OF AKRON

RESOLUTION ~~16-9-1214~~

Endorsement of Enhanced Student Trustee Involvement

WHEREAS, in the experience of The University of Akron's Board of Trustees, Student Trustees consistently have represented student perspectives well in Board discussion and, in so doing, added real value to Board deliberations; and

WHEREAS, ~~on January 18, 2012, this Board passed Resolution 1-9-12 endorsing Ohio's state legislature is considering~~ House Bill 377, which ~~proposes proposed~~ "to grant student members of the boards of trustees of state universities... voting power and the authority to attend executive sessions" ~~and was being considered by Ohio's state legislature at that time;~~ and

~~WHEREAS, Ohio's state legislature currently is deliberating the same issue, now as House Bill 111; and~~

WHEREAS, the characteristics and operations of the boards of Ohio's state universities vary between those institutions, making a universal policy less than optimal; NOW, THEREFORE,

BE IT RESOLVED that The University of Akron's Board of Trustees ~~reiterates its~~ strongly supports ~~for~~ and ~~encourages encouragement of~~ the full engagement of student trustees on board committees and in Board meetings, including attending executive sessions unless otherwise warranted; ~~2~~ and

~~BE IT FURTHER RESOLVED that The University of Akron's Board of Trustees endorses the spirit of House Bill 377-111 and encourages the addition of language to the bill to enable each individual board to choose how to engage its student trustees as fully and appropriately as possible.~~

Ted A. Mallo
Secretary, Board of Trustees

~~January 18, 2012~~ June 11, 2014

THE UNIVERSITY OF AKRON

RESOLUTION 1-9-12

Endorsement of Enhanced Student Trustee Involvement

WHEREAS, in the experience of The University of Akron’s Board of Trustees, Student Trustees consistently have represented student perspectives well in Board discussion and, in so doing, added real value to Board deliberations; and

WHEREAS, Ohio’s state legislature is considering House Bill 377, which proposes “to grant student members of the boards of trustees of state universities...voting power and the authority to attend executive sessions”; and

WHEREAS, the characteristics and operations of the boards of Ohio’s state universities vary between those institutions, making a universal policy less than optimal; NOW, THEREFORE,

BE IT RESOLVED that The University of Akron’s Board of Trustees strongly supports and encourages the full engagement of student trustees on board committees and in board meetings, including attending executive sessions unless otherwise warranted; and

BE IT FURTHER RESOLVED that The University of Akron’s Board of Trustees endorses the spirit of House Bill 377 and encourages the addition of language to the bill to enable each individual board to choose how to engage its student trustees as fully and appropriately as possible.

Ted A. Mallo
Secretary, Board of Trustees

January 18, 2012

THE UNIVERSITY OF AKRON

RESOLUTION 6 - - 14

Expression of Appreciation to the 2013-2014 Zips Women's Basketball Team
and Head Coach Jodi Kest

WHEREAS, The 2013-2014 Zips Women's Basketball Team finished the season with a 23-10 record, winning the Mid-American Conference Tournament and advancing to the NCAA Tournament for the first time in the program's 40-year history, posting its best-ever conference record at 14-4, setting a new school record for most consecutive wins at 13, and tying the school record for most wins in a season; and

WHEREAS, The 2013-14 Zips set numerous other new single-season records, including most points scored (2,706), most free throws made (581), most assists (610), and best field goal percentage (.449)—ending the year ranked among the 343 Division I teams as the 11th-highest scoring team in the nation at 82.0 points per game on average and 7th in assists per game with an average of 18.5, and having the country's premiere scoring duo of Rachel Tecca and Hanna Luburgh averaging 44.9 points per game; and

WHEREAS, The team's 2013-2014 senior class has almost completely rewritten the school record book, including winning 74 games during the past four seasons to become the University's winningest class ever; and

WHEREAS, Women's Basketball Head Coach Jodi Kest inherited a program that posted just 24 total wins during the six years prior to her arrival and now has coached the Zips to 46 victories in the last two seasons alone and three postseason berths in the last five seasons—thus being recognized as the 2014 Women's Ohio College Coach of the Year by The Columbus Dispatch, an award voted on by college head coaches throughout Ohio; Now, therefore,

BE IT RESOLVED that the Board of Trustees of The University of Akron congratulates the members of the 2013-2014 Zips Women's Basketball Team on their historic season and thanks Head Coach Jodi Kest, her staff and the student-athletes of the women's basketball program for their notable team and individual achievements and the tradition of success they have built to the benefit of their University and the student-athletes who will follow in their steps.

Ted A. Mallo
Secretary, Board of Trustees

THE UNIVERSITY OF AKRON

RESOLUTION 6 - - 14

Acknowledgement of the Zips Athletics Program as Winner of the 2013-2014 MAC Reese Trophy

WHEREAS, The University of Akron won the 2013-14 Mid-American Conference Reese Trophy as the league's top men's athletics program, determined through a point system based on each school's finish in men's team sports with the overall season total divided by the number of sports sponsored by each school, though an institution may count either indoor track and field, or outdoor track and field; and

WHEREAS, The Zips compete in seven MAC-sponsored men's sports but needed performances from just five to lock up the award, entered the spring championship season with a 10.3 average, an insurmountable 1.47 points higher than the nearest competitor, thanks to the following 2013-2014 men's teams' achievements:

- Men's soccer earned its 10th MAC Tournament title and ninth-consecutive regular season crown en route to the squad's 28th appearance in the NCAA Tournament, a 17-4-1 record, and a No. 7 national ranking in the final poll;
- The cross country team posted its best finish ever at the MAC championship meet, finishing runner-up in the event, 37 points ahead of third place;
- Zips' football went 4-4 in MAC play and finished tied for third in the MAC East, with wins in three-straight and four of its last five games;
- Men's indoor track and field won its third MAC championship in four years;
- Men's basketball posted its ninth-straight season of 21 or more wins, finished second in the East Division and advanced to the MAC Tournament semifinals;
- Men's golf finished second at the MAC Championship, tying the program mark for best finish there; and
- After the Reese award was announced, men's outdoor track and field and the baseball team each earned runner-up honors at its MAC championship and MAC tournament, respectively; Now, therefore,

BE IT RESOLVED that the Board of Trustees of The University of Akron congratulates the administrators, coaches, staff and student-athletes of the 2013-2014 Zips men's teams for earning the University its first Reese Trophy during Akron's 21 seasons in the MAC.

Ted A. Mallo
Secretary, Board of Trustees

June 11, 2014

THE UNIVERSITY OF AKRON

RESOLUTION 6- -14

Expression of Appreciation to Trustee Nicholas C. York

WHEREAS, Mr. Nicholas C. York, Esq. was appointed to the Board of Trustees of The University of Akron by Governor Ted Strickland in March 2010; and

WHEREAS, Mr. York holds a bachelor's degree from Ohio University and a Juris Doctor from Capital University Law School, is a former partner in the Cleveland office of Tucker Ellis & West LLP, and now serves as CEO of Kaser Enterprises, a business advisory and advocacy firm working to advance innovative ideas, products and services via public-private partnerships, strategic alliances and private equity investment; and

WHEREAS, Mr. York, one of Crain's Cleveland "40 under 40" in 2004 and a graduate of Leadership Cleveland's Class of 2009, is a long-time proponent of civic and community involvement and currently serves on the boards of the Mindful Nation Foundation and the Joaquin Weiss Institute at Hiram College, and formerly was Vice Chair of the Council of Smaller Enterprises (COSE) and was an elected official in his hometown of Avon Lake, where he remains active in school and children's activities as a coach and mentor; and

WHEREAS, He is the current Board Vice Chair and has served the Board and the University well, participating in the search for the University's 16th President, being a member of nearly every Board committee during his abbreviated term, including current chair of the Presidential Transition Committee; chair or co-chair of the Strategic Issues Committee for three years; chair of the Rules Committee; and vice-chair of the Finance & Administration Committee; and

WHEREAS, His term as a member of the Board of Trustees will expire on July 1, 2014; Now, therefore,

BE IT RESOLVED, That the Board of Trustees of The University of Akron expresses its sincere appreciation to Nicholas C. York for fulfilling his duties to the Board and its constituents, and wishes him, his wife Karolyn and their children well for the future; and

BE IT FURTHER RESOLVED, That an honorary doctorate be awarded to Mr. York in recognition of his valuable service to The University of Akron.

Ted A. Mallo, Secretary
Board of Trustees

June 11, 2014

THE UNIVERSITY OF AKRON

RESOLUTION 6- -14

Expression of Appreciation to Student Trustee Ryan J. Thompson

WHEREAS, Mr. Ryan J. Thompson, a Canton native, was appointed to the Board of Trustees of The University of Akron by Governor John Kasich on August 8, 2012; and

WHEREAS, He has served the Board and the University ably in a variety of roles, including membership on the Audit & Compliance and Rules committees (2012-2013), the Finance & Administration and Strategic Issues committees (2013-2014), and the Academic Issues & Student Success Committee (2012-2014), and he has participated thoughtfully in the full spectrum of Board responsibilities, including being active in the search for the University's 16th President; and

WHEREAS, In addition to representing the student body effectively on the Board, Mr. Thompson has balanced a full load of classes, multiple co-curricular activities, and working off campus for Truliant Federal Credit Union and on campus in Dining Services, Student Life and, most recently, with the Ray C. Bliss Institute of Applied Politics as a student research assistant, as well as being a member of Pi Sigma Alpha; and

WHEREAS, Mr. Thompson gained valuable applied experience in his political science major by interning for—Ohio House District 99 State Representative Casey Kozlowski, the Ohio House Republican Organizational Committee and, in summer 2013, the Inter-university Consortium for Political and Social Research at The University of Michigan; and

WHEREAS, He graduated with a bachelor's degree in early May and now holds a full-time position in his field as Executive Director of the Stark County Republican Party; and

WHEREAS, His term as a member of the Board of Trustees will expire on July 1, 2014; Now, therefore,

BE IT RESOLVED, that the Board of Trustees of The University of Akron expresses its sincere appreciation to Mr. Ryan J. Thompson for fulfilling his duties as a Student Trustee and wishes him and his fiancé Kelcie well for the future.

Ted A. Mallo, Secretary
Board of Trustees

June 11, 2014

THE UNIVERSITY OF AKRON

RESOLUTION 6- -14

Approval of Presidential Employment Agreement for Scott L. Scarborough

WHEREAS, The University of Akron's Board of Trustees approved Resolution 5-1-14 on May 8, 2014, thereby appointing Dr. Scott L. Scarborough as the 16th President of The University of Akron, with seven key terms of employment outlined; and

WHEREAS, Resolution 5-1-14 declared that the above-mentioned key terms and all other essential terms of the employment relationship should be more fully set forth in a Presidential Employment Agreement, which shall be subsequently negotiated and executed and shall be subject to formal approval of the Board of Trustees; and

WHEREAS, Said Presidential Employment Agreement has been negotiated successfully by both parties to the agreement, in accord with Resolution 5-1-14 and the wishes of the Board, and is attached to this document as Exhibit A; Now, therefore,

BE IT RESOLVED, That The University of Akron's Board of Trustees formally approves the attached Presidential Employment Agreement between the University and Dr. Scott L. Scarborough.

Ted A. Mallo
Secretary, Board of Trustees

June 11, 2014

PRESIDENT'S EMPLOYMENT AGREEMENT

This Agreement is made between the **BOARD OF TRUSTEES OF THE UNIVERSITY OF AKRON**, 302 East Buchtel Common, Akron, Ohio 44325 ("**Board**"), and Dr. Scott L. Scarborough ("**President**" or "**Dr. Scarborough**") to be effective as of the 1st day of July, 2014.

WITNESSETH, THAT:

WHEREAS, the Board wishes to employ Dr. Scarborough as President of The University of Akron ("University") and Dr. Scarborough wishes to serve as President and be its employee, subject to the terms of this Agreement and applicable law;

WHEREAS, both the Board and Dr. Scarborough desire to set forth their respective rights and obligations in this Agreement; and

WHEREAS, this Agreement has been duly approved and its execution has been duly authorized or ratified by the Board at the regular meeting of the Board of Trustees held on June 11, 2014.

NOW, THEREFORE, in consideration of the covenants and agreements set forth herein, the adequacy and sufficiency of which are hereby acknowledged, the President and the Board agree as follows:

1.0 Appointment as President.

1.1 The Board hereby appoints and employs Dr. Scarborough to be The President of The University, and to serve as the chief executive officer of The University under policies, rules, supervision, and direction of its Board and its Executive Officers (Chairperson and Vice Chairpersons). The President hereby accepts and agrees to such employment.

1.2 The President shall perform all duties in accordance with federal, state and local law, the terms of this Agreement, and the rules of the Board as adopted and from time to time hereafter amended and which by custom and practice are performed by a State of Ohio public university president including, but not limited to the following:

1.2.1 Institutional, faculty, and educational leadership;

1.2.2 Fund raising, development, public, government and alumni relations;

1.2.3 Long-range strategic planning; budget formulation; administration of the affairs of The University as best serves The University consistent with Board policy;

1.2.4 Student recruitment and services; faculty recruitment;

1.2.5 Appointing, supervising, promoting, and dismissing employees in accord with law and Board policies;

1.2.6 Recommending regulations, rules, and procedures useful for the welfare of The University; and

1.2.7 Performing such other duties commensurate with his position that President may from time to time be assigned by the Board.

2.0 Devote Best Efforts to the Work as President.

2.1 The President agrees to faithfully, industriously, and with maximum application of experience, ability, and talent, devote full-time attention and energies to the duties as President of The University.

2.2 Such duties shall be rendered at the campus of The University in Akron, Ohio, and at such other place or places as the Board or the President shall deem appropriate for the interest, needs, business, or opportunity of The University.

2.3 The President shall not, without prior written permission from the Board, render services of any professional nature to or for any person or firm for remuneration other than to the Board, and shall absolutely not engage in any activity that may reasonably be deemed competitive with or adverse to the best interest of the Board or The University. The President shall not engage in any activity or conduct in violation of Ohio's ethics laws applicable to public officers and public employees. The making of passive and personal investments and the conduct of private personal business affairs shall not be prohibited hereunder.

2.4 The Board agrees that certain outside activities by the President advance and enhance the image of The University. Among these are memberships on corporate boards, memberships on boards and committees of national bodies and community organizations and holding of office in such national bodies or community organizations. Further, the President may accept invitations for speaking engagements and accept honoraria therefor so long as such engagements do not unreasonably interfere with the performance of his other duties. Before accepting any appointment to a corporate board or committee, the President shall first inform and obtain the approval of the Chair of the Board, which approval shall not be unreasonably withheld.

3.0 Term of Appointment; Evaluation; Renewal.

3.1 Unless earlier terminated as provided for in this Agreement or unless extended by mutual written agreement of the parties, this Agreement shall terminate on June 30, 2019. The parties shall meet no later than October 1, 2018 to discuss renewal, extension or non-renewal of this Agreement.

3.2 It is the expectation of the parties that each year, a committee of Board appointed by the Chairman of the Board shall meet with the President to evaluate and discuss the President's performance. To aid the Board in such annual job performance reviews, (a) the President agrees to furnish such oral and written reports as may be reasonably required by the Board, and (b) the Board shall provide the President metrics which the Board shall use to measure the President's performance. Such metrics shall be developed by the Board based on consultation with the Board's compensation consultants and the President.

4.0 Compensation.

4.1 For all services rendered under this Agreement, the Board shall pay the President an annual base salary of Four Hundred Fifty Thousand Dollars (\$450,000) commencing as of the effective date of this Agreement and payable in equal monthly installments, less applicable deductions and withholding. The parties acknowledge and agree that deductions for the President's portion (as an employee) of The University-provided employee benefits costs, if any such benefits are elected, shall be taken from the President's base salary amount, subject to group health care plan costs adjustments applicable to all of The University employees.

4.2 The President's annual base salary shall be reviewed annually by the Board and may be adjusted at the discretion of the Board. Such annual salary review will be in conjunction with a review of the performance of the President by the Board or a Board committee. Merit increases for the President will be considered and determined by the Board on no less than an annual basis during the term of this Agreement. The Board generally acts upon recommendations regarding merit increases at its April meeting each year. However, such recommendations may be considered by the Board at other meetings as appropriate. Merit increases to base salary are considered separate from the incentive compensation plan (i.e., performance bonus) for the President.

4.3 The President shall be responsible for any federal, state or local income tax liability incurred as a result of payments made as compensation or benefits provided to the President pursuant to this Agreement.

4.4 The Board and the President shall work together to craft a mutually agreeable incentive compensation plan (i.e., performance bonus), the terms of which shall be reduced to writing and made part of this Agreement. The annual maximum amount of the performance bonus payout shall be Eighty Thousand Dollars (\$80,000.)

4.5 During the term of this Agreement, the Personnel and Compensation Committee of the Board, or such Special Committee of the Board as may be appointed by the Chairman of the Board, shall generally meet in March of each year to begin the process of setting and reviewing goals and performance with the President. The results of this process shall be reviewed with the entire Board and shall provide the basis upon which both goals, other than those made part of any incentive compensation plan, shall be mutually established by the Board and the President. Such mutually established goals shall be reduced in writing annually and made a part of this Agreement. The evaluation of the President's performance for awarding merit increases shall include consideration of the duties and responsibilities as outlined in Sections 1.0 and 2.0 of this Agreement, any other achievements of the President not expressly referenced herein, as well as meeting mutually established performance goals which shall constitute the basis for any incentive compensation (i.e., performance bonus).

5.0 Insurance, Retirement, Deferred Compensation, and Benefits.

5.1 The Board shall make available to the President health care and term life insurance coverage and disability insurance in accord with its employer-provided plans applicable to faculty and contract professionals. An annual physical examination for the President shall be

provided by the Board at no cost to the President at a mutually agreeable facility, with results made available to the Chairperson and Vice Chairpersons of the Board; or, at the President's election and subject to the prior written approval of the Chairperson of the Board, the President shall be reimbursed annually up to \$2,500 for the costs of other wellness or health-related services or equipment incurred by the President.

5.3 The President shall be an employee of the University of Akron for the purposes of being covered by Workers' Compensation.

5.4 The University shall establish and maintain for the benefit of the President a plan described in Section 403(b) of the Code to which The University shall annually contribute to a funding vehicle maintained in connection with such Code Section 403(b) plan (TIAA/CREF or another eligible funding vehicle as selected by The University) an amount equal Eighty Thousand Dollars (\$80,000). It is understood by the parties that, as used in this Section 5.4, the term "compensation" shall be subject to the dollar limitation imposed under Sections 403(b)(12)(A)(i) and 401(a)(17) of the Code.

5.5 The President shall be eligible for retirement benefits under the applicable Ohio public retirement system or Alternative Retirement Plan (ARP), at President's option and as permitted by law.

5.6 The President's natural and adoptive children shall be entitled to receive full undergraduate and graduate tuition and fee benefits at any of the thirteen (13) four-year public universities in Ohio through the academic term in which they shall attain the age of 26.

6.0 **Sick Leave.**

6.1 The President shall be allowed fifteen (15) regularly scheduled workdays (Monday through Friday) of sick leave per year, which may be accumulated without limit, and administered in accord with the Board policy applicable to twelve-month full time contract professionals.

7.0 **Housing.**

7.1 As a condition of the President's employment, the President shall be provided with and be expected to reside in the University's Presidential residence. The University will maintain the facility at University expense, including but not limited to providing for normal repairs, maintenance and necessary replacements, housekeeping maintenance such as carpet and window cleaning as necessary, payment of utilities, and landscaping and grounds maintenance and snow removal. The parties shall mutually decide what furnishings for such housing will be provided by the President and what furnishings shall be provided by The University. The University will provide insurance for all such furnishings. From time to time, The University may make improvements to the House to maintain its utility and value for use as a University Residence.

7.2 The parties acknowledge and agree that to carry out various duties and responsibilities of the President of The University, the President shall from time to time entertain visiting dignitaries and community leaders, hold receptions, meetings, fund raising or otherwise host a variety of events for mixed business and social purposes benefiting the interests of The

University. In such instances, cooking, catering, and/or housekeeping services shall be provided and/or paid for by The University at the President's request.

7.3 The Board shall pay all necessary and appropriate cleaning expenses for the housing contemplated by this Section 7.0.

7.4 Should the President die while employed by the Board and actively working as President, the President's spouse shall be permitted, without cost, to remain in the housing contemplated by this Section 7.0 for not less than ninety (90) days following the President's death, and The University shall pay up to \$15,000 in moving expenses for the President's spouse to move from such housing during or at the end of that ninety (90) day period.

7.5 Except in the case of termination for cause, as provided for in Section 15.1 of this Agreement, upon the conclusion of the President's service as President of the University, the University will reimburse him for necessary and reasonable moving expenses. Prior to incurring such expenses, the President will present to the Chair of the Board an estimate of the anticipated moving expenses.

7.6 The University shall include on the President's W-2, any required reporting for tax purposes.

7.7 The current University President has resided in the Residence since 1999, and shall not vacate the Residence until July 1, 2014. It is anticipated that The University will need a period of time after July 1, 2014 to prepare the Residence for occupancy, including but not limited to performing some or all of the following activities at the University's discretion: conduct and/or provide for repairs, maintenance, replacements and improvements, renovations, furnishings as mutually agreeable, etc. It is anticipated that the University President's Residence shall not be available for occupancy for a reasonable period of time following July 1, 2014 in order to effect the above, and therefore the University shall provide at University expense alternate living facilities for the President until such time as the University Residence shall be ready for occupancy by the President.

8.0 Automobile.

8.1 During the term of this Agreement, the University shall provide to the President a stipend of \$1,500.00 per month to be applied toward the purchase or lease of an automobile for the business and personal use of President. Any automobile expense beyond the amount of the monthly stipend as well as any liability, collision and comprehensive insurance and all additional operational expenses associated with the use of said automobile shall be procured and borne by the President. The President shall be entitled to submit for reimbursement of business mileage in accord with University rules. The University shall, in accordance with applicable Internal Revenue Service authority, include in the President's compensation for income tax purposes only the value attributable to the President's non-business use of said automobile.

9.0 Professional Dues and Meetings.

9.1 The Board will provide and pay for reasonable expenses incurred by the President to attend educational conferences, conventions, courses, seminars, and other similar professional growth activities, including membership in professional organizations.

10.0 Travel, Entertainment and Incidental Expenses.

10.1 The Board shall pay or reimburse the President and President's spouse for reasonable entertainment expenses, travel expenses, hotel bills, and other necessary and proper expenses in accord with established travel and expense reimbursement policies of the Board, except that travel expense payments will be made or reimbursed on behalf of the President's spouse only when the presence of the President's spouse is reasonably appropriate or necessary to further the interests of The University. This provision shall be liberally construed to encourage the participation of the President's spouse.

10.2 The University shall reimburse the President for reasonable moving and relocation expenses in accordance with University Policy and applicable law, provided however that the maximum amount the University shall reimburse shall not exceed \$15,000.

11.0 Memberships in Service Organizations and Clubs.

11.1 The Board will provide the President, at The University's expense, with a family membership at the Portage Country Club and the Union Club (in both Cleveland and Columbus) in the name of (or on behalf of) The University, and shall pay monthly dues and expenses as provided under Board rules. The parties acknowledge and agree that based upon substantiation of information to be provided by the President, The University shall include in the President's compensation for income tax purposes only the value attributable to the President's non-business (i.e., personal) uses of such clubs.

11.2 The President agrees to maintain and furnish an accounting of expenses provided for in this Agreement in accord with standard requirements of The University.

12.0 Faculty Appointment

12.1 Upon appointment as President, the Board shall support and advocate his nomination as a faculty member in the College of Business as a full "Professor of Practice".

12.2 If this agreement is terminated for any reason other than for cause as provided in Section 15, the President shall have the option to become a full-time nine-month faculty member on the date this agreement terminates and receive an annual academic salary which shall be the greater of (a) the salary of the highest paid full-time faculty member at the College of Business of The University of Akron (adjusted for 12 months); or (b) 65% of the President's final annual base salary as President.

12.2.1 The full-time paid faculty appointment shall be for a period of not less than five years. If employee elects to become a full-time faculty member upon the termination

of this agreement, he shall have no rights to any severance or other payments provided for Section 15.3.

13.0 Vacations and Time Off.

13.1 The President shall be entitled annually to twenty-two (22) regularly scheduled days (Monday through Friday) of paid vacation in accord with established policies governing twelve-month appointments for faculty and contract professionals. Attendance at business and professional meetings and conferences shall not be construed as vacation time. Such vacation shall accumulate from year to year in accord with established University policies.

13.2 The President shall not take vacation, if such leave interferes with properly discharging the duties of President under the terms of this Agreement. The Board's verification of the President's compliance with this Section 13.2 shall be in accordance with the provisions of Section 25.0.

14.0 Working Facilities.

14.1 The President will be furnished with a private office, secretarial assistance, and such other facilities and services suitable to the position and adequate for the performance of the duties. Further, the Board recognizes that the President will perform many official University duties in his residence and agrees to furnish an office at the President's residence which will contain customary office furnishings and equipment such as a personal computer, fax machine, telephone, file cabinet, desk, desk chair, etc. Such furnishings and equipment shall at all times remain the property of The University.

15.0 Termination and Liquidated Damages.

15.1 Termination by The Board for Cause. Notwithstanding any Board rules pertaining to termination, the parties agree that the Board may terminate this Agreement at any time for "cause" without further liability under this Agreement, except for any earned but unpaid wages or vested benefits. "Cause" shall mean the any of the following:

15.1.1 Any conduct of the President that constitutes moral turpitude, or that would tend to bring public disrespect, contempt, or ridicule upon The University;

15.1.2 A material violation by the President of any law, rule, regulation, constitutional provision or by-law of The University, or local, state, or federal law, which, in the reasonable judgment of the Board, reflects adversely upon The University;

15.1.3 The President's prolonged absence from work without the Board's consent except such absence as is attributable to illness or disability or approved vacation;

15.1.4 Any misappropriation of the funds of the University;

15.1.5 A conviction or guilty, "no contest," or "Alford" plea to a felony; and

15.1.6 Any other material violation or neglect by the President of the duties, terms and conditions set forth in this Agreement, or refusal to perform such duties in good faith and to the best of President's abilities, any of which are not remedied after thirty (30) days written notice thereof to the President.

15.2 Termination by the Board Without Cause. The parties agree that the Board may terminate this Agreement prior to its normal expiration, without cause, as follows:

15.2.1 Regardless of any other provision of this Agreement, this Agreement shall terminate automatically, without further liability of the Board except for applicable medical, insurance and vested benefits provided in this Agreement, if the President dies.

15.2.2 Notwithstanding any reasonable accommodation which the Board may provide the President, if as a result of the President's disability or incapacitation, the Board reasonably deems the President incapable of performing the essential functions of his employment as President, the Board reserves the right to terminate this Agreement.

15.2.3 If the President: (1) dies or (2) becomes incapable of carrying out the duties of office, due to permanent disability and is terminated, the Board shall be liable to the President or the President's personal representative, as the case may be, for any accrued but unpaid compensation together with a proportionate part of any other compensation and benefits which would be due and payable to the President, or personal representative, as the case may be, by reason of death or disability during employment by the Board.

15.2.4 This Agreement may be terminated at any time by the Board by delivering to the President written notice of the Board's intent to terminate this Agreement without cause, which notice shall be effective one hundred twenty (120) days after the date the notice is delivered to the President.

15.3 Liquidated Damages. If The University terminates this Agreement without cause under Section 15.2.4 above, the President's employment obligations hereunder shall cease and the Board shall pay the President, as liquidated damages, an amount equal to 100% of the President's annual base salary on a monthly basis prorated over twelve (12) months following the effective date of the termination and shall be subject to the President's duty to mitigate as set forth below. The President will be entitled to continue to participate in The University's health insurance plan and group life insurance at the President's expense for up to twelve (12) months from the effective date of termination but will not be entitled to any other benefits except as otherwise provided or required by applicable law. In no case shall The University be liable for the loss of any collateral business opportunities or any other benefits, perquisites, or income from any sources that may ensue as a result of the Board's termination of this Agreement without cause. The parties have bargained for and agreed to the foregoing liquidated damages provision, giving consideration to the fact that termination of this Agreement by The University without cause prior to its natural expiration may cause loss to the President, which damages are extremely difficult to determine with certainty. The parties further agree that the payment of such liquidated damages by the Board and acceptance thereof by the President shall constitute adequate and reasonable compensation to the President for the damages and injury suffered.

15.4 **Mitigation of Damages.** Regardless of the liquidated damages provisions, the President agrees to mitigate the Board's obligations to pay liquidated damages under this Agreement, by making reasonable and diligent efforts to obtain other employment commensurate with the President's training and experience. After the President obtains such new employment, the Board's obligations to make monthly payments of liquidated damages under this Agreement shall be reduced by the amount of the President's new monthly direct, base compensation for the remaining months of the Board's obligations under the liquidated damages provision.

15.5 **Termination by President.** The President may terminate this Agreement and his employment as President at any time by the President delivering to the Board one hundred twenty (120) days advance written notice of such termination. Upon termination by the President of this Agreement by notice as provided in this Section 15.5, any further obligations of the Board under this Agreement to President shall cease and in no event shall The University be liable for the loss of any benefits, perquisites, or income from any other sources as a result of such termination.

16.0 Entire Agreement; Modification.

16.1 The parties acknowledge and agree that this document contains the entire Agreement of the President and the Board as to his employment effective July 1, 2014.

16.2 This Agreement can be changed or modified by the parties only in a writing signed by the President and the Board.

17.0 Severability.

The terms of this Agreement are severable such that if any term or provision is declared by a court of competent jurisdiction to be illegal, void, or unenforceable, the remainder of the provisions shall continue to be valid and enforceable.

18.0 Governing Law; Forum.

18.1 This Agreement shall be interpreted and construed in accordance with the laws of the State of Ohio. Claims arising under this Agreement or relating to the employment relationship between the parties shall be filed in the Ohio Court of Claims. If the Ohio Court of Claims does not have jurisdiction over the subject matter of the dispute, venue shall lie in the appropriate state or federal district court covering Summit County, Ohio.

18.2 This Presidential Employment Agreement shall be subject to the applicable provisions of Chapter 3345 of the Ohio Revised Code, including the performance evaluation, suspension of authority, duties and pay, and termination provisions required by Ohio Revised Code Section 3345.77.

19.0 Waiver.

No delay or failure to enforce any provision of this Agreement shall constitute a waiver or limitation of rights enforceable under this Agreement.

20.0 Non-Assignable.

This Agreement is not assignable but shall be binding upon the heirs, executors, administrators, personal representatives, successors, and assigns of both parties.

21.0 Compliance with State Law.

21.1 Payment of salary under this Agreement is subject to the appropriation of funds by the Ohio Legislature and to the determination of the adequacy of such funds for that purpose by the Board. However, the parties agree and understand that funding for The University comes from a number of sources other than appropriations by the State of Ohio. It is not the intention of the Board to use any reduction in appropriations as a reason to reduce the salary of the President if other funds are available for such purpose.

22.0 Survival of Certain Provisions.

The rights and obligations set forth in Sections {12.0}, 15.0, and 24.0 shall survive any termination or expiration of this Agreement.

23.0 Counterparts.

This Agreement may be executed by the parties in counterparts, each of which shall be deemed to be an original, but all such counterparts shall together constitute one and the same documents.

24.0 Mutual Covenants.

Each party to this Agreement recognizes the importance of continuing to develop and maintain healthy and constructive relationships, to consult often and communicate directly with the other, and to minimize conflict and win-lose situations. Each party to this Agreement recognizes that the members of the Board and the President, as public officials, are required to exercise their discretion and the related public interest in encouraging the vigorous exercise of their official authority and responsibility. Each party to this Agreement recognizes that universities are complex structures that involve multiple constituencies and generate multiple pressures that impinge on decision makers, including both the members of the Board and the President. Each party to this Agreement acknowledges that it is the responsibility of both parties to develop and maintain constructive relationships among and between the members of the Board, the Board and the President, and among and between The University's various constituencies. In carrying out their respective responsibilities, each party shall endeavor to support the other to achieve the greatest good for both The University and the taxpayers of the State of Ohio.

25.0 Assistance and Verification.

The Board designates its internal auditor or other designee to (i) assist the President in maintaining; and (ii) review and verify, appropriate records to satisfy the terms and conditions of this Agreement.

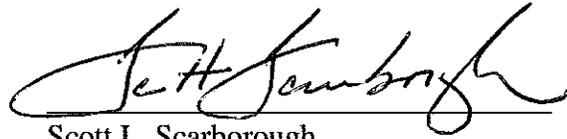
IN WITNESS WHEREOF, this Agreement is executed to be effective as of the date first set forth above.

THE UNIVERSITY OF AKRON

By: _____

Its: _____

Date: _____



Scott L. Scarborough